



Fleece & Thank You hopes to support health care workers

NEWS, 3A

CANTON

OBSERVER

SUNDAY, APRIL 5, 2020 ■ HOMETOWNLIFE.COM

PART OF THE USA TODAY NETWORK

Canton manufacturer closing, laying off 66

David Veselenak Hometownlife.com
USA TODAY NETWORK - MICHIGAN

A Canton Township manufacturer is closing down its facility and eliminating dozens of jobs in the process.

Worthington Specialty Processing, a steel processing company at 5260 S.

Haggerty, informed the State of Michigan it will lay off 66 employees at the facility just north of Van Born Road. The closure is expected to take place by the end of May and will result in the company putting the building up for sale.

The company informed the state of its decision in a WARN notice to the

state Department of Labor and Economic Opportunity dated March 17.

In a news release posted on the company's website, Worthington Specialty Processing announced it would close the facility and move some operations to its facilities in Taylor and Jackson. The Canton facility employs 91 people.

The remaining workforce will be spread between the two other facilities.

"Closing the Canton facility and consolidating operations is a move to bolster the ongoing competitiveness of WSP," said Jeff Klingler, president of

See CLOSING, Page 4A



Melanie Zmuda's dog, Eva, checks out a photographer's camera at Northville's Ford Field on March 23. Many four-footed furry fellows are getting more time for walks as their owners stay home more to help mitigate the spread of coronavirus. JOHN HEIDER/HOMETOWNLIFE.COM

Coronavirus pandemic halts pet adoptions and surrenders

Some organizations offer limited assistance

Susan Bromley Hometownlife.com
USA TODAY NETWORK - MICHIGAN

Some animals seem to be faring better than usual while their humans endure the coronavirus pandemic.

An executive order to stay home except for employees of businesses

deemed essential, and the need for groceries and outdoor exercise (while maintaining social distance) have many pets seeing more of their owners during the work day, and dogs enjoying more walks.

But not all animals are benefiting. Some are missing out on finding a

permanent home, while others may have owners who have lost their jobs and now wonder how to provide food or care for their pets.

"It would normally be a good time to adopt an animal when you're staying at home, to give you a couple weeks of bonding," said Andy Bissonette, spokesman for the Michigan Humane

See PETS, Page 2A

The Krazy Crab opens in downtown Farmington

David Veselenak Hometownlife.com
USA TODAY NETWORK - MICHIGAN

It's a tough time to open a restaurant, but Denny Xie hopes the Farmington community is looking for some solid seafood while they're stuck at home.

The West Bloomfield Township resident closed the Samurai Steakhouse at 32821 Grand River in downtown Farmington at the end of 2019 after seeing plenty of other hibachi-style eateries in the area. He decided he wanted to bring something unique to his restaurant and thought seafood was the fit. He has now reopened the space under a new name: The Krazy Crab.

"Why don't we create a new style?" said Xie. "We have to change to drive some business."

The restaurant opened earlier this month and serves mouthwatering seafood boils, complete with shrimp, clams and crab. The signature dishes are made using seafood, corn, potatoes and sausage tossed in a blend of special seasonings.

See KRAZY CRAB, Page 4A

Restaurant franchisee adjusts to life amid pandemic

Ed Wright Hometownlife.com
USA TODAY NETWORK - MICHIGAN

As a franchisee of three metro Detroit Little Caesars and one Jersey Mike's Subs, Canton Township resident Daniel Wanshon was forced last week to sit down and have some difficult conversations with his 75 employees regarding the coronavirus pandemic.

"I asked them if they felt comfortable working in this environment, and if they didn't, I'd totally understand," Wanshon said. "I assured them that if they'd prefer to stay home and stop working for now, they'd have their old jobs back once all this passed."

A majority of Wanshon's employees opted to temporarily give up their jobs - one restaurant's workforce shrinking from 15 to three - which led him to adjust how his restaurants operated

See FRANCHISEE, Page 4A





Humane Society employee Jackie Wesley brings in Mario, a beagle and King Charles spaniel mix belonging to Sarah Wiser, at the Westland facility March 25. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

Pets

Continued from Page 1A

Society. “If you can do nothing but go on walks, it’s a perfect time.”

But these are anything but normal times. Instead, both the Michigan Humane Society and the Oakland Animal Shelter and Pet Adoption Center have halted adoptions and are asking the public to not surrender any animals.

Oakland Animal Shelter manager and Novi Mayor Bob Gatt said the shelter is trying to limit face-to-face time with the public and keep staff safe in compliance with the “Stay Home, Stay Safe” order from Gov. Gretchen Whitmer.

As the order came down, the shelter had 108 dogs, 94 cats and a rabbit.

To get or give help

Visit www.community-sharing.org or call 248-889-0347 to learn how you can receive help with food for both people and animals or to make a donation.

To make a veterinary care appointment with the Michigan Humane Society, learn how to receive pet food assistance, or to make a donation, visit www.michiganhumane.org.

Staff will continue the normal care for these animals. Gatt said shelter animals are never euthanized unless they are deemed too ill or too dangerous.

“We plan on when we open again, to have all those animals still available,” Gatt said. “I expect, but I hope I am wrong, with more people staying at home, it would not shock me to see more animal bites with more interactions, but we have not seen an increase in give-ups.”

He is asking the public

to not give up an animal during the coronavirus pandemic, but if they find they can’t keep one, to find a friend, neighbor or relative who can take the animal.

The Michigan Humane Society’s suspension of adoption and surrender services took effect March 13. The organization sent out 5,000 emails seeking to place shelter animals in previously-screened temporary foster homes. Within nine days, it placed 347 animals with families.

Bissonette is pro-



Kelly Tanason walks her dog, Oliver, in South Lyon on March 23.



Manuel Dedaj walks his, dog, Stella in Northville’s Ford Field on March 23.

foundly grateful for the overwhelming support.

“It’s so awesome, everyone stepped up and helped out,” he said. “What we are hoping for is a quick resolution to this pandemic, we want to do our part keeping everyone safe and happy, both human and animal.”

On average, MHS finds homes for 10,000 animals per year. As the pandemic “puts a crimp in things,” Bissonette said the animals will “wait a little longer for a permanent home.”

For animals that already have homes, but whose owners find them-

selves struggling to care for them, there is help.

The Michigan Humane Society is offering veterinary care for animals with urgent or “pressing” needs at the Westland shelter. Owners who have made appointments can drive up with their animals and staff will meet them at their vehicles to take the animals inside for care at competitive prices.

MHS will also help pet owners feed their animals with free pet food regardless of income. That can be picked up from an MHS warehouse at 6175 Trumbull in Detroit.

“If you’re having a hard time finding resources to get food, we are that resource,” Bissonette said.

The week of March 16, MHS passed out 30,000 pounds of pet food.

Locally, the Community Sharing Food Pantry, which also has a pet food pantry, at the Duck Lake Center in Highland, is available to help residents living within the Huron Valley School District.

Dave Bell, pantry manager and president, said Community Sharing has been feeding people in need for almost 30 years and providing food for pets for families that meet federal income requirements for more than a decade.

On average, the pantry has given out about 180 bags of dry pet food per month, and about 50 containers of kitty litter. The pantry also provides families with a few cans of wet food per animal and treats for dogs. Dog food is donated from charities or local stores, while the nonprofit purchases cat food using monetary donations.

Bell is expecting to see an increase in requests for help at least comparable to what the pantry saw following the 2008 financial crisis when the housing market crashed.

“Visitors come once a month, by the time things picked up (with the coronavirus) last week, most people had been in for the month of March,” he said. “We are expecting a bigger crowd the first week in April.”

“People will have been laid off and their financial issues will be exaggerated. We are prepared, we have already prepacked for 100 shoppers for next week.”

Contact reporter Susan Bromley at sbromley@hometownlife.com or 517-281-2412. Follow her on Twitter @SusanBromley10.

CITY OF PLYMOUTH, MICHIGAN
ORDINANCE NO. 20-01

AN ORDINANCE TO AMEND CHAPTER 78, THE CITY OF PLYMOUTH ZONING ORDINANCE IN THE CODE OF ORDINANCES OF THE CITY OF PLYMOUTH FOR THE PURPOSE OF REGULATING SIGNS

Approved Amendments to Sections: 78-21 Definitions; 78-220 through 78-293 Signs; 78-181 Mixed Use District; 78-212 Home Occupations; and 78-284 Bed and Breakfasts are Summarized Below for Complete Text Updates visit www.plymouthmi.gov.

Below is a summary of some of the key differences between the current ordinances and the amended ordinances:

- Digital Changeable Copy signs (PARC, VFW and Historic Museum signs are examples) are no longer permitted in any zoning district
- Language was added to deal with the everchanging technology of lighting and illumination of signage to not be detrimental to the health, safety and welfare of the community
- Temporary signs (typically found in front yards- e.g.- school sports team, window company, endorsing a candidate and/or religious view) are limited to 5 (five) signs per zoning lot (basically on private property at a home or business)
- Temporary signs can be displayed for up to sixty (60) days and not be illuminated in any manner
- Temporary Sidewalk Signs (commonly referred to as A-Frame) are to be permitted in the Business Zoning districts (N. Main, S. Main, Downtown, parts of Old Village) with location and size requirements
- Signage that currently exists (and conforms to current ordinance standards) at the adoption of these amendments will be considered legal non-conforming or “grandfathered” as long as it meets the requirements as outlined in the ordinance to maintain this status (not to be enlarged, relocated, enhanced etc. as defined in Sec. 78-229)

The Intent of the Ordinance Amendments are Below:
Sec. 78-220. - Intent.

The intent of this article is to regulate the location, size, materials, construction, manner of display, maintenance, and removal of signs, except those expressly exempted from regulation by this ordinance. This ordinance has the following objectives:

- (a) Minimize any potential harmful effects on the public health, safety and welfare by ensuring that signs are structurally sound and adequately maintained, minimizing the potential for unsafe traffic conditions due to signage that unreasonably distracts drivers or emulates official traffic signs, keeping signage out of pedestrian and vehicle travel ways, and minimizing glare or vision impairment from sign lighting.
- (b) Protect the constitutionally guaranteed right of free speech.
- (c) Recognize the legitimate needs of business, industry and other activities, through appropriate guidelines, in attaining their identification and informational objectives and promote economic development in the city.
- (d) Preserve the aesthetic quality of roadways and zoning districts by:
 - (1) Preventing visual clutter and blight.
 - (2) Protecting views.
 - (3) Preventing proliferation of signs.
 - (4) Avoiding glare, light trespass, and skyglow through the appropriate selection of light fixtures, light location and direction.
- (e) Preserve the character of unique districts by establishing time, place, and manner regulations that reflect the unique qualities of the area, including, but not limited to, historical, aesthetic, natural, and cultural characteristics.

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PUBLIC NOTICE

The Plymouth District Library Board will hold its Regular Meeting on April 21, 2020 at 7:30 p.m. in the Friends Room on the main level of the Library at 223 S. Main Street, Plymouth, Michigan, 48170.

The District Library Board will provide auxiliary aids and services of materials being considered at the meeting, to individuals with disabilities upon reasonable notice. Individuals with disabilities requiring auxiliary aids or services should contact Carol Souchock, Director, Plymouth District Library, 223 S. Main Street, Plymouth, MI 48170 at 734 453-0750 X 218.



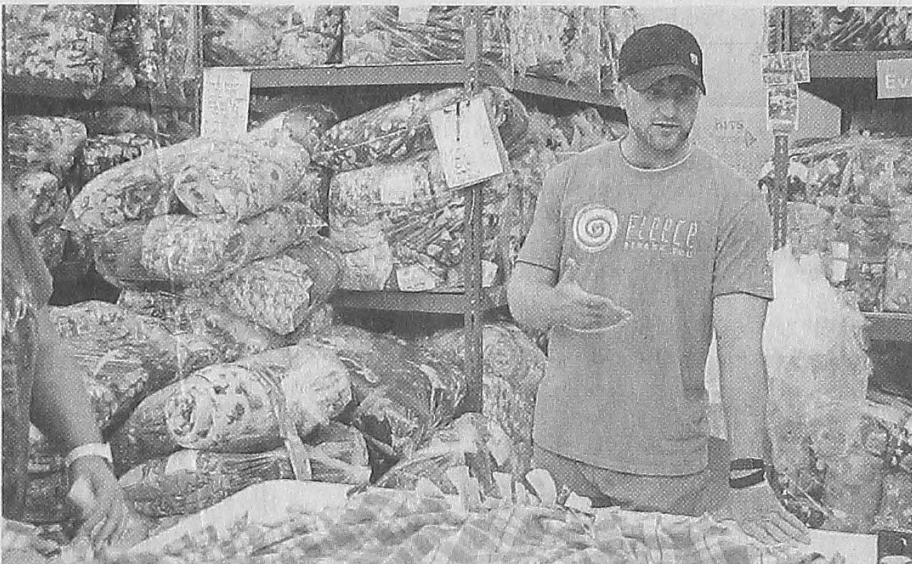
Fleece and Thank You typically donates blankets to kids and teens who are in the hospital. Currently, the nonprofit is asking the community to send video or photo messages to health care professionals to support them and thank them for their work on the front lines of the coronavirus pandemic. COURTESY OF FLEECE AND THANK YOU

Nonprofit hopes to support health care workers

Shelby Tankersley Hometownlife.com
USA TODAY NETWORK – MICHIGAN

Every blanket Fleece and Thank You gives to a hospitalized child or teen comes with a personalized video message from whoever made the blanket. While health officials say it's not safe to pass blankets around right now, the Farmington Hills-based nonprofit is using its infrastructure to lift up health care professionals. Fleece and Thank You is asking the community to send video or photo messages to the health care workers on the front line of the coronavirus pandemic. "The men and women in the medical field are putting themselves on the front lines of battling this virus, many working double, triple time," Nicholas Kristock, founder and CEO of Fleece & Thank You, said in a release. "Many of

us would like a way to easily show our support and appreciation by expressing our gratitude directly to healthcare workers. ... Our platform was uniquely suited to lend itself for this purpose." The nonprofit, founded in 2015, partnered with the social media effort called #LiftingUpTheFrontLines to share "personalized words of encouragement" with health care professionals. People can visit fty.charity/covid-support, where they'll be taken through four steps to upload an encouraging photo or video. Fleece and Thank You will take care of the rest. Health care workers will also have an option to send a video in reply. For more information, call 313-451-3665 or email info@fleeceandthank-you.org. Contact reporter Shelby Tankersley at stankersle@hometownlife.com.

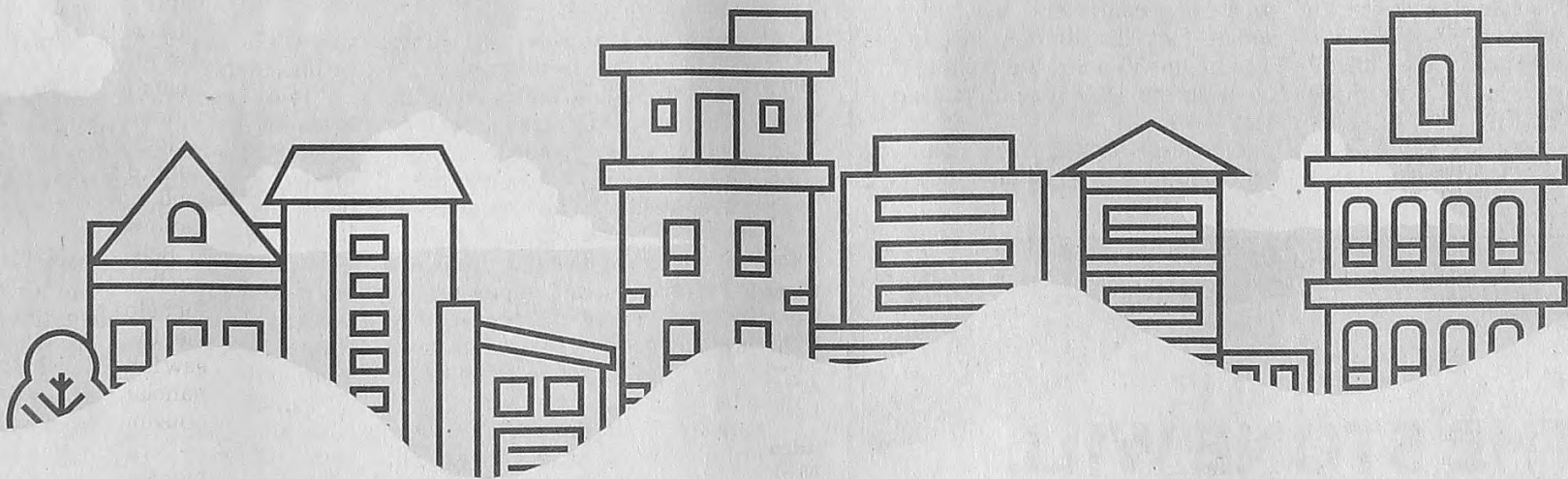


Nicholas Kristock, Fleece and Thank You's founder, started the nonprofit in 2015. SHELBY TANKERSLEY/HOMETOWNLIFE.COM

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support local.

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Say 'thank you' to the local businesses you love by purchasing gift cards and online services, or add your own business to our **free listings** to receive support from your community.

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The Krazy Crab restaurant sits at 32821 Grand River Ave. in Farmington. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

Krazy Crab

Continued from Page 1A

The dish is commonplace in coastal communities. Xie said The Krazy Crab's boils are New Orleans-style.

In addition to the typical seafood dishes, The Krazy Crab has kept some of the Asian-influenced foods it had when it was Samurai Steakhouse, including some hibachi dishes.

During the closure, Xie spent time renovating the kitchen and removing most of the hibachi grills to better serve seafood dishes, but he kept one hibachi grill as it was for those specialty dishes.

The interior of the restaurant hasn't much changed from its days as Samurai Steakhouse, which opened in 2018 as Samurai Hibachi and Sushi, though Xie has added decor to fit the seafood theme.

The biggest difference is the kitchen's revamping into a seafood-serving hub, which took several months to do.

Xie said he spent plenty of time learning how to better prepare the dishes, training with an acquaintance in upstate New York.

"They called me, they trained me, I

The seafood served at The Krazy Crab comes from various locations across the globe, (owner Denny) Xie said: lobsters are from the coast of Maine; crabs are from Canadian shores.

have trained for two months in his restaurant," he said. "Big difference."

The seafood served at The Krazy Crab comes from various locations across the globe, Xie said: lobsters are from the coast of Maine; crabs are from Canadian shores.

The other Samurai Steakhouse Xie owns, which is at 14 Mile and Haggerty in West Bloomfield, continues to operate as a steakhouse with Asian cuisine.

With the change, Xie is still hoping to make improvements to the lot he owns to the west of the building, though he anticipates it will take longer than expected: the old house that formerly was home to Ginger's Cafe was removed last year in preparation for a new, two-story



Denny Xie, owner of The Krazy Crab, shows off the Combo B platter, which features snow crab legs, black mussels and corn.

building expanding the restaurant and adding some apartments on the second floor.

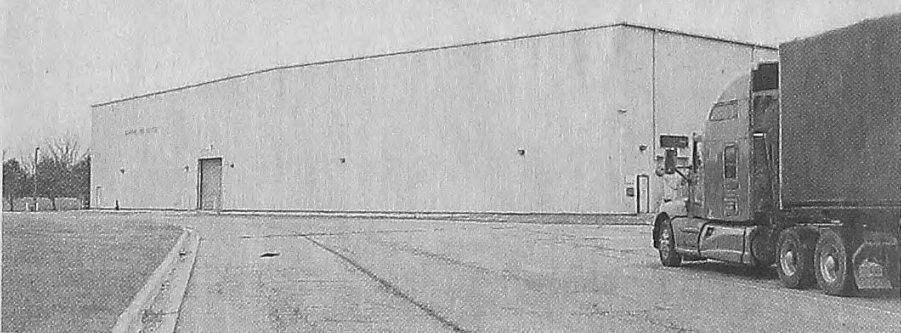
But with increased costs from contractors, Xie has put that building plan on hold, though he still anticipates trying to build the parking lot this year.

"Every single thing, the price went up a lot," he said. "It's on hold."

The restaurant is currently open for carryout orders amid the coronavirus pandemic. The restaurant can be reached at 248-579-6538.

A full menu can be found at the-krazycrab.com.

Contact reporter David Veselenak at dveselenak@hometownlife.com or 734-678-6728. Twitter: @davidveselenak.



The Worthington Specialty Processing warehouse at 5100 Haggerty in Canton. JOHN HEIDER/HOMETOWNLIFE.COM

Closing

Continued from Page 1A

Worthington's Specialty Processing, in a statement on the company's website. "We understand this can be a difficult time for employees and do not make these decisions lightly.

"Employees are encouraged to apply for open positions at Worthington fac-

ilities in the area. We will work with all employees to provide transitional services."

The company announced it would look to sell the 195,000-square-foot processing center and the 250,000-square-foot distribution facility, as well as the 30 acres the buildings sit on, after the site closes at the end of May.

A request for additional comment sent to the company was not returned.

Franchisee

Continued from Page 1A

without having to sacrifice the high-quality services he wants his franchisees known for.

"I have a tremendous amount of admiration for those who decided to stay as well as for those that didn't," he said. "For those still working, we are doing everything in our power to keep our work spaces as sanitary as possible, and with our (Little Caesars) pizza portals we can minimize the face-to-face contact we have with customers."

Despite his adjustments, the downturn in business has forced Wanshon to sacrifice. With orders down 60-70% from a normal period, he has not paid himself a salary in several weeks.

But he's not complaining.

"I look at the sit-down-only restaurants and how they're suffering ... it's easy to put things into perspective," he said. "Thanks to Door Dash, Uber Eats and similar apps, people can order food from one of my stores and never come in contact with another person."

"My No. 1 priority now is making sure my general managers, assistant general managers and employees are paid and taken care of. Because once you lose key people in your business, you never know if you're going to get them back."

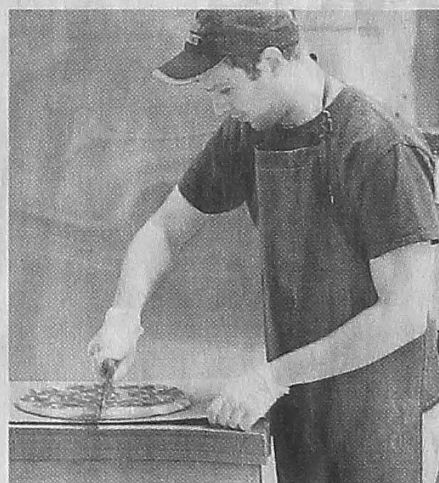
Wanshon's wife, Brooke, is a healthcare professional, which gives him eye-opening information from the front lines of the coronavirus pandemic.

"When the governor gave the stay-at-home order earlier this week, obviously, it was bad for our business, but I understand why she did it and that she wouldn't have done it without reason," Wanshon said. "Brooke is sharing details of how bad this virus is."

"Now, if (Gov. Gretchen Whitmer) would have said that only gas stations and grocery stores were deemed essential and the only businesses allowed to stay open, forcing franchises like ours to close, that would have been, honestly, a little too much in my opinion, because we have bills to pay and I feel that customers still need options like we offer."

"We get them at least a small measure of normalcy."

Wanshon said his journey through



Canton Center Road Little Caesars employee Max Julian slices up a pie during the March 24 lunch rush.

JOHN HEIDER/HOMETOWNLIFE.COM

these difficult times has been bolstered by his family.

"Two of my general managers are my brothers," he said. "So when I asked employees if they wanted to take a temporary leave, I knew they would have by back and they know I'll always have theirs."

Wanshon wanted potential customers to know that, although his restaurants are large corporate entities, franchisees are no different from most mom-and-pop stores.

"I think it's a misconception people have, that franchisees like myself are better off because we're affiliated with larger corporations," he said. "Financially, I'm like you and the mom-and-pop owners. Our corporate offices are doing things to help us - for instance, they're waiving the 4.5% we usually pay them for marketing, which we appreciate - but we're, for the most part, in the same boat as all small businesses trying to survive this crisis."

On a recent afternoon, Wanshon was making ends meet, handing out orders with gloved hands at his Canton Little Caesars at 7229 N. Canton Center Road. His other locations are at 1494 S. Sheldon Road in Plymouth and 38141 Ann Arbor Road in Livonia.

The ever-present smile on his face provided a reassuring reminder to his employees and customers that it's business as usual, even though these times are anything but.

Contact Ed Wright at edwright@hometownlife.com or 517-375-1113.

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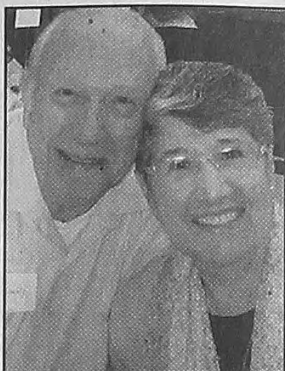
Obituaries

To place an ad, call 586-826-7171 or visit mideathnotices.com/place.php

Raymond Leo Blaszkiewicz

NOVI - Raymond Leo Blaszkiewicz of Novi, age 82 passed away quietly in the comfort of his home with family on March 26, 2020. Beloved husband of Rosemary (DeLaurentiis). Son of the late Leo and Wanda. Loving father of Raymond (Cuch), David (Kim McNight), Michael and Laura (McCloud). Grandfather of Brandon, Connor, Emma, Kate, Claire, Mia and Zowie. Brother of Camille Ellis (Phillip) and James Blaszkiewicz, brother-in-law of Joseph DeLaurentiis (Joyce). Uncle of Tina and nephew Ralph Ellis (Annette), Gianina (Matt) Meli, Lauren and Elise DeLaurentiis. Ray graduated from St. Casmir High School. He was a Veteran of the United States Army, serving during the Korean Conflict. Ray was a Telecommunications Technician for Michigan Bell, Ameritech and AT&T. Ray was a licensed electrician, enjoyed home projects, fishing, bowling, carpentry, woodworking, crossword puzzles, cards and spending time with family and friends. Due to the State of Emergency/COVID-19 a memorial service will take place at a later date. Interment Holy Sepulchre Cemetery. Memorial contributions to Capuchins Soup Kitchen, Angela Hospice or Seedlings Braille Books for Children.

Expressions of sympathy ww.obriensullivanfuneralhome.com



Antonia "Toni" Grimm

HOWELL - Antonia (Toni) Grimm, age 83 of Howell, passed away on March 27, following a long illness. The daughter of Carl and Mary Backus (deceased), she grew up in Lima, Ohio, where she began her lifelong vocation teaching dance to children, adults, and disabled children, her special love. More recently her Michigan career was filled with the Recycled Rockettes, a lively tap dance group of senior citizens which she loved and developed at the Hartland Michigan Senior Center. Toni is survived by Harold (Hal), her husband of 52 years, three children, Lisa (Paul) Ventimiglia, Scott (Alison) Grimm, Jason (Allison) Grimm, and five grandchildren, Dominic and Natalie Ventimiglia and Kadence, Ava and Landon Grimm. Also surviving are her sister Kris (Lou) Caira, and 7 nieces and nephews. One grandchild, Lorin Grimm, and a brother, Jim Backus preceded her in death. There will be a celebration of Toni's life held later in the spring. To share a "Memorial Tribute", please visit www.macdonaldsfuneralhome.com. If you choose, donations in her memory may be made to the Multiple Myeloma Research Foundation at <https://tribute.themmrf.org/ToniGrimm>

MacDonald's Funeral Home



Lori L. Garrison

LIVONIA - Lori L. Garrison, of Livonia, age 61, passed away on March 30, 2020. Beloved wife of Gary for 40 years. Loving mother of Mark (Jessica) and Steven (Lisa). Dearest daughter of Carol and the late Charlie Juntunen. Preceded in death by her Brother Mark Juntunen (Kerri LeVanseler).

A Memorial Service will be held in Bruce Crossing, Michigan later this summer. Memorials may be directed to the Crohn's and Colitis Foundation, Michigan Chapter (www.crohnscolitisfoundation.org/chapters/michigan).

Please share a memory of Lori on her Tribute Wall at www.rggrharris.com.

Paying
tribute
to the
life of
your
loved
one.



May you find peace in this time of sorrow.

Even if you know
what's coming,

you're never
prepared
for how it
feels.

~Natalie Standiford

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Wild Caught
Cod Loin
6 oz
\$5.99
lb

Snow Crab Legs
\$17.99
lb

Ahi Tuna
8 oz
\$4.99
ea

26-30 ct
Cooked Shrimp
\$9.99
lb

26-30 ct
Raw Shrimp
\$8.99
lb

Fresh Ocean
Perch
\$4.99
lb

Jumbo
Sea Scallops
\$17.99
lb

5-6 oz
Lobster Tail
\$9.99
ea

Pork Belly **\$5.99** lb.

RED HOT DEALS

Smoked Turkey
Drums or Wings **\$3.99** lb.

Ground Round
Grass Fed and Grain Finished
\$3.99
lb

5 lbs or more

Dearborn
Honey Baked Spiral Ham
\$4.69
lb

Whole Leg of Lamb
\$4.99
lb

Kowalski
Lamb Butter
\$3.99 ea

Cedar Hollow Cherrywood Ham
\$3.99
lb

Dearborn or Kowalski
Hunter Sticks **\$9.99** lb.
Mix & Match!

MEATS

Free Freezer
Wrapping

Ground Chicken
\$2.99 lb.

New York Strip Steak
\$8.99
lb

Dearborn
Smoked or Holiday Kielbassa
\$5.99
lb

Fresh Lamb Shanks
\$5.99
lb

Kowalski
Lamb Butter
\$3.99 ea

Dearborn
Classic Ham Whole or Half
\$3.99
lb

Beef Brisket
\$4.99
lb

Gerber Amish Boneless Skinless Chicken
\$3.99
lb

10 lbs or more

Amish Chicken Leg Quarters
10 lbs/\$10

Amish Chicken Wings
\$2.99
lb

Boneless Skinless Thighs
\$2.99
lb

Fresh Ground Turkey
\$3.99
lb

5 lbs or more

Bone In Center Cut Pork Chop
\$2.99
lb

Amish Smoked Bacon
\$4.99
lb

3 lbs or more

Fresh City Chicken
\$5.99
lb

Fresh Breakfast Links
\$4.99
lb

Italian, Sweet, Italian or Polish Sausage
\$4.99
lb

Fresh Pork Tenderloin or Store made Meatballs
\$4.99
lb

Mix & Match

Whole Rabbits
\$13.99
ea

PRODUCE

DELI

GROCERY

Dole Classic Romaine Lettuce
2/\$5

Fresh Whole Mushrooms
8 oz package
\$2.99
lb

Asparagus
\$1.99
ea

Idaho Potatoes
5 lb bag
\$2.99
bag

Red or Gold Skin Potatoes
5 lb bag
\$5.99
bag

Fresh Spanish Onions
\$1.99
bag

3 lb bag

Large Fresh Tomatoes
\$1.99
lb

Fresh Bananas
69¢
lb

Boar's Head Corned Beef
\$9.99
lb

Boar's Head Swiss Cheese
\$5.99
lb

Fresh Kowalski Macaroni, Potato Salad or Coleslaw
2 lb/\$5

Krakus Polish Ham
\$4.99
lb

Burnsey Ice Cream
Made In Michigan
\$5.99
ea

Boar's Head Honey Smoked Turkey
\$7.99
lb

Boar's Head Tavern Ham
\$7.99
lb

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6 lbs Ground Round
2 lbs X-Lean Beef or Pork Stew
2 lbs Hickory Smoked Bacon
1 pkg Homemade Sirloin Patties
3 lbs Center Cut Pork Chops
4 lbs Breakfast Bulk Sausage
2 lbs EMC's Homemade Meatloaf
3 lbs EMC's Homemade Fresh Sausage
6 lbs Whole Fryer (May Be Cut Up)
3 lbs Amish Boneless Chicken Breasts
2 lbs Beef, Pork or Chicken Cube Steaks
3 lbs Ground Pork

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5 lbs Ground Chicken
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Sports

LACROSSE

Brother Rice plays waiting game with COVID-19

Colin Gay
Hometownlife.com
USA TODAY NETWORK - MICHIGAN

Brother Rice lacrosse head coach Ajay Chawla went into the start of the regular season knowing it may not last very long.

He had seen what transpired in the week before, watching as the NBA started the slew of cancellations and postponements in the sports world in response to the coronavirus outbreak.

"We knew it was only a matter of time before it trickled down and hit us at the high schools," Chawla said.

Four days later, the trickle became official as the Michigan High School Athletic Association announced an indefinite postponement of the upcoming spring sports seasons.

Like other programs, Brother Rice continues to play the waiting game, waiting for the MHSAA to make an announcement about the status of the upcoming season and whether or not a condensed schedule would be possible.

But the difference between the Warriors and most other lacrosse programs is this would likely cost them a ring.

Brother Rice lacrosse won 14 of the past 15 state championships, losing only to Detroit Catholic Central in the 2018 state final. The Warriors defeated the Shamrocks, 14-13, in the 2019 state final to secure another undefeated season.

State titles and undefeated seasons are the expectation. Many seniors on the roster come into the season with a state championship on their resume.

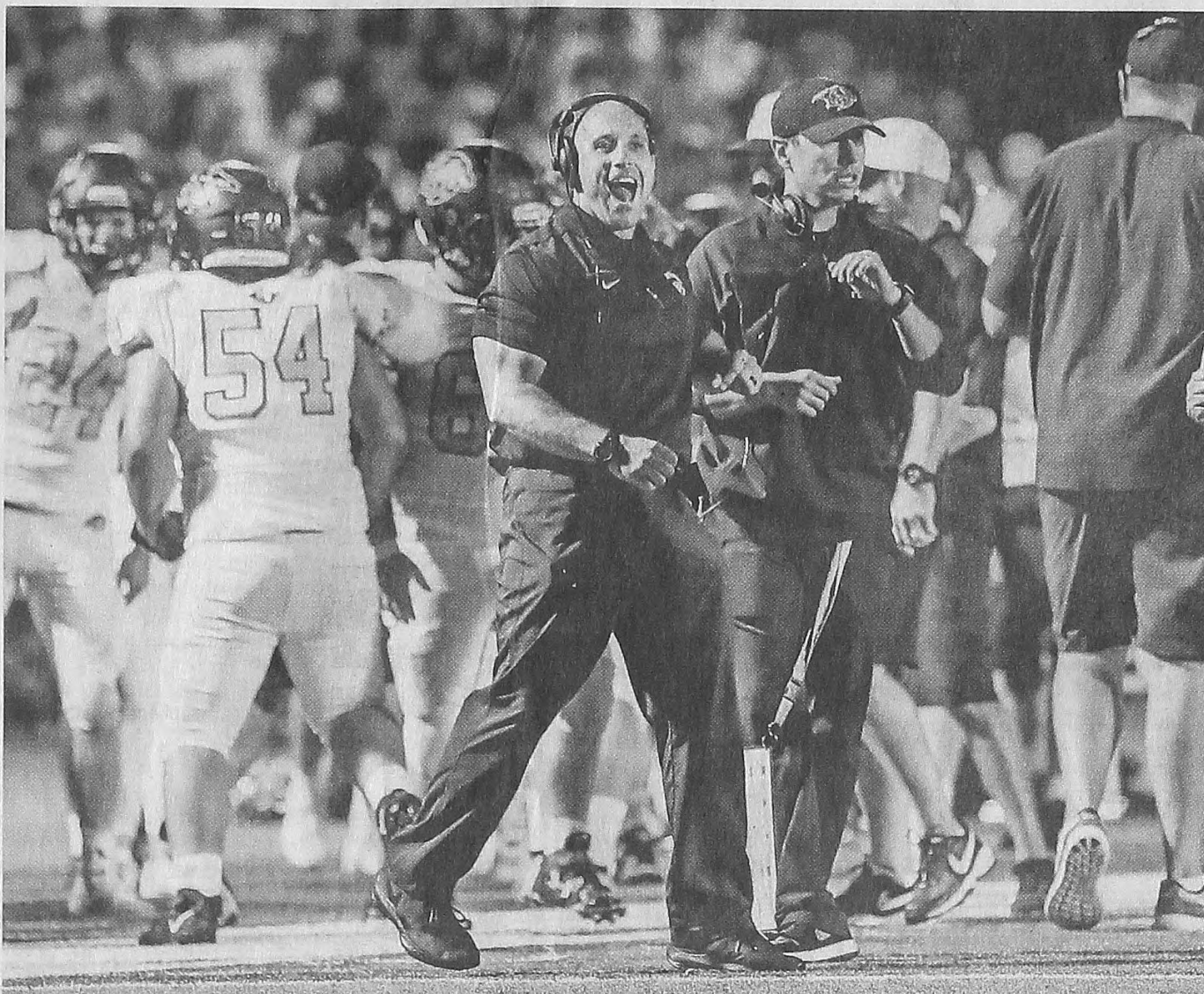
But for Chawla's group, a veteran group, the approach coming into the season is for the senior class to continue the legacy and the longevity of the Warriors' dominance on the field. It's the chance for the seniors to shine.

See **BROTHER RICE**, Page 2B



Brother Rice players celebrate after winning a state championship.
HOMETOWNLIFE.COM FILE PHOTO

FOOTBALL



Greg Souldourian has been with Plymouth High School's football program in some capacity for all but one year since 2005. He's pictured here on the sidelines during Plymouth's win over Canton last year. MICHAEL VASILNEK

Plymouth promotes longtime assistant

Andrew Vaillencourt
Hometownlife.com
USA TODAY NETWORK - MICHIGAN

In a time filled with uncertainty, Plymouth High School opted for a familiar face to run its football program.

Athletic Director Ray Miller hired longtime assistant coach Greg Souldourian as Plymouth's next head football coach. The move was made at the beginning of March after former coach Brian Lewis left earlier this year for the same job at Howell High School.

Souldourian has been with Plymouth's football program in some capacity for all but one year since 2005, when he was brought in to be on former coach Jay Blaylock's staff. He coached at all three high school levels, including a stint as freshman head coach in 2008

and 2009. In 2010, he left for one season to be a varsity assistant at Ferndale High School, where he taught at the time. He rejoined Plymouth following that season, and has been with the Wildcats ever since.

"Coach Souldourian has been an essential part of our Plymouth family for many years as a teacher and coach," Miller said. "He has coached under all three of our former head coaches (Jay Blaylock, Mike Sawchuk, Brian Lewis), which is beneficial since he was able to see first hand what each of these coaches did to be successful. Greg is an extremely hard worker, builds lifelong relationships with his students, and is dedicated to improving his craft as a lifelong learner. The expectation is for Coach Souldourian to continue the success Plymouth Football has had on and off the

field and to maximize each team's potential."

For each of the last two seasons under Lewis, Souldourian was the team's linebackers coach, special teams coordinator and strength and conditioning coach.

"I want to build off of what the guys did before me," Souldourian said. "The foundation is laid, I just want to keep building on what they've done and compete every year. The goal every year is to compete for our division and compete for the conference and build off that. We've made the playoffs the past two years and made runs in the past, we want to consistently make the playoffs and make runs. Eventually we want to win a state championship, that's everybody's goal."

See **SOULDOURIAN**, Page 2B

WRESTLING

Olympic dream delayed a year for Amine

Bill Khan
Livingston Daily
USA TODAY NETWORK - MICHIGAN

When the disappointing news broke, Myles Amine leaned upon the mindset that helped him become a world-class wrestler.

"I try to stay optimistic at all times," he said.

Amine, a 23-year-old from Brighton,

was four months away from realizing a lifelong dream by wrestling in the Summer Olympics in Tokyo.

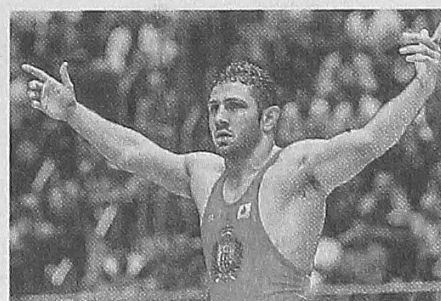
That dream has been put on hold after Japan Prime Minister Shinzo Abe and International Olympic Committee president Thomas Bach agreed to postpone the Olympics until 2021 because of the global coronavirus outbreak.

Amine qualified to represent the small nation of San Marino in the Olympics

as a freestyle wrestler when he reached the 86-kilogram semifinals of the World Championships last September in Kazakhstan. Amine has Sammarinese citizenship because his mother's grandfather came to the United States from San Marino in the early 1900s.

The opening ceremony for the Olympics was scheduled for July 24.

See **DELAYED**, Page 2B



Myles Amine of Brighton qualified to represent San Marino in the Olympics when he reached the semifinals at the World Championships in September.
TONY ROTUNDO/WRESTLERSAREWARRIORS.COM

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BOYS BASKETBALL CHSL POSTSEASON AWARDS

Area players recognized

Colin Gay
Hometownlife.com
USA TODAY NETWORK – MICHIGAN

With the regular season complete and the playoffs in limbo, the Catholic High School League released its post-season awards for the 2019-20 boys basketball season.

Representatives from Bloomfield Hills Brother Rice, Bloomfield Hills Cranbrook Kingswood and Detroit Catholic Central are on the list of All-Academic, All-League and All-Catholic teams.

Here is a look at who made the list from the Hometown Life area:

All-Academic

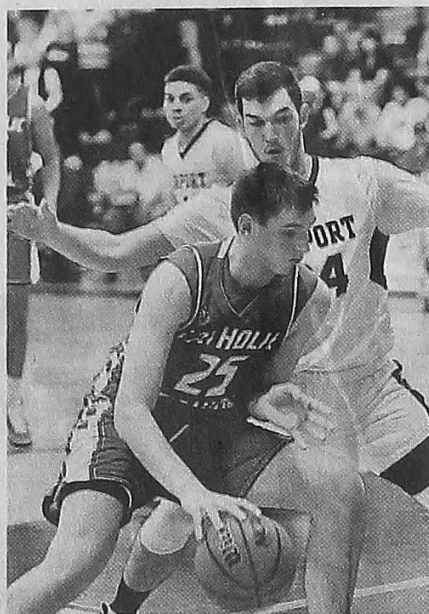
- Grant Landry, senior, Cranbrook Kingswood
- Zach Maynard, senior, Brother Rice
- Josiah Smith, senior, Catholic Central

All-League

- Jack Fairman, senior, Cranbrook Kingswood
- Sam Hauxwell, senior, Cranbrook Kingswood
- Ryan Logan, senior, Catholic Central
- Xavier Thomas, freshman, Brother Rice
- Curtis Williams, freshman, Brother Rice

All-Catholic

- Jon Brantley, senior, Brother Rice
- Cooper Craggs, sophomore, Catholic Central
- Cameron Garner, junior, Cranbrook Kings-



Catholic Central sophomore forward Cooper Craggs is guarded by Airport forward Garrett Gilstorff.

HOMETOWNLIFE.COM FILE PHOTO

wood

- Jordan Roebuck, senior, Cranbrook Kings-

Contact reporter Colin Gay at cgay@hometownlife.com or 248-330-6710. Follow him on Twitter at @ColinGay17. Send game results and stats to Liv-Sports@hometownlife.com.

Delayed

Continued from Page 1B

"At first, I was a little bit disappointed, because it was so close, within a few months," said Amine, a Detroit Catholic Central graduate who wrestles for the University of Michigan.

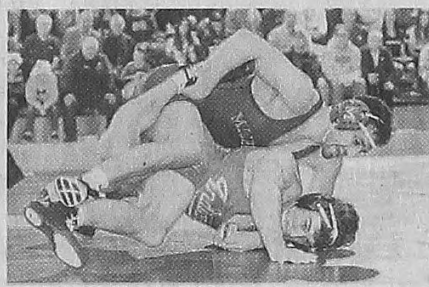
"I was starting to get anxious. At the same time, with my optimistic side, I convinced myself maybe it's a blessing in disguise. I'm pretty young right now relative to the field of competition, being 23 years old. Getting another year to develop and getting another year of experience is a great opportunity for me. Getting it pushed back, having a great coaching staff, having some of the best coaches in the world, getting another year with them and my training partners, it's only going to make me better."

Amine made history for San Marino, a nation of 33,000 contained within the borders of Italy, by becoming its first Olympic wrestler. He needed to reach the semifinals or place in the top six at the World Championships to qualify.

He achieved that goal with a 4-2 victory over Ahmed Dudarov of Germany in the quarterfinals. For good measure, he placed fifth.

"It was a really gratifying experience, making it to the semifinals," Amine said. "I kind of forgot I had more matches to wrestle. It was really just a great overall experience winning that match, getting to the semifinals, qualifying for the Olympics."

"Immediately after, I was able to celebrate with my entire family. You win for yourself, but in this sense it was winning for a cause bigger than myself. My family's heritage, being the first ever Olympian in wrestling made that moment even more special. Looking back at it, it's allowed me to become closer to



Myles Amine plans to wrestle his final season at the University of Michigan before representing San Marino in 2021. SAM JANICKI/UM PHOTOGRAPHY

my heritage with San Marino."

Amine hopes to be joined by his brother, Malik, on the San Marino Olympic team. Malik was unable to qualify at the World Championships, but hoped to do so at the since-postponed European qualifier March 19-22 in Hungary and a last-chance qualifier March 30-April 3 in Bulgaria.

Because of the coronavirus, Amine has had to improvise to stay in shape.

Social distancing isn't a concept that works when training on a wrestling mat, so Amine is unable to wrestle for the foreseeable future. He is part of an international group that trains at Michigan's facilities.

"Luckily, we have a little bit of a workout room in our basement," he said.

Amine took off the 2019-20 season at Michigan as an Olympic redshirt year. He plans to compete for the Wolverines next winter before focusing solely on his Olympic preparation.

He is finishing his undergraduate degree in business administration and plans to pursue a master's degree in sports management in the fall.

"I've had my head in the books at home for the past week or so," he said. "Everything moved to online."

GIRLS BASKETBALL CHSL POSTSEASON AWARDS

Mercy's Morris named Central coach of year

Colin Gay
Hometownlife.com
USA TODAY NETWORK – MICHIGAN

With the regular season complete and the playoffs in limbo, the Catholic High School League released its post-season awards for the 2019-20 girls basketball season.

Representatives from Bloomfield Hills Marian, Bloomfield Hills, Cranbrook Kingswood and Farmington Hills Mercy are on the list of All-Academic, All-League and All-Catholic teams.

In the CHSL Central Division, Mercy head coach Gary Morris was named as the coach of the year. Morris finished the regular season with a 17-3 record, with the Marlins winning their first two playoff games before falling to Detroit Renaissance in the regional semifinal.

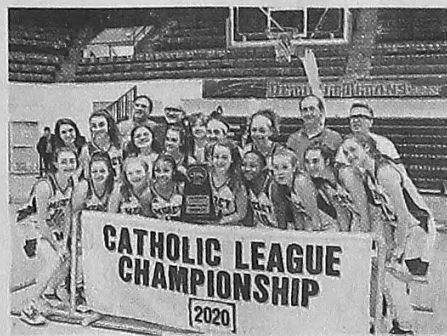
Here is a look at who made the list from the Hometown Life area:

All-Academic

- Shannon Kennedy, junior, Marian
- Mary Shah, junior, Mercy
- Charlotte Trunsky, junior, Cranbrook Kings-

All-League

- Ella Bousamra, sophomore, Cranbrook Kingswood



Mercy celebrated its eighth Catholic League title in school history.

HOMETOWNLIFE.COM FILE PHOTO

- Anna Herberholz, sophomore, Marian
- Madeline Kenney, junior, Mercy
- Jordan Richie, freshman, Cranbrook Kings-
- Sarah Sylvester, sophomore, Marian
- Maya White, freshman, Mercy

All-Catholic

- Julia Bishop, junior, Mercy
- Olivia Bowden, senior, Cranbrook Kingswood
- Lauren Licari, senior, Marian
- Sophia Mancini, senior, Marian
- Alexis Roberts, junior, Mercy

Contact reporter Colin Gay at cgay@hometownlife.com or 248-330-6710. Follow him on Twitter at @ColinGay17. Send game results and stats to Liv-Sports@hometownlife.com.

Brother Rice

Continued from Page 1B

Senior Jay Frye was devastated when he found out he might not get the chance.

"I've worked my whole life to win a state championship my senior year and it's finally come so close and things like this happen," Frye said. "It's taken away."

Senior Mason Everly is still trying to take in what is happening around him: the fact that he may have lost his senior year, the fact that his Brother Rice career may be complete.

"Once it settles in, you are like, 'Wow. I've taken for granted all these practices that I've always been to,'" Everly said. "Once it's gone, you are just like, 'Wow, I really miss it.'"

But the seniors are not giving up hope just yet.

Before the statewide lockdown, the Brother Rice senior captains ran practices at local fields and schools, pushing underclassmen, encouraging their teammates to stay positive, work hard and remain in game shape.

When that became limited, the motivation continued, as teammates continued to keep each other accountable, using at-home drills to work on footwork and conditioning.

"I try and not worry about things that I can't control and just focus on what I can," senior Manny Betruss said. "We're all just staying in shape, staying ready and hoping that we'll have something to play for at the end."

But this is not only a change for the players on Brother Rice's roster.

Chawla said it is the first time in 20-



Brother Rice head coach Ajay Chawla.

FILE PHOTO

plus years that he has not been on a sideline this spring.

While his players prepare for a season that is up in the air, the Brother Rice head coach is keeping his hopes alive to return to the sideline at some point this spring.

"We're hopeful that the MHSAA keeps in mind the boys when they make this decision," Chawla said. "They keep in mind the seniors and how tough it is for seniors to miss out on an entire season."

Brother Rice has every reason to believe it would have won another state title this season. The Warriors have every reason to believe they would have gone undefeated again – it was Chawla's goal.

For the coaching staff, the members of the team, all they can do is wait.

But that does not mean it does not hurt a bit, even if Chawla is trying to stay positive through it.

"I guess I could say if we don't have a season, we will be undefeated again."

Contact reporter Colin Gay at cgay@hometownlife.com or 248-330-6710. Follow him on Twitter at @ColinGay17. Send game results and stats to Liv-Sports@hometownlife.com.

Souldourian

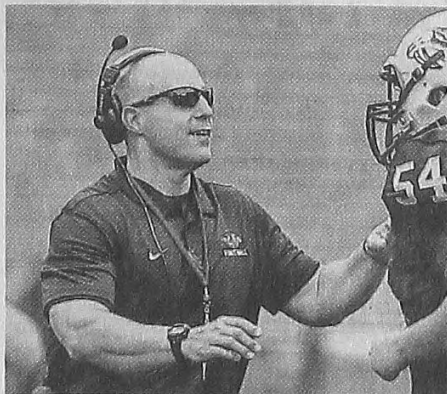
Continued from Page 1B

Last fall, Plymouth went 8-1 in the regular season and won the KLAA West Division before losing to Belleville in the conference title game and West Bloomfield in the state playoffs.

He knows Plymouth may not have the athletes that those two programs have, but said he hopes to keep building a culture and mindset that will allow the Wildcats to take down opponents like Belleville in the future.

His experience coaching players on both sides of the ball and the prior relationships he already has with current players should allow Plymouth to hit the ground running once social distancing restrictions are lifted.

"Being in the weight room, that's where you build your relationships with the kids," Souldourian said. "The only person that spent as much time with the kids as me the last two years was Coach Lewis because we were in the weight room together. Across the board you get to know the kids on a lot deeper level



New Plymouth head coach Greg Souldourian served as the team's linebackers coach, special teams coordinator and strength and conditioning coach last season.

MICHAEL VASILNEK

than a lot of other people because you're seeing them so much more."

Souldourian says he plans to run an offense similar to last season, mixing in some elements of the past 12 years. The defense will have more changes, especially with Lewis still in the conference at Howell. Plymouth plays at Howell in

week four of the 2020 season.

Special teams remain an area of emphasis as last season alone demonstrated how critical that unit is. One of Plymouth's biggest victories of the season came in a low-scoring battle against Canton where a blocked punt returned for a touchdown made the difference.

"With special teams, if you can motivate kids to own that part of the game (it's a big advantage)," Souldourian said. "I think each of the past two years, our special teams, as far as conference wise, have been right up there. I think we had four, maybe five, special teams touchdowns this year. I think we take pride in stuff like that. Normally it's tough to get kids to buy into stuff like that."

Off the field, Souldourian takes over as a PE and health teacher at Plymouth High. He has been a special education teacher in the district since 2013.

He attended L'Anse High School and played football for the Hall of Fame coach and athlete Jerry Bugni. He attended Northern Michigan University, earning an education degree in social studies, history and physical/health education. While attending Northern, he coached football at Marquette High. He

then went on to coach at Hazel Park High School during his student teaching before being hired at Plymouth in 2005, which was the school's first full varsity team. Souldourian is married to Marisa, and the couple have two children, Max (7) and Stella (5).

"Being a part of the community and a part of Plymouth football for so long, I'm excited to be able to carry on the tradition that I've helped build over time," Souldourian said. "Building relationships with young people is huge to me. At the end of the day, I want our kids to come back and see us and that's something Coach Sawchuk impressed upon me as a young coach. Build those relationships and the success will come. We coach to make a difference and if we can make a difference in one kid's life, that's a huge part. I want out kids to be successful at life, not just football."

"It's a dream come true, I'm fired up for what's to come."

Contact reporter Andrew Vaillien-court at avaiillenc@hometownlife.com or 810-923-0659. Follow him on Twitter at @AndrewVcourt. Send game results and stats to Liv-Sports@hometownlife.com.

Efficient testing could be key for NFL

Jarrett Bell
USA TODAY

Maybe the MVP – Most Valuable Product – for the still-hoped-to-be-full NFL season was just approved for emergency use by the FDA on Tuesday.

On the same day that NFL owners voted to expand the playoffs and several high-ranking league officials touted the company line of aiming for a complete season that begins on time after Labor Day, the Federal Drug Administration granted emergency use authorization for a rapid COVID-19 test that can deliver results in two minutes.

The test, developed by Los Angeles-based Bodysphere, uses antibodies in blood to test for current or past infections with, according to the company, a 91% clinical specificity rate. Of course, in a bigger picture, this is viewed as a game-changer for a nation grappling with the coronavirus pandemic.

Bodysphere contends that it can deliver millions of tests, to be administered by healthcare professionals, to the front lines in a matter of weeks.

Such a test, too, would seemingly be critical to the NFL's efforts to reopen in preparation for the coming season.

Efficient mass testing of players, staff and others is an obvious prerequisite that must be secured along with other logistics needed to be addressed, especially when considering that medical experts have stated that a vaccine for COVID-19 might not be available for public use for 12 to 18 months.

With a timeline for receiving test results to this point often taking two to seven days, a reliable test providing a rapid diagnosis would go a long way toward addressing the league's need for global testing – and for dealing with the potential of another outbreak later in the year.

"We need to take our guidance from the medical people, from Dr. (Allen) Sills, Dr. (Thom) Mayer, the outside consultants on infectious diseases and from the CDC," NFL executive vice president and general counsel Jeff Pash said when asked about the logistical potential for global testing during a media conference call. Sills is the NFL's chief medical officer; Mayer is the NFL Players Association's medical director.



An overview of the field before Super Bowl LIV between the 49ers and the Chiefs at Hard Rock Stadium on Feb. 2.
KIRBY LEE/USA TODAY SPORTS

"What's the availability of testing? We don't want to use a disproportionate share of testing resources, if it's limited. We want to make sure we're testing people in an appropriate way if we do it and have consistent standards. So, I think we would very much take our guidance on that from the medical health experts."

Several tests are in various stages of development, including a portable box from Abbott Laboratories that also received emergency use authorization from the FDA this week and is said to produce results in five to 13 minutes.

Again, the bigger impact of such promising tests go far beyond the universe of a contact sport with constant

exchanges of body fluids, but are undoubtedly intertwined with any timelines that the league and other sporting entities are considering.

Pash and other league officials echoed what Mayer told ESPN's Adam Schefter during a podcast, in which he noted he is "optimistic" that the NFL's 2020 season can begin as scheduled.

Of course, no one knows for sure. Science, data and the medical community will help shape the timelines – as it did in recently closing down all NFL team facilities – while direction from federal, state and local authorities will also play a role.

"I think what the doctors are looking at are models that address the effective-

ness of different kinds of interventions, in how the curve has trended down and tailed off in other countries and what they believe the result will be based on the modeling that's being done in this country," Pash said.

"Keep in mind that we're still in March and there are still a few months between now and when our season would begin."

"The belief and the information that we have is leading us to continue to focus on having the season start on time and in a normal way."

As normal, of course, as a COVID-19 test would allow.

Follow USA TODAY Sports' Jarrett Bell on Twitter @JarrettBell.

MLB players get creative to stay in shape

Bob Nightengale
USA TODAY

They are playing catch in the backyard with their wives, like New York Yankees ace Gerrit Cole.

They are building makeshift gyms, like Arizona Diamondbacks shortstop Nick Ahmed.

There is so much free time, but no place to go, no place to even work out.

Major League Baseball clubs are in uncharted waters during this coronavirus pandemic, trying to make sure their players stay in shape with no scheduled opening day, or whether there will even be a season.

The players and MLB are desperate to have even the semblance of a season, no matter if they're playing in front of empty stadiums, playing World Series games until Thanksgiving weekend.

"I'd be up for anything at this point just to be able to play," Ahmed said Tuesday on a Zoom conference call. "If they said, 'Hey, you can start games May 15th or June 1st, but you have to wear masks' – if that's the only thing holding us back – then I'm sure guys would do it."

Baseball has been shut down for three weeks now, and it may be months before they can even begin Phase II of spring training. Once they know there'll be a season, players have got about three weeks to be ready for games.

This is why it's imperative, MLB trainers and strength and conditioning coaches say, that the players stay in shape during this hiatus, no matter whether there's a single bench press, dumbbell or medicine ball in sight.

Major League Baseball ordered all of their stadiums and spring-training sites off-limits last week, and with municipalities across the country shutting down gyms and performance-centers, the players have to improvise.

"We sent plenty of messages and guidelines to follow," says Jose Vazquez, the Texas Rangers' strength and conditioning coach the last 14 years. "You're calling guys making sure they're doing the right thing."

"It's the unknown that's difficult. As human beings, we all approach the unknown differently. Some guys stay ready no matter what. Other guys tell me



Diamondbacks infielder Nick Ahmed talks to reporters on March 12 after Major League Baseball announced it would cancel the remaining spring training games and delay the start of the 2020 regular season. "I'd be up for anything at this point just to be able to play," Ahmed said Tuesday on a Zoom conference call. "If they said, 'Hey, you can start games May 15th or June 1st, but you have to wear masks' – if that's the only thing holding us back – then I'm sure guys would do it."

ROB SCHUMACHER/THE ARIZONA REPUBLIC/USA TODAY NETWORK

they'll be ready as soon as they get the word. Others say they'll need a week. Everybody is approaching it differently.

"All we can do is try to make sure they're prepared."

The Rangers are one of 11 teams using TeamBuildr, a mobile training and strength and conditioning platform, to keep their players ready. The on-line programs have become instrumental, Vazquez and other teams say, particularly at a time like this when there is no interaction.

You're training in virtual isolation, with nothing more than a video screen on your iPad or phone, following the instructions, while trying not to be bored out of your mind with no workout partners or trainers.

"We just purchased the TeamBuildr,

so it's come in pretty handy with the circumstances," says Derek Somerville, a strength and conditioning coach with the Diamondbacks' minor-league teams. "We were so used to seeing guys all of the time, and now with the shutdown, all you can do is reach out to guys maybe twice a week, making sure they and their family members are healthy, and giving all of the guidance we can. I think guys have bought into this, knowing that as long as this goes on, it's the best way for all of us to stay engaged."

It was much easier, of course when the players at least had access to gyms and fitness centers. Few players have the financial wherewithal, and space, to have their own home gym, requiring players like Ahmed to build a makeshift model in his backyard.

Yet, for most of the players, it's training the old-fashioned way with push-ups, sit-ups, running through parks, swinging in their garage, and throwing balls against the wall.

"Unless guys have big money and invested in home gyms," Vazquez said, "they're going to have to do most of their workouts without equipment, just using their body weight. And for the pitchers, the problem is throwing. You have to have space to throw, and someone to catch your bullpens. You have to get creative."

"We had one guy sending us a video of throwing baseballs into an empty space in his hallway. Some guys are wrapping up balls in their socks, and tying the strap to their wrists. You've got to be open to anything."

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Top 5 hard skills that companies need most this year

Kate Lopaze
thejobnetwork.com

You may be hearing about how it's a big trend for employers to zero in on soft skills when hiring. People skills! Leadership skills! Emotional intelligence! Those are indeed important, but when you're on the job hunt soft skills aren't the only ones you'll need to get to the interview (and beyond). No matter what job you have, you'll need some measure of hard skills as well.

According to a recent LinkedIn study, these are some of the most crucial hard skills that employers are seeking this year.

What are hard skills?

If soft skills are all about how we work (like organization, management, or creativity), hard skills are about the work itself – what we work on and what tools we use.

Hard skills are specific, quantifiable skills that allow someone to do highly specialized job functions. For example, for someone working in a bilingual community, being fluent in more than one language is a hard skill.

A hard skill is usually one that you can learn by taking classes or doing specific training. Using the bilingual example, you can build this hard skill by taking Spanish lessons or using an app-led learning program to develop your language skills. And once you've learned it, it's something you can demonstrate in a concrete way.

What are the top hard skills right now?

As we look to 2020 and beyond, the hard skills that employers want right



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now are largely based on data analysis and technology. More than ever, companies are getting huge amounts of data and using tools to translate that data into business insights or decisions.

Blockchain expertise

Knowing how to wrangle cryptocurrency (mining it, validating it, storing it, or moving it) is not yet a super-common skill – but for those who have it, it's immensely valuable. To build your blockchain skills, you'll also need a solid base of coding and software development skills. There are courses online that can help you develop those base needs; then you can move on to blockchain-specific coding skills.

Cloud computing

These days, everything is backed up in "the cloud." Many companies are running their entire business out of cloud-based data and applications, and all

that data needs advanced engineering and management—so cloud computing is one of the hottest skills going. In fact, according to PC, cloud computing was the highest-paid IT certification of 2019. To hone this skill, you can take online courses to earn certification.

Analytical reasoning

If you're not necessarily interested in the nitty-gritty engineering aspects of tech, just about every single company out there is looking for analysts who can take endless amounts of data and help turn it into predictive analytics, or insight that can guide business decisions. Basic courses in data analytics and strategic thinking can help you get started in this skill area.

Artificial intelligence

As companies look for ways to support and refine their workforce with machine learning and data analysis, arti-

cial intelligence (AI) is an incredibly powerful option. Whether it's business analysis, predictive algorithms, and metrics, or interacting with customers, AI is really the future of business across all industries. Those who can help develop more intuitive AI systems and harness the power of machine learning (while hopefully avoiding a Terminator-like future state) will continue to be in high demand.

To develop expertise in artificial intelligence, online courses in AI basics are widely available. Data analysis skills are also a valuable starting block if you're interested in building your AI skills.

UX design

You may not spend a lot of time noticing what your specific user experience (UX) is when you use an app, but you probably do notice when it's bad, or slow, or clunky. With so much of commerce and business conducted via online platforms, those who can design and refine a good user experience are a hot commodity for most companies. Classes in software and web design are a good start here, including specific platforms like Adobe.

Hard skills are often dependent on a specific job or company's needs, but if you're looking to broaden your skill base these five areas are a good place to start. These hard skills are future-facing and will also help you develop plenty of soft skills (like creativity and innovation) along the way.

Kate Lopaze is a career advice journalist for TheJobNetwork.com where this article was originally published. She investigates and writes about current strategies, tips, and trending topics related to all stages of one's career.

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CROSSWORD PUZZLER

ACROSS

- 1 Reddish-brown pigment
7 Nitpicky know-it-all
13 Fleet leader
20 Instead (of)
21 Win over
22 Bishop's district
23 User's storage component
25 Gives approval
26 Rock's Brian
27 "My true love — see" ("Oh! Susanna" lyric)
28 Without, to Jean-Luc
30 Shrubby expanses
31 Disorder
33 NBAer — Gasol
34 Occasion to say "King me"
36 Pasty luau food
38 Baseball card stat
40 — flight (go by jet)
41 Zing
42 Ship-deck diversion
48 Sauce giant
50 Brew source

- 51 Hotsy- —
52 Crown
54 Diver's gear
59 "The Girl With the Dragon Tattoo"
61 Prefix with dose or ton
62 Less lenient
64 "Entertaining Mr. Sloane" dramatist
65 Participant in the sport
68 Yellow transport
69 Draw — on (take careful aim at)
71 — Brothers ("It's Your Thing" group)
72 Hanoi's home, briefly
73 It enables a motorist to stop
76 Bog bird
78 Naive
79 Brazilian soccer star
80 Tending to wear away
82 "Hmm, let — ..."

- 83 Former NBA star Ming
84 Spiro who served with Nixon
86 False tale
87 K-P hookup
91 45's place
94 "Mickey" singer Basil
98 Gives help
100 In the style of
101 "Try — might ..." It includes the sacrum
106 Nellie of social reform
108 Film-rating org.
112 Paris' mother
113 Author Jaffe
114 He defeated Romney
116 Put- — (deceptions)
117 Like space debris
119 Commonality of seven answers in this puzzle
122 Turn loose
123 Gathering, as bees
124 Lie sheltered
125 Fair- — (blond)
126 Dictation-taking pros

- 127 Mad Hatter's party pieces
DOWN
1 Words to an attack dog
2 — ear and out the other
3 "St. — Fire"
4 Small swig
5 Nine, in Nice
6 Aviation aid
7 Agitates
8 Within: Prefix
9 Women's patriotic gp.
10 Mennonite subgroup
11 Bursting stars
12 GI's ditch
13 "The Piano" pianist
14 Kitchen cloth
15 Hurdler Edwin
16 Frigid stretch
17 With 65-Down, video store charge
18 Allergic affliction
19 Decrease
24 Special span
29 Hershey candy bar
32 Tanning lotion stat
34 Spy org.
35 Cleanup org.
37 Quite a lot

- 39 Tarzan's son
42 French battle site of '44
43 Clairrol's area
44 Newly rich people
45 Ordinal suffix
46 GPS options: Abbr.
47 Wound from a mutt
49 With 65-Down, charge to log on
53 Bel — cheese
55 Witches
56 In a careless manner
57 Animated film featuring Seinfeld's voice
58 JFK landing: Abbr.
60 Fumble
61 Around June or July
62 Sault — Marie
63 Your, once
65 See 17- or 49-Down
66 Grating
67 Elegant tree
69 Smallish batteries
70 Bibliophile's love: Abbr.
73 It takes vids

- 74 Film holder
75 Wild plum
76 Wolf cries
77 — do-well
80 Goal
81 Lender's expectation
84 Co. that owns Moviephone
85 Potpourris
88 Discomfort
89 Cage of film, informally
90 Smell
92 Fire
93 Goal
94 Simple top
95 First act
96 Kidman of Hollywood
97 Accustoms
99 Sluggish tree-dwellers
103 PLO head
104 Missed, as a bull's-eye
105 Writer Binky
107 Loo, briefly
109 Mile markers
110 Body part below a shin
111 Useful thing
114 "This is bad!"
115 "Zip- — Doo-Dah"
118 Knight of TV
120 Yang go-with
121 "That — lie!"

SUDOKU

	6				1			9
3			5	2		4		
		7	8				3	
1			6			7		
		5		3				2
	4	2			5		1	
5				6				8
		6	9			3		1
	8				7		5	

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

CUSTOMER WORD SEARCH

P C I Q C A S M Y L U P N C P Q U Y E M
R T M V Q U A L I T Y A U U C W C O A G
I W G X V F X S N A A S H S B N E N C H
O B U S I N E S S O T Y I S E E A C E V
R L V U W F U Y T O I S A T M G P A C X
I U L O P G I R M E W T S M E W A T W V
T E M R V Y O E P Q I I P M G G H P F A
Y M C Q S P R S M S S H E E E U A T S
P Y H N P Q H W F N Y N F N C W L T N O
N Y E U A O G A O T T S T I O R E M Q V
O S S S P M C C L I Y Q V L L N E P B I
E H A P C T R A S N Q R L L T T P P E R
Q T I X I A Y O R Q E O Q I R O O N O I
L N I O T O L P F S F F O I O X H A W M
G H N Q L C H A P R A N C G H W T G N P
X X U S U M F N T V E S T G C M L N O A
L N Y X P E S M X I X P I Q B P U R C C
C Y H X X E T R E S O L U T I O N L C T
R E P E A T W T L E H N I M P R O V E M
G L M G Q V X A E W E C N E I R E P X E

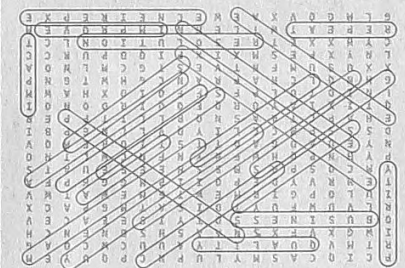
Find the words hidden vertically, horizontally, diagonally, and backwards.

WORDS

AGENT
ATTENTION
BUSINESS
CONSISTENCY
CUSTOMER
ESCALATION
ETIQUETTE
EXPERIENCE
FOLLOW-UP
IMPACT
IMPROVE
LOYALTY
MANAGEMENT
METRICS
PERCEPTION
PERFORMANCE
PRIORITY
QUALITY
REPEAT
RESOLUTION
SATISFACTION
SERVICE
SHOPPING
SUPPORT

ANSWER KEY

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
20																		
23																		
26																		
31																		
36																		
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73																		
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94																		
102																		
112																		
117																		
122																		
125																		



4	9	9	2	1	2	8	6
1	2	8	8	9	6	9	2
8	6	2	8	9	7	1	2
8	1	6	9	8	2	2	9
2	9	8	7	8	1	9	6
9	7	2	2	6	9	8	8
9	8	1	6	7	8	2	9
2	8	7	9	2	9	6	1
6	2	9	1	2	8	7	9

For assistance or suggestions on the Puzzle Corner, contact Steve McClellan at (517) 702-4247 or smcclellan@michigan.com. Want more puzzles? Check out the "Just Right Crossword Puzzles" books at QuillDriverBooks.com

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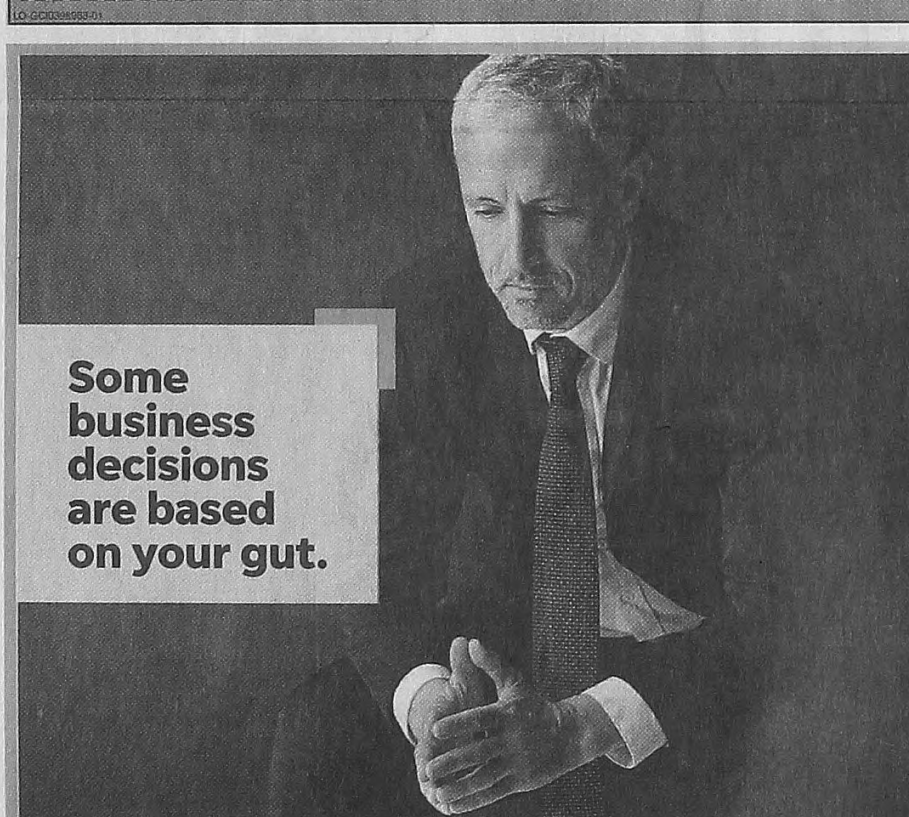
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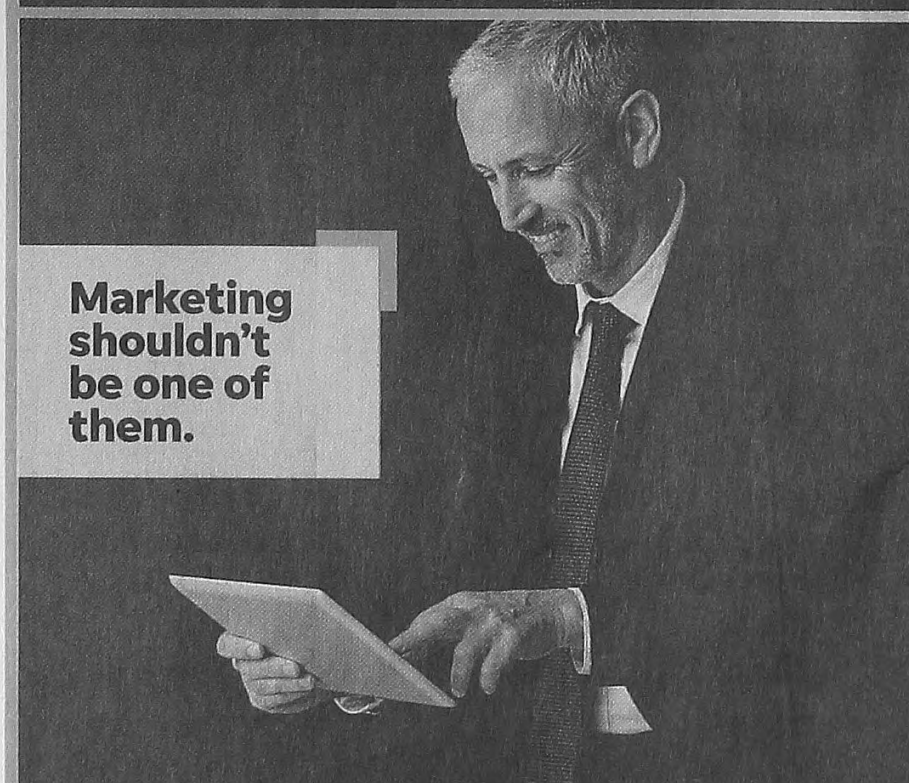
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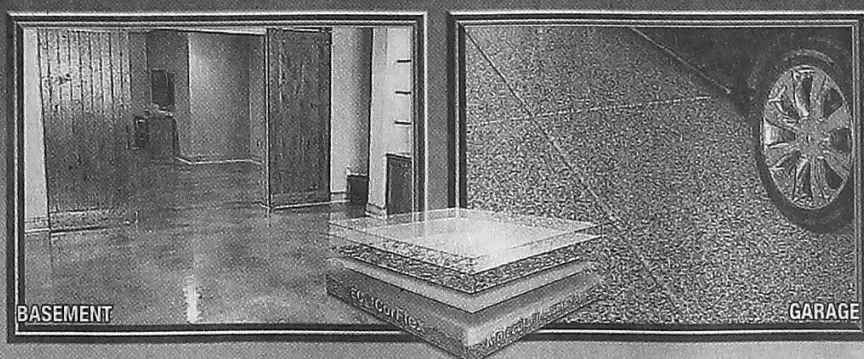
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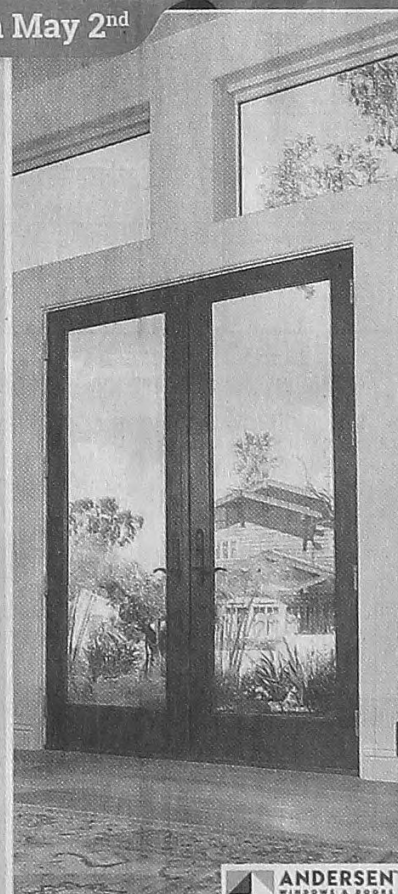
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