

Area prep players moving into junior hockey ranks more often

SPORTS, 1B

CANTON

OBSERVER

SUNDAY, DECEMBER 23, 2018 ■ HOMETOWNLIFE.COM

PART OF THE USA TODAY NETWORK

School board picks Chugh-Sidhu

Outgoing member is now an incoming member

Brad Kadrich
hometownlife.com
USA TODAY NETWORK — MICHIGAN

When Anupam Chugh-Sidhu lost in the November election for a six-year term on the Plymouth-Canton Community Schools Board of Education, she probably figured she was done with the board for at least a couple of years.

Not so fast.

Chugh-Sidhu, facing the end of her term at her final school board meeting of the year, was chosen to fill the vacancy created by the resignation of former board member Patricia Mullen. Mullen submitted her resignation Nov. 20.

Chugh-Sidhu, who lost to Plymouth resident Leonardo Savage in the Nov. 6 general election, now steps into the

“I believe in our kids, educators and community. It was another opportunity to do the work that I value and respect alongside with great board members ...”

Anupam Chugh-Sidhu
appointed board member

term vacated by Mullen and will serve until December 2020.

She said she’s “excited and grateful” for the chance to continue doing the work of the board.

“I believe in this work and value it immensely,” Chugh-Sidhu said. “I believe in our kids, educators and community. It was another opportunity to do the work that I value and respect alongside with great board members, so I couldn’t walk away from this opportunity.”

Chugh-Sidhu, the current board secretary, began her tenure on the P-CCS board in December 2016, and had been scheduled to finish this month.

When former board member Kim Crouch decided not to seek re-election this year, Chugh-Sidhu, who works for Wayne RESA as a tech consultant, decided to seek that six-year term, but lost in the general election.

Mullen, citing an inability to “dedicate the time and energy the position requires and that the citizens and students deserve,” resigned effective Dec.

See BOARD, Page 2A



Chugh-Sidhu

LETTERS TO SANTA

Children: We’ve been good this year!

Area youngsters took advantage of one last opportunity to let Santa know what they wanted for Christmas.

Here, largely unedited and in their words, are their special requests.

Dear Santa,

How are you? Can you please bring my sister a game cod osmo prizes and for me to I wid wot to have a BrB dremhos. Have a nice trip.

Love,

Brinley Sinclair

P.S. Do not frigit to giv cassidys pre-sits! Wake me fer a hug please!

Dear Santa,

How are you? Can you please bring my sister a I-Phauy. Hey big guy i no you dot come to my house but I would love a PS4. Have a safe trip.

Love, your friend

Mohammad Khater

P.S. I would like to spray my sister with a seltzer bottle.

Dear Santa,

How are you? Can you please bring my mommy a new purs? Have a safe trip!

Your friend,

Sydney Smith

P.S. How are you? Can you please bring me a lols?

P.S. I will lev you cookies.

Dear Santa,

How are you doing? Can you please bring my mom a Blacis an bring my clas a now pencil sharpener. an bring my Dad a gof balls an bring my sister Emily a baby doll an a baby stolle with a baby botol an a peace can you giv me a Burbie Dream House. Have a safe trip.

Love,

Kate Hanet

P.S. Hav a safe trip an your raein deer.

Dear Santa,

How are you? Can you please bring my dad a iphone and me a iphone?

Love, your friend

Cedric Banks

P.S. take a vacation

P.S. I will leave you vanilla cake.

Dear Santa,

How are you? Can you please bring an Xbox fer my brother? I would love a



Six-year-old Robert Marra wonders what he wants for Christmas from Santa Claus. BILL BRESLER | HOMETOWNLIFE.COM

shiopkins set. Have a safe trip.

Love, your friend

Brynn Sherenco

P.S. Haf a safe trip.

Dear Santa,

How is Rudolph?

Can you please bring my dad a X-box? I would love a transformer! Have a safe trip.

Love, your friend

Jacob Stafiej

P.S. I wil leve Rudolph sum carrots.

Dear Santa,

How are you? Can you please bring my cousins a present? I would love PS4

game? Have a safe trip.

Your friend,

Aiden Rustemi

P.S. I will leave the reindeed oatmeal!

Dear Santa,

How are you. Can you please bring my mom a hair comb. I would love a Barbie life in a dream house. Have a safe trip.

Love or your friend,

Sahasra Yenugula

P.S. I would like a 5 LoLs.

See LETTERS, Page 3A

Prosecutor combats ‘CSI’ effect in local town hall

Matt Jachman
hometownlife.com
USA TODAY NETWORK - MICHIGAN

Kym Worthy wants to push back against the “CSI” effect.

That’s what the Wane County prosecutor sees when jurors, misled by television forensic dramas like “CSI” into thinking that every criminal case has clear, unassailable scientific evidence that can be processed immediately, bring that expectation into the courtrooms where Worthy and about 180 assistant prosecutors handle thousands of felonies each year.

“Every juror walks into a case expecting to see what you see on ‘CSI’ and you’re not going to see that,” Worthy, the prosecutor for nearly 14 years, said recently during a town hall meeting in Northville Township.

Instead, Worthy said, she wants jurors who will listen to the evidence and the prosecution and the defense, with open minds.

In fact, Worthy herself has served as a juror — though not on a criminal case, she hastened to add. “That experience as a juror made me a better prosecutor for sure,” she said.

Worthy’s Nov. 29 appearance at Northville Township Hall drew a crowd of local elected and law enforcement officials, assistant prosecutors and everyday citizens. It was the first of a series of town hall meetings she plans to hold around the county.

Worthy was an assistant county prosecutor for about 11 years and a judge for nine years before becoming chief prosecutor in 2004, succeeding Mike Duggan, now Detroit mayor.

She touched briefly on how her office, which is headquartered at the

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Worthy

Continued from Page 1A

Frank Murphy Hall of Justice in Detroit and has about 180 assistant prosecutors, tackles prosecutions in one of the nation's most populous counties. The office handles between 18,000 and 22,000 felony cases annually, she said, and 41 percent of all felony trials in the state are in Wayne County.

The prosecutor's office has units that focus on specific types of crimes, often staffed with specially trained attorneys. These include child abuse, elder abuse and the newest department, the business protection unit.

That unit, Worthy said — understaffed with just one attorney currently handling 51 cases — tackles organized retail fraud, which involves fence operations posing as legitimate pawn shops that hire "boosters," or shoplifters, to hit

area retail outlets, especially big-box stores, and fill specific orders.

On the police side, she said, Canton Township led the way in investigating such operations, which she said cost county retailers hundreds of thousands of dollars. "We are on it and we want to focus on this," she said.

Worthy also mentioned domestic violence, which, she said, saw a spike in the county in 2017. A typical year will bring between 6,000 and 8,000 domestic violence cases, she said, but last year's total neared 9,000.

"We really have a rampant, widespread ... domestic violence problem in the county," Worthy said.

Domestic violence cases are examined closely, she said, in order to protect victims from ongoing danger.

Another crime that's seen a spike, Worthy said, is threats of school violence. Since the mass shooting at a high school in Parkland, Fla., in February, she said, there have been more than 100 threats made involving schools in the county.

"We get several a week," Worthy said, and almost every community in the county has been touched. "We take them very seriously."

It's often found that the threat-makers don't have the means to carry out their threats and that they were intended as a joke, Worthy said. But she urged parents to talk to their school-age children about the serious nature of such threats. A felony charge of making a terrorist threat or a false threat of terrorism each carry a penalty of up to 20 years in prison.

Other issues Worthy discussed included:

■ The 11,341 rape kits — each kit containing evidence collected in sexual assault cases — found in the Detroit police warehouse in 2009. Nearly all have been



Wayne County Prosecutor Kym Worthy listens to a constituent after the town hall in Northville Township while Bradley Cobb, an assistant prosecutor, takes notes. MATT JACHMAN

tested, Worthy said, and the results have helped investigators identify 833 serial rapists in cases that reach into 39 other states. Prosecutors so far have claimed 152 convictions, but more cases need to be investigated and prosecuted, she said.

■ Police body cameras, which Worthy said are an extremely helpful tool, but also taxing for her office, as prosecutors sometimes have to review video footage from multiple officers for one case.

Nevertheless, "I'm a proponent of anything that helps to get to the truth," she said. "We want to work with any police department that's thinking about them."

■ Alternatives to incarceration, which Worthy said she supports in cases in which defendants do not appear to be a danger to society. Rehabili-

tation, diversion, and making restitution to victims are important steps in the aftermath of many crimes, she said, and society can't arrest its way out of a crime problem.

Suzanne MacDermid, a Canton resident, said afterward that she attended the town hall specifically to meet Worthy, who later posed for a photograph with her.

MacDermid, who described herself as a "neighborhood watchdog" and has attended Canton's citizens police academy, said she's long admired the prosecutor for her hard work and down-to-earth approach.

"I've seen all the wonderful work that she has done," MacDermid said. "Her heart and her passion are in her work."

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Board

Continued from Page 1A

10. The board advertised the position and filled it during its final board meeting of the year Tuesday.

Board President Kate Borninski was happy to be able to welcome back Chugh-Sidhu into the fold.

"The board is fortunate to have

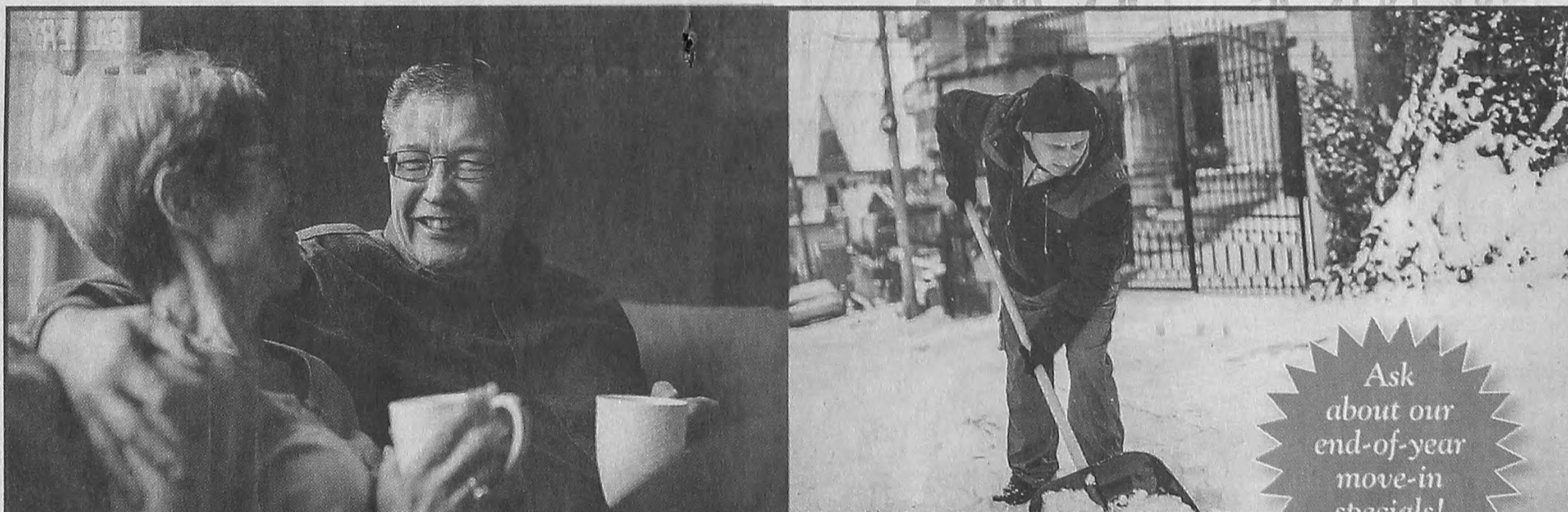
(Chugh-Sidhu) continue in her role," Borninski said. "We think this will provide the board great consistency as we continue our work together to create the best educational experience for all students and families in our community."

Chugh-Sidhu said the big reason she's happy to be able to step into Mullen's seat is time. She said two years "is not enough time" to see the work come to fruition.

"We just developed board goals for

ourselves and I wanted to stick around to work toward these goals which include providing students and educators resources they need to increase student achievement," she said. "We really want to focus on eliminating the achievement gaps and expanding student programs."

Contact Brad Kadrich at bkadrich@hometownlife.com. Follow him on Twitter: @bkadrich.



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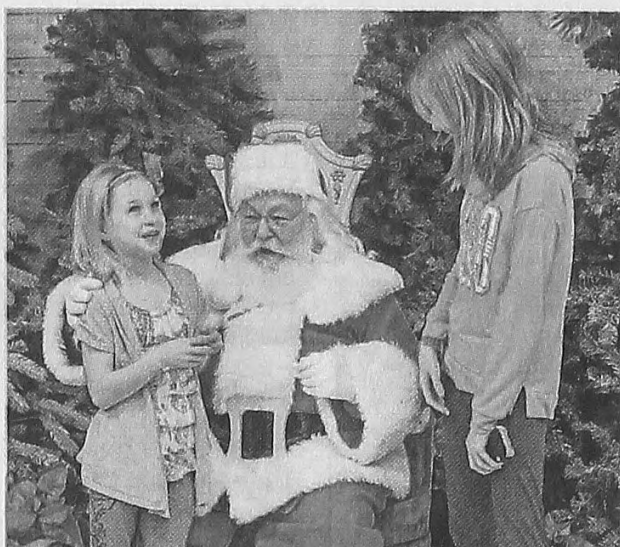
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Letters

Continued from Page 1A

Dear Santa,
How are you big guy? Can you please bring my baby sister some superherogirls? I would love some Match-ams.
P.P.S. I frgot ot tel you to give my mom a prl neclis.
Love,
Reese Glassman
P.S. Please give my dad a now whtch. I love you!
Dear Santa,
How are you. Can you please bring my brother xbox games. I would like a ps4 and ps4 games. Have a safe trip.
Your friend,
Crosby Boutell
P.S. I will leave carrots for your reindeer!
Dear Santa,
How are you. I would love a I fone and a nitedoe swich.
P.S. I also have a pupe for my brother.
Love,
Ethan Fong
P.S. I will leave you hot cocoa. Love you.
Dear Santa,
How are you? Can you please bring my mom a plant? I would love a lol doll? Have a safe trip.
Your friend,
Lana Yahya
P.S. I will give you hot cocoa.
Dear Santa,
How are you? Can you please bring me a massv T-rx. My sistr will love a prettyest prizes! I love you Santa!
Eli Bruning
I love you big guy! I would like a hug from you.
Dear Santa,
How r u doing? Kan u bfred a 100 lol to my sistr Kate-lyn? Can you bre a car for Jonathan and cold you beg me a PX 47.
Your friend,
Robert Mendal
P.S. Can you bring my sistr a pet pupe?
Dear Santa,
How are you doing. Can you please bring the toys I want. I would love a lol. Have a safe trip.
Love,
Chloe Hall
P.S. Can you bring my sister a lol. P.S. hav a safe trip with your reindeer.
Dear Santa,
How are you?! Can you please bring Max a squishy toy! I would love a light bright! Have a safe trip.
Your friend,
Patrick Phillips
PS Would you like hot co-co!
Dear Santa,
How are you? Can you please bring me slim in Pla-



Sisters Cadence Swickard, 8, and Brianna Swickard, 13, spend a little time with Santa Claus. BILL BRESLER | HOMETOWNLIFE.COM

do. I wal like it. Hav a safe trip.
Your friend
Shresta Angajala
P.S. You are funny!
Dear Santa,
How are you. Can you please bring a doggy? I would love for you to bring Jack a cat. Have a safe trip.
Love,
Benjamin Johnson
P.S. I want gams
Dear Santa,
Are you great? Can you please bring my mom a new car and my baby a new toy car. I would love a toy dog and a microphone. Have a safe trip.
Love,
Hannah Antony
PS I will give you cookies and chocolate milk with marshmallows.
Dear Santa,
How are you? Can you please bring me a cmputr, fon and chrohs. I wil love it.
Fly saf.
Your friend,
Tala Ramlawi-Kahlout
Dear Santa,
Hi! Are you excited for Christmas Eve? I've tried to be very good this year. I have a pretty big wish list. My mom wnts a lot of ingredeens. My dad would like a watsh and new shoes. My baby brother wants a new baby toy. My sister wants a barbey toy. I really want a car that I can get in to it and drive it. I can't wait for you to come to my house. Have fun dolivering presents.
Love,
Abdullah Alajahel
Dear Santa,
Hi! Do you think Christmas is fun? I was trying to be

good this year. I have a big wish list this year. My mom wants flawsrs. My dad would like a CD. My sistr wants a toy laptop. I want a doll has. My grandma wants a flowr. I cant wat until Christmas.
Love,
Sandina Angajala
Dear Santa,
Hi! Are you working vary hard for christmas? I've tried to be vary good this year. I have a pretty big wish list. My mom wants a grumpy cat tee shert. My dad would like a Xbox4. Maddox wants a new pasafire. I really want the new hot weels grog. I can't wait until cristmas. Have a really good Christmas.
Love,
Lennex Butkin
Dear Santa,
Hi! Are you giteg the rander rite for root to fli?
I've tried to be very good this year. I have a pritty big wish list. My mom wants a art splis. My dad would like a noow desc. Jackie wons a woke tocea. I really want a meglodon tooth. Can't wait until Christmas! I am go-weg to lev milk and coces.
Love,
Jacob Taelman
Dear Santa,
Hi! Are you excited for cookkys? I have ben very good this year. I have a pritty big wish list. My mommy wints penet bud balls. My dad would like a fitbit. Cavin wans bord games and ben ten wach. I really want a stik box. I will leve melk and cookkys.
Love,
Cameron Daniel
Dear Santa,
Hi! Are you excited for Christmas eve? I wold like 3 LoL under ramms. and some BerB dals. I've tried to be very good this year. And I have a pretty big wish list. My mom wold like a chapter book that is one of her favorites. My dad wold like a gam. My sister Zoey wold like a rel cat. I can't wait until Christmas. I will leve cookes and I will lev carit for the rander.
Love,
Noelle Barrett
Dear Santa,
Hi! Are you icsaidid to eat cocis in crismus. I've tried to be very good this year. I have a pretty big wish list. My mom wants a biotifol dras. My dad would like a soks. My brudur wents a skarf. I really want a toy digur. I am icsaidid for you to come to my home. I wil giv you cocis.
Love,
Kush Bhardawj
Dear Santa,
Hi! Santa are you redey to fly? I've tried to be very good this year. I have a pretty big wish list. My mom wants a now pupey. My dad would like a jacket. My brother wants a lago set. My sister wants a brbey. I really wont a now gict hed. Can't wait until Christmas.
Love,
Dominique Morris

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Bracelet	20.42cts Flawless and VVS Diamonds. Mesmerizing. One of a Kind. 18k	\$87,500	\$27,877	J0413
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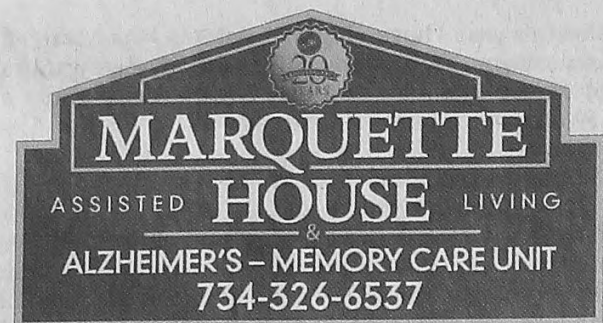
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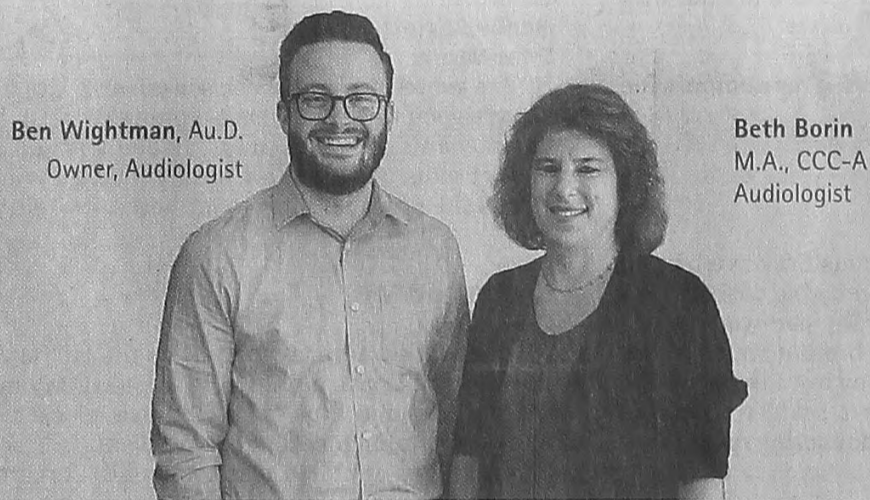
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CANTON PUBLIC LIBRARY EVENTS

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Library closed for holidays

Details: The library is

closed Monday, Dec. 24; Tuesday, Dec. 25; Monday, Dec. 31; and Tuesday, Jan. 1. Our online databases, steaming services and e-media are always available. You can also check due dates, renew materials or put items on hold using My Account.

Dance Your Fanny Off

When: 10-10:30 a.m. Thursday, Dec. 27

Details: Caregivers with new walkers up to age 5 are invited to have fun and build gross motor skills through dance.

Canton Seniors Book Discussion

When: 2-3 p.m. Thursday, Dec. 27

Details: Recap the group's most loved (and hated) books of the year over warm drinks and treats.

Daytime Dungeons & Dragons Gaming Club

When: 2:30-4 p.m. Thursday, Dec. 27

Details: Have fun while meeting and socializing with others who enjoy role-playing games. All playing materials provided, but feel free to bring your own dice or Fifth Edition Character Sheet. Ages 9 and up.

Chess Plus

When: 3:30-5 p.m. Saturday, Dec. 29

Details: Play classic board games like chess, checkers and mancala. Ages 7 and up.

Starfish Family Services Early Literacy Workshops

When: 6:30-8:30 p.m. second Monday of each month

Details: SFS provides free, high-quality, early literacy training to day care providers, caregivers and parents. They teach topics, this month's being Curiosity and Questioning: Preschool Science, developed by the independent non-profit High-Scope Educational Research Foundation.

Teen Boredom Busters

When: For five or 50 minutes, any time

Details: Students who need a brain break after school can learn something new, meet a friend, relieve stress and have fun in our Teen Space with passive or planned activities.

Family Storytimes

When: 10-10:30 a.m. each Monday, Wednesday, Thursday and Saturday and 7-7:30 p.m. each Tuesday and Thursday

Details: Family Storytime allows caregivers to actively engage with their children under age 5. With a Youth Librarian, build early literacy skills through meaningful stories, songs, and play.

NHS Tutoring

When: 1-3 p.m. each Sunday and 6-8 p.m. each Monday, Tuesday and Thursday

Details: NHS students from P-CCS provide homework help for students in grades 3-12.

Computer Skills Help for Beginners

When: 9-11 a.m. each Saturday, 3:30-5:30 p.m. each Sunday and 5-7 p.m. each Wednesday

Details: Experts are on hand to answer questions or connect you to additional resources.

On the Spot Tech Help

When: 5-7 p.m. each Wednesday 3:30-5:30 p.m. each Sunday

Details: Tech-savvy volunteers lend a hand with computer and smartphone problems that you just can't figure out.

Board Gaming League of Canton

When: Noon first Saturday of each month

Details: Drop by to play some of the hottest games, sharpen your mental skills and meet new folks.

ELL Conversation Groups

When: 9:30-11 a.m. each Thursday and Friday

Details: Practice speaking English in an informal setting with Community Literacy Council volunteers.

Digital Download Drop-In Help

When: 10-11 a.m. each Friday

Details: Get one-on-one help from our information desk. Bring your device and, if you are a Kindle user, your Amazon log-in information.

ELL Reading Group

See LIBRARY, Page 5A

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Sport and Spine Performance Institute found a new home at 42171 Ann Arbor Road East in the PMC Center as of Oct. 1. Dr. Elizabeth Baise-Bergeron took over Sport and Spine in 2014 and moved her chiropractic practice to a larger location. Sport and Spine Performance Institute provides chiropractic care, massage therapy and cold laser therapy in office. The office is open from 8 a.m. to 7 p.m. Monday, Wednesday and Friday and 10 a.m. to 1 p.m. Thursday and offers same-day appointments. For more information, call 734-927-4411 or go to www.sportandspineperformance.com.

Library

Continued from Page 4A

When: 11:30 a.m. to 1 p.m. each Friday
Details: Beginning or Intermediate English Language Learners are invited to read together and discuss short articles, etc., in English with a tutor.

Preschool Storytime

When: 10-10:30 a.m. each Monday and 1-1:30 p.m. each Friday
Details: Preschool storytimes feature longer books, flannel board and rhymes designed for children ages 3½-5. Children must be able to sit independently and be attentive for 30 minutes. Parents may attend to help transition their child to this program. All parents

must remain in the children's department. Registration required.

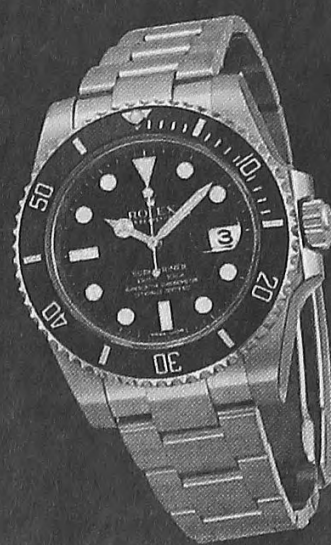
Baby Storytime

When: 10-10:30 a.m. each Tuesday
Details: Designed for babies ages 18 months and younger with an adult, Baby Storytime features simple stories, songs and rhymes. Registration required.

ABC Activity Time

When: After every baby, preschool and family storytime, lasts 30 minutes
Details: Experience a variety of hands-on and imaginative play opportunities while building social and cooperative skills with other young children and caregivers.

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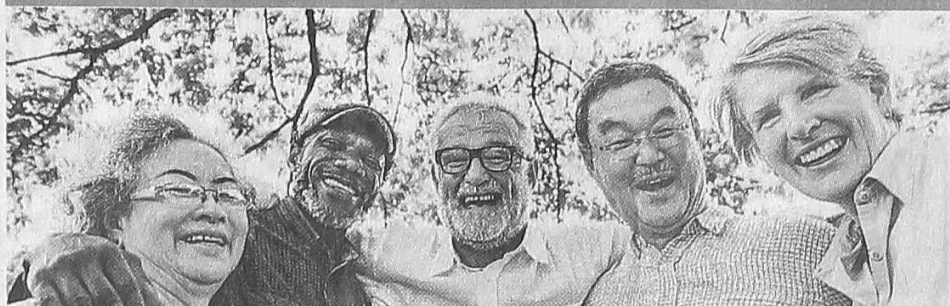
for more information: www.northvilleclock.com

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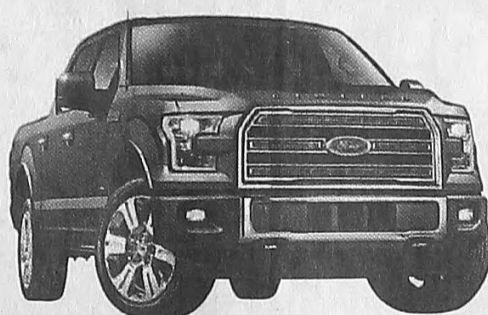
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Reverse mortgage is not the best option for this circumstance



Money Matters
Rick Bloom
USA TODAY NETWORK —
MICHIGAN

Q: I need your help. About five years ago, I retired. At the time, even though the money I had was not enough to retire, I was planning on receiving an inheritance from an elderly aunt. Unfortunately for me when my aunt died, she had very little left over. Because I inherited very little, I realized I have to make some adjustments. My solution, since I'll be turning 62 in January, is to do a reverse mortgage. I figure with the money from the reverse mortgage and me taking Social Security at 62, I can get

by. What do you think?

A: On the whole, I have no problem with reverse mortgages. They can be a very effective tool for seniors. In your situation, I probably would not recommend one.

A reverse mortgage allows someone to access the equity in their home to use during their lifetime. The advantage of a reverse mortgage is that you don't have to make payments during your lifetime. It is only after death or if you decide to sell the home that the mortgage comes due. Seniors can effectively

increase their cash flow by doing a reverse mortgage.

In calculating how much money you can borrow in a reverse mortgage, one of the factors is your age. The older you are, the greater amount of a reverse mortgage you can obtain. When someone gets a reverse mortgage at age 62, they can't borrow nearly the amount if they were in their 70s or 80s. My fear is if you do a reverse mortgage now, it may limit your flexibility in the future.

How a reverse mortgage works is that, as time goes on, your mortgage balance gets higher and higher. Since you're not making a mortgage payment, interest is accruing and added to the

I am not a fan of reverse mortgages to be used to fund vacations, grandchildren's college education or to loan money to children.

balance of your mortgage. If years down the road you decide to move, your equity would be reduced dramatically because of the accrual of interest. By doing a reverse mortgage, you will lose flexibility and I think you are too young to lose flexibility.

I would consider potentially going back to work, full time or part time. I recognize that it is probably not something

you want to do, but it's something to consider. I think the strategy of getting a reverse mortgage and taking your Social Security is going to cause you problems in the future. In today's world, you need to make sure you have a rising income the rest of your life and I'm not sure your strategy would allow that. My advice would be to look for a job and delay your Social Security until you receive

your full benefits. I think following this strategy will allow you to have much greater flexibility in the future.

I believe a reverse mortgage makes sense for older seniors who need additional resources to stay in their home. I am not a fan of reverse mortgages to be used to fund vacations, grandchildren's college education or to loan money to children. A reverse mortgage is best used for seniors who need to increase their income so they can enjoy a comfortable retirement.

One last note: you should never ever depend upon inheritances. You never know how much someone is going to be worth at the time of their death and you never know if you're actually going to be inheriting money. I always tell people to never rely or depend upon an inheritance; rely only on your own resources.

Good luck!

Rick Bloom is a fee-only financial adviser. His website is www.bloomassetmanagement.com. If you would like him to respond to questions, email rick@bloomassetmanagement.com.

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December 24th

11am Worship with a brunch following with Holy Communion

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* Candle lighting at 6, 8 & 11 PM services

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Monday, December 24th
Christmas Eve Candlelight Service
7:00pm & 9:00pm

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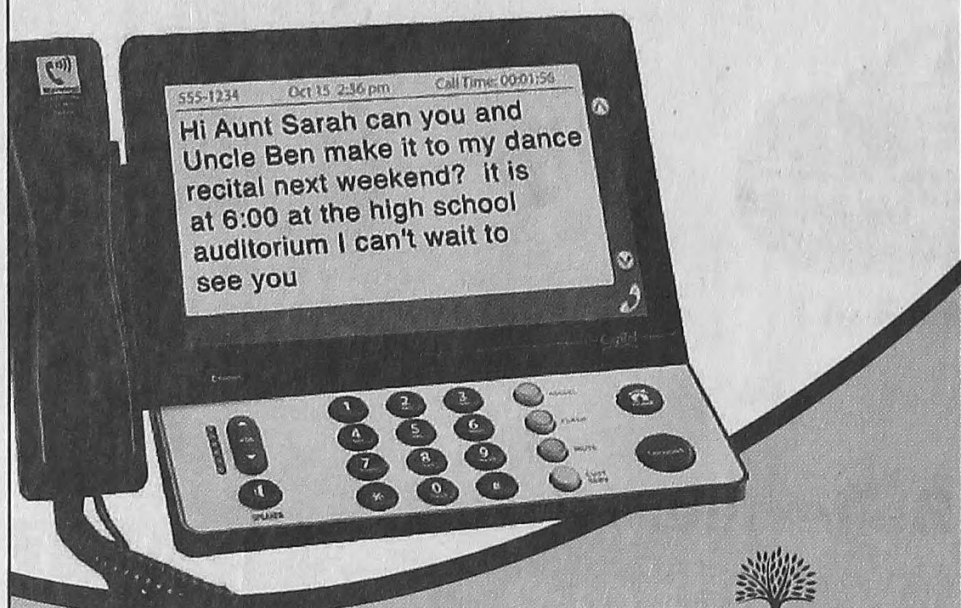
To book an appointment call 1-800-RED-CROSS

- Dec. 26 — Noon to 6 p.m., Resurrection Church, 48755 Warren Road, Canton
- Dec. 26 — 11 a.m. to 5 p.m., Summit on the Park, 46000 Summit Parkway, Canton
- Jan. 2 — 1-7 p.m., Plymouth Township Hall, 9955 N. Haggerty Road, Plymouth
- Jan. 7 — Noon to 6 p.m., USA Hockey (drive at Holiday Inn Express, 15100 Beck Road), Plymouth
- Jan. 8 — Noon to 6 p.m., Summit on the Park, 46000 Summit Parkway, Canton
- Jan. 13 — 8:30 a.m. to 2:30 p.m., St. John Neumann Church, 44800 Warren Road, Canton
- Jan. 17 — 11 a.m. to 8 p.m., Gardner White, 39453 Ford Road, Canton

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Obituaries

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Theresa Marie Covington

PLYMOUTH - Theresa Marie Covington of Plymouth, died December 19, 2018. She was 94 years old. Theresa was born in Bay City, Michigan to Floyd and Philomena "Minnie" McCracken. Theresa was the beloved wife of the late William Covington who died in 2006. Theresa is survived by her loving children Janet (the late Dennis) Smith, Nancy (Norm) Schreiber, William (Debra) Covington, Theresa (fiancé Albert) Covington, Barbara (Jeffrey) Ziel, Mary Covington, James (Becky) Covington, Thomas (Irene) Covington, and Beth Covington. Theresa is also survived by 15 cherished grandchildren and 11 precious great grandchildren. She was preceded in death by both of her parents, and her 4 siblings.



Theresa was a lifelong Catholic and a member at Our Lady of Good Counsel Catholic Church since 1956. She was active in many church and civic organizations. She often volunteered for community service and received a State of Michigan award honoring her generosity to her neighbors. Theresa will be especially remembered for her caring and concern for family and friends, her selflessness, her faith, her love for large family gatherings, and her wonderful sense of humor. Although she disliked boats, she loved the lakes of northern Michigan. Theresa's favorite activity was watching any Detroit or Michigan college sporting event. Her Sunday night routine was saving the sports schedule from the weekly tv guide. Theresa was deeply loved by many and will be greatly missed.

Visitation will be Friday, December 21, from 2-8pm at the Schrader-Howell Funeral Home, 280 S. Main St., Plymouth, 48170 with a Rosary Service at 7pm. Her Funeral Mass will be Saturday, December 22, at 12pm at Our Lady of Good Counsel Catholic Church, 47650 N. Territorial Road, Plymouth, 48170. Memorial donations in Theresa's memory may be made to Mt. St. Joseph, Our Lady of Good Counsel, and the National Ataxia Foundation. Envelopes will be provided at the Funeral Home.

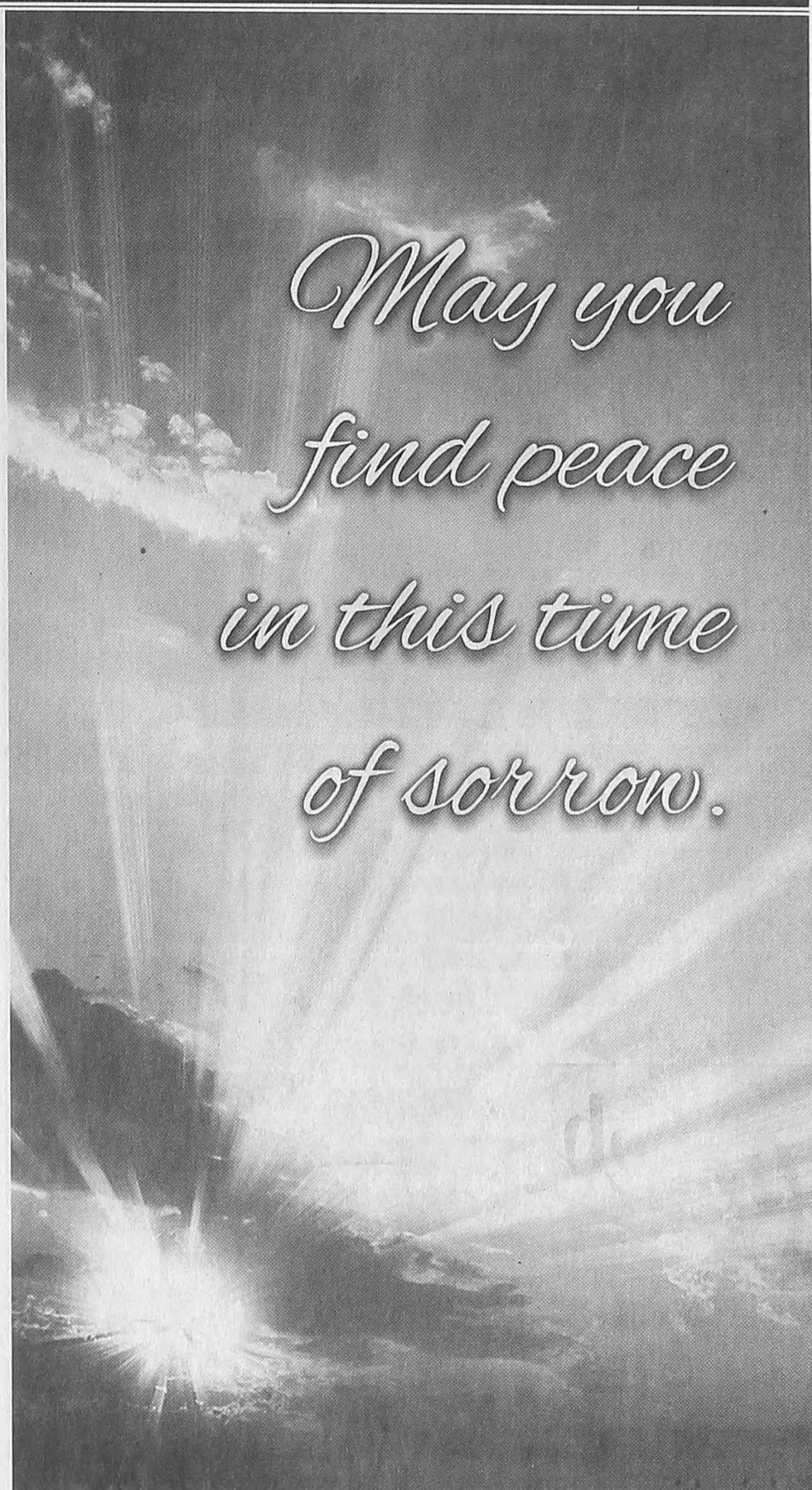


Michael Brent Webb

DETROIT - Michael Brent Webb, age 73 passed away December 18, 2018. Michael was born in Detroit, Michigan on January 26, 1945 to his parents Ezra Dale and Cora Helen (nee Oglesby) Webb. He is predeceased by parent and his siblings Jerry and Dolores (Tom) Bainbridge. Michael is survived by his sister Marcella (the late James) and sister-in-law Judith. He is also survived by many nieces, nephews and extended family. Visitation Thursday, December 20, 2018 11:30am until the time of service at 12:30pm. Kaul Funeral Home 35201 Garfield, Clinton Twp. www.kaulfuneralhome.com



Paying tribute to the life of your loved one.



*May you
find peace
in this time
of sorrow.*

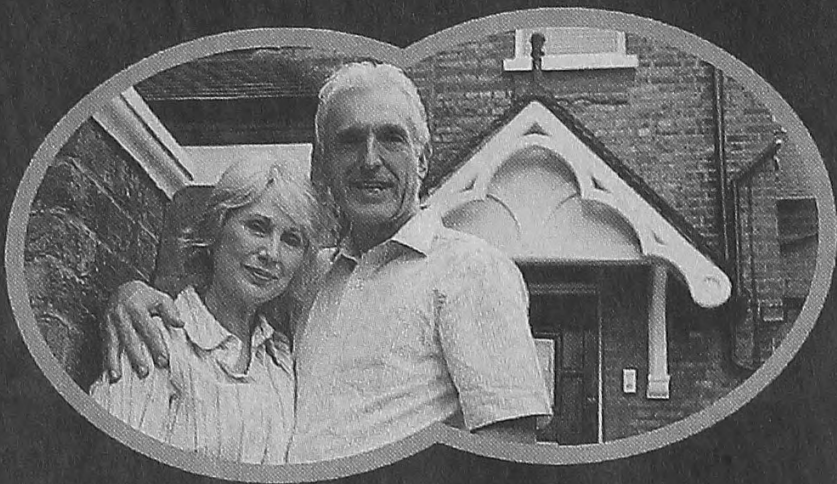
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Woman charged in Canton hit-and-run

Matt Jachman
hometownlife.com
USA TODAY NETWORK — MICHIGAN

A 64-year-old Dearborn Heights woman was charged Tuesday in a hit-and-run traffic crash in Canton Township that injured a teenage bicyclist earlier this month.

Zeina D. Elhage turned herself in at 35th District Court and was arraigned by Judge Mike Gerou, who released her on a personal bond. Elhage was charged with two misdemeanors: one count of failure to stop at an injury accident and one of failure to report an accident.

Gerou scheduled a pretrial hearing for Friday, Jan. 11.

The crash occurred just before 5:30 p.m. Dec. 6 on Canton Center Road, south of Palmer, police said.

The driver of a southbound Ford Edge

struck a 15-year-old girl who was riding a bike; the driver left the scene while the girl was taken to a local hospital with non-life-threatening injuries, police said.



Elhage

Canton Detective Sgt. John Wallace said tips led police to Elhage and a warrant request was approved by the Wayne County prosecutor's office.

Failure to stop at an injury accident is punishable by up to a year in jail, while failure to report an accident is punishable by up to 90 days in jail.

Elhage is represented by Southfield attorney Seymour Berger.

Contact Matt Jachman at mjachman@hometownlife.com. Follow him on Twitter: @mattjachman.

AREA EVENTS

Send calendar items to LIV-OENews@hometownlife.com. Items must be received at least two weeks prior to the event.

New exhibit at Village Theater

The Village Theater at Cherry Hill will feature the unique mixed media works of artist Jeremy Rheault in an exhibit titled "On To Something," on display through Tuesday, Jan. 1, in the Gallery@VT, 50400 Cherry Hill Road. Rheault attended Plymouth-Canton schools and received a bachelor of fine arts from Eastern Michigan University.

This exhibit is free and open to the public from 10 a.m. to 2 p.m. Monday through Friday, during public performances at the theater and by appointment by calling 734-394-5300. The Gallery is closed each holiday. For more information, go to www.cantonvillagetheater.org.

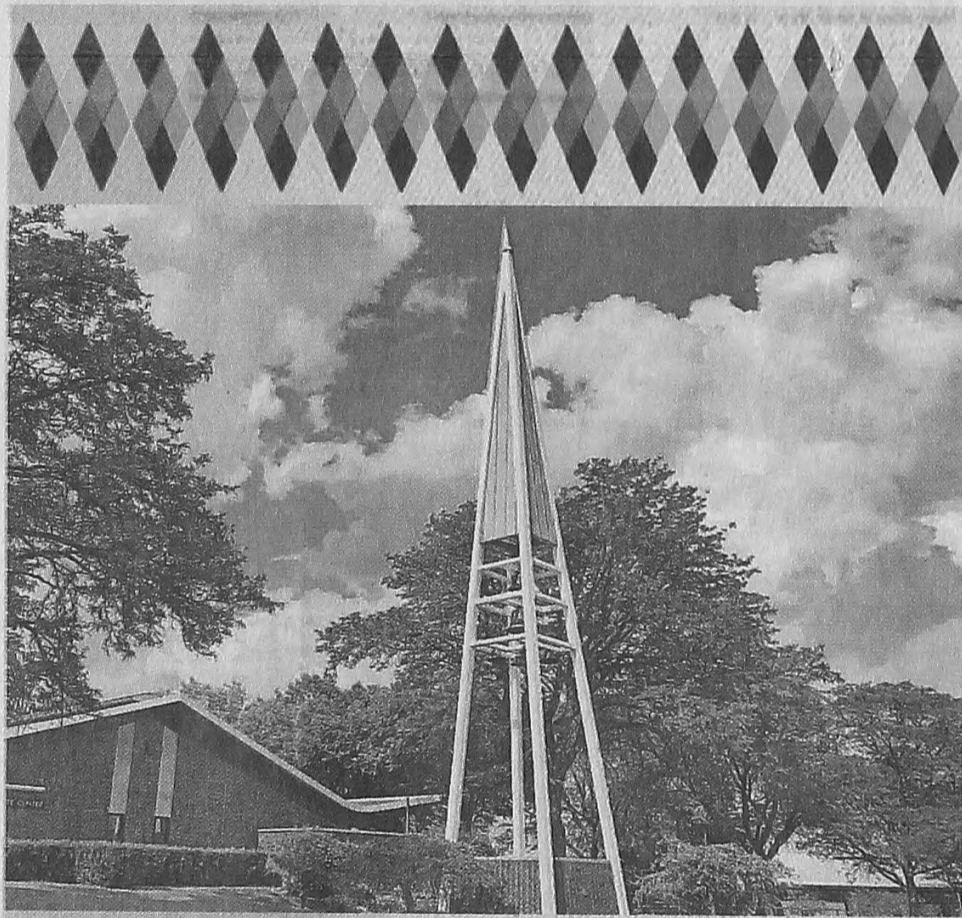
District court open house

An open house to celebrate the 50th anniversary of the establishment of the district court system in Michigan is scheduled for 8:30 a.m. to 4 p.m. Monday, Jan. 7, at the 35th District Court, 660 Plymouth Road, in Plymouth.

The open house will feature two historical displays. In addition, during the morning, all three courtrooms will be conducting the regular business of the courts and all are welcome to observe. When time permits the three judges will take questions. Visitors can enjoy light refreshments.

Diabetes support group

A diabetes support group meets 2-3:30 p.m. the second Thursday of each month at the Plymouth District Library, 223 S. Main Street. Facilitator is Fern Vining, R.N., a diabetes educator. The group is sponsored by the Plymouth Lions Club.



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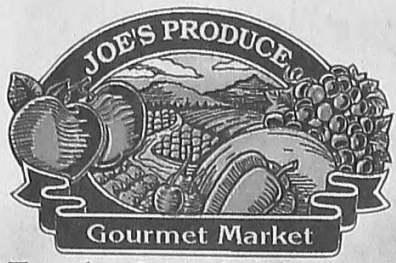
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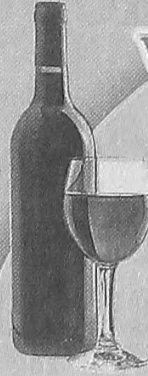
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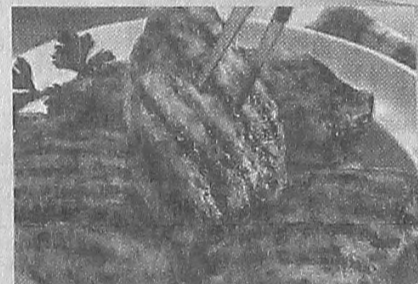
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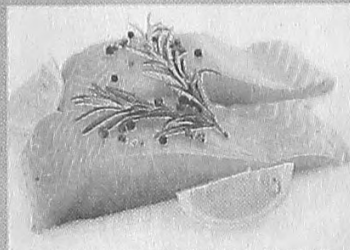


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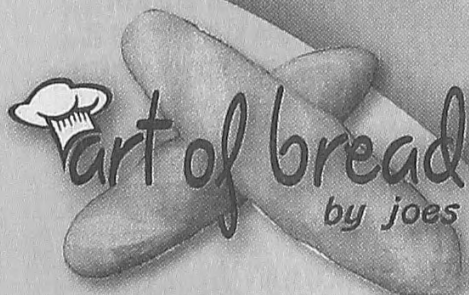
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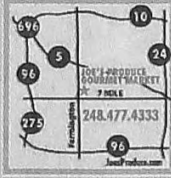
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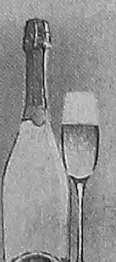
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Sports

PREP FOOTBALL

Herstein takes over North Farmington

Former Harrison assistant will take Herrington, too

Marty Budner
hometownlife.com
USA TODAY NETWORK — MICHIGAN

Jon Herstein has shed the title of football assistant coach. Call him head coach now.

The longtime Farmington Harrison assistant was named Monday the new head coach at North Farmington. He takes over for Bob Chiesa, who had the job for two years.

"I'm excited to take over the position," Herstein said. "I want to restore some of the traditions of the North Farmington program and build upon the school spirit. I love working in this community and living in the area. I love Farmington Hills.

"I'm familiar with the Farmington

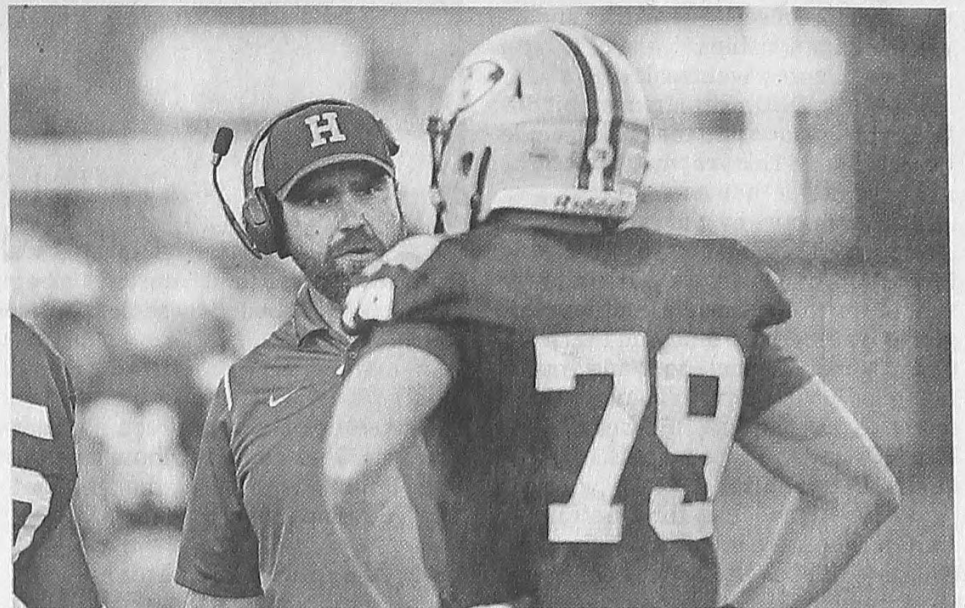
schools and the community, so I feel this is a nice transition and a way to keep giving back," he said. "I'm looking forward to bringing some of the traditions and coaching styles we had at Harrison over to North."

His position disappeared with the closing of Harrison High School after this current school year.

The Farmington Public Schools district decided to repost fall coaching positions internally. Herstein is a long-time FPS employee as an adapted physical education teacher who works at six different schools, including North Farmington.

Chiesa did not work in the district and Herstein's Farmington Education

See **HERSTEIN**, Page 3B



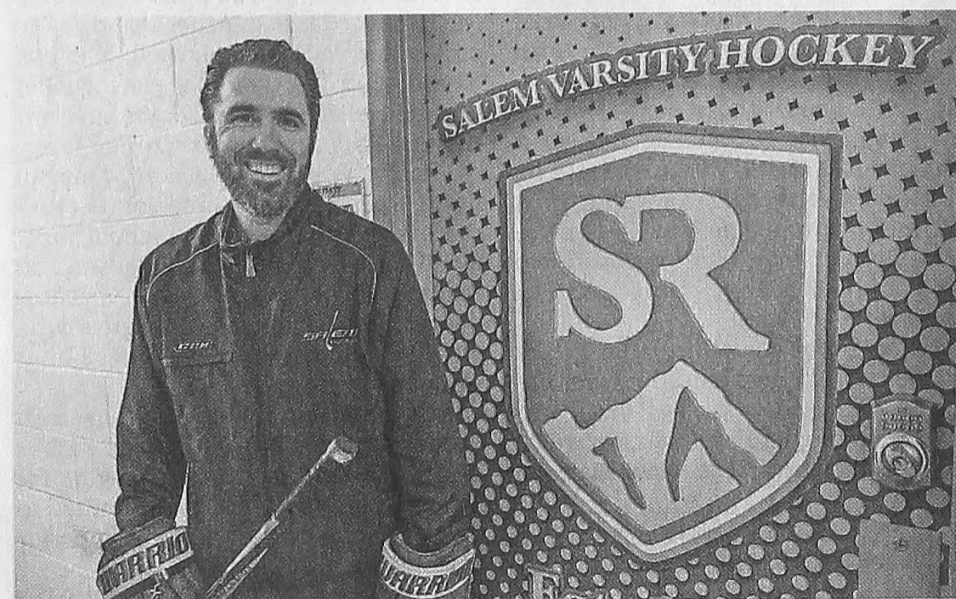
Harrison assistant coach Jon Herstein (left) was officially named North Farmington's new football head coach Monday. DAN DEAN | HOMETOWNLIFE.COM

JUNIOR HOCKEY



Salem alum Tyler German is learning the ropes as a rookie with the Metro Jets junior hockey program in Fraser. METRO JETS

BEGINNING THE JOURNEY



A staunch supporter of high school hockey in Michigan is Ryan Ossenmacher, head coach for the Salem Rocks and Team Michigan. BILL BRESLER | HOMETOWNLIFE.COM

For more players, college dream starts in high school

Tim Smith
hometownlife.com
USA TODAY NETWORK — MICHIGAN

A few years ago, high school hockey showcases in southeast Michigan might garner a cursory glance from junior and college scouts.

But nowadays? Events such as the day-long MIHL-KLAA smorgasbord of prep pucks at Eddie Edgar Arena in Livonia are the places to be for those scouts. They fill notebooks and file reports with information that connects the dots between high school and — maybe someday — Division I college hockey.

See **PLAYERS**, Page 2B

BOYS BASKETBALL

Howell hits 3-pointer to slip past Plymouth

Brad Emons
hometownlife.com
USA TODAY NETWORK — MICHIGAN

When it comes to shooting the 3-pointer, Howell is never bashful.

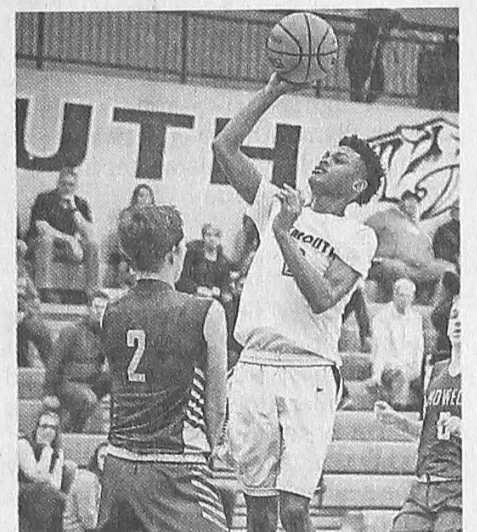
"We like to get open shots, so if that happens to be a lot of threes, then will take a lot of threes," seventh-year Howell coach Nick Simon said. "If it's layups, we'll take layups. We're definitely ready and willing to shoot it if they're there."

The Highlanders needed all 10 of their 3-pointers, including the game-winner from Kip French with only 15.4 seconds left, Dec. 18 to beat host Plymouth, 44-43, in the KLAA West Division boys basketball opener for both teams.

With the victory, Howell evened its record at 2-2, while Plymouth fell to 3-2.

After Howell took the one-point lead on French's triple, Plymouth

See **HOWELL**, Page 4B



Plymouth's Bryce Amison (right) shoots the floater over Howell's Luke Russo. MICHAEL VASILNEK



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GIRLS BASKETBALL

Young Country Day a team in transition

Marty Budner

hometownlife.com

USA TODAY NETWORK — MICHIGAN

Reload after reload. Success upon success.

That's the story of Detroit Country Day's girls basketball team. The Yellowjackets simply use the regular season as a warm-up to the state tournament.

Country Day enters the 2018-19 campaign as the two-time defending state champion. They Yellowjackets have captured 22 consecutive district and regional championships.

It's an impressive streak.

However, DCD's situation is a bit different this season and that streak could be in jeopardy. This year may prove to be a rebuild rather than a reload.

DCD was hurt by the graduation of standouts Kaela Webb and Maxine Moore. Other players elected not to return or transferred, while another's eligibility was used up studying overseas.

An overall inexperienced and youthful squad could provide some anxious moments for longtime DCD head coach Frank Orlando, whose team is 1-2 after its first three games.

While Orlando has three returning starters who were members of the past two state title teams, he will be missing the normal depth which makes the Yellowjackets an annual state-ranked power.

"This year, we're going to have to work at becoming a team," said Orlando, beginning his 37th season at Detroit Country Day. "We have three players that know everything and are good play-



Frank Orlando (second from left) is beginning his 37th season as Detroit Country Day's girls basketball head coach. This year's team will be led by senior captains (from left) Jasmine Powell, Adrian Folks and Maddie Novak. MARTY BUDNER | HOMETOWNLIFE.COM

ers, but we don't have a full complement of players that can contribute to winning. I think with time, though, that they'll develop into a good team."

A trio of experienced seniors

DCD's experience centers around college-bound senior tri-captains Jasmine Powell, Adrian Folks and Maddie Novak. The rest of Orlando's team consists of just two other players from last year, followed by a group of varsity rookies.

Powell, entering her fourth varsity season, senses it might take some time for this team to find its chemistry. She is quick to point out that it's still possible to generate another strong season with some hard work and smart play.

"Country Day has always been good," Powell said. "This is kind of the first year we have to build from the ground up. I feel like every year I've been here, we've always had a root to our team. But this year, it's kind of like we're going to struggle a bit.

"I think, though, with the talent we

have I think we can be really good," she added. "We just have to make sure we play as a team. We have to be disciplined and smart with our play."

Folks sees potential and a team that continues to grow.

"I think we're doing the best we can and we are a team that doesn't give up," Folks said. "A lot of teams are underestimating us. I think we should prove them wrong. It's not like we don't have the talent. We definitely have the talent to do

See COUNTRY DAY, Page 3B

Players

Continued from Page 1B

"I emailed most of the teams in the North American Hockey League (about the Dec. 15 MIHL-KLAA Hockey Showcase) and I've heard back from quite a few of them," Salem head varsity hockey coach Ryan Ossenmacher said. "And they're, like, 'We're going to be there' or 'We can't make it this weekend, our schedule doesn't line up, but would love to know more about these guys.'

"It's not a secret anymore."

Ossenmacher is waving the banner for the outstanding, exciting and compelling brand of hockey now being played in the Kensington Lakes Activities Association and other high school leagues across Michigan.

More and more, those scouts are not needing such enticement to know that some potential standout talent is being groomed in high school hockey. At last year's MIHL-KLAA showcase, Fairbanks Ice Dogs scout Jon Frantti (who resides in metro Detroit) got a good glimpse at then-Plymouth senior defenseman Drew Garby.

Frantti sent the report. Garby subsequently was on the Ice Dogs' radar and made the 2018-19 team. He is thought to be the first Plymouth-Canton Educational Park alum (including Canton, Salem and Plymouth high schools) to make the direct jump to the NAHL (a Tier II junior circuit based in the United States, one tier below the United States Hockey League).

But current Alaskan Garby is just the tip of the high school-to-juniors iceberg. Another Plymouth player, forward Jack Chumley, is playing this winter for a Junior B team in Canada.

Moving on

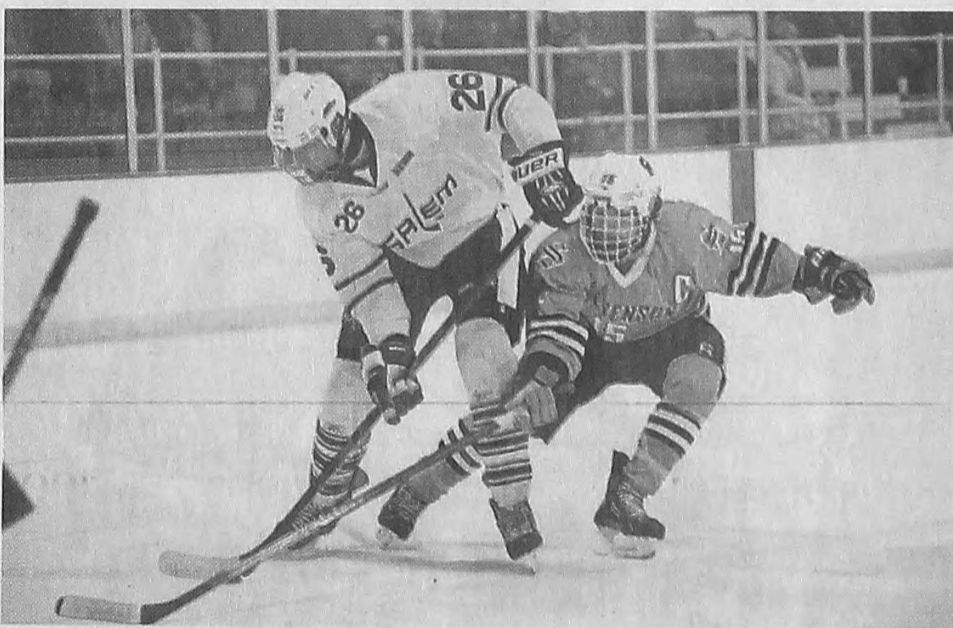
Other KLAA products are finding post-graduation roster spots in lower junior leagues, such as the United States Premier Hockey League, where the Fraser-based Metro Jets play. One of the Greater Ontario Junior Hockey League goalies that Chumley now faces is Livonia Stevenson alum Will Trage, who is with the LaSalle Vipers.

"We've had 15 guys move on to play juniors (from Salem) in the last 10 or 11 years," Ossenmacher said. "Most recently, Tyler German from last year. Tyler played for us the last two years and he is currently playing for the Metro Jets.

"It's a really good junior program, it's got a really good track record of moving guys to the next level of juniors."

German is a forward with physicality, skill and intelligence.

"Yeah, it's a lot of fun. It's definitely a lot faster pace and kids are bigger and stronger," German said following the Jets' 4-3 win Dec. 15 over Pittsburgh. "It takes a while to get used to that. But once you get going, have a couple games in, it's a lot of fun. And it's awesome being part of such a great group of guys,



Current Ferris State hockey player Dominic Lutz (at right in this 2014 file photo) is shown during his Livonia Stevenson career vying for a loose puck with Salem's Jason Newel — who went on to play for the Metro Jets after high school. BRIAN QUINTOS

too."

Just like his Salem days, German practices all week with the Jets and plays games each weekend. There are postgame meals and plenty of talk about paying their dues — and maybe even playing college hockey down the road.

Through 25 games, German has 11 points. He was held scoreless in the Pittsburgh game. He learns with every skate, just like he did at Salem.

"I think just try to keep working on the little things, get stronger, handling the puck, take it to the net more," German said. "Just have to sharpen up on the little details, then make a difference out there.

"It's a process. A lot of people think it's a race, but it's a marathon."

Nothing's a given

German said he was steered in the direction of the Metro Jets by another former Salem stalwart, high-scoring forward Matt Schaumburger (who played for the Jets in 2017-18, when the team was in the NA3HL).

"(Schaumburger) was the captain my junior year on Salem," German said. "I was just looking for another step in that direction (college), to develop my game more."

He knows he has to keep working and that he likely will need to prove himself for two or three seasons in order to get an opportunity to move up in the multi-tiered junior ranks or play for a D-I college.

Nothing is a given. There are no promises.

And those hard truths are repeated every season by veteran, accomplished high school coaches such as Ossenmacher. Hockey players know they won't go directly to college the way top football and basketball players do.

For the vast majority, it's all about hard work — and patience.

Consider forward Dominic Lutz, a

2014 Stevenson grad. He played two seasons with Topeka of the NAHL before beginning his college hockey career with D-I Ferris State University.

One step at a time is the solid choice for most.

"If you truly believe you're a NCAA college hockey player, you're going to have to be patient," Ossenmacher said, emphasizing that most high school players can expect to play a couple of years of juniors before even getting on to the radar of college teams. "Because unless you're one of those next-level talents, like a Dylan Larkin that can play at Michigan at 18 or 19, you're going to be 20, 21 when you enroll as a freshman.

"So if you're not patient and you're not willing to play two, maybe three, years of junior hockey, it's not going to happen.

"If that's not something that you're bought into, then go to school, get life started. Even the best guys that go to play juniors and go play university, what you're looking at is to get a college education."

Opinions are changing

There still might be some people who carry outdated opinions about what Michigan high school hockey is about, that there simply aren't enough games or that the quality is poor. But the ice dam is beginning to thaw.

Junior teams and even colleges are realizing the value of guys having a schedule with several practices during the week and games each weekend — where there is time built in to keep up with homework, family life and still get in all the hockey work players need in order to improve.

"Right now, of the kids playing college hockey from the state of Michigan, over 30 percent of them played high school hockey at one point," said Ossenmacher, also longtime head coach of Team Michigan, a summer tournament squad composed of the state's best and

brightest prep players. "That's a significant percentage. If you were to go back 10 years ago, it wouldn't even be close to that.

"And so that's just continuing to build on what's a good model. Our high school model models college hockey. It's what it is. It's less games than some other places, but it's the weight training, tons of practice ice. It's the same reason why now you're seeing more guys in the NHL with college backgrounds."

Plymouth head coach Gerry Vento also scoffed at the idea that high school players in Michigan are not in demand.

"If you look across the state, countless high school players are getting the opportunity to play junior and college hockey, with some getting commitments in their senior year," Vento said. "When you look at the economics, along with the time factor and exposure, high school hockey is very attractive, which kind of makes it a threat to what many would consider the 'traditional' route.

"There are some great coaches in high school that work hard at what they do and really work at providing an environment for advancement to the player that wants to move on."

Success stories mount

And the proof is in the growing list of success stories.

"We just had Logan Neaton, the goalie from Brighton, who played for Team Michigan," Ossenmacher said. "He committed to U-Mass Lowell, which is where (current Winnipeg Jets goalie) Connor Hellebuyck played. We cut Connor Hellebuyck from the summer team.

"You've got two goalies at Michigan State, Spencer Wright and John Lethemon, who both played high school hockey (at Novi Detroit Catholic Central and Farmington, respectively). It was unheard of years ago to have guys who were committed to play college that were playing high school."

Ossenmacher cited defenseman Brendan Hill, a 2018 graduate of Catholic Central who this year is playing for Minot of the NAHL. Hill is committed to play Division I hockey for Lake Superior State.

Four players from Brighton's 2018 Division 1 state championship team — Neaton, Mr. Hockey winner Jake Crespi, Sam Brennan and Adam Conquest — have committed to play college hockey. And even the Park might soon be in bloom.

"For a team like Salem, for us, we got to get our first kid, that's the thing," Ossenmacher said. "We got to find our first one. And I think, honestly, it's somebody on this team, somebody on our current team, who will play college hockey."

Whenever that happens, whoever it is, that Salem alum will know the drill and be ready for the challenge ahead.

Contact Tim Smith at tsmith@hometownlife.com or via Twitter @Tim-Smith_Sports.

Herstein

Continued from Page 1B

Association tenure was a huge factor in the change.

"There was a process the district decided to go through and they are going to use it for all the other sports, as well," Herstein said. "Years played a little bit of a role, but the fact that I was an in-district employee, teaching in the buildings and working with the kids on a daily basis, I think, played a vital role in the decision."

A Harrison tint to it

While a few of the current North Farmington assistant coaches will be retained, Herstein indicated the new Raiders coaching staff will have a decided Harrison tint to it, including his old boss.

John Herrington — the state's winningest head coach, who captured a state record 13 state championships — is slated to serve as the quarterbacks and running backs coach.

Dave Thorne, Harrison's defensive coordinator, will assume that same position for the Raiders. Billy Slobin (the strength and conditioning coach) and Eric Johnson (scout, special teams assistant) are other former Harrison coaches who will be part of the North staff.

"One of the things I'm really excited about is coming over here to continue coaching with some of the coaches I was with at Harrison," Herstein said. "I've got (Herrington) signed up to come on over. I want him to enjoy retirement, but I also want him to be involved here and right now I have him penciled in to work with our backs and quarterbacks."



Jon Herstein served a brief stint as a wrestling head coach in the Farmington Public Schools. FILE PHOTO

"Coach Herrington has been successful for many years and he's been my mentor and the person I've learned from. There will be a handful of guys retained from North Farmington, but most all of the coaches are coming from Harrison.

"I'm excited that we're able to keep the (Harrison) staff together. That's important to me and I value the camaraderie with the staff," he added. "There will definitely be a Harrison look to the coach staff, but we will all be wearing different colors and be saying, 'Go Raiders.'"

Herstein, a 2001 Fenton High School graduate, played football at Wayne State University, where he earned a bachelor's degree in education. He played four years as an offensive lineman for the Warriors, serving as a captain his senior year.

Herstein's first high school coaching job was as an offensive line coach for two seasons at Birmingham

Seaholm under then head coach Chris Fahr. He also was an assistant coach for the Maples wrestling team.

In 2007, Herstein landed his job with the Farmington Public Schools district and accepted a position as an offensive and defensive line coach at Harrison.

A dozen years at Harrison

Herstein was involved with Harrison football the past 12 years, helping the Hawks land their last state title in 2010. During that time, Harrison had 10 playoff appearances while registering 100 victories.

Herstein said he plans to implement many of the Harrison football philosophies at North Farmington.

"It will be much like we did at Harrison, maybe a few tweaks here and there but, for the most part, a very similar route," Herstein said. "I don't want to say we're going to turn it into Harrison, because North has a lot of great traditions and they've done a lot of great things in the past."

"We're just kind of looking to build upon those traditions and create a great blend between North Farmington and what we did at Harrison. I think the kids are eager and take on these new challenges. All the responses I've gotten so far have been nothing but positive."

"It will be a great spot for kids to come and develop and train to become good football players and even better people," he added. "I'm just really, really excited for this. I think it's going to be a heck of a lot of fun."

Chiesa took over the North Farmington football program in 2016, winning two games in his first year and three last fall (3-3 in the OAA Blue Division).

Contact Marty Budner at mbudner@hometown-life.com. Follow him on Twitter: @MartyBudner.

Country Day

Continued from Page 2B

something. We just have to play hard and play to the best of our abilities."

Growing as a team

Powell, a talented point guard who injured her ankle in the recent loss to Columbus (Ohio) Northland, is expected to distribute the ball as she takes over the offense that Webb ran so efficiently last year.

The Minnesota commit is more than capable of scoring, as she led the team with 19 points in last year's state title game victory over Jackson Northwest. Last year, she averaged 12.5 points and a team-leading 4.5 assists per game.

Folks, a forward, also averaged in double figures last year. The Indiana State University commit resumed her hot scoring this season by hitting double figures in all three games — a high of 25 in the opening-loss to

Adrian Lenawee Christian — while averaging 21 points per game. She was DCD's second-leading rebounder last year.

Novak, another four-year varsity veteran who is committed to play at Stetson University, is a forward who is also expected to contribute at both ends of the court.

"Jasmine is a unique player who can score from the outside, can dribble and she just leads the team. Her whole emphasis is being a team player," Orlando said. "Adrian is a big girl, a good inside player, who can also shoot the 15-footer. She's really a very capable player who can help us. Maddie is a good player who is more of an outside threat."

The only other players returning from last year's team are senior Jamie Elam and sophomore Chelsea Abulu. Elam was one of DCD's top reserves last year, but Abulu did not receive much playing time.

The Yellowjackets play Dec. 27-28 against Port Huron Northern and Kalamazoo Central, respectively, as part of the Motor City Roundball Classic at Warren Lincoln.

"I really want want us to be a team that is going to

develop as the year goes along," Orlando said. "We're having a hard time right now finding the right way to play. But I hope by March, we'll be able to get it together."

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Howell

Continued from Page 1B

called a timeout to set up a final play. Senior guard Bryce Amison found an opening and drove down the lane, only to have his shot blocked by Howell's Tony Honkala during the final seconds. Howell was able to grab the rebound and escape with the victory.

One option coming out of the timeout was to try to get the ball in the paint to 6-foot-7 senior center Ryan Berger, who led all scorers with 14 points.

"We were trying to get down low," Plymouth coach Mike Soukup said. "We had a play set up for our big fella down low (Berger) and then we had the guy who set the screen coming off the screen for screener action, so we hoped for hitting on one of those two things. It was a clear lane to the basket and we just got our shot blocked. Risky play for (Honkala) to try and block the shot at the time, but he got it clean. The refs called a good game and it is what it is."

Cody Deurloo and Josh Palo led Howell with 11 and 10 points, respectively. Honkala chipped in nine and French added eight.

Howell attempted just two free throws all night, missing both, but 10 of the Highlanders' 17 made field-goal attempts came from beyond the arc.

"First of all, I've got to give a lot of credit to Plymouth," Simon said. "Plymouth is incredibly well-coached and they get after it defensively. They're as good of a defensive team as we've played all year, so lots of credit goes out to them and our guys came up and made some big plays at the end and we were able to pull out the victory."

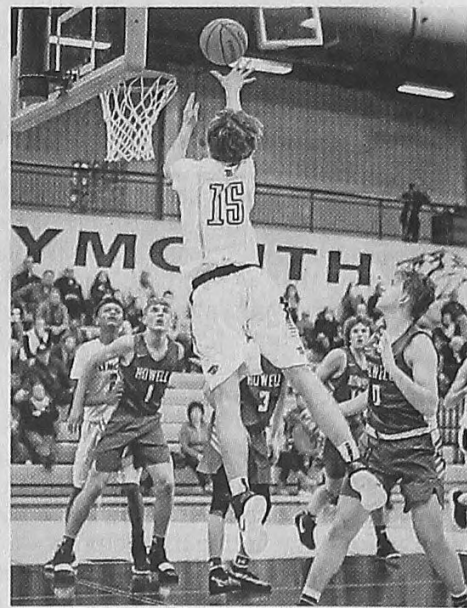
Brice Baumgart contributed eight points, while Devon Wisniewski and Amison contributed seven apiece for Plymouth.

After going up by five, 37-32, near the end of the third quarter, the Wildcats made just 1-of-5 field-goal attempts down the stretch and committed five costly fourth-quarter turnovers.

"We played really good defense, I thought, tonight and they shot one in that last possession," Soukup said. "We over-helped a little bit too much and we couldn't get back out to the shooter (French) and they got us by one. But I've got to credit my boys. They played really hard tonight on both ends of the floor. It



Plymouth guard Curtis Moore (right) looks for an opening as he's being chased by Howell's Dan Lewis. MICHAEL VASILNEK



Plymouth's Brice Baumgart goes in for the short runner over Howell's Jake Sargeant (left) and Josh Palo. MICHAEL VASILNEK



Plymouth's Devon Wisniewski (left) takes Howell's Kip French off the dribble. MICHAEL VASILNEK

was just a grinder game. It was an old-school slug fest, for lack of a better term, and we were just one possession short."

For Howell, it was pivotal win away from home.

"I told the guys, you look at Big Ten play, every single win on the road in the Big Ten is really, really difficult to get," Simon said. "So the same thing our conference. If you go on the road, especially if you have an hour-and-10-minute drive, it's going to be tough to pull out a victory and I'm happy we were able to do that."

Despite the loss, Soukup did find some silver linings.

"(Howell) are probably favored as one of the better teams in the league, so what does that mean for us?" Soukup said. "It will be interesting to see going forward. Does that mean that we can be considered in that echelon, too, or are we just going to be like a lunar eclipse? You see us every once in a while and play that well or don't see us for long stretches after that. We'll see what happens. But I like what I see from my guys tonight. Their fight was excellent. We did what we came to do tonight and we played our style, despite being down a little bit. We eventually wore it down and were one possession short."

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How to handle anxiety and stress in the workplace

Eric Titner
 thejobnetwork.com

The world of work offers many challenges. We get to learn more about our passions and interests, as well as our strengths and areas for improvement, and it gives us opportunities to mature as we take on new responsibilities, gain professional satisfaction, and chart a course for our lifelong career journeys—all key factors in leading a happy and fulfilling life.

However—there's a flipside to the work coin, which includes the reality that work is not always fun and easy. In fact, for most of us, our work lives can be a serious and persistent source of anxiety and stress, and it's no small matter: It can affect all facets of our lives—not just our time spent at work—and can have lasting effects on our physical and mental well-being.

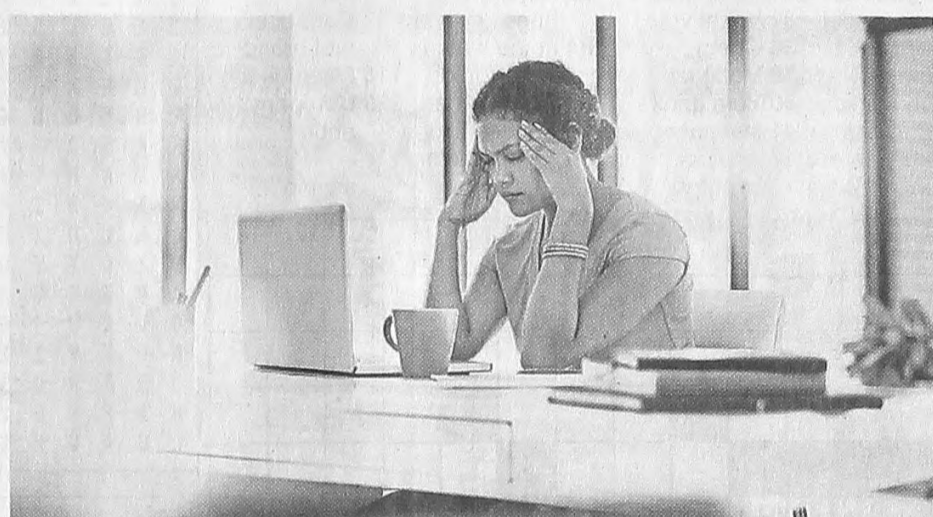
The Anxiety and Depression Association of America (ADAA) recently conducted a survey regarding workplace stress and anxiety. Among their key findings:

- Employees say stress and anxiety most often impacts their workplace performance (56 percent), relationship with coworkers and peers (51 percent), quality of work (50 percent), and relationships with superiors (43 percent).

- More than three-fourths who say stress interferes with their work say it carries over to their personal life, particularly men (83 percent vs. 72 percent for women).

- 7 in 10 adults report that workplace stress affects their personal relationships, mainly with their spouses. Men (79 percent) report it affecting personal relationships more than women (61 percent).

- The main culprits of work-related



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stress are deadlines (55 percent), interpersonal relationships (53 percent), staff management (50 percent), and dealing with issues/problems that arise (49 percent).

Does this sound familiar? If so, and you're experiencing anxiety and stress resulting from work, you're not alone—and you don't have to suffer through it with no end in sight.

Be honest about it

When some of us feel the weight of workplace stress and anxiety, our first impulse may be to write it off as something else. We analyze the symptoms—everything from lethargy to sleeplessness to irritability and changes in mood and behavior—and make excuses. We say that we're just tired, or we're just feeling sick, or even that it's due to the weather. Basically, we do anything but acknowledge that our stress has a direct and obvious source—our jobs. We also

try to rationalize that it's only temporary, and that things will get better after this project or this "busy period," even though it often never does. The truth is, these attempts to rationalize and "explain away" our work stress and anxiety only serves one purpose—to prolong it and avoid confronting it. The first step in handling workplace anxiety and stress is to be honest about it. This empowering move will help you begin to deal with it effectively.

Diagnose the problem(s)

Workplace stress and anxiety is similar to other problems in life in that you need to fully understand the issues contributing to the situation before you can turn the tide and overcome it. When you're feeling the effects of work stress and anxiety, take a step back from things and give yourself the time to fully understand each and every individual source and symptom that is affecting

your life.

Often, a "one size fits all" solution to your workplace anxiety is ineffective when there are multiple sources at play. Once you see all of the sources clearly, you can start thinking about effective individual solutions for each. Often, just understanding the problems can alleviate some of the strain and propel you on the path to improvement.

Get help

Like other issues involving our jobs, we're rarely completely alone in having to deal with stress and anxiety. Help is available—whether or not you choose to ask for it and accept it is your call. Depending on the issues that are contributing to your stress and anxiety and your specific workplace dynamic, you may benefit from taking the direct approach—be open with colleagues or bosses regarding the issues in an attempt to come up with effective solutions. Also, don't forget that friends, family, and peers can be great sources of help and guidance here—especially if they've gone through similar situations. Also, don't count out seeking the help of a professional. Many workplaces offer help through counseling and guidance services (both in-house and/or outside), and you always have the option of hiring a professional for help, the cost of which may be covered by your insurance plan. The bottom line is that you're not alone here, and seeking help to deal with difficult issues isn't shameful or embarrassing—it's smart strategic thinking!

Eric Titner has been an editor and content creator for more than a decade. His primary professional focus has been on education- and career-related topics. He currently lives in New York City.

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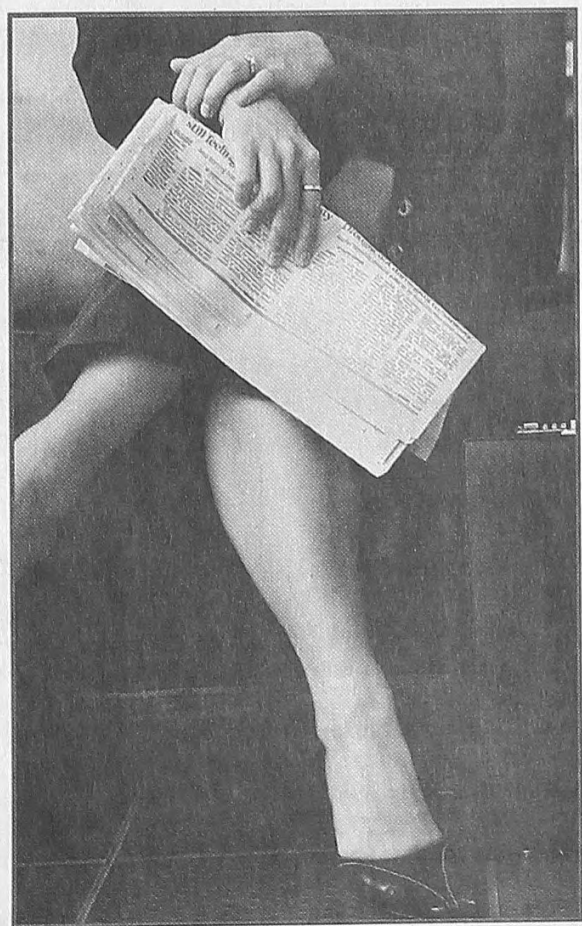
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SUNDAY PUZZLE CORNER

CROSSWORD PUZZLER

- ACROSS**
- 1 Wall St. whiz
 - 4 Capote, informally
 - 7 Milky gemstones
 - 12 "Avatar" actress Zoe
 - 19 1,760-yard footrace
 - 21 Juliet's lover
 - 22 Big name in hair care
 - 23 Puzzled
 - 24 Shy around all of humanity?
 - 26 Adorn big shopping centers?
 - 28 Letters on an ambulance
 - 29 Lavish attention (on)
 - 30 "Bali" —
 - 31 Prefix like "equi-"
 - 32 More recent
 - 33 Transport Kriss Kringle on a small, wheeled cart?
 - 43 Middle name of Mozart
 - 44 Yeats' "The Wild Swans at —"
 - 45 Teen's skin woe
 - 46 Brazil's — Paulo
 - 49 Bulletproof vest material
 - 50 Fastener holding a sleigh tinkler in place?
 - 53 Foreman foe
 - 54 Moo —
 - 56 Address with dots in it
 - 57 Tomahawks
 - 58 Takes five
 - 61 Rides that aren't new
 - 67 Debt note
 - 69 Rogers or Acuff playing percussion as a child?
 - 74 Droid
 - 75 Fait accompli
 - 76 Blights
 - 78 Kin of karate
 - 81 Poker player
 - 83 Sow, e.g.
 - 85 See
 - 86 Reason you might give for not buying a china plate?
 - 93 Mother of Rajiv Gandhi
 - 96 Chatter
 - 97 Hurry
 - 98 False front
 - 99 With dignity
 - 100 Vacation in Italy's capital?
 - 103 In accordance with
 - 106 Profs' aides
 - 107 Gigi's "yes"
 - 108 Voting place
 - 109 Fancy carp
 - 110 Earliest tune that singer Billy ever wrote?
 - 119 Far off driving one's Ford pickup?
 - 122 Japanese massage
 - 123 Divided into new districts
 - 124 Hindu maxim collection
 - 125 'Bama rival
 - 126 Hypnotic states
 - 127 "Let's roll!"
 - 128 Purview of Gov. Cuomo
 - 129 Dipso
 - DOWN**
 - 1 In — rush
 - 2 Religious act
 - 3 Urban model — Chyna
 - 4 Horse gait
 - 5 Likely traffic snarl times
 - 6 Opens, as a tomb
 - 7 Sea predator
 - 8 Billiards
 - 9 — nitrate (fuel additive)
 - 10 With 85-Across, "Dig in!"
 - 11 — Canals
 - 12 Gossipy chatterer
 - 13 Hoppy brews
 - 14 Decree
 - 15 Cellphone components
 - 16 Cursor, often
 - 17 "Affliction" star
 - 18 Birch cousin
 - 20 Deer cousin
 - 25 Pianist John
 - 27 Prefix with life or land
 - 31 Big name in frozen drinks
 - 32 Part of NBA: Abbr.
 - 33 Capital of Senegal
 - 34 Brunch dish
 - 35 Luxuriant
 - 36 "Bad" cholesterol, for short
 - 37 Vocal vote
 - 38 Chem., e.g.
 - 39 Multitude
 - 40 Yule drink
 - 41 Not sound
 - 42 Actress Langtry
 - 43 Baseball's Red —
 - 47 Pro
 - 48 Go-aheads
 - 50 Rightful deserts
 - 51 They show certain transit routes
 - 52 Actress Dern
 - 55 Shanty
 - 59 Tim of football
 - 60 — Poke (candy)
 - 62 "Do Ya" gp.
 - 63 Lion lair
 - 64 B-to-F run
 - 65 Suffix with drunk
 - 66 Wish undone
 - 68 Sun or moon
 - 70 "Yes, that guy!"
 - 71 1,051, to Nero
 - 72 Iroquois tribe
 - 73 Per annum
 - 77 Doesn't exit (up)
 - 79 Yankee land
 - 80 Small dollop
 - 82 Arboreal
 - 84 In the way a lass would
 - 87 2011 Marvel Comics film
 - 88 Problems for vain sorts
 - 89 Snarling mutt
 - 90 Chart buster
 - 91 "Sorta" suffix
 - 92 — wee Herman
 - 94 "— will not!"
 - 95 Clunker
 - 99 Adds abundantly
 - 100 Swear by
 - 101 C-worthy
 - 102 Polloi lead-in
 - 103 In two, say
 - 104 Scatterer of seeds
 - 105 City square
 - 109 Patella locale
 - 110 Certain bolt holder
 - 111 Altitudes: Abbr.
 - 112 Architect Saarinen
 - 113 Drescher of "The Nanny"
 - 114 Lashes (up)
 - 115 Traffic clog
 - 116 Redding of soul
 - 117 Canadian fuel brand
 - 118 Deep desire
 - 120 Company abbr.
 - 121 "— was saying ..."

For assistance or suggestions on the Puzzle Corner, contact Steve McClellan at (517) 702-4247 or smcclellan@michigan.com. Want more puzzles? Check out the "Just Right Crossword Puzzles" books at QuillDriverBooks.com

SUDOKU

	6			9			8
		5	2				3
4				6		9	
		3			1		6
	1		7				2
2				3		4	
5			1			7	
	3			8			2
		7			6		9

Here's How It Works:
Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

WINTER'S CHILL WORD SEARCH

H C C O P Z G R I K U E W B L A N K E T
 W O G I T O T E Z E R O S T O O B R Y E
 G L A O T D L L P H P Y B G B G P E C P
 B D S B D C H A P U Z C W R A R A T S O
 O N L E R M R E J M P R F L I S G N N W
 T E E L S E R A J A C K E T P S S I O R
 S S B E B Y B B L U S T E R Y D K W W Z
 Z W N R R T T M S J H U G R E B E C I D
 P W E E E G O R E R V C M R S T S N E T
 K R S A T T R I T C A W I D S Z L P S S
 A P N H T T T E F L E E C E T H E R T A
 R T E M I E I I V W V D P J S D N R E C
 O M L B I K R M B E E I E P U O N C K R
 N K C T Y U S D H E A T E R G Z A K J E
 A P I E V A I T I N S A D E D B L T G V
 O V C D J G E W V F D E L S K N F T L O
 R U I V I L C H M F I R E P L A C E L B
 U H F R O S T B I T E S O C C O A T J I P
 H A F S E V O L G F R D R E A R Y K H G
 L O A U L E V O H S S Z C A K S N Y C I

ANSWER KEY

- ANORAK
- ARCTIC
- BITTER
- BLANKET
- BLUSTERY
- BOOTS
- BRISK
- CHILL
- COAT
- COLD
- DECEMBER
- DREARY
- EVERGREEN
- FIREPLACE
- FLANNEL
- FLEECE
- FRIGID
- FROSTBITE
- GALE
- GLOVES
- GUSTS
- HEATER
- ICEBERG
- ICICLE
- JACKET
- MITTENS
- OVERCAST
- POLAR
- SHOVEL
- SKI
- SLED
- SLEET
- SNOW
- SWEATER
- WINTER
- ZERO

4	6	8	9	5	3	7	1	2
5	2	1	7	8	4	9	3	6
3	9	7	2	6	1	4	8	5
1	8	4	7	3	9	6	5	2
9	2	3	5	7	4	8	1	6
6	8	1	5	2	6	3	4	7
5	1	6	3	9	8	2	7	4
7	4	6	3	2	1	4	6	8
8	2	4	7	9	1	5	8	3

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2015 FLEX AWD 30K. \$22,000. P23201. North Bros. Ford 734-928-2108

2012 TUCSON 90K. 18T5146B. North Bros. Ford 734-928-2108

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2014 F150 FX4 48K miles. \$23,000. P23059. North Bros. Ford 734-928-2108

2014 F150 XLT 81K miles. \$21,500. P23208. North Bros. Ford 734-928-2108

2014 F150 XLT 84K miles. \$18,000. P23170. North Bros. Ford 734-928-2108

Vans

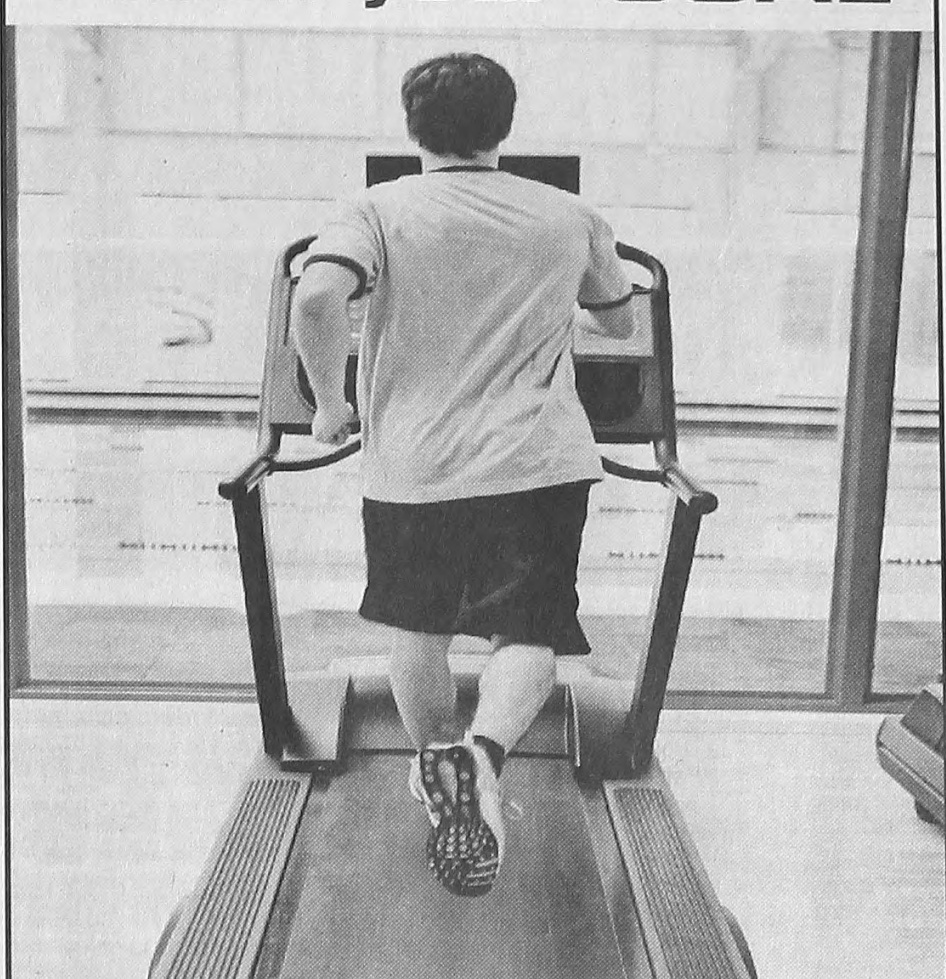
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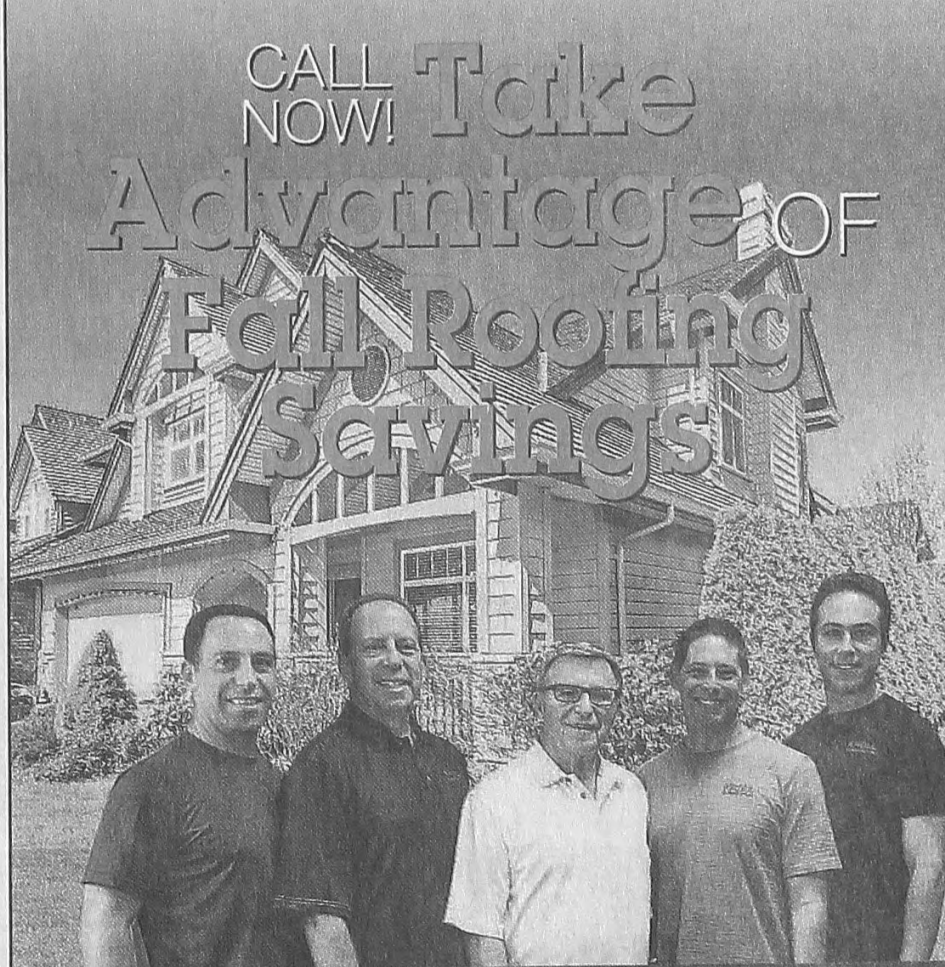
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1) Not all lessees will qualify for Ford Credit Red Carpet Low Mileage Lease. Payments vary. Residency restrictions apply. All payments include RCL Renewal and are available to customers who come out of any eligible Ford vehicle RCL contract. Vehicles shown may not represent advertised lease price. See dealer for complete details. Take new retail delivery from dealer stock by 1/2/19. 2) 0% APR financing for 72 months at \$13.89 per month and 0% APR financing for 60 months at \$16.67 per month per \$1,000 financed regardless of down payment (PGM #20954). For all offers, take new retail delivery from an authorized Ford dealer's stock by 1/2/19. See dealer for qualifications and complete details. 3) \$500 Select Inventory Bonus Cash (PGM #13382) 4) Holiday AXZD Plan Customer Cash (PGM #91250) 5) Competitive Conquest Bonus Cash (PGM #30338) Conquest cash is available to customers who currently own or lease a 1995 or newer competitive vehicle. Customer must have owned or leased the eligible vehicle for a minimum of 30 days prior to the sale date of the new vehicle. Trade-in or lease termination not required. Residency restrictions apply. For all offers, take new retail delivery from an authorized Ford dealer's stock by 1/2/19. See dealer for qualifications and complete details. 6) \$1,000 Ford Credit Bonus Cash (PGM #13344) which requires Ford Credit financing. Not all buyers will qualify for Ford Credit financing. 7) \$500 Bonus Cash (PGM #13346) + \$500 Select Inventory Bonus Cash (PGM #13382) 8) Cash due at signing is after \$5,000 total cash back including \$500 AXZD Plan Customer Cash (PGM #91250) + \$4,500 Competitive Conquest Bonus Cash (PGM #30326). Competitive Conquest is available to customers who currently own or lease a 1995 or newer non-Ford/Lincoln/Mercury vehicle. Customer must have owned or leased the eligible vehicle for a minimum of 30 days prior to the sale date of the new vehicle. Trade-in or lease termination not required. Take new retail delivery from an authorized Ford dealer's stock by 1/2/19. 9) 2018 Edge named best 2-row SUV U.S. News. View U.S. News best cars at cars.usnews.com.