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# OBSERVER

SUNDAY, JANUARY 19, 2020 ■ HOMETOWNLIFE.COM

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## Schoolcraft's longtime president to retire

Shelby Tankersley Hometownlife.com  
USA TODAY NETWORK - MICHIGAN

After almost 19 years at the helm of Schoolcraft College in Livonia, President Conway Jeffress announced Jan. 10 that he plans to retire later this year. Jeffress notified the school's board of trustees Jan. 9. It is unclear when he will

retire and when the school will start a search process for his replacement. He was not immediately available for comment. Jeffress said in a statement that he feels the school is on good footing and can handle a shift in leadership.



Jeffress

"Leading Schoolcraft College has been an incredibly rewarding experience," Jeffress said in the statement. "I'm extremely proud of the growth the college has experienced, the rewarding relationships I've built and our service to the community. This is a difficult decision, but I feel the timing is right." Jeffress was hired as the college's president in summer 2001 and has been

with Schoolcraft since 1982. He is known for overseeing the college through a period of enrollment growth and campus development. For example, the school recently broke ground on a facility that will allow students to enroll in a health sciences radiation technology program. See PRESIDENT, Page 4A

## FLAWLESS FLYER



Retired Delta pilot David P. Schilstra poses with a tin model biplane at the Oakland/Southwest Airport in New Hudson on Dec. 27. On that day, he received the Wright Brothers Master Pilot Award for more than 50 years of incident-free flying for carriers and private flights. PHOTOS BY JOHN HEIDER/HOMETOWNLIFE.COM

## Retired Delta pilot celebrates 50 years of incident-free flights

Susan Bromley Hometownlife.com | USA TODAY NETWORK - MICHIGAN

David Schilstra remembers the moment years ago when he had an epiphany of sorts about the strangers who had put their lives in his hands. It came when the Delta pilot was thousands of feet over the Pacific Ocean, in the dark, flying an Airbus 330 from Osaka, Japan, en route to Honolulu, Hawaii. If there were an emergency, there were only two possible islands on which to land: Wake or Midway. "Here you are in the left seat in the front of the airplane, with 300 people behind you, out in the middle of the Pacific," he recalled. "You realize how significant you are in the world." In more than 50 total years of flying, everything has gone right for Schilstra. The 66-year-old Lyon Township resident was recently honored by the Federal Aviation Administration for a perfect career safety record, receiving the Wright Brothers Master Pilot Award.

See PILOT, Page 6A

"There's a God's eye view and you sit back and look at the world. I just don't get tired of it, there's always something to see - a sunrise, sunset, cloud formations."

David Schilstra  
Retired Delta pilot

## Local events to recognize King's work on MLK Day

Shelby Tankersley Hometownlife.com  
USA TODAY NETWORK - MICHIGAN

Martin Luther King Jr. Day gives Americans an opportunity to remember what it means to serve their neighbor and, for some, means a day off work. The federal holiday falls on the third Monday of every January. The day, also celebrating King's birthday, honors his legacy and shines a light on civil rights issues. King was assassinated in April 1968 on a motel balcony in Memphis. On Nov. 2, 1983, President Ronald Reagan signed a bill marking the third Monday of every January as Martin Luther King Jr. Day. Upon its approval, the holiday became the first federal holiday honoring an African American. Since then, many individuals and businesses have used the day to give back through public service. Here are some local events:

### Civil rights concert in Canton

Hip-hop artist and TEDx speaker Shaun Boothe is coming to Canton's Village Theater at Cherry Hill at 7 p.m. to perform his "Unauthorized Biography Series." The series shows the lasting legacies of King, Malala Yousafzai and former President Barack Obama, among others. Tickets are \$15 each and can be bought at cantonvillagetheater.org or by calling the box office at 734-394-5300. Remaining tickets can be bought the day of.

### Free movie in Lathrup Village

Along with free music and food, folks can stop by the Lathrup Village Community Room, 27400 Southfield Road, starting at noon to catch a free screening of a movie about King. The festivities will continue until 4 p.m.

### Unlimited play at Zap Zone

Zap Zone locations in Farmington, 31506 Grand River Ave, and Canton, 41953 Ford Road, are hosting unlimited play days to celebrate King. For \$20, visitors will be given three-hour access to all of each location's activities.

See MLK DAY, Page 5A





# Possible wine, cheese tariffs leave sour taste

**Susan Selasky** Detroit Free Press  
USA TODAY NETWORK

Elie Boudt built his Birmingham wine business of nearly 30 years specializing in selling European wines.

His website proudly touts that Elie Wine Company has been "Southeast Michigan's premier merchant for French and Spanish wines." In recent years, Boudt added Italian wines.

And now he's worried. Very worried. The Trump administration's proposal to impose up to a 100% tariff on European wines has the U.S. wine industry in a less than bubbly mood.

And so, if you're a lover of European wine, you need to brace yourself. The price of some of your favorite wines could go through the roof, as in double.

Imagine a glass of crisp French sauvignon blanc costing as much as an entree at your favorite restaurant. That bottle of champagne that you paid \$25 for to ring in the New Year could jump to \$50. And that wheel of Parmesan Reg-

giano? Its price is climbing and could climb more.

It could happen. And possibly soon. Those in the industry, from importers to distributors to wine retailers, say they are holding their collective breath.

This new tariff stems from France imposing a "Digital Services Tax" on American technology companies. Call it retaliation. But Americans are going to pay the price, merchants say.

Public hearings on the proposed new tariff began Jan. 7 at the Office of United States Trade Representative (USTR) in Washington. There, the USTR has heard and received comments from those in the wine industry who say they'd be hurt the most by the new tariffs. The USTR also heard from tech giants.

Politico reported that Amazon, Google and Facebook are in favor of and "endorsed the administration's plan to imposed the tariffs on \$2.4 billion worth of French cheese, Champagne, handbags and other goods if a negotiated solution can't be reached over the tax, which applies to such things as targeted advertising and providing platforms to connect buyers and sellers."

This new tariff comes on top of a 25% one imposed in October. It includes Champagne, sparkling wines and Italian wines, previously excluded.

The Wine & Spirits Wholesalers of America (WSWA) estimates the tariff increase could result in lost sales, leading to widespread job loss across the industry. In a letter to the USTR, the WSWA stated, "100% tariffs on French sparkling wines alone would trim over-all U.S. wine sales by nearly 2%, resulting in the loss of 17,000 jobs and a cost to the U.S. economy of \$2 billion."

The WSWA represents importers, producers, exporters and retailers.

Boudt agrees. "To try to keep prices reasonable, this increase will need to be absorbed in all levels of the supply chain," Boudt said. "Everyone will be compelled to reduce their margins, forcing them to look at cost cutting in other areas, including how many people they employ."

For Boudt, the tariffs represent a dire situation. Boudt has built his business on carefully, curating wines.

Just last week, Boudt was traveling in Spain meeting with producers. Trips to

Spain and other countries from which he buys wine are something he does several times a year.

"The types of wines we sell are not commodity products," Boudt said. "They are inextricably tied to the places in which they are produced."

Chip Delsener, owner of AHD Vintners in Warren, says he's never experienced anything so disconcerting in his 44 years in the wine business.

"That it seems very arbitrary that wine gets added into the mix of airline flights and Internet activity," said Delsener. "We are a small, low-margin activity that is ill-prepared for these kind of changes to the landscape."

Delsener said he's holding up shipments because if they arrive slapped with a 100% tariff, he won't know what to do with it. In October, a planned shipment arrived and he paid \$30,000 more than anticipated because of the tariff.

Boudt's wine shop is Donald Dietz's go-to wine store because of Boudt's curatorial knowledge of wines.

"He's devoted," Dietz said. "You go there specifically for his knowledge and the fact that he can talk about the wines."

One reason Dietz loves European wines is because they are "connected to the location and soil in a way that's just inimitable."

European wines, he said, reveal more than New World wines, and that's a big part of why he prefers them.

"If you want a food wine, the European wines are easier, in general, to pair with food," Dietz said.

With wine, there's cheese. An almost natural pairing. And plenty of imported cheeses will face increased tariffs.

Nearly 50% of the cheeses sold at specialty shop DeVries & Co. in Detroit's Eastern Market are imported.

Devries manager Megan Lewissaid the new tariffs will definitely effect cheese and other items the shop sells. They've already seen the effects of the October tariff creeping in, Lewis said.

"It's going to hit small business like us harder than anyone else," Lewis said.

DeVries has already seen it hit the wheels of Parmesan Reggiano sold at the shop. The imported cheese, which hails from Reggiano region of Italy, is one of DeVries' best sellers.

"(The tariff's) definitely going to affect cheese and other items we sell that are imported," Lewis said.

## Why is this happening?

Last October, a 25% tariff was tacked on to French, German and Spanish wines and other goods. That tariff stemmed from a more than a decade-long trade dispute between European aircraft maker Airbus and U.S. based Boeing.

After 15 years, the World Trade Organization (WTO) determined that the European aircraft maker received special subsidies and loans. So the WTO allowed the U.S. to impose up to \$7.5 billion annually in tariffs on European goods that also included aircraft. That tariff came at the busiest time of year for wine — the holidays.

But, for the most part, consumers didn't see much of an increase.

"We went back to producers and asked them to lower some of the prices," Boudt said.

The second tariff proposed in mid-December is in retaliation to a 3% technology tax France imposed on American technology companies, such as Facebook and Google. A USTR investigation determined "France's Digital Services Tax is unreasonable or discriminatory and burdens or restricts U.S. commerce." The USTR said the U.S. can imposed up to \$2.5 billion in tariffs.

## Who does the tariff impact the most?

It's a trickle-down effect. In the U.S., those in the wine industry will potentially be hit hard.

It's the importers, distributors and wholesalers, wine shops, retailers and restaurants.

Ultimately, consumers pay the price through higher wine prices.

## When does the tariff hit?

There's no set timeline just yet. Hearings are taking place now.

If the USTR does implement the tariffs after the hearings, sources in the wine industry are anticipating that it could happen shortly after.

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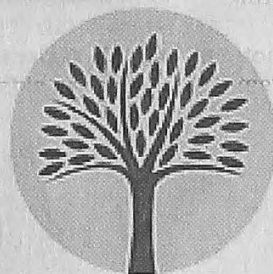
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# Canton student awarded for distracted-driving video

Ed Wright Hometownlife.com  
USA TODAY NETWORK - MICHIGAN

Focusing on the irreplaceable treasures in her life – friends, family members, pets – Canton High School senior Jillian Plant produced an award-winning 35-second video that she hopes reduces the rising number of teen deaths caused by distracted driving.

Plant's video, "Who Else Are You Driving For?" earned a second-place finish in The Suburban Collection's third annual Focus On The Road video contest.

Plant was presented with a check for \$1,500 by The Suburban Collection Social Media Manager Dan Fuoco at a Jan. 10 ceremony in the Plymouth High School cafeteria.

Although she is a Canton student, Plant is a student in Janet Sutherland's Plymouth High School video class.

Providing further proof that the apple rarely falls far from the tree, Plant is the daughter of Lorne Plant, the host and executive producer of State Champs! Network.

"Most of the submissions we see show the end result (of distracted driving)," said Fuoco, who served as one of the contest's judges. "A lot of students create videos with death or the extreme circumstances that often result from distracted driving."

"The thing about Jillian's video was that, along with it being thoughtfully prepared, was that everything in the video happens before the car was theoretically put into drive. We thought that was a great message."

Plant, who said she places her cell

phone in the console of her car before she inserts the key in the ignition, wants teen drivers to remain unselfish whenever they're about to drive.

"I think it's important to think about the people in your car as well as yourself because when you drive distracted, you're not only impacting yourself, you're impacting everyone in your car and even people outside your car," she said. "I thought it was important to incorporate that in my video."

Plant said she understands that peers have a difficult time putting their phones away while driving, but she urges her friends to follow her approach.

"I have friends who drive while distracted, but they don't do it while I'm in the car because I ask them not to," she said. "Obviously, there are other forms of distracted driving besides phones, but that's the main one."

"Luckily, I don't know anyone who has been negatively impacted by distracted driving, but I think it's bound to happen given the statistics."

According to a research project conducted by carsurance.com:

■ Driving while texting causes 1.6 million car accidents in the US every year.

■ 20% of drivers in the United States reported sending emails or text messages while on the road.

■ 25% of all car crashes in the U.S. in 2018 involved the use of a cell phone.

■ The number of deaths related to cell phone use in car accidents was 4,637 in the U.S. alone in 2018.

A team of Troy High School students won the first-place prize of \$2,500.

The videos were judged based on



Canton High School senior Jillian Plant, flanked by Janet Sutherland and Dan Fuoco, accepts a check for \$1,500 from the Suburban Collection for her distracted-driving video in its third annual Focus On The Road video contest.

ED WRIGHT/HOMETOWNLIFE.COM

concept, creativity/originality, message content, impact and production quality, according to The Suburban Collection.

Plymouth High School won the top prize of \$1,000 for the most submissions (about half of all entries) in the contest.

Sutherland accepted the check, saying the money would be invested into new equipment for her classes' video field projects.

"It wasn't just students in my classes that entered; it was students from all

three P-CCS high schools that participated," said Sutherland, who added that she will use her students' input to decide on what specifically the \$1,000 will be spent.

Sutherland wasn't surprised Plant's video won.

"It's a great message; it makes you think," she said.

Contact reporter Ed Wright at [ewright@hometownlife.com](mailto:ewright@hometownlife.com) or 517-375-1113.

## Caregiver testifies elderly man shot her

Omar Abdel-Baqi Detroit Free Press  
USA TODAY NETWORK

After allegedly being shot by the 75-year-old Garden City man she was legally appointed to care for, Angela Wiper felt betrayed.

"I thought I was going to die," Wiper said Monday as she held back tears on the witness stand during a court hearing.

Phillip Joseph Demouy faces charges, including two counts of assault with intent to murder, in the shooting of Wiper and her uncle, Leonard Whitehead, with a double-barrel shotgun from only a few feet away in September at Demouy's home, where they all lived.

Demouy was ordered in October to undergo a forensic exam and was found competent. His case will proceed to trial following Monday's preliminary examination at Garden City's 21st District Court.

As Wiper, 42, recounted the shooting, Demouy sat silently, avoiding eye contact.

Wiper said after Demouy shot her, Whitehead was frantically "trying to shove my guts back into my stomach."

As Wiper was on the phone with police, she said, Demouy shot Whitehead.

Whitehead said he was able to take the gun away from Demouy after being shot.

Doctors had to reroute Wipers' intestines and remove her fallopian tube and appendix, she said.

"I just got out of the hospital a week ago," Wiper said. "It's been nonstop between hospitals, rehabs, doctor's ap-



Angela Wiper testifies in the case against an elderly man she says shot her with a shotgun.

OMAR ABDEL-BAQUI/DETROIT FREE PRESS

pointments. It's a long road to recovery for me."

Whitehead needed physical therapy after being shot in the chest/shoulder area and hand. He said he still has nightmares.

Wiper moved into Demouy's Belton Street residence in late May or early June, she said. Her duties included changing Demouy's briefs, bathing him, driving him to appointments and grocery shopping for him.

In exchange, Wiper said she and Whitehead, whom she also cares for, lived in Demouy's house without paying rent.

Before Wiper moved in — while Demouy was living in a rehabilitation center — Wiper said Demouy's basement flooded with almost 2½ feet of water.

"The house was abandoned, door open," she said.

Wiper said she removed "tons" of moldy items, in addition to "thousands of heroin needles, drug paraphernalia, human waste."

Demouy's attorney, Jeahad Kadaf, argued that Whitehead is not competent to take the witness stand because he needs a caretaker for potential mental health reasons. He added that the prosecution has not proven Demouy's intent.

Following the shooting, Demouy told police he accidentally defecated on the bed and floor, resulting in Wiper yelling, threatening to put Demouy in a senior living home, and hitting him, according to the investigator's report. He added Wiper has assaulted him in the past.

"What we heard today was kind of conflicting stories on what had happened," Kadaf said. "One of the testifying witnesses could also suffer from mental illness by his own admission. ... Also, there's been some testimony as to the fact that Mr. Demouy could possibly have resided in an uninhabitable residence."

"I don't think the People have proven that there's enough probable cause" that Demouy had intent to murder, Kadaf said.

But Judge Richard Hammer said that shooting someone with a shotgun from only a few feet away alludes to intent to murder.

Demouy's next hearing is scheduled for 9 a.m. Jan. 21 in Wayne Circuit Court.

## Prosecutor: Westland man killed Rossi

Susan Vela Hometownlife.com  
USA TODAY NETWORK - MICHIGAN

Wayne County prosecutors have dismissed their original case against a Westland man accused of tampering with the body of his dead friend. Instead, they accuse him of killing her.

Prosecutor Kym Worthy is charging Anthony Kesteloot, 26, of Westland with open murder in connection with the August death of Olivia Rossi, 23, also of Westland.

The original case was dismissed two days before Kesteloot was to go to trial on charges of disinterment of a dead body, obstruction of justice, removing a dead body without proper permission, failure to report a dead body and tampering with evidence in a criminal case.

He was expected to be arraigned this week by video on the open murder charge, along with the original charges, in 18th District Court in Westland.

Charli Rose, spokesperson for the Wayne County Medical Examiner's Office, said a cause of death has not been definitively determined.

Kesteloot was someone she had known in high school, relatives have said.



Kesteloot

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# Teens could see new limits if distracted driver bill approved

## HB4181 would expand Kelsey's Law

Meredith Spelbring Detroit Free Press  
USA TODAY NETWORK

A bill to make it illegal for drivers under 18 to use a mobile device while driving passed the Michigan House in December and now rests with the state Senate as calls increase for tighter laws against distracted driving.

State Rep. Mari Manoogian, D-Birmingham, who sponsored the bill, said 21 states are ahead of Michigan in regard to distracted driving regulations. Manoogian said she is optimistic the bill will pass the Senate.

House Bill 4181 passed the House on Dec. 11 by an "overwhelming majority" and bipartisan support, Manoogian said Thursday at a news conference hosted by StopDistractions.org, a national organization building awareness of distracted driving.

"We know that this is not a Republican issue or a Democrat issue, but a public safety issue," Manoogian said.

The bill is an expansion of Kelsey's Law, a measure passed in 2013 that prohibits drivers with Level 1 and Level 2 licenses from using their cellphones while driving except in the case of an emergency. Cellphone use is defined by the bill as making a call or answering a call.

A Level 1 license is a learner's permit with the most restrictions in place while a Level 2 license has restrictions on nighttime driving and the number of passengers allowed in the car. Drivers must be 17 with six months of driving with a Level 2 license to qualify for an unrestricted Level 3 license.

Kelsey's Law is named after 17-year-old Kelsey Raffaele of Sault Ste. Marie, who died in 2010 in a distracted driving accident.

Kelsey's mother, Bonnie Raffaele, said she sees young people starting to understand the implications of distracted driving and adults are the ones who

need to catch up.

Raffaele said he has only one daughter left and lives in fear that she could lose her to a similar accident.

"I don't want to lose her because of a mistake that one of you make while being on the phone while behind the wheel of a car," Raffaele said, holding back tears. "That is my biggest fear in life right now is that one of you, somebody out there, is going to be on their phone and they're going to kill my only daughter. We have to have a hands-free bill — for everyone. Give us some peace of mind, give me some peace of mind."

Michigan Gov. Gretchen Whitmer called the issue a "national epidemic" and the No. 1 killer of young drivers and passengers.

"We must work together to get this done, it must be bipartisan so that when it gets to my desk, we know that this is something for everyone across our state — no matter what part of the state you live in, no matter what party you happen to be affiliated with," Whitmer said. "This is a bill that I am very much looking forward to signing"

Jennifer Smith of StopDistractions.org said there is proof these laws are effective. Smith cited a study showing after a hands-free law was enacted in Georgia in July 2018, preliminary estimates for distracted driving fatalities decreased by 10%.

Smith said the problem is no longer limited to texting and talking while driving, but has expanded to social media and streaming services.

"It is almost to the point I wished they only talked and texted anymore. We are up against a monster," Smith said. "This law will get the phone out of the drivers' hands so there is a clear interpretation, there is no more loopholes — if the phone is in your hand, you are in violation."

Manoogian said the bill has been referred to the transportation committee



Bonnie Raffaele of Sault Ste. Marie gets emotional when she talks about her late daughter, Kelsey, who died while using her cellphone while driving in 2010.

MANDI WRIGHT/DETROIT FREE PRESS

in the Senate and is optimistic about the opportunity to create a stronger law.

"Kelsey's Law just applies to folks who are 18 years and younger but we do know that distracted driving doesn't discriminate based on age, it is something that needs to be applicable to all

drivers," Manoogian told the Free Press. "That's what we'd like to see in our next steps — making sure this is applicable to all drivers, regardless of age."

Meredith Spelbring is a news intern for the Detroit Free Press. Follow her on Twitter @mere0415.

## President

Continued from Page 1A

The campus' Bradner Library, Bio-medical Technology building, indoor soccer fields and VisTaTech Center have all been built on Jeffress' watch. Even after he leaves, the Jeffress Center building will continue to bear his name.

In a statement, Board of Trustees

Chair Brian Broderick said Jeffress will be missed.

"Dr. Jeffress has been an incredibly dynamic and effective leader of Schoolcraft College," Broderick said. "His tenure has been defined by academic success and incredible growth, all focused on providing the highest level of success for our faculty, staff, and most important, our students."

Contact reporter Shelby Tankersley at [stankersle@hometownlife.com](mailto:stankersle@hometownlife.com).

# Charlie Nova's 35th BIRTHDAY BASH

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## MLK Day

Continued from Page 1A

For more information, reach the Farmington location at 248-471-6777 or the Canton location at 734-844-7746.

### Candlelight walk in Bloomfield Hills

Bloomfield Hills' Roeper School, 41190 Woodward Ave., will celebrate King's values with its annual observance of the day.

Starting at 4 p.m., the free event includes food, family-friendly activities and entertainment. But the big event is the 7 p.m. candlelight walk, where people can share the impact King has had on their lives and talk about the work still to be done.

For more information, contact Kari Papadopoulos, director of communications and marketing, at kari.papadopoulos@roeper.org or 248-203-7303.

### Day-long celebration at Farmington Hills library

The Farmington Public Library in Farmington Hills will have a host of free programs from 10:15 a.m. to 4 p.m. People can gather at the event's start to make peace and remembrance banners to carry during a peace walk, which starts at 11 a.m. at the library and moves along 12 Mile Road.

Throughout the rest of the day, residents will see performances from local students and civil rights leader Gertrude Croom, who worked alongside King, will speak.

For more information, contact the library at 248-553-0300.

### Civil rights in South Lyon

In celebration of Martin Luther King Day, the Salem-South Lyon District Library is hosting retired professor Gertrude Croom 6:30-8 p.m.

At age 16, Croom walked with civil rights activists. She was one of 50 residents arrested with Dr. King during the Easter Sunday protests of 1963 in Birmingham, Alabama. Now a retired professor, Gertrude Croom will share stories of the other places the movement took her during her youth, including registering African American voters pri-



The Farmington Public Library in Farmington Hills will have a host of free programs from 10:15 a.m. to 4 p.m. Monday for all ages to learn about and remember the Rev. Dr. Martin Luther King Jr.'s work and the civil rights movement. FILE

or to the 1965 Voting Rights Act.

This is a family-friendly discussion and registration is encouraged.

### Day of service in downtown Milford

Hosted by the Huron Valley MLK Day Committee, this event welcomes the public to honor King's memory through service. From 4-7 p.m. at the Suzanne Haskew Arts Center (SHAC), people can participate in meal assembly.

Meal kits to make soup will go to community members in need following the event. Kids and adults will assemble previously donated ingredients and decorate packages.

The committee will also hold a march from Prospect Hill to the SHAC starting at 1 p.m. Sunday.

### Miz Rosie in Birmingham

Kids will enjoy Rosie Chapman's portrayal of activist, author and King's wife, Coretta Scott King. Chapman, known to kids as Miz Rosie, will be at the Baldwin Public Library at 3 p.m.

Attendees will learn about Coretta's life and the civil rights movement through Chapman's interactive presentation style. Registration is required and can be done at baldwinlib.org.

### Freedom Walk in Westland

Starting at 9 a.m. at the Westland Public Library, the community will walk to city hall. Residents can also go to city hall at 8 a.m. and receive a bus ride to the library.

When everyone makes it to city hall,

the city will hold a ceremony in honor of King.

### Detroit Youth Choir at Thurston High

Local Alpha Kappa Alpha and Tau Alpha Omega chapters are hosting a prayer breakfast at Lee M. Thurston High School in Redford starting at 7 a.m.

The program will include a performance from the Detroit Youth Choir, which was recently named runner-up on "America's Got Talent," and a speech from Silkman Foundation CEO Tonya Allen.

Tickets are \$10 and will benefit the Redford Interfaith Relief Food and Clothing Pantry. To learn more or purchase tickets, email mlkdayofservice@akatao.net.

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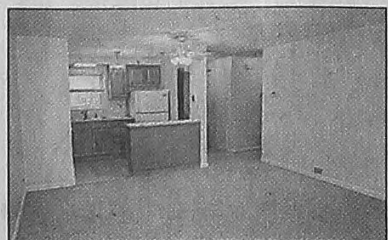
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# Pilot

Continued from Page 1A

Schilstra has had a remarkable career, free of any major crises. The big-drama? Medical issues with individual passengers, such as the time on a flight to Amsterdam a woman was having trouble breathing and the flight attendant had to ask if there was a doctor on board.

"Here you are, 2 or 3 a.m., and you think, 'Great, hopefully things don't go south or I'm gonna have to land in Reykjavik at 0 dark thirty, and you don't want to do that,'" he said.

He never had to divert for a medical emergency, but did have to turn around once for some Kansas City birds.

"We were taking off and came out of the cloud deck layer, and we ran into geese, or they ran into us," he said. "Next thing you know, here the geese are — all we heard is boom, boom, boom, boom. They were hitting the windshield and everything else."

"We returned to make sure there were no geese pieces in the engine."

Schilstra has logged more than 30,000 hours in the air.

He said the most dangerous part of his job was driving his vehicle down Interstate 275 to get to the airport.

"Airplanes are extremely reliable, but the safety of aviation is based on preplanning, pilots are always planning for what do we do if this goes wrong," Schilstra said.

"There are surprises, but contingency plans. There is a Plan B for everything."

He and other pilots are prepared through extensive flight simulator training, through which they must react calmly in engine fires or failures and more.

Schilstra, the son of Netherlands immigrants, was the first in his family to show an interest in aviation. His father was a farmhand for a wealthy New Jersey family and they lived on the estate until he was 13, when they

moved to suburbia, where his father was a landscaper and his mother a homemaker.

Young Schilstra gravitated toward the airport to watch airplanes take off and land. He cut lawns and unloaded railroad cars to earn the money for flying lessons, of which his mother was not in favor. He recalled she was a nervous wreck when they drove Schilstra, not even old enough for a New Jersey driving license, to the airport on Aug. 28, 1969, for his first solo flight on a two-seater Cessna 150.

He graduated from Embry-Riddle Aeronautical University in 1975 with a bachelor's degree in aeronautical science. He worked as a flight instructor and flew for two commuter airlines before the 1978 Airline Deregulation Act created a hiring spree. Then, he landed a job with North Central Airlines, which became Delta through various mergers.

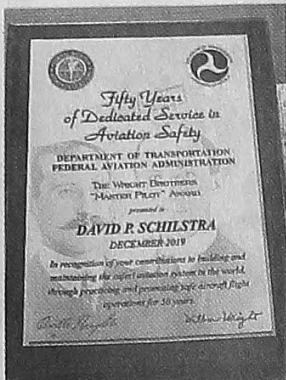
Over the course of his career, Schilstra flew four planes extensively, starting as a first officer on the Convair 580, a 48-passenger plane flying throughout the upper Midwest. He progressed to flying and captaining a DC9 for about 100 passengers. He then was captain of an Airbus 320, carrying 148 passengers, for nine years, and finally, became captain of his largest plane, a 300-passenger Airbus 330, which he flew for three years before retiring.

Schilstra has flown throughout Europe, Africa and Asia and only regrets not getting to Australia or South America.

His longest non-stop flight was Detroit to Tokyo, about 13 hours, and his favorite destination was Amsterdam in his parents' homeland, where Schilstra enjoyed immersing himself in Dutch culture.

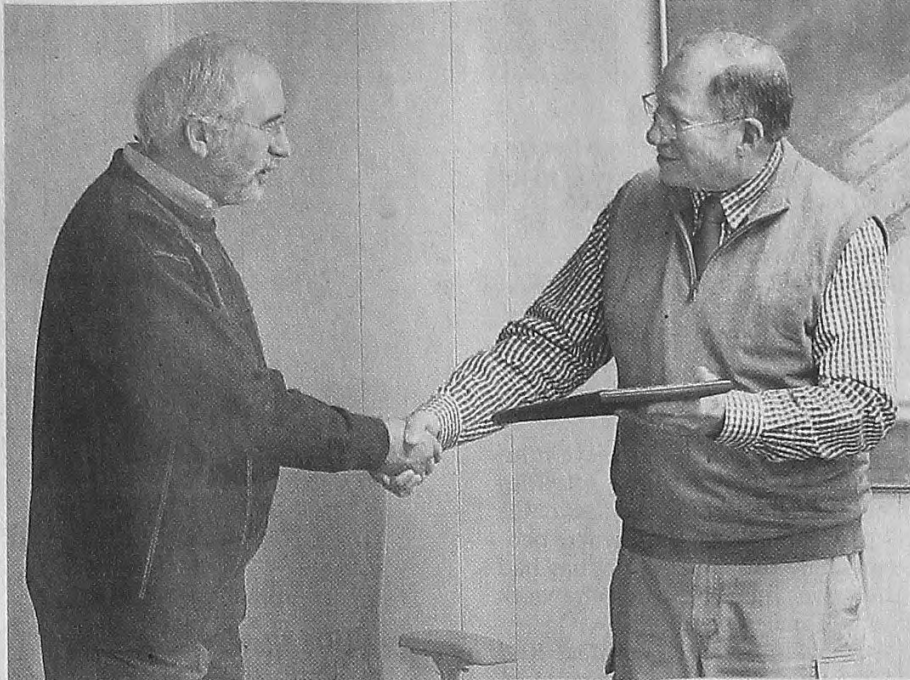
The hardest thing about being an international pilot was the physical challenges of all the time zone changes.

"It beats up on your body," Schilstra said. "We would leave Detroit at 7 p.m., land in Amsterdam at 7 or 8 in the morn-



At right, Pilot Wayne Sorenson, right, congratulates retired Delta pilot David Schilstra on the Wright Brothers Master Pilot Award, above, he received Dec. 27.

PHOTOS BY JOHN HEIDER/  
HOMETOWNLIFE.COM



Schilstra receives an award from the FAA's Patrick Ryan, right, at the Southwest Oakland County Airport in New Hudson. Schilstra was awarded the Wright Brothers Master Pilot Award, which very few pilots receive.

ing, get off the plane and on a bus to the hotel, go to sleep, and be leaving Amsterdam within 24 hours to fly to Bombay or Mumbai, India, where the crew would stay 24 hours before leaving at 1:40 a.m. India time to fly back to Amsterdam."

His longest stretch ever gone from home was 12 days, and around that time, he said, "you take bets on what day of the

week it is."

He was always grateful for the support of his wife of 42 years, Lois, who also received recognition when Schilstra was honored with the Wright Brothers Master Pilot Award last month.

"They know the dedication it takes from the whole family," Schilstra said.

He and Lois are parents of one daughter, Ste-

fanie, who loves to travel.

Schilstra retired in 2013 at age 60, and saw many changes in aviation during that time — incredible advances in technology, and dramatic changes in security in a post-9/11 world.

He still flies his own airplane, a single-engine, four-passenger Cessna 182, most often to visit his mother-in-law in New Jersey, although not as

much in the winter.

"I don't want to end up in a farmers' field in a ball of steel after a successful career," he joked.

In good weather, he enjoys flying to Mackinac Island or Beaver Island, and seeing all the farmers' fields and the windmills over central Michigan.

Up in the sky, he leaves his cares below.

"There are no shootings or robberies, no one cutting you off," Schilstra said. "There's a God's eye view and you sit back and look at the world. I just don't get tired of it, there's always something to see — a sunrise, sunset, cloud formations. It's peaceful."

Contact reporter Susan Bromley at [sbromley@hometownlife.com](mailto:sbromley@hometownlife.com) or 517-281-2412. Follow her on Twitter @SusanBromley10.



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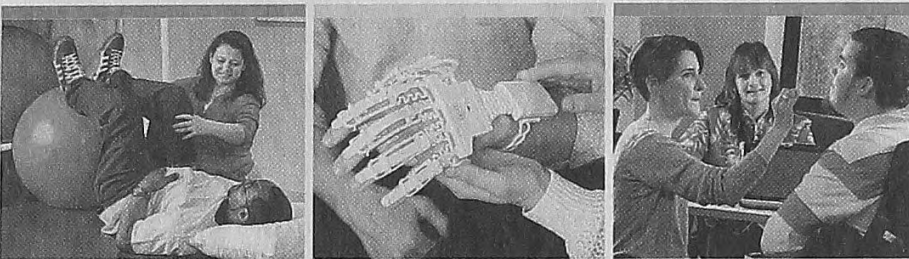
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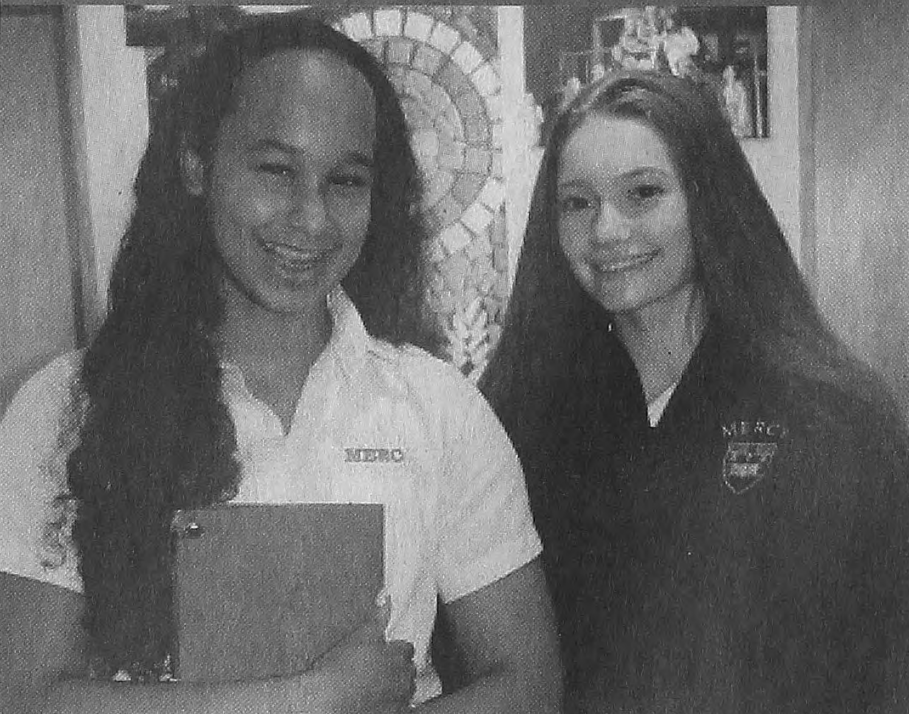
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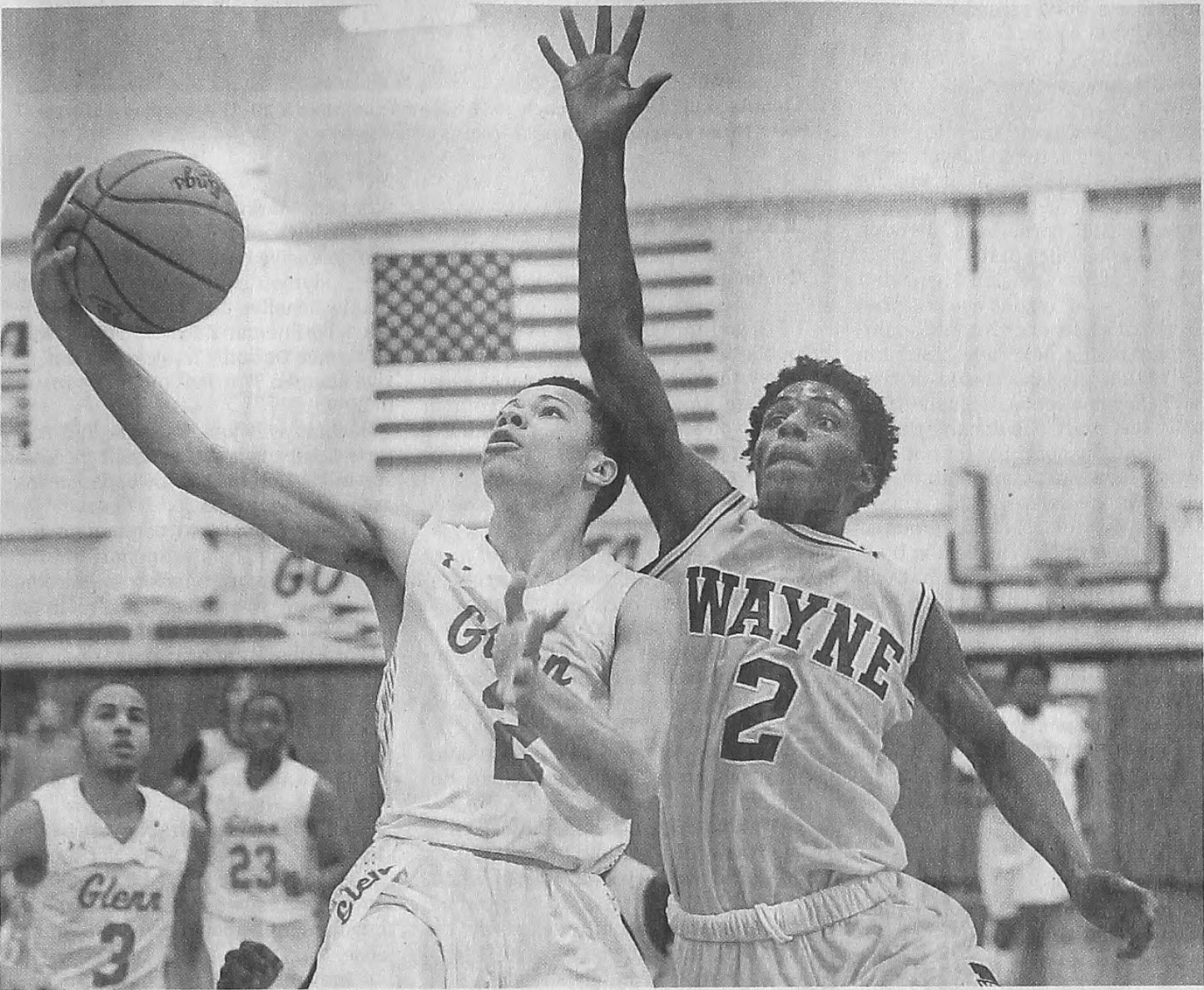


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# Sports

BOYS BASKETBALL JOHN GLENN 59, WAYNE MEMORIAL 49



John Glenn's Sharieff Lidell goes in for a layup guarded by Wayne Memorial's Tyler Smith-Whitlock.  
JOHN HEIDER/HOMETOWNLIFE.COM

## Rockets outrun Zebras for 3rd consecutive win

Colin Gay  
Hometownlife.com  
USA TODAY NETWORK - MICHIGAN

As a first-year head coach at John Glenn, Jerret Smith was already familiar with rivalry basketball. He played for the Rockets. He played at Michigan, playing against Ohio State. He coached at Romulus, playing against Belleville. In his first game back, he said the rivalry was not about him, but about the kids. And for the kids, it was a business trip. That mentality paid off Tuesday, as John Glenn (4-1) won its third-straight game, beating Wayne Memorial (2-4), 59-49, at home.

**"We never really got into what we wanted to do offensively because we were more for the crowd than playing for the team."**

Nkwane Young  
Wayne Memorial head coach

Here are three takeaways from this rivalry game:

**Frenetic, physical pace**

In his first year at John Glenn, Smith

wanted to set the Rockets up for success at the next level, changing the offense and putting an emphasis spacing the floor, getting up and down the court and pressuring the ball. With that approach, the Rockets took advantage of Wayne Memorial. Trailing by six points late in the third quarter, the Zebras recorded back-to-back dunks, hyping up the 50-50 crowd. However, like John Glenn did for most of the game, the Rockets took advantage, as senior Deonta Pearson hit a dagger three-point make to keep the deficit substantial. "We never really got into what we wanted to do offensively because we

See **ROCKETS**, Page 3B

FOOTBALL

## Kelbert finds a home at Northwood

Colin Gay  
Hometownlife.com  
USA TODAY NETWORK - MICHIGAN

Jake Kelbert had two dreams when he was a kid. The first: to play high school football. As the starting quarterback for Livonia Franklin since his sophomore season, taking the Patriots all the way to the Division 2 state final against Warren De La Salle in 2017, Kelbert earned a 26-11 record, leading Franklin to its best offensive season in school history in 2019, averaging 38.5 points per game. But Kelbert did not want to stop there. His second goal was to play college football. After he graduates from Franklin in June, he will have that opportunity. On Dec. 11, Kelbert committed to play football at Northwood University, a Division II school in Midland. Northwood offered Kelbert on April 27, 2018, even before the school ever met the Franklin quarterback. It was the first offer he received. "One day, they came into school and they liked what they saw on tape and they offered me a spot," Kelbert said. Livonia Franklin head coach Chris Kelbert had been through the recruiting process with many of his players. But when the process came for his own son, he said it was extremely long and very difficult. Chris Kelbert had to take the advice he would give to parents, telling them to be patient.

See **KELBERT**, Page 2B



Livonia Franklin quarterback Jake Kelbert chose Northwood in part because it was the first school to offer him. TOM BEAUDOIN/SPECIAL TO HOMETOWNLIFE.COM



John Glenn's Taylor Watkins-Johnson is pressured near the basket.  
JOHN HEIDER/HOMETOWNLIFE.COM

GIRLS BASKETBALL WAYNE MEMORIAL 74, JOHN GLENN 43

## Zebras shake off slow start in rivalry game

Colin Gay  
Hometownlife.com  
USA TODAY NETWORK - MICHIGAN

Wayne Memorial head coach Jarvis Mitchell needed a quick timeout. John Glenn had come out quick, securing a layup after a steal and connecting on one of two free-throw attempts. Even though it was only a 3-0 deficit, Mitchell felt like his team needed to regroup. "I think that they were coming out flat," Mitchell said. "I already knew the game was going to be tough when you


were playing against John Glenn, but sometimes I feel like we can have such a lethargic start." Thirty seconds later, the Zebras were fixed. Junior forward Alanna Micheaux hit two free throws and they were off, going on a 20-point run against their area rival, leading Wayne Memorial (3-3, 3-0) to the 74-43 victory against John Glenn (2-5, 0-3) on the road Tuesday night. The Zebras traveled to Livonia to take on Stevenson Friday, while the Rockets was going for its third win at home against Livonia Churchill Friday.

In its offensive run, Wayne Memorial forward Alanna Micheaux was in the middle of everything. She scored 13 of the Zebras' 20 points in the streak, using her size in the middle to take hold of the paint. The senior, who is signed to play for Illinois, scored a game-high 36 points — including 19 of Wayne Memorial's 33 first-half points — and added 10 rebounds. "We did need that timeout because we did start off poorly," Micheaux said. See **ZEBRAS**, Page 2B



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## FOOTBALL

# Brighton's Stanton commits to GVSU

**Bill Khan**

Livingston Daily  
USA TODAY NETWORK - MICHIGAN

BRIGHTON — Colby Newburg has been put on notice.

"I was telling him, 'When we play each other, watch out,'" Luke Stanton said. "I've always wanted to put a lick on our quarterbacks just once."

That was "big-time frowned upon" in practice, Stanton said, when he and Newburg were teammates who played a major role in Brighton's march to the state Division 1 football championship game.

But it will be highly encouraged by the coaches at Grand Valley State University if the opportunity arises over the next four or five seasons.

Stanton, an all-state defensive end, became the second Bulldog in the past week to commit to a team in the Great Lakes Intercollegiate Athletic Conference when he accepted a scholarship offer from Grand Valley State University.

Newburg, Brighton's dual-threat quarterback, committed to Saginaw Valley State University last week.

Like Newburg, Stanton is heading to a school that got in on the ground floor, showing interest long before Brighton's long playoff run.

"The coaches there invested so much time in recruiting me," Stanton said. "The academic buildings, the academic support team they had just drew me to Grand Valley."

"They were one of the first schools to offer me early in June, so the fact they were recruiting me so hard ever since then just helped me out with wanting to go there."

Stanton will be playing for a program that has won four NCAA D-II championships and has the best all-time winning percentage of any D-II program.

That was part of the appeal for an athlete who has competed in two state team wrestling championship matches and a football state final.

"I've always wanted to win a championship, no matter what sport it was," Stanton said. "Falling short in football

made me realize how much I wanted it and how much harder I need to work to get the feeling of winning the whole thing."

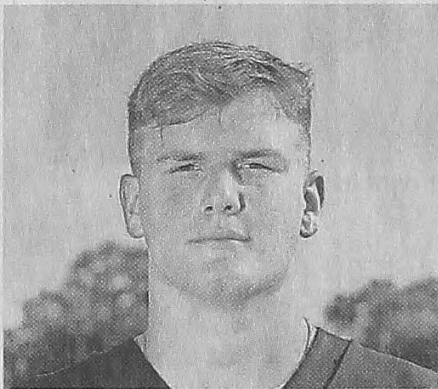
Stanton started for Brighton for three seasons. As a senior, he led the county with 12 sacks. He had 44 total tackles and 18 for losses. As a tight end, he caught nine passes for 224 yards and two TDs.

Stanton's long-term goal is to play in the NFL. Playing at the D-II level can be a pathway to the pros, as it was for Pinckney's Zach Sieler via Ferris State or veteran NFL cornerback Brandon Carr via Grand Valley State.

"There's all the Division I hype, but in the end I want to go to a school that believes in me and where I could potentially play at the next level," Stanton said. "Within the last season or two, Grand Valley has sent a defensive lineman to the draft. Obviously, there's competition and coaching for not only the whole team and whole culture, but especially in the defensive line group."

"I think the defensive line group at Grand Valley is one of the best in Division II and that's the school that will give me the best opportunity to grow as a player and a person. Do you want to go somewhere and potentially never start and never get money or do you want to go somewhere that's invested in you, wants you to come, that's giving you money and wants you to succeed?"

Contact Bill Khan at [wkhan@gannett.com](mailto:wkhan@gannett.com).



Luke Stanton's long-term goal is to play in the NFL.



Livonia Franklin quarterback Jake Kelbert compiled a 26-11 record as a starter over three seasons. JOHN HEIDER/HOMETOWNLIFE.COM

## Kelbert

Continued from Page 1B

"If you are a D-1 athlete, everything is publicized, and with those guys you know they are interested in you when you are juniors and you can commit when you are a junior, all that stuff. It is a faster process when you are a D-1 athlete," Chris Kelbert said. "Those who aren't D-1 athletes, it's a much slower, painful waiting game."

But as Jake Kelbert waited for more offers to come, Northwood was consistent. The quarterback said he received a call from associate head coach E.J. Arnold or assistant coach Antwon Robinson each week, talking to him about his upcoming opponent and checking in on him.

For Jake Kelbert, this constant communication was a major factor in his decision.

"It kind of gave me the message that they really did care and I was at the top of the list like they said I was," he said.

On his official visit to Northwood, Kelbert said he instantly gelled with the guys and the coaches, saying, "I felt I was a part of the family already."

From the combination of the academics to the style of offense the Franklin quarterback was accustomed to running — a spread option offense with variations, including triple read looks — Kelbert said he felt right at home, telling his parents on the way home from his official visit that he wanted to commit.

Northwood has plenty of KLAA talent on hand with former Canton run-

ning back Markus Sanders, former Canton linebacker Noah Brown, former Salem defensive back Andrew Davis, former Plymouth defensive lineman Austin Scheffer and former Northville offensive lineman Zach Graham, as well as former Detroit Country Day defensive lineman Tim Jackson on its roster in 2019.

Kelbert will join Cannon Hall and Nate Gomez, who started half the season in 2019, on the Northwood roster as quarterbacks.

"I look forward to coming in and competing for the starting job, but I'm definitely looking forward to learning from those two other guys," Kelbert said.

For Kelbert, the recruitment process was what he expected it to be.

"They have to persuade you," Kelbert said. "It's definitely a stressful situation and decision, but when it all came down to it, Northwood was always the school that pushed hard."

Even if Jake Kelbert may not be the starting quarterback at Northwood right away, the reason he chose the Timberwolves was because of what they thought he could do with their offense.

"They believed in him early on," Chris Kelbert said. "They really, last spring, they were the first school that came in and offered him a potential scholarship and they have really made him feel that he's their guy."

Contact reporter Colin Gay at [cgay@hometownlife.com](mailto:cgay@hometownlife.com) or 248-330-6710. Follow him on Twitter at @ColinGay17. Send game results and stats to [Liv-Sports@hometownlife.com](mailto:Liv-Sports@hometownlife.com).

## GIRLS BASKETBALL HARTLAND 47, HOWELL 29

# Eagles win 1st game as top-ranked team

**Bill Khan**

Livingston Daily  
USA TODAY NETWORK - MICHIGAN

HARTLAND — Hartland's girls basketball team has played with a target on its back before, but never one as large as the one it carried into its first rivalry game of the season.

The Eagles have been to three state quarterfinals in the past five seasons, but have never been the No. 1-ranked team in the state.

Hartland, which assumed the top ranking in Division 1 in the Associated Press and Detroit Free Press polls this week, played the part in a 47-29 victory over Howell on Tuesday night.

The Eagles were elevated to the No. 1 spot after East Lansing's 65-48 loss to Division 2 Detroit Edison on Jan. 7.

"In the scheme of things, at this point in the season, it means very little," Hartland coach Don Palmer said. "I know that East Lansing was the No. 1 team in the state, then they lost to Detroit Edison, which is pretty much a

small college team. Should you be penalized for that? I don't think so. Rankings are more for fans than coaches and players. They're fun, it's an honor, but it's just not a big deal at this point."

Hartland earned the top ranking with an unbeaten start to its season following back-to-back quarterfinal appearances. The Eagles are 7-0 overall, 3-0 in the KLAA West.

"The kids can say, 'Hey, I was on the No. 1 team in the state of Michigan,'" Palmer said. "It's a memory for them, certainly a memory for the coach. We're talking game seven. If we get into mid-February and are ranked No. 1 or 2, we can talk more."

A decisive victory over a Howell team riding a five-game winning streak will certainly enhance Hartland's status atop Division 1. Hartland expanded a 21-11 halftime lead by outscoring Howell in the third quarter, 19-10.

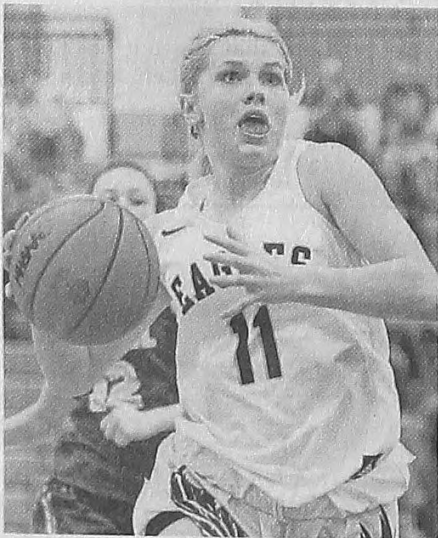
The Highlanders fell to 5-2 overall, 2-1 in the KLAA West.

"The biggest thing was we were playing the No. 1 team in the state of Michigan," Howell coach Tim Olszewski said. "The thing is, it's a combination of a lot of little things. I thought my girls actually played with a lot of heart and grit. I just feel there are a few situations in which we messed up defensively and they capitalized. Against some teams, you can do things like that, but against a team like Hartland, they made you pay."

Whitney Sollom scored 13 points and grabbed 15 rebounds for Hartland. Maeve St. John had 13 points for Howell, which hosted eighth-ranked and unbeaten Brighton at 7 p.m. Friday.

"I was impressed with Howell and how hard they played," Palmer said. "I think we played hard. It'll be another war when we go back there. I just think those are two good teams. I know Brighton's a good team. We'll just see what happens."

Contact Bill Khan at [wkhan@gannett.com](mailto:wkhan@gannett.com).



Hartland's Amanda Roach drives to the basket Tuesday against Howell. TIMOTHY ARRICK/FOR THE LIVINGSTON DAILY



John Glenn's India Grissom temporarily loses control of the ball against Wayne Memorial. JOHN HEIDER/HOMETOWNLIFE.COM

## Zebras

Continued from Page 1B

"It helped us figure out what we had to do to refocus and to set the game to our tempo and our style."

After the senior forward picked up 35 offers over the summer, Mitchell said Micheaux still has room to grow into her ability, which will only help the team moving forward.

"She can be a real dominant force in this game once she understands that she's a really good basketball player that can do a lot," Mitchell said. "Once we tap into her repertoire, she will be a better player."

While Micheaux excelled inside, the Wayne Memorial defense set the tone in the first half.

After allowing three quick points to start the game, the Zebras consistently got in front of the John Glenn offense, failing to allow another Rockets score until the 6:29 mark of the second quarter.

"They stopped guessing. They started sitting down and stopped going for the reach," Mitchell said. "I think it was

a matter of sitting down and not guessing and just playing solid defense as opposed to the home run hit."

Coming off of two consecutive overtime losses to begin KLAA East play, John Glenn was led offensively by Taylor Watkins-Johnson, who scored 15 points.

But the Zebras continued to push offensively,

Wayne Memorial recorded 24 third-quarter points — 13 coming from Micheaux — leading the Rockets by as many as 25 points as the fourth quarter started.

Along with Micheaux, Wayne Memorial guard Paris Bass added 10 points, while Lachelle Austin added five points.

After starting the season with three-straight losses, Wayne Memorial has stepped up at the start of KLAA East play. The Zebras have won three consecutive games against conference opponents by an average of 28.7 points.

"Just to get a win, it means everything," Mitchell said.

Contact reporter Colin Gay at [cgay@hometownlife.com](mailto:cgay@hometownlife.com) or 248-330-6710. Follow him on Twitter at @ColinGay17. Send game results and stats to [Liv-Sports@hometownlife.com](mailto:Liv-Sports@hometownlife.com).



## COLLEGE FOOTBALL

## U-M has ways to go for title win



**Shawn Windsor**  
Columnist  
Detroit Free Press  
USA TODAY NETWORK

It's become customary to take the title game or series in a sport, deconstruct the level of play and talent, and compare it to a local team with aspirations to get there.

And that's what we will do in this space today after LSU beat Clemson on Monday night, 42-25, to wrap up the college football season. Because the Michigan program and its fan base still carry the dream of winning a championship.

But first, a little context:

In the past five years, four teams have played for college football's national title — Alabama, Clemson, Georgia and LSU.

You'll notice all four are in the nation's south, specifically, the southeast, which happens to be home to the highest concentration of blue-chip high school football players.

In other words, getting to the title game, if you operate outside of this talent-rich region, is exceedingly difficult.

Since the College Football Playoff format took hold six years ago, only two teams have done this — Ohio State and Oregon, which played each other in the first CFP championship game.

Earning a spot in the semifinals is a bit more attainable. Five other schools outside of the south have done this: Notre Dame, Michigan State, Florida State, Washington and Oklahoma. But all except for the Sooners got there just once.

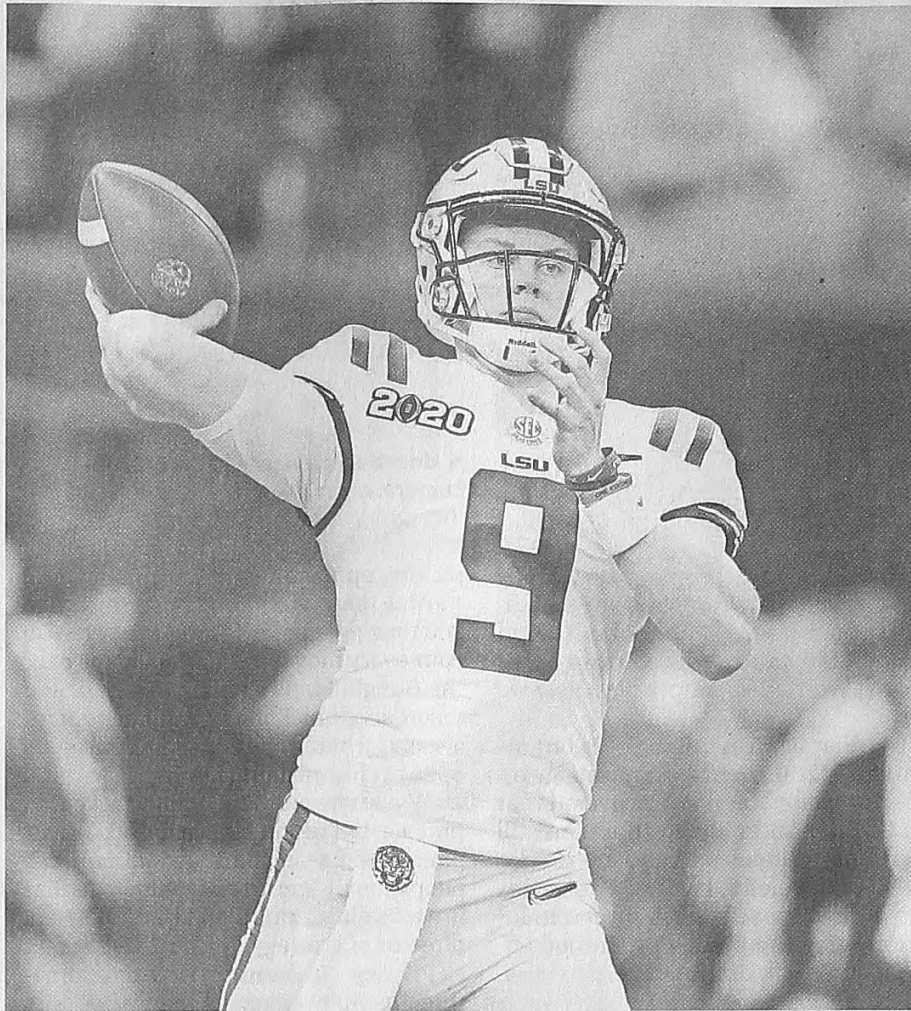
The level of football on display Monday night in New Orleans looked like a different sport.

It helped that each team had a quarterback who likely will be the No. 1 overall pick in the NFL draft: LSU's Joe Burrow this spring, and Clemson's Trevor Lawrence in 2021.

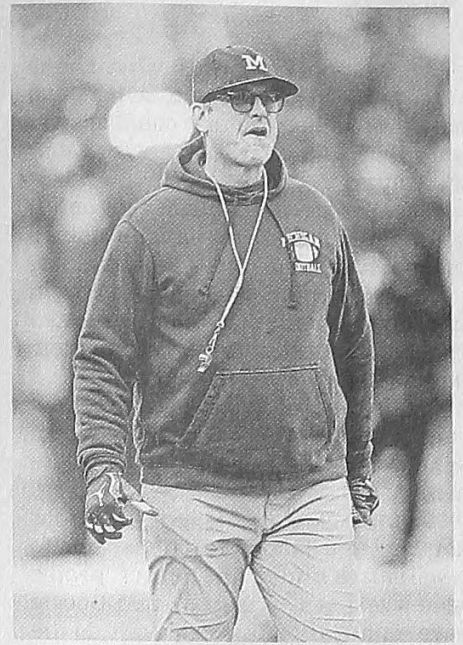
Now, if you're thinking that U-M has to find itself a future No. 1 pick at QB to compete for a championship — it doesn't. But it might help to have a future No. 2 overall pick at that position.

See: Ohio State.

The Buckeyes were good enough this season to win it with Justin Fields. But the transfer from Georgia hurt his knee against U-M in November and couldn't quite run as he normally does against Clemson in the national semifinal. And



LSU quarterback Joe Burrow throws a pass against Clemson in the College Football Playoff championship game Monday. MARK J. REBILAS/USA TODAY SPORTS



Michigan coach Jim Harbaugh on the field before action against Ohio State on Nov. 30 at Michigan Stadium. KIRTHMON F. DOZIER/DETROIT FREE PRESS

**The level of football on display Monday night in New Orleans looked like a different sport. The level of quarterback play required to get to the title game, or even make the semifinals, is preposterous. It's a level Michigan hasn't come close to reaching.**

the sophomore still almost pulled off the win.

But for LSU, it wasn't just about Burrow. It put together one of the best offenses in the history of the sport. It was the offensive line blocking for him. It was the coaching staff — including former New Orleans Saints assistant Joe Brady — designing plays for him. The receivers running routes for him.

The running back hitting holes with explosiveness for him.

LSU has future NFL talent all over its offense. So does Clemson. And Ohio State. And Alabama, which U-M got to see up close in Orlando a couple of weeks ago in the Citrus Bowl.

The Crimson Tide rolled the Wolverines even without Tua Tagovailoa, the most electric quarterback Nick Saban

has ever had, and who also will be a high draft pick.

If you're sensing a theme here, good. The level of quarterback play required to get to the title game, or even make the semifinals, is preposterous.

It's a level Michigan hasn't come close to reaching.

Yet, again, this isn't just about a quarterback. To reach the upper echelon of the sport at the moment, a blue-chip quarterback also needs NFL-level playmakers. Those were easy to spot Monday night. Playmakers who run a little faster and change direction a little more decisively than what we've seen in Ann Arbor the past few years.

It's the speed and explosiveness that stand out this time of year. The Wolverines see it up close most seasons against Ohio State, the only school as of late that has been able to amass the kind of talent that gives itself a chance against the premier programs in the South.

The state of Ohio still produces its share of elite high school talent. The Buckeyes can recruit nationally in a way no other northern school can.

Even without those advantages, though, it's not impossible for Jim Harbaugh to figure out how to close the final gap. It starts with finding and developing a quarterback. Do that, and the playmakers will come.

## Rockets

Continued from Page 1B

were more for the crowd than playing for the team," Wayne Memorial head coach Nkwane Young said. "We got guys dunking, shooting threes and they are looking at the crowd instead of getting back on defense. Then Glenn would score 14, 16 transition points on us while celebrating after we scored."

With what Smith, Pearson and the rest of the John Glenn basketball team calls "kills" instead of defensive stops, the Rockets had plenty.

John Glenn used steals and fast break offense to keep answering for every big play Wayne Memorial recorded.

After trailing by one point at the end of the first quarter, 13-12, the Rockets used a three-point make by Pearson, who had a team-leading 15 points, to ignite a 7-0 lead, a lead the Rockets would keep.

"We just focused on getting kills," Pearson said. "We know, once we sit down on defense, no one can really run with us on offense."

## Defense steps up in fourth quarter

Taking a five-point lead into the start of the fourth quarter, John Glenn used the opportunity to separate itself from its rival.

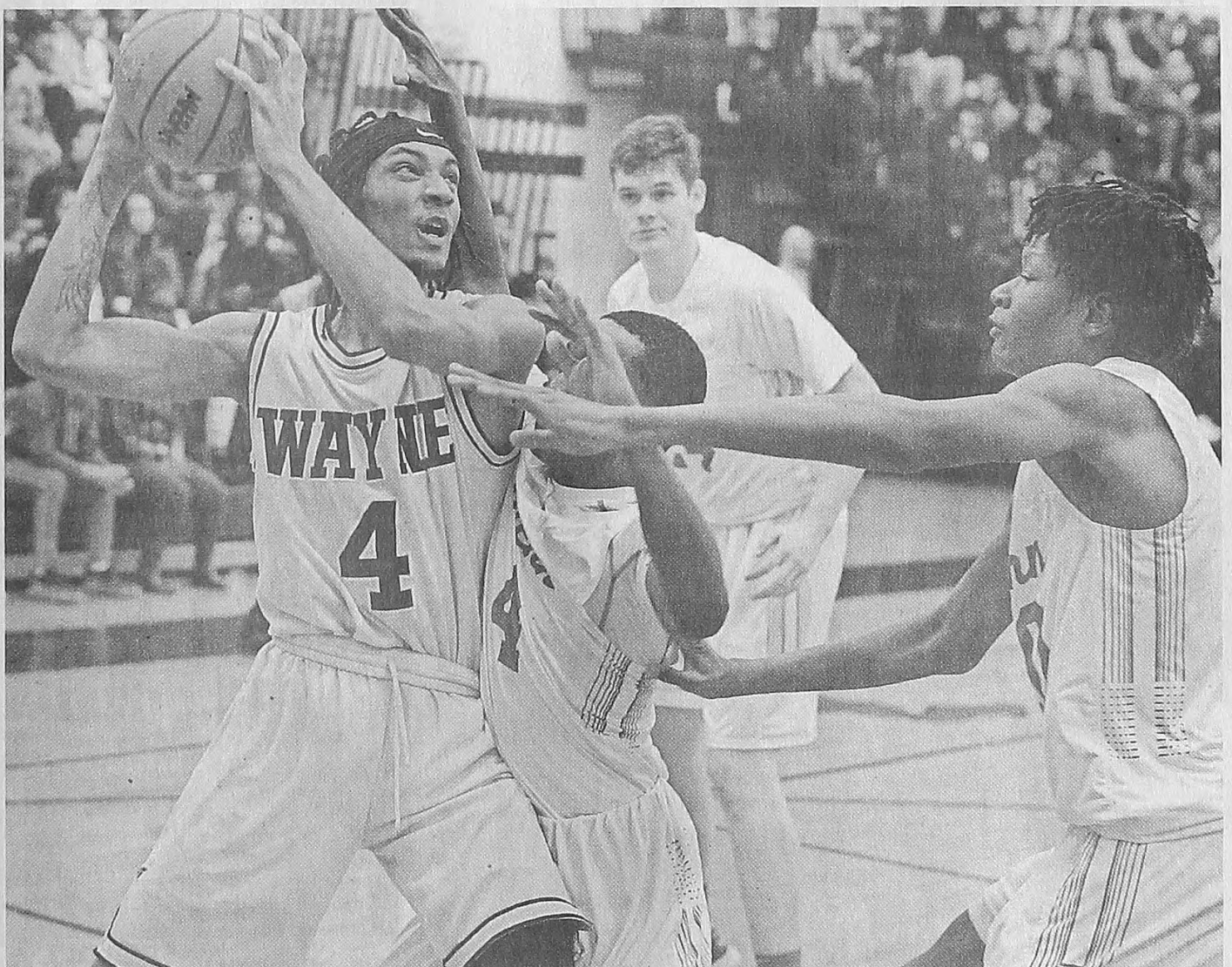
The Rockets outscored the Zebras, 16-9, in the final eight minutes. Kyle Holt scored six of his 13 points in the fourth quarter to help John Glenn to the victory.

Wayne Memorial, on the other hand, struggled offensively in the final quarter. The Zebras made only three of nine free-throw attempts, recording only four field goals in the last eight minutes.

Forward Donte Foreman led the Zebras with 11 points, and was the only scorer for the Zebras in double-digits.

## First of two

Smith wanted John Glenn to ap-



While being pressured by two John Glenn defenders, Wayne Memorial's Dante Foreman tries to put up a shot on Tuesday. JOHN HEIDER/HOMETOWNLIFE.COM

proach this game against Wayne Memorial as any other game, but he also wanted to use it as an opportunity to showcase the hard work his team has done to get to this point.

"I told them, 'If you work hard and you establish something, then people will come to watch you,'" Smith said. "You won't go to watch them."

He said his players have been

"thrown under the bus," not having much expectation associated with his team.

On the other side, Young said Wayne Memorial has not gelled together yet.

With only one returning varsity player, the Zebras head coach called his team athletic, but not there yet in terms of knowledge on the court.

He said the way they performed

in this game, the rivalry game, and how they acted showed a lack of maturity.

"A lot of guys, they really didn't understand the rivalry," Young said.

Contact reporter Colin Gay at [cgay@hometownlife.com](mailto:cgay@hometownlife.com) or 248-330-6710. Follow him on Twitter at @ColinGay17. Send game results and stats to [Liv-Sports@hometownlife.com](mailto:Liv-Sports@hometownlife.com).



# Alexa, where did privacy go the last 10 years?



**Talking Tech**  
Jefferson Graham  
USA TODAY

In 2011, Apple unveiled its first iPhone with artificial intelligence, a personal assistant named Siri that could answer questions and help keep track of our daily lives.

The AI revolution had begun, and it gave way to higher resolution cameras on phones, such as the then-new iPhone 4S, microphones and cameras in the home, everything from connected speakers, security devices, computers and even showers and sinks.

By the end of the decade, we were carrying and or living with devices that are capable of tracking our every movement.

Counties and states are selling our personal information to data brokers to resell it back to us, in the form of “people search engines.” Facebook and Google have refined their tracking skills, in the pursuit of selling targeted advertising to marketers, that many people believe they are listening to us at all times. They are that good at serving up ads based on our interests, whether we want it or not.

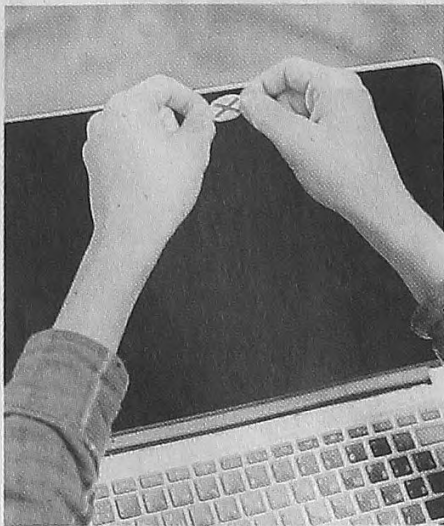
## Goodbye privacy!

The “10s” were the decade in which our privacy went away if we were connected to the Internet, which means most of us. Apple went on a crusade to protect our privacy, which could be argued as a competitive advantage over rivals, and groups ranging from the Electronic Frontier Foundation (EFF) and the Privacy Coalition began speaking out. In Europe, major changes were made to privacy laws on behalf of consumers, and a new California law goes into effect in January that will make it harder for companies to take our data and resell it.

Or so the language says.

As more people became aware of privacy issues, and companies like Facebook announced several security breaches of our data, the bottom line is that the social network has more users and makes more money. Ditto for Google.

“The biggest difference between then



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and now, is that people didn’t really think about what companies were collecting on us,” says Chris Jordan, CEO of Fluency, a data analysis company. “We weren’t worried about privacy. Now we are.”

Not that it wasn’t brought to our attention. In 2011, then hacker/security researcher Samy Kamkar discovered that the iPhone, Android and (the then still operating) Windows Phone mobile devices were sending back GPS information to their makers, even when the location services option were turned off, and made his findings public.

## Bluetooth is always on, despite the settings

In 2019, Kamkar demonstrated for a USA TODAY reporter how little has changed. From the general settings of the iPhone, turn off the blue bluetooth icon in the Control Panel, and then go to the Bluetooth section in General, and Bluetooth is still running.

“When you disable, you’re not disconnecting the software that continues to broadcast the information,” says Kamkar, now the chief security officer and co-founder of Openpath, a company that aims to replace the office badge with app-based tokens for entrances. “I can still get your name and phone number simply by being in the vicinity” and



**A doorbell device with a built-in camera.** GETTY IMAGES

picking up the bluetooth signal.

And there are more sensors reading you than ever before. Google now tracks your every movement, if you’re a user of the Google Maps smartphone app, and records a public history of your whereabouts, whether or not the app is even open and turned on.

“We knew we were being tracked on phones, but didn’t realize that the companies were using the data in ways most people don’t approve of, or even realize it was capable of,” says Danny O’Brien, director of strategy for the EFF.

Privacy concerns went from something people were “benign about, to genuinely anxious,” he adds.

Just ask comedian/actress Tanja-reen Martin Thomas.

## Cover your webcam, phone

“Most people cover their webcam cameras, but don’t think about the phones,” says Kamkar.

Thomas does. She brings her phone to the bathroom, but always places a lens cloth around the cameras.

“I don’t want some stranger watching me change my clothes,” she says. “I cover everything.”

From the bathroom to the living room, the major innovation in TVs over the decade has been the smart TV, which eliminates the need for an exter-

nal streaming device to bring internet programming from the likes of Netflix, Hulu and Disney+ direct to the set, without having to change the HDMI input settings.

The sets themselves got so cheap, resellers are practically giving them away, with many Black Friday deals offering 40- and 50-inch models in the \$200 and \$300 range. These same size sets were selling for around \$1,000 in 2010.

## How to make money selling TVs — by reselling our data

That’s the good news. The bad: to turn a profit, manufacturers now make up the difference by selling your viewing habits to data brokers, letting them know what shows and networks you watch, your demographic and real estate locations and more.


Samsung has a TV with a built-in video camera, to enable video chat, but it also makes the TV even more susceptible for hacking. The onus is on the consumer to protect their smart devices with strong passwords, especially for the home network.

Which brings us to the ever-present security doorbell cameras that are increasingly showing up in people’s homes. Ring, a company owned by Amazon, has come under attack by privacy groups for being allegedly easy to hack, not just for the doorbell product.

The group Fight for the Future put out its own product warning, saying Ring cameras are not safe. Recently, several families have reported that their Ring cameras were hacked. In response, Ring said its owners needed to use stronger passwords.

Meanwhile, as we close off the decade, yes, people are fighting back against the privacy invasion, politicians have taken up the cause, with a vow to break up big tech, but what will it all look like in another 10 years. There’s artificial intelligence and facial recognition to add to all the tracking that’s going on now.

The age of “Minority Report,” the sci-fi novel and film where government could pre-determine what you were going to do with visions of the future “will happen,” says Kamkar. “It’s just a question of how far we’ll let it go.”






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# Tech gets personal: Toilet paper bots, wired undies

**Jennifer Jolly**  
Special to USA TODAY

In the age of oversharing, the last thing I want is a smart, connected sensor on my skivvies. I mean, I'm already worried about my smart home speakers, connected TV and mobile devices eavesdropping on my every word. Can't my privates be the one thing I keep ... private?

Not if Myant's new Skiin wearables take off. The high-tech textile company is showing off a new line of connected apparel – underwear, bras, shirts and sleep masks – at CES this week in Las Vegas. Company president and founder Tony Chahine gave us an exclusive look ahead of the show.

"The whole point is that tech should morph around the human, not the other way around," Chahine explained when I immediately started cracking jokes about all the intimate details "smart" panties could uncover. "This is more about making tech less obtrusive, less of a hassle. Most of us put underwear on every single day, why not have our tech embedded in something we already wear?"

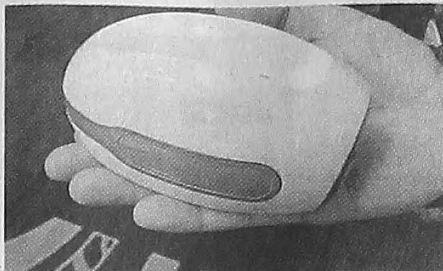
Myriad new privacy issues aside (for now), the undergarments make sense. They feature a tiny sensor-laden "pod," about the size of an Apple Watch (40mm) with actuators knitted into the material.

The bras, panties, briefs and boxers can track and monitor basic vitals, such as heart and breath rate, stress levels, temperature, sleep, exercise and more. Like other wearables, it can beam that information to an app, and you can share insights with loved ones or medical professionals.

Chahine says people could use Skiin clothes to track more serious conditions such as Alzheimer's, driver fatigue or even fertility issues. "This is a revolutionary new interface between the human body and all of our needs," he says. It's expected to launch sometime this spring, in the \$250-\$300 price range.

## The Star Trek Tricorder comes to life

If you're a fan of Star Trek, you'll love the MedWand, the closest gadget to a



The MedWand scanner. RODDY BLELOCH

Tricorder that I've ever seen. The small scanner puts 10 medical diagnostic devices in the palm of your hand so that a doctor can examine you through a computer, no matter where you are in the world.

Hold the device to your chest and it listens to your heart or lungs. Pass it back and forth across your forehead, without even touching your skin, and it takes your temperature. It can measure blood oxygen level, scan your skin or peer at your tonsils when you open up and say "ah."

"This is the future of health care," Dr. Samir Qamar, CEO of MedWand, said. "There will come a time when you get sick, you'll have this sitting next to your computer, make an appointment online, and the doctor can examine you without you ever having to leave your house."

The MedWand is expected to cost \$399 when it comes out in the United States in mid-2020.

## Intel's folding laptop a glimpse of the future

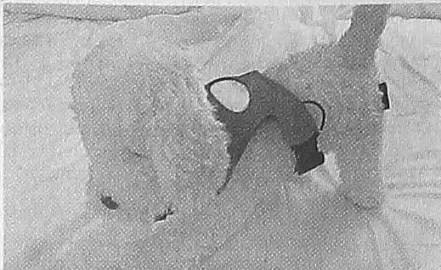
If you think folding phones are cool, wait until you see Intel's 17-inch foldable OLED prototype 2-in-1 laptop they're calling "Horseshoe Bend."

Both Lenovo's ThinkPad X1 Fold and Dell's Concept Ori – also unveiled at CES – use Intel's technology in their latest folding screens, but the company's own "FOLED" concept goes even further into the future.

When flat, it's one seamless HD touchscreen. Fold it in half and it curves into a laptop, with a screen still where the traditional keyboard would be. You can swipe in one motion from the top screen to the bottom, watching a video on the top and scrolling through the in-

ternet on the bottom. Or you can turn the bottom half into a traditional-looking touchscreen keyboard. Bend it out to one large screen again and pop-out a Surface-style kickstand on the bottom and it's like a giant tablet.

Why would we ever want or need this? That's a question I asked all of the Intel execs we spoke with today. The answer? This is what consumers keep asking for – a device that morphs like a transformer to meet the exact kind of work they're doing at the moment. I expect we'll see this kind of gadget within the next two years.



Inupathy's dog harness. JENNIFER JOLLY

## Inupathy: It's like a mood ring for your dog

On this theme of putting sensors everywhere, Japanese-based Languageless showed us the Inupathy smart harness – kind of like a mood ring for dogs.

The device is an oval disc sporting a heart rate monitor, onboard processor and LED display that slips into the harness you clip around your dog's chest. The device monitors, records and analyzes your dog's emotional states, using an algorithm based on how a dog's heart rate spikes when they're stressed. The gadget sends a corresponding color via LED lights: rainbow for happy, green for relaxed, beige for interested, pink for excited and purple for stressed. Pair it with an app to get additional insights into your pup's mood.

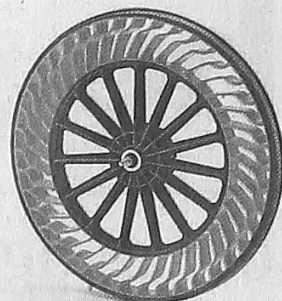
I thought this was just fun fiction until a woman walked up with her guide dog and we were able to try it out, in real time. Sure enough, Inupathy turned beige when she issued a command, lit up like a double-rainbow when she praised him and showed green as all get-out when he was just chilling by her side.

The company doesn't know when they'll ship product to America yet, but it's on sale in Japan for about 3,980 yen, which is just less than \$37.

## Stranded with no toilet paper? Rollbot to the rescue

We've seen dozens of cute and quirky robots throughout the years at this show, but finally, there's one that's practical, too. Charmin's prototype Rollbot pairs with Bluetooth on your smartphone, so the next time you're "stranded on the toilet bowl," but just happen to have your smartphone handy, you can call Rollbot to the rescue. The little bear-faced bot balances on two wheels and delivers a fresh roll of TP to your side.

No word yet on how he wrestles a roll out of a package or up a flight of stairs, and there are no opposable thumbs to open a door. But we can all dream, right?



Bridgestone's air-free tire BRIDGESTONE

## Bridgestone reinvents the wheel

Well, it's 2020 and finally, someone has reinvented the wheel. Bridgestone created a puncture-proof tire made from recyclable resins and rubbers they're calling the "Advanced Air Free" tire. You read that right. The fact there's no air in it means it can't go flat. The idea is to use it on a variety of vehicles, including next-generation bikes. The company says it puts tire tread on a unique structure of super strong and highly durable spokes that offer extended/uninterrupted mobility. That means the tires can last longer, is better for the planet, and if you think of it in terms of someone in an electric scooter or wheelchair ... it gets even more poignant.

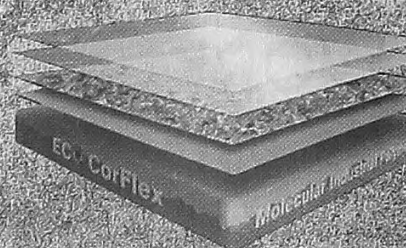
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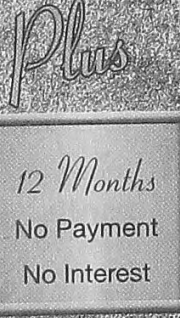
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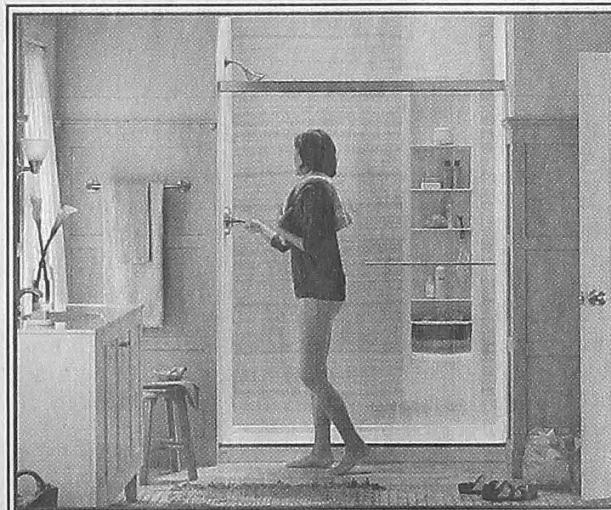


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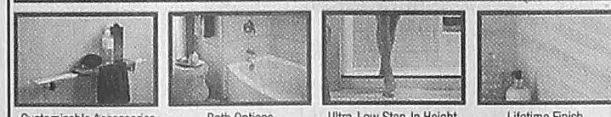


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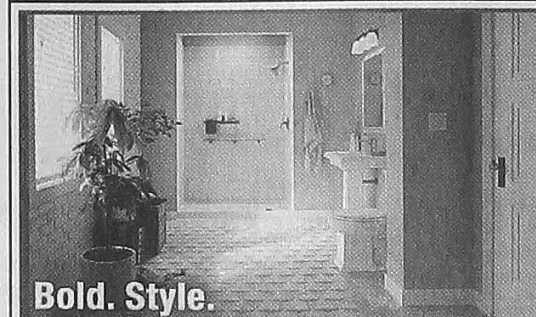
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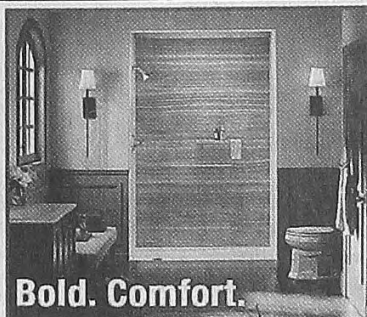
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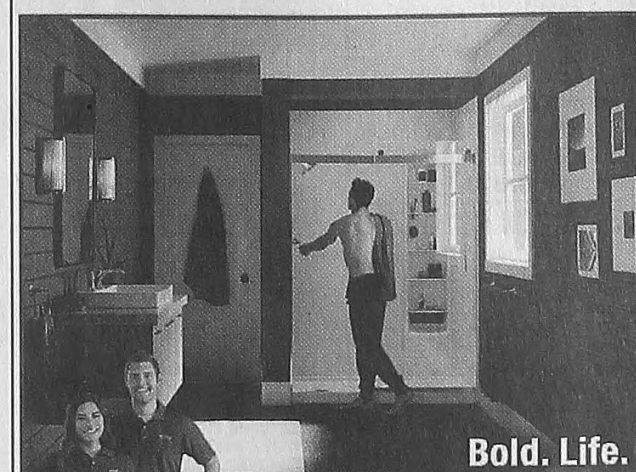
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### How to age-proof your resume when looking for a job

Kate Lopaze  
thejobnetwork.com

In an ideal world, age would have no bearing on how you're perceived as a potential employee. Skills and experience should count for, well, everything. And technically, it's illegal for any potential employer to ask you your age. Yet the professional world is riddled with the same kind of biases as you'd find in other areas of life — whether they're made consciously or unconsciously. And if you're an older job seeker hitting the market, you may hit roadblocks where people make assumptions about your longevity or your qualifications. Ageism is, unfortunately, alive and well and working against older workers.

However, your age doesn't have to define your job hunt. If you're looking to create an age-agnostic resume, there are ways to do it that will let your qualifications, not your birthdate, shine.

#### Avoid dating yourself

Some dates in a resume are necessary, especially in the work experience section — the reader will want to know when and how long you worked somewhere. But dates aren't nearly as obligatory in other sections. For example, when you're listing your education or certifications, you don't need to provide a year to validate them. A high school or college graduation year likely gives the reader a very strong sense of your age, and it's just not crucial information. It's fine to list just the school or program and the degree or certificate you received.

#### Keep it recent

When you do have to list dates (like in



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the work experience section of your resume), you still have options to make your age more ambiguous. One of the biggest things you have going for you is your history of experience, potentially going back many years. That means you can be selective about what you feature. There's no reason to go back through every job you've ever had, especially if your older jobs aren't particularly relevant to the job you're applying for now. Generally, 10-15 years of information is usually enough to show a wealth of experience.

Editing like this can also help you really refine what you're presenting from your history, so you keep it to only

the most relevant job experiences — a good resume rule of thumb for job seekers of all ages. You may have enjoyed your internship or part-time job way back when, but unless it's directly applicable to the job you're seeking now all these years later, there's no real reason to include it.

#### Don't be afraid to brag

Focus your resume on skills and achievements, not on dates or periods of time. Punch up the language by using active verbs and clear explanations of results to make the reader focus on your wins and your accomplishments

throughout your career, rather than focusing on when they happened. Having a results-oriented approach to your resume lets you set the narrative for the reader and emphasize the parts that you want to show off.

#### Don't fear gaps

The longer we work, the more likely it is that many of us will have a gap at some point — illness, taking time off to care for family, unemployment, etc. It's a fact of life, and interviewers understand that. Rather than try to hide your gaps, it's more useful to own them and frame them yourself as part of your cover letter or interview. Gaps can be massaged a bit by minimizing the dates in your resume (using year ranges instead of month/year), but if you have, say, a five-year gap, it's going to require a bit of explanation.

You should also think about alternative ways to fill those gaps. Did you volunteer at all while you were out of the workforce? Take a class or learn a new skill? Thinking outside of your linear work experience can help round out your resume and show that you've been engaged all along — even if you weren't actively employed at the time.

By taking a bit of extra care with your resume and emphasizing quality over chronology, you can position yourself as a strong, vital candidate, whether you're 25 or 55.

The inherent ageism in hiring won't magically disappear, but you don't have to let it intimidate your job search.

Kate Lopaze is a career advice journalist for TheJobNetwork.com where this article was originally published. She investigates and writes about current strategies, tips, and trending topics related to all stages of one's career.

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# SUNDAY PUZZLE CORNER

## CROSSWORD PUZZLER

### ACROSS

1 Stuff pumped into a 747  
8 Bracing devices  
14 Teeny bit  
20 "Stephen," to the French  
21 Rip into  
22 Untrue rumor  
23 Start of a riddle  
25 "Ironic" singer  
26 Enzyme name ender  
27 Solo for a 41-Across  
28 Not feeling well at all  
30 Set aflame  
31 Riddle, part 2  
39 Shar- —  
40 No, to Burns  
41 Certain opera singer  
42 Actress Joanne  
43 Bit of slander  
44 Neighbor of a Croat  
46 The, to Josef  
48 Apt rhyme of "grab"  
50 — -O-Fish (McDonald's sandwich)  
52 Riddle, part 3  
59 Very pungent

61 Certain opera singer  
62 Adders, e.g.  
63 Most blaring  
66 Sculling tools  
68 As blind as —  
69 Elegant tree  
72 Pharmacy amount  
73 Riddle, part 4  
76 Blackthorn  
77 Fire residue  
78 Lady Grey  
79 Sauce brand since 1937  
80 Stays away from  
82 Total or Life  
84 Neighbor of a Swede  
86 Goes fast  
87 Riddle, part 5  
93 NATO part  
94 Mineo of "Tonka"  
95 Knighted one, e.g.  
96 Pleasant  
97 The Beatles' "— Loser"  
100 "Citizen X" actor  
103 Equine noise  
107 Do a lawn chore  
109 Relo vehicle  
110 End of the riddle

115 Dir. from Del. to Vt.  
116 Busy mo. for a CPA  
117 Big particle physics lab in Switz.  
118 "Hail, Nero!"  
119 Big name in sneakers  
121 Riddle's answer  
128 Lenient  
129 Beethoven's Third, familiarly  
130 Mark Antony's wife  
131 Local lingo  
132 Wet slightly  
133 Wee baby

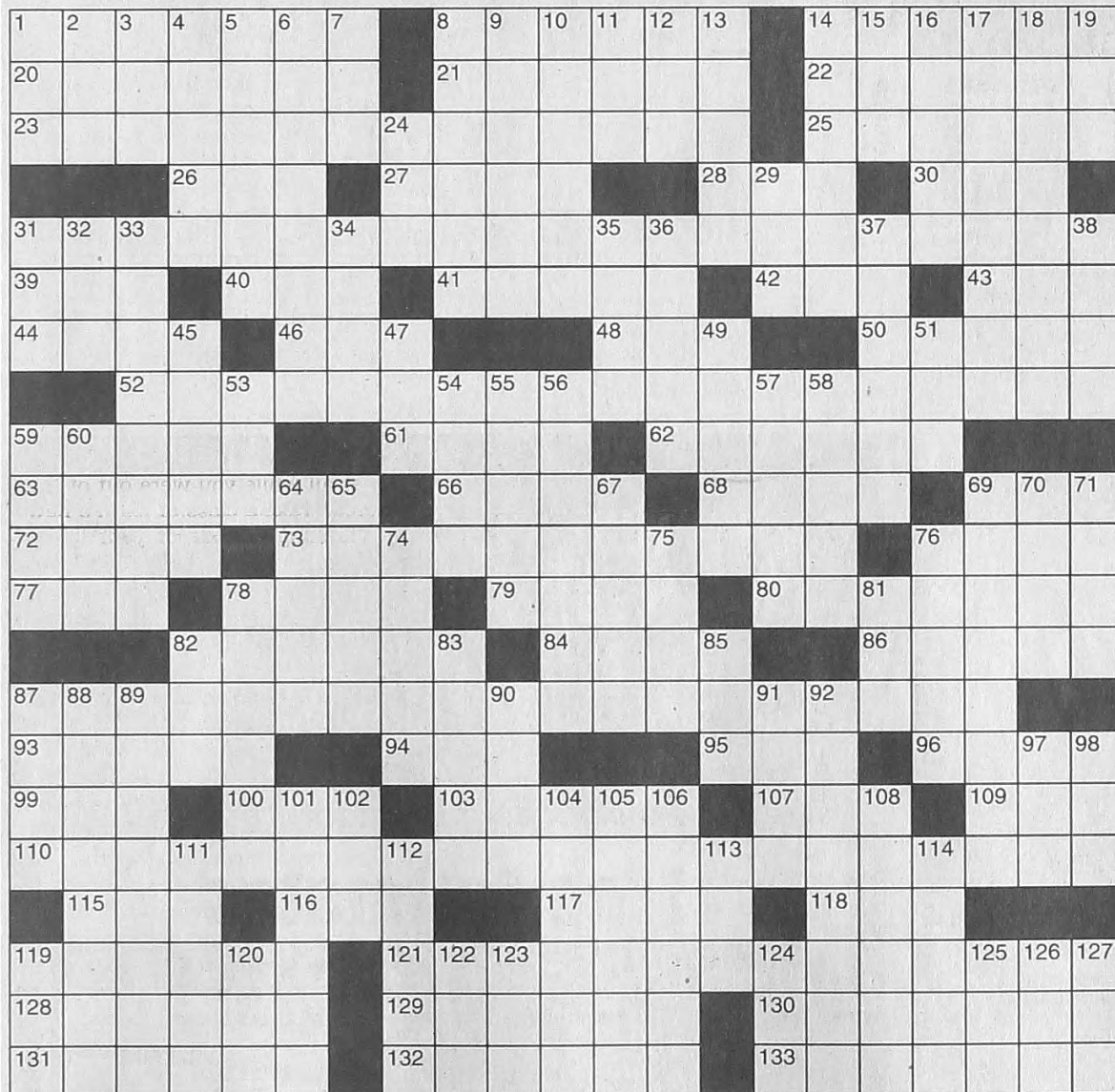
### DOWN

1 Seder celebrant  
2 Ordinal number ender  
3 Carrere of "True Lies"  
4 Beyond embryonic  
5 Oneness  
6 Baja California resort port  
7 Permit to  
8 Biblical angel  
9 Chicana, e.g.  
10 Many flying creatures  
11 Got together

12 Compadre  
13 "Shrek!" author William  
14 Like time, speed and temperature  
15 Bad, to Luc  
16 Including everything  
17 Author Steel  
18 More sandlike  
19 MS markers  
24 "Yuk" relative  
29 PC screen variety  
31 Special — (mil. group)  
32 Toll, for one  
33 Atomizer for spraying paint  
34 Turned right on a horse  
35 Has no life  
36 — Ark (biblical boat)  
37 With 57-Down, supporter for a caterer's dishes  
38 Pets' docs  
45 Groom's partner  
47 Microwave brand  
49 Unoriginal  
51 Indefinite things

53 Keats verse  
54 Gobs  
55 Railing locale  
56 Hurricane relative  
57 See 37-Down  
58 Green-lights  
59 Alan of "White Mile"  
60 Doves' calls  
64 Horrify  
65 Reasonably muscular  
67 Lactose, e.g.  
69 Unrequired course  
70 Rob of the Brat Pack  
71 Disorder  
74 Gets close  
75 Mom or dad's sister  
76 "Da Doo Ron Ron" singer  
78 — Tull (rock band)  
81 — Magnon man  
82 Persian, e.g.  
83 Country singer Rimes  
85 Suffix with lion  
87 Army group  
88 Ball of perfume in a closet  
89 Exhausting

90 Urged in defense  
91 Intentions  
92 Close friendship between guys  
97 "Wheels"  
98 Nav. officer  
101 Expunges  
102 African viper  
104 Implant that helps in returning a lost pet  
105 Athens' land  
106 Husband of Lily Munster  
108 Greet with a hand motion  
111 Resulted in  
112 Followed a curved path  
113 Hit skit show since '75  
114 "— & Kel" (1990s teen show)  
119 — Khan  
120 Height fig.  
122 Hunters' gp.  
123 — de plume  
124 Cyclotron bit  
125 Actress Longoria  
126 Apt humor  
127 Letter encl. to facilitate a reply



For assistance or suggestions on the Puzzle Corner, contact Steve McClellan at (517) 702-4247 or [smcclellan@michigan.com](mailto:smcclellan@michigan.com). Want more puzzles? Check out the "Just Right Crossword Puzzles" books at [QuillDriverBooks.com](http://QuillDriverBooks.com)

## SUDOKU

4				5		3		
	1		7		2		9	
		3			4			7
3		7		8			5	
	2		4			6		
1					5			2
	6			2			8	
		9			8			5
8			9			2	7	

Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

## GET ORGANIZED WORD SEARCH

H C S K I I T D A T A M L H I Y C O D M  
L P K F I N E C U P M M N O T I M E I S  
E D G N L O G Z E S H E L V E S S N D N  
Z F C T L C S M I H G R O U P I N G S Z  
I K V T D N O I T A T N E S E R P G P I  
T T R E S P O N S I B I L I T Y G R Y T  
I T Y C I K S G E K M Y R B N Y O T C Y  
R P V P G H P U C E I L A O A B T N Y B  
O G Y D M L E I L L A I B B L K I E S N  
I C N P M G N U H N U E L E B E N M S C  
R F P I A N D P O S G T M C S S S S T S  
P E Y B N E C I D A R S T E V T T S E L  
R O R K H E S H R E O E N E F R R E T L  
L A O C O S T O P L Z I D Z R D U S R I  
G D S B E S T S V T L I F A O D C S A K  
L P Y F L S E I D T C N I E O T A I S  
L M O U E K N T A L N C Z A L L I C N I  
A R Y K V G V E O K I R P Y G I O E I M  
P K O U G Z D D E N F S N L T R N G N R  
M A N A G E M E N T R F U P O Y O G G V

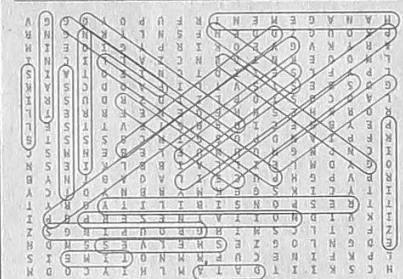
Find the words hidden vertically, horizontally, diagonally, and backwards.

### WORDS

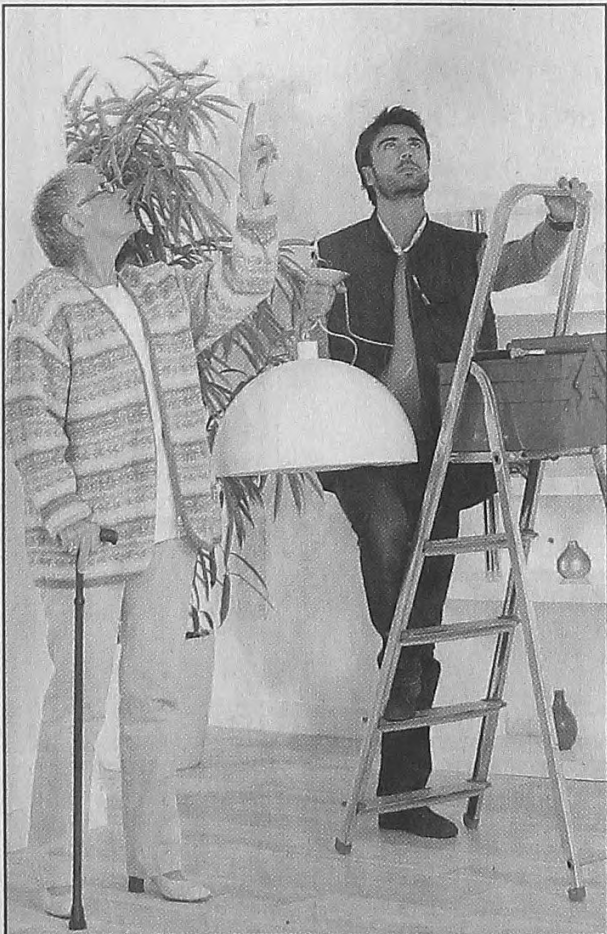
ASSESSMENT  
CLUTTER  
DATA  
DEADLINES  
FILING  
GARBAGE  
GROUPINGS  
INSTRUCTION  
LEADERSHIP  
LISTENING  
MANAGEMENT  
NOTES  
ORGANIZED  
PRESENTATION  
PRIORITIZE  
PROBLEM SOLVING  
PROFESSIONAL  
RESPONSIBILITY  
SCHEDULE  
SHELVES  
SKILLS  
STORAGE  
TIME  
TRAINING

### ANSWER KEY

31 VINOEN NEBWID SIOG9V  
41 VIALLOO VOIOBE 31TNE9  
51 MENENNI WEHNNNO 51O1OV  
61 EENN AVE  
71 EENN AVE  
81 EENN AVE  
91 EENN AVE  
101 EENN AVE  
111 EENN AVE  
121 EENN AVE  
131 EENN AVE  
141 EENN AVE  
151 EENN AVE  
161 EENN AVE  
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731 EENN AVE  
741 EENN AVE  
751 EENN AVE  
761 EENN AVE  
771 EENN AVE  
781 EENN AVE  
791 EENN AVE  
801 EENN AVE  
811 EENN AVE  
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831 EENN AVE  
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851 EENN AVE  
861 EENN AVE  
871 EENN AVE  
881 EENN AVE  
891 EENN AVE  
901 EENN AVE  
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931 EENN AVE  
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951 EENN AVE  
961 EENN AVE  
971 EENN AVE  
981 EENN AVE  
991 EENN AVE  
1001 EENN AVE  
1011 EENN AVE  
1021 EENN AVE  
1031 EENN AVE  
1041 EENN AVE  
1051 EENN AVE  
1061 EENN AVE  
1071 EENN AVE  
1081 EENN AVE  
1091 EENN AVE  
1101 EENN AVE  
1111 EENN AVE  
1121 EENN AVE  
1131 EENN AVE  
1141 EENN AVE  
1151 EENN AVE  
1161 EENN AVE  
1171 EENN AVE  
1181 EENN AVE  
1191 EENN AVE  
1201 EENN AVE  
1211 EENN AVE  
1221 EENN AVE  
1231 EENN AVE  
1241 EENN AVE  
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1261 EENN AVE  
1271 EENN AVE  
1281 EENN AVE  
1291 EENN AVE  
1301 EENN AVE  
1311 EENN AVE  
1321 EENN AVE  
1331 EENN AVE



9	2	2	2	2	6	1	9	8
9	1	1	8	2	9	6	2	2
2	8	6	1	2	9	1	9	2
2	1	2	9	6	2	9	8	1
8	2	9	2	1	1	9	2	6
6	9	1	9	8	2	2	1	2
2	2	8	1	9	1	2	6	9
1	6	9	2	2	2	8	1	9
1	9	2	6	9	8	2	2	1



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with

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down

monthly payments

interest

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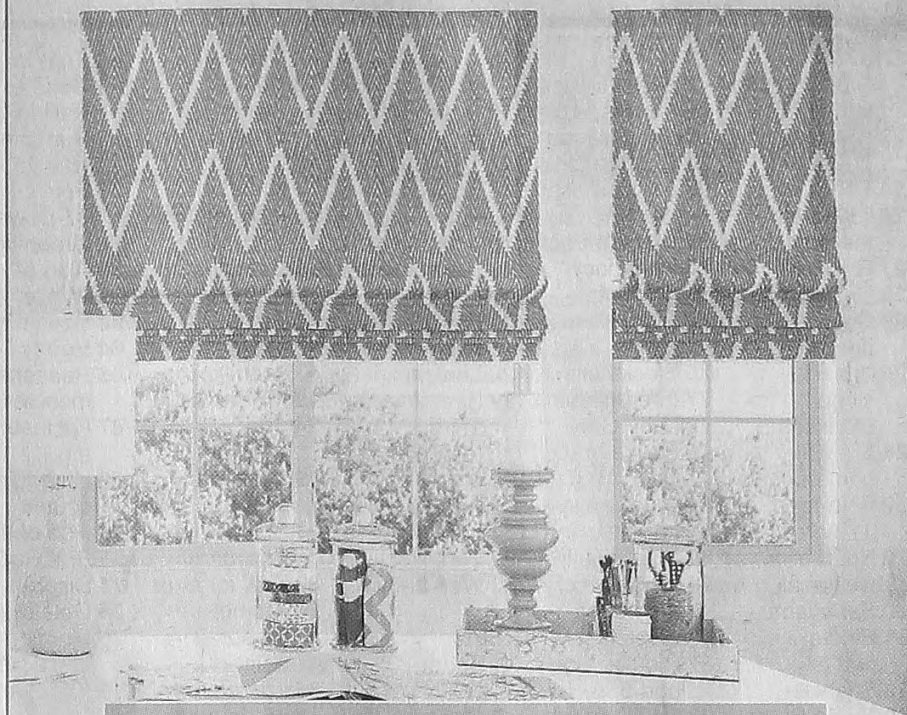
<sup>1</sup>DETAILS OF OFFER: Offer expires 2/8/2020. You must set your appointment by 1/31/2020 and purchase by 2/8/2020. Not valid with other offers or prior purchases. Buy one (1) window or patio door, get one (1) window or patio door 40% off, and 12 months \$0 down, 0 monthly payments, 0% interest when you purchase four (4) or more windows or patio doors between 12/29/2019 and 2/8/2020. 40% off windows and patio doors are less than or equal to lowest cost window or patio door in the order. Additional \$50 off each window or patio door, no minimum purchase required, taken after initial discount(s), when you set your appointment by 1/31/2020 and purchase by 2/8/2020. Subject to credit approval. Interest is billed during the promotional period, but all interest is waived if the purchase amount is paid before the expiration of the promotional period. Financing for GreenSky® consumer loan programs is provided by federally insured, federal and state chartered financial institutions without regard to age, race, color, religion, national origin, gender or familial status. Savings comparison based on purchase of a single unit at list price. Available at participating locations and offer applies throughout the service area. See your local Renewal by Andersen location for details. License number available upon request. Some Renewal by Andersen locations are independently owned and operated. "Renewal by Andersen" and all other marks where denoted are trademarks of Andersen Corporation. ©2020 Andersen Corporation. All rights reserved. ©2020 Lead Surge LLC. All rights reserved.

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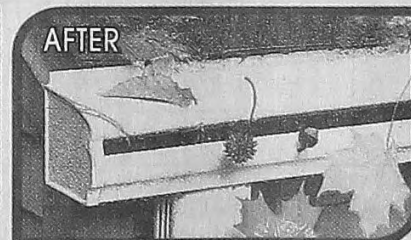
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