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Canton Observer

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IN THE PAPER TODAY

MALLS & MAINSTREETS

Deck the malls: *Spectacular (and very expensive) holiday displays fill the shopping centers as Santa arrivals mark the start of the gift-buying season.*/**A10**

TASTE

Thanksgiving side dishes: *When asked to bring a dish to pass for Thanksgiving dinner, local chefs dish out family favorites.*/**B1**

Wine column: *Steve MacRostie, owner and winemaker at MacRostie Winery in Sonoma, Calif., has a passion for wines from the Carneros appellation.*/**B1**

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STAFF PHOTO BY BILL BRESLER

Jumping: *Adam Secord of Canton demonstrates some skateboarding acrobatics, just the kind that irritate store owners and police in the area.*

Skateboarders grind police

BY VALERIE OLANDER
STAFF WRITER

When classes end at Lowell Middle school, Canton seventh graders Adam Secord, Ryan Morse and Nick Noel can likely be found "grinding a curb" somewhere in Canton.

Although a seemingly innocent recreational activity, the three boys said police seem to single them out whenever they're skateboarding. Often they're told not to skateboard in business and school parking lots. On occasion police have threatened to hand out $70 tickets for trespassing.

"I don't think we cause any trouble," said Secord. "The worse thing we do is put wax on the curbs. They get mad because they turn black."

Noel added, "We don't do drugs. We don't steal."

From March until November Canton Police had 55 calls for skateboarding complaints, said Capt. Laura Golles. Most of the calls were from businesses and schools, although a handful were from residents complaining about the noise. Business owners claim skateboarders block doors and sidewalks.

Principals at Tonda Elementary school in Canton and Central Middle School in Plymouth have already banned skateboarding due to vandalism. A district-wide ban is being considered by Plymouth-Canton Public Schools, said Golles.

■ 'We don't do drugs. We don't steal.'

Nick Noel
—Canton skateboarder

"Benches have been damaged from them jumping on them. Curbs have been damaged and darkened with wax," said Tonda principal George Belvitch. "Skateboarding is a fine thing, but I don't want them to do it at my school because they've destroyed property and have been verbally abusive to people trying to enter the building."

See SKATE, A3

Seniors remain divided

■ A plan to split programs between facilities has polarized seniors, many who only wanted a closer walk to the Summit.

BY VALERIE OLANDER
STAFF WRITER

Senior citizens in Canton are getting feisty over a proposal to split programs between the old and new facilities. The plan has polarized seniors, many of whom only wanted closer parking at the Summit on the Park.

Township officials are considering moving club activities, the Meals on Wheels lunch program and some senior enrichment classes back to the Recreation Center at Michigan Avenue and Sheldon. Senior activities director Dianne Neihengen also would be moved to the old facility. A

See SENIORS, A2

Class size still concern

■ SCHOOLS

BY M.B. DILLON
STAFF WRITER

A group of parents concerned about large class sizes in Plymouth-Canton Community Schools had good news and bad news for the Board of Education last week.

Average class size in Plymouth-Canton elementary buildings has dropped from 30 to 26 students over

See CLASS, A4

Canton police respond to Ford plant

■ WIXOM SHOOTING

BY KEVIN BROWN
AND VALERIE OLANDER
STAFF WRITERS

After two shootings in two years at the Ford Motor Co. Sheldon Road plant, the shootings Thursday at a Wixom Ford plant prompted strong feelings here.

"I think everyone was shocked," said Jack Schertel, Ford Sheldon Road Plant security section supervisor.

Asked if the shootings in Wixom will have an effect on security at the Plymouth Township plant, Schertel said, "I don't really have any comments. We'll continue to do our security operations as we normally do."

Early Friday, Schertel said he had yet to collect the details of the Wixom shooting, or to determine how security could be affected at the Plymouth plant.

"Probably over the next couple of days things might sift out and we'll be able to do some comparisons," he said.

Bill Carrol, Ford regional public affairs manager, said Friday, "We've got a committee of security and plant people assembled right today. They're going to review the whole situation from top to bottom and see what new procedures might be implemented."

"We think our security is pretty good," he said. To illustrate, Carrol said the gunman arrested by police on Thursday had twice earlier last week tried to get in the plant. Each time he was rebuffed by security.

"The third time he literally shot his way in," Carrol said.

While the Wixom plant was closed after the shootings and reopened today, there were no shift interruptions in Plymouth.

Two Canton Township police officers, Todd Mutchler and Craigen Bauldry, were called to the scene Thursday afternoon as they are members of the Western Wayne County Special Operations Team. Both were on-duty when the incident occurred, said Capt. Laura Golles. Other off-duty officers assigned to the

See WIXOM, A2

STAFF PHOTOS BY JIM JAGIELO

Archway: *A poinsettia ribbon display on the Merriman Road bridge is the start of the overall display. The snowflakes along sides of road create a tunnel affect as motorists pass under the archway at Merriman heading east. The poinsettia ribbon arch is sponsored by NBD Bank.*

LightFest brightens holiday skies

BY KEN ABRAMCZYK
STAFF WRITER

Wayne County parks officials may want to consider putting new deer crossing signs on Hines Drive.

It's not that Hines Park is experiencing an influx of these animals. But motorists can expect to see one light up the sky, *above* their cars, near Middlebelt Road.

That's just one of the new holiday displays offered at the fourth annual Wayne County LightFest, a group of exhibits all aglow for the yuletide season.

The displays are set up throughout Hines Park and scheduled to light up evening hours 7-10 p.m. Nov. 21 through Jan. 1. The display will be closed Christmas Day.

County Executive Edward McNamara, LightFest sponsors and county commissioners will pull the switch at 7 p.m. Nov. 21 to kick off the light show at the LightFest entrance. Fireworks will fill the sky on opening night.

People who want to view the display will enter Hines Drive at Merriman Road in Westland 2 1/2 miles south of I-96 and proceed eastbound, one way, exiting at Warren Road east of Telegraph in Dearborn Heights. Motorists will be asked for a $5 per vehicle donation.

Westbound Hines will be closed during the display hours.

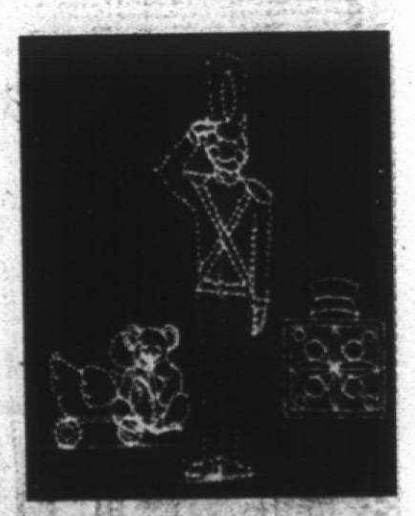
Parks officials boast that the LightFest is the Midwest's longest drive-through holiday light show. More than 35 displays with 750,000 lights will be powered by more than 400,000 watts of electricity.

And as it does every year, the display has added some variety with new exhibits and twists for the 70,000 cars expected to drive through the display area.

A poinsettia ribbon arch display will be shown near the Merriman Road bridge, lit by 20,000 watts of electricity.

Motorists will be able to drive right through the lights of the poinsettia and under the deer leaping over the road.

See LIGHTS, A9



Parade of toys: *A toy soldier lights the way for motorists at Hines Drive near Inkster Road.*

Jaycees lend a hand to help

FUND-RAISER

Area Jaycees are planning a bowling fund-raiser to help 8-year-old Stephanie Amber Smith, a Belleville girl suffering from a rare auto immune disorder that is attacking her bones and joints.

Jaycees from Westland, Livonia, Redford, Garden City, Plymouth and Canton will help to raise part of the $500,000 that Stephanie's family needs for a stem cell or bone marrow transplant, Westland Jaycees treasurer Mark Schutze said.

Doctors believe the treatments will stop her disease. However, the treatments are considered experimental and aren't covered by insurance.

To help Stephanie, Region H Jaycees will sponsor a bowling fund-raiser at 7 p.m. Nov. 24 at Town & Country Lanes, 1100 S. Wayne Road near Palmer, in Westland.

Registration will begin at 6:30 p.m. Nov. 24; entry fee is $10.

However, the entry fee will be reduced to $5 for participants who bring in at least $25 in donations.

The fund-raiser will include three games of bowling, a 50/50 ticket, first and second high games, king/queen of the hill, and high series.

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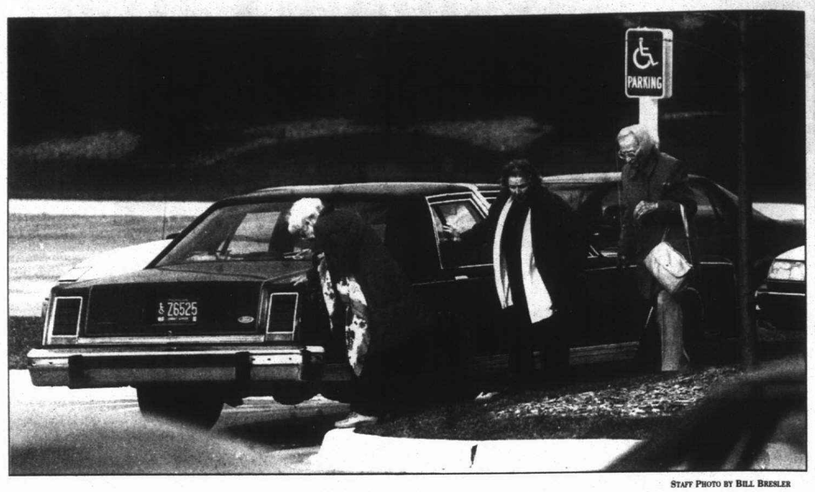
THE Observer NEWSPAPERS

1995 General Excellence Award

Seniors *from page A1*



STAFF PHOTO BY BILL BRESLER

A trek: *Sophie Sankie (from left), Helen Dudek and Rose Demute park their car in the lot at at the Summit and begin the long walk into the building for their Women's Club luncheon.*

part-time employee would staff the Summit's Parkview room.

The newly constructed facility at the Summit opened in March, but some have complained the walk from the parking lot to the main entrance is too long. Colder weather has mounted concerns.

About 50 seniors showed up at a township board meeting Oct. 22 to request that the west entrance doors be opened to them for easier accessibility from the parking lot. Officials declined the proposal, claiming it would interfere with those renting the banquet halls.

Some of the seniors said they wanted to go back to the old facility because parking was closer to the door.

But last week a different group of seniors were at township hall asking the board of trustees not to move senior programs back to the Recreation Center where they long were headquartered.

"We're being divided and we don't want to be divided," said Jean Kowalski, a participant in a number of senior programs, including the Pioneers, Kitchen Band and senior advisory board.

Lillian Brogan of the Canton Senior Singles called it a "step backwards."

There is still a group of seniors who would rather move back to the old facility, said Esther Sprengle, an attendee of the first meeting.

"Some of them told me the only reason they said they wanted to go back to Michigan and Sheldon is because they wanted to put pressure on the board so they'd give them the parking," she said. "I am really disappointed in the whole group. They should have said what they wanted."

Sprengle added, "If it was up to me I'd stick with demanding closer parking and opening the banquet doors."

Several seniors said they repeatedly asked about parking and the accessibility to the senior center during the construction phase.

"Some would say we didn't do our homework. Some would say we should have designed the building differently and I personally can't dispute that," said township Supervisor Tom Yack.

However, officials have attempted to address the problem by offering other options, he said. A plan to buy an $11,847 multi-passenger vehicle to shuttle the seniors from the parking lot to the main entrance was shunned by seniors, who said it was difficult to get in and out of a vehicle. They preferred to have their own independence.

"We're definitely caught in the middle of something here and some people are not going to be happy," said Yack.

The township board will meet at a study session 7 p.m. Tuesday to discuss the issue further.

"The feedback I'm getting now is they're not sure they want to make a move until after December. So I guess it gives us more time to be confused," Yack added.

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Wixom *from page A1*

unit were also called in, she said. However, she didn't know how many as of Friday afternoon.

"Our SWAT officers work regular shifts and when something like this happens they change their clothes, get their gear and go," she said.

The absence of the two officers didn't put a strain on Canton's patrols, she said.

"Due to the size of the area they had to contain at the Wixom plant they need as many officers as they could get. That's why Western Wayne volunteered to go," she said.

Three Plymouth Township police also are members of the Western Wayne County Special Operations Team. A fourth member of the department joined the hostage negotiation team. Three Plymouth city police officers were also called to Wixom as part of the special operations team.

Township Police Chief Carl Berry said no matter what is done to beef up security, a plant can't be made totally safe.

"It makes no difference as to where it could occur within the Ford plant or any other plant. If somebody is intent on creating havoc they're going to do it," Berry said.

"The only way to prevent it is to create a police state at every individual plant. The cost would be prohibitive, and it wouldn't be the right thing to do," he said.

On August 18 at the Sheldon Road plant, an employee who had been reprimanded shot and killed a plant security supervisor, then killed himself.

In January 1995 at the plant, an estranged husband shot and injured his wife and killed her boyfriend, then shot and killed himself.

COP CALLS

Malicious destruction

Canton police and firefighters responded to D.B.A. DOC Lye Care, 5816 Sheldon, about 4 p.m. Thursday after a 66-year-old resident damaged several display cases, shelves and overturned tables and chairs. Witnesses told police the customer became hostile when he was told he did not qualify for a payment program and had to pay for his glasses in full.

Felonious assault

A 28-year-old Garden City resident was taken to Annapolis Hospital after his girlfriend's father allegedly struck him with a baseball bat. The incident occurred at the father's Belleville Road home about 6 p.m. Thursday. Police found the victim walking on Belleville Road, near Michigan Avenue, with a cut to the back of his head. He also complained of pain to his hip. The case has been turned over to the detective bureau for warrant recommendation.

Abandon child

Canton Police returned a three-year-old Inkster boy to his mother last Sunday after he was accidentally left at the McDonald's restaurant, 40241 Michigan Avenue, about 2:15 p.m. An uncle brought the boy with him on a church field trip and thought he was in the van when the group left, police said.

Larceny

A $2,140 cement mixer was reported stolen from a construction site on Stratford Court Monday morning. The owner of the mixer told police he removed a wheel Friday when he left the site to prevent it from being stolen.

Breaking and entering

A break-in was reported at a mobile home trailer on Old Michigan Avenue in which $3,800 ring was stolen, a $500 12-gauge gun and $45 in cash. The trailer was ransacked during the thefts, police said.

Breaking and entering

A thief opened an unlocked doorwall and stole a purse from a nearby chair sometime between 8:15 and 10:45 p.m. Wednesday while the owner was in the house, police said. Approximately $9 in cash was stolen.

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Skate *from page A1*

STAFF PHOTO BY BILL BRESLER

Having fun: *Canton middle school student Nick Noel shows just how agile you have to be to make a skateboard do what you want.*

A coalition representing police from Canton and the Plymouths, the school district, Canton Parks and Recreation and Dale Yagiela, executive director of Growth Works social agency, met last week to discuss youth crime and common areas of concern. Skateboarding was on the top of the list.

"I don't think skateboarders themselves are the problem. I think at times they can be very destructive of property. They wax curbs, steps, tear up benches," said Yagiela. "For some it's a recreational activity. For others it's a safe way to be an outlaw."

Some municipalities across the county have adopted ordinances banning skateboarding within the community, said Golles.

Canton isn't ruling out the possibility, but is looking at stricter enforcement of ordinances that are already on the books, such as trespassing or underage smoking, she said.

Building a facility for skateboarders is another consideration, she said. Brighton is in the process of building a skate park, although South Lyon and Redford both took theirs down due to vandalism. But liability is another issue, Golles said.

■ 'I don't think skateboarders themselves are the problem. I think at times they can be very destructive of property. They wax curbs, steps, tear up benches. For some it's a recreational activity. For others it's a safe way to be an outlaw.'

Dale Yagiela
—Growth Works

Easyrider Bike Shop in Canton is the newest member of the coalition.

The addition of Easyrider provides the coalition with a potential source of funding activities that may be coordinated by parks and recreation deparmtents of the three communities.

Corporate sponsorship is one of three areas members of the coalition are exploringin their efforts to resolve the issue of youth crimes to what is otherwise viewed as a harmless recreational activity.

"These kids live and breathe this," said parent Margie Grutza. "They just get discriminated against and get a chip on their shoulder. I'm sure if the kids played baseball or were on the pon pom squad it would be a different story."

The parents of the three boys also realized that a lot of time was spent skateboarding and formed a uniform curfew for all of them. They also try to meet one night a week for a study group, she said.

Secord, Noel and Morse said Canton should build a skate park if they don't want them on the streets.

"They tell us to go home and skate. That gets boring." said Noel.

Morse added, "I don't know what the big deal is all we want to do is have some fun."

Economic Club to tour arena

The Canton Economic Club hits the road on Wednesday, Nov. 20 to tour the new Compuware Arena - home of the Detroit Whalers - on Beck Road between M-14 and Five Mile in Plymouth Township.

Lunch will be served at noon in the arena restaurant. Tour and presentation by representatives of the Whalers will follow.

The new $20 million 4,300 seat arena is home to the Detroit Whalers, of the Ontario Hockey League.

Cost is $ and reservations are needed. Call Joan Noricks at 981-3002 for reservations.

The Canton Economic Club is a project of the Canton Community Foundation and sponsored this year by the Rudolph Libbe Co. and the Observer Newspapers.

CHAMBER NOTES

This is a listing of activities in November for the Canton Chamber of Commerce. If you are interested in any of the events, programs or joining the organization, call the chamber, 453-4040.

New officers

The board of directors elected the following as officers Nov. 13: president-elect Patrick Williams, Michigan Induction; treasurer Scott Koll CPA; vice president-business and economic development Ray Mierzejewski, Picadilly Petal'er; vice president community development Kaye Woodbeck, KB Products; vice president government affairs A. Frederick Nell, CPA, Swenson & Neil; vice president internal operations Robert Carrigan, AlphaGraphics; vice president membership development Carol Felker, Keyline Services.

The chamber's outgoing president Janet Volante, First of America Bank, will continue to serve as an officer to the board of directors as past-president. Michael Gerou, attorney, will serve as president for 1997. all officers will be formally installed at the Jan. 8, 1997, general membership luncheon.

New members

Chamber members have elected six new board members. They will each serve a three-year terms beginning Jan. 1, 1997. They are: Sally Bailey, clinical nurse manager of Mission Health; Lee Bittinger, who with his wife owns Re/Max Classic Real Estate; Bob Boyer, owner of Boyer's Meat Processing; Thomas Cassidy of The Vision Center; Scott Koll, CPA; Jean Tabor, Canton Public Library director.

Business-to-Business

The chamber membership and marketing committee announces that the quarterly Business-to-Business Networking event will be 5-7 p.m. Tuesday, Nov. 19 at Skatin' Station, 8611 Ronda Drive. The event allows business representatives to network and spread the word about their products and services in a fun and lively atmosphere.

As the host of the event, Skatin' Station will provide refreshments for all attendees. There is no charge to attend and business representatives are encouraged to bring family members and friends who would benefit from participating in this event.

MILITARY NEWS

NEW DEPLOYMEMNT

Navy Petty Officer 3rd Class Jeffrey S. Little, a 1992 graduate of Plymouth-Salem High School, recently departed on a six-month deployment to the western Pacific aboard the attack submarine USS Sante Fe.

Little is one of more than 100 sailors aboard the submarine, which departed its home port of Pearl Harbor, Hawaii, as part of the USS Kitty Hawk Battle Group.

The battle group includes nine tactical aircraft squadrons, five surface combatants and two submarines, and is replacing the USS Carl Vinson Battle Group, which has been deployed for the past five months to the western Pacific and Indian oceans, and Persian Gulf.

MILITARY LEADERSHIP

Ryan K. Calvin received practical work in military leadership at the Army Reserve Officer's Training Corps Advanced Camp at Fort Lewis, Tacoma, Wash.

The camp, attended by cadets normally between their third and fourth year of college, includes instruction in communications, management, and survival training.

Successful completion of the advanced camp and graduation from college results in a commission as a second lieutenant in the U.S. Army, Guard or Reserve. He is a student at the University of Alabama, Birmingham.

Calvin is a 1993 graduate of Plymouth Christian Academy.

RIM OF THE PACIFIC

Navy Petty Officer 1st Class Glenn S. Blaszak, a 1982 graduate of Canton High School, has returned to his home port after participating in the six-nation maritime exercise "Rim of the Pacific" (RIMPAC) '96, on board the USS Coronado.

Blaszak's ship took part in the exercise along with 44 Naval ships, 250 aircraft and 30,000 sailors, marines, airmen, soldiers and coast guardsmen from the United States, Chile, Canada, Australia, the Republic of Korea and Japan.

Blaszak participated in the maritime training to enhance the capabilities of the multinational forces to operate together and promote regional security in the Pacific.

GRADUATED

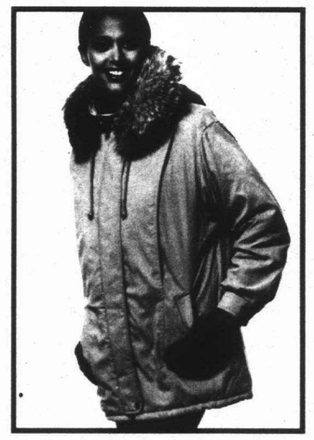
Marine 2nd Lt. James P. Bernthal, son of Kathleen A. Tibbits of Plymouth, recently graduated from the Basic School at Marine Corps Combat Development Command, Quantico, Va.

During the 26-week course, newly-commissioned officers like Bernthal are prepared for assignment to the Fleet Marine Force.

The course includes instruction on land navigation, marksmanship, tactics, military law, personnel administration, Marine Corps history and traditions, communications, and the techniques of military instruction.

Bernthal was also taught leadership by example and the importance of teamwork, in addition to participating in a demanding physical conditioning program.

The 1990 graduate of Detroit Catholic Central High School of Redford joined the Marine Corps in September 1995. Bernthal is a 1995 graduate of Western Michigan University, Kalamazoo, with a bachelor of science degree.



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Drive collects gifts for sick kids

The "Make Me A Blessing Christmas Tree" drive opens around town today, in an effort to collect gifts for children who must spend the holidays at Mott Children's Hospital.

Dozens of stores, businesses and churches are participating in the effort.

At each location, a tree with cards on it is displayed. Each card represents a Mott kid, and participants are encouraged to take a card.

They then choose a gift for the child named on the card. The gift should be returned unwrapped to the store, business or church or directly to Mott Hospital by Wednesday, Dec. 18. Participants should include their name and address, so their generosity can be recognized.

The drive is organized by the Brandy Memorial Fundraiser, a non-profit organization. For questions on other ways to help Mott kids or for tax information, call organization founder Kathy Mount in Plymouth Township at 459-9780.

■ For questions on other ways to help Mott kids or for tax information, call organization founder Kathy Mount in Plymouth Township at 459-97800.

"Any donation that you can make to help her in her effort will be greatly appreciated by everyone at the hospital, especially the children," said Mott Senior Development Officer Stephen Gaucher.

Participating local businesses include Minerva-Dunnings, Paper Parade, Baker's Rack, Lee's Famous Recipe, Little Professor, Engraving Connection, Johnson Controls, Dr. Patrick Nolan, Specialty Pet Supply, Kroger's, Colonial Card & Camera, Little Hang Ups, Frameworks, Muriel's Doll House and Pied Piper of Plymouth.

Others include American Speedy Printing, Ultimate Photo, Dr. John Robison, Roose Animal Hospital, Dr. Covington, Kay & Co. Beauty Salon, Beacon Hill Subdivision, Shirley Westphal, Cornwell Pool & Patio, Michigan National Bank, Dr. Strurtz, Heidi's Flowers, Christine's Hallmark, March Tire, Masco Tech-Braun, Town Locksmith, Jacobson's employees, Dr. Gary Krueger, Central Middle School, Mel's Golden Razor, Heidi's Flowers, Christine's Hallmark, Plymouth Office Supply, Ultimate Photo, Hewlett Packard, Tyner's Furniture and Plymouth Baptist Church.

Holiday drive: *Kathy Mount and Bambi are helping collect gifts for childrenconfined at Mott Children's Hospital. Dozens of stores, businesses and churches are participating in the effort, organized by the Brandy Memorial Fundraiser.*

STAFF PHOTO BY BILL BRESLER

Class *from page A1*

the past three years, said Class-Size Action Partnership representatives. In its annual report to the board, CAP told trustees that while class sizes have decreased in grades kindergarten through five, they're still too high in the district's middle and high schools, and in some elementary classrooms.

Large class size was identified in a community survey as one of parents' biggest concerns. "Respondents were willing to spend more to attain acceptable class sizes," CAP reminded the board.

Paul Schrauben, a CAP member who ran for school board, said, "The hot spots have been worked on district-wide. But overall, you can see we still have a number of classes that are going to need some work. CAP is dedicated to looking into solutions."

Lowell Middle School has the greatest number of classes with 30 or more students: 72.

West Middle School has 60 classes with 30 or more students, followed by Pioneer Middle School with 46 "hot spots;" Central Middle School with 23; and East Middle School with 11 classes of 30 or more students.

CAP reported that at Plymouth-Canton Educational Park, there's a total of 1,219 sections, or classes. Classes with 30 or more students represent 37 percent of all sections.

Of the 450 classes with 30 or more students, 287 are core academic classes, while 163 are elective courses.

In the district's 14 elementary schools, there are still a total of 19 "hot spots."

CAP defines a hot spot as a classroom with 26 or more students in kindergarten; 28 or more students in grades one-two; and 30 or more in grades three-five.

Judy Mardigian, co-founder of CAP, commended the administration and board for hiring teachers and reducing class sizes.

"We know we have a lot of work to do in middle and high school, while keeping things going in the elementaries."

Mardigian noted that since 1994-95, enrollment in the district has increased by 764 students.

"In 1996-97, Plymouth-Canton Community Schools will finalize plans for a construction program. We recommend that class-size goals be integrated into space planning for all future school building programs," she said.

Classes that begin the year with an optimum number of students experience "creep" during the year, as families move into the district, Mardigian noted.

"In schools located in high-growth areas, fall classroom loading should allow room for the expected growth."

Mardigian also urged that members of the district's long-range planning committee "specifically address class-size reduction for the Plymouth-Canton Community Schools. The plan should define specific class-size goals at elementary, middle and high school levels."

As the district looks to a bond proposal and the construction of new schools, "we recommend future space planning. Space considerations have to be carefully considered. You have to take class size into account with planning, or we won't be able to meet our goals."

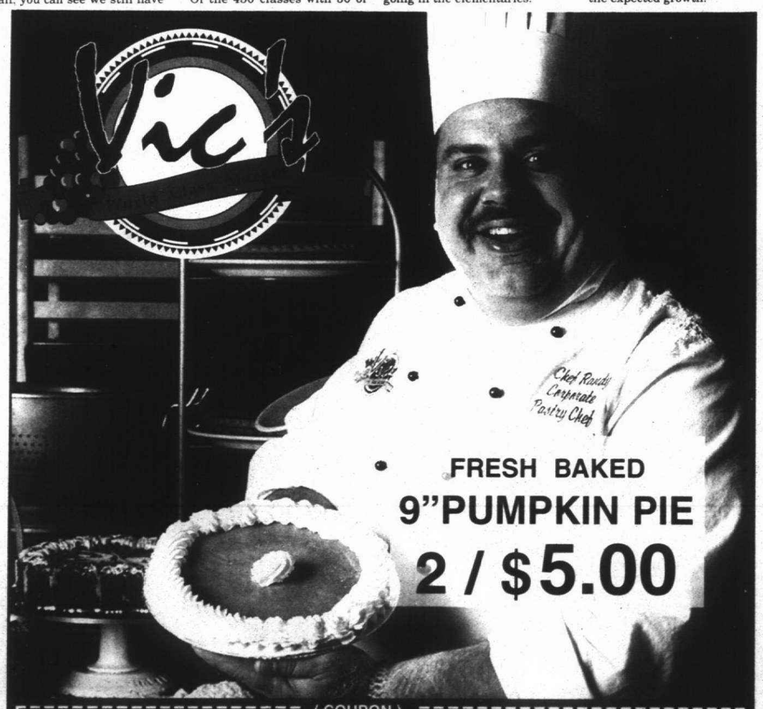
Lucy French of CAP said, "We come with recommendations, but not without commitment to reaching the goals. We're willing to work toward that, and for that."

A second CAP legislative forum is being planned for the spring. "We will invite our elected officials to come back and discuss school funding. We want to try to change that in a positive vein," she said.

CAP is now publishing a monthly newsletter, French said.

"We are trying to empower parents at all levels."

School Board President Mark Horvath thanked CAP, noting that the group continues to welcome new members. "We look forward to your continued research on middle-school data and appreciate your work."



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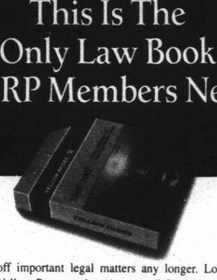

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STAFF PHOTO BY JIM JAGDFELD

Something new: *County Sheriff Robert Ficano (left) cuts the ribbon with former Sheriff William Lucas at a dedication ceremony for the renovated western Wayne Road Patrol facility on Henry Ruff Road in Westland.*

Sheriffs celebrate bicentennial

Renovated facility for road patrol opens in Westland

BY KEN ABRAMCZYK
STAFF WRITER

The Wayne County Sheriffs Department celebrated a milestone Friday by recognizing its 200th anniversary and dedicating the reopening of its western Wayne County Road Patrol facility in Westland.

The oldest law enforcement agency in Michigan, the sheriffs department has come a long way since 1796 when Herman Eberts was the first sheriff and the department consisted of a sheriff and posse, according to County Sheriff Robert Ficano.

"The anniversary really shows the professionalism that has evolved with the sheriffs," said Ficano. "The first sheriff probably dealt with illegal fur trading, while today we have to have extensive training, hours of seminars and education."

In a tradition set in England, the early sheriffs also collected taxes and kept a percentage for themselves, Ficano said. That tradition obviously does not continue today.

This year's sheriff's bicentennial was also celebrated with the reopening of the road patrol facility at 3100 Henry Ruff Road in Westland.

Ficano reviewed the facility's history for several police chiefs from Wayne County who joined sheriffs in the ribbon-cutting ceremony.

The facility closed in 1981 and 220 officers were laid off, Ficano said.

"Some (officers) suffered, and careers were set back," Ficano said. Ficano said the department managed to work the facility and officers back into the budget.

In 1983 about 540 people were employed by the sheriffs department. Today that figure exceeds 1,500 with 1,186 sheriff's deputies, 85 sergeants, 27 lieutenants, nine executive lieutenants, seven commanders and 345 civilian employees. Today's budget totals $55 million.

The building's renovation cost $400,000, and took about 18 months to complete. The facility will house a detective bureau, a records bureau, identification bureau and special units, including a drunk driving enforcement team. It also houses a small lock-up "bullpen" area, and the first shooting range housed inside a sheriff's facility in the history of the department, Ficano said.

"We're proud of it. It symbolizes a presence in the community and a source of pride in the community."

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6:00 p.m. - 9:00 p.m.

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OBITUARIES

RICHARD PORTER MASSENGILL, SR.

Services for Richard Porter Massengill, Sr., 66, of Plymouth were Tuesday, Nov. 12, at White-Ranson Funeral Home in Union City, Tenn.

Burial was at the East View Cemetery, in Union City, Tenn.

He was born June 22, 1930, in Obion County, Tenn., and died Saturday, Nov. 9.

He was a machine operator and tool and die maker at Ovidon Manufacturing in Plymouth. He was in the army and a veteran of the Korean War.

Mr. Massengill was a member of the First United Methodist Church in Plymouth, the VFW, and the American Legion.

Survivors include his wife, Marilyn Ann Rowland Massengill; sons, Richard Porter Massengill, Jr. of Howell, and Michael Massengill of Westland; daughters, Tamara McLaughlin of Plymouth, and Jerilyn Hindman of Plymouth; brothers, Gene Massengill of Union City, Tenn., Bill Massengill of Union City, Tenn. and Ed Massengill of Fort Wayne, Ind.; sisters, Marianne Ann Miller of Union City, Tenn., and Katherine Drewry of Lexington, Tenn.; eight grandchildren.

He was preceded in death by his parents, William Zacariah and Enez Emma Massengill, and his sister Magdalene Griffin.

Memorials may be made to the American Lung Association.

ROBERT V. SPAYTH

Robert V. Spayth

A memorial service for Robert V. Spayth, 76, of Canton, formerly of Plymouth, was held Thursday Nov. 14, at the Schrader-Howell Funeral Home, in Plymouth, with the Rev. Roy Forsyth officiating.

He was born Sept. 13, 1919, in Bloomville, Ohio, and died Monday, Nov. 11, in Wayne.

Mr. Spayth owned and operated his own business, Spayth Heating & Cooling in Livonia for 45 years.

He was a prominent business man, active in the Mason, and in Plymouth Rock Lodge No. 47 for 50 years. He was also past president of the Livonia Kiwanis Club.

He and Mrs. Spayth were married for 40 years.

He is survived by his wife, Martha Spayth of Canton; sons, Guy Robert Spayth of Wheaton, Ill. and Thomas Edward Spayth of Romulus; daughter, Verna Helen Spayth of Superior Township; sister, Joyce Olds; eight grandchildren.

Memorials contributions may be made to: Adapt of Michigan, 1100 N. Main, Suite 205, Ann Arbor, Mich. 48485

GENEVA A. TAYLOR

Services for Geneva A. Taylor, 85, of Scio Township, were Friday, Nov. 15, at White-Ranson Funeral Home in Union City, Tenn.

Local arrangements were made by Schrader-Howell Funeral Home, in Plymouth.

She was born Oct. 10, 1911, in Cayce, Ky. and died Sunday, Nov. 10, in Ann Arbor.

She worked at Montgomery Ward for four years in Livonia, and worked 10 years for Minerva-Dunning clothing store in Plymouth. She came to the Plymouth community in 1953 from Tennessee.

She is survived by her son, Larry G. of Ann Arbor; two grandchildren; three great-grandchildren; sister, Peggy Taylor of Ky.

Memorial contributions may be made to Arbor Hospice, 3810 Packard Road, no. 200, Ann Arbor, Mich. 48108.

HELEN ELIZABETH RUPNOW

Services for Helen Elizabeth Rupnow, 79, of Plymouth were Friday, Nov. 15, at the Schrader-Howell Funeral Home with the Rev. Jim Livingston officiating.

She was born April 24, 1917, in Ann Atlantic Mine, Mich., and died Wednesday, Nov. 13, in Ann Arbor. She was a homemaker. She came to the Plymouth community in 1995 from Chassell, Mich.

She is survived by her daughter, Kathleen of Plymouth; sister, Anne Jukkara of Ann Arbor; brother, Robert Moilanen of Lake Linden; six grandchildren.

She was preceded in death by her husband, George H.; and her son, George W.

Memorials may be made to the American Heart Association of Michigan or The American Diabetes Association.

WANDA L. HALL

Services for Wanda L. Hall, 65, of Plymouth Township were Tuesday, Nov. 12, at the Schrader-Howell Funeral Home with the Rev. E. Neil Hunt officiating.

She was born May 29, 1931, in New Market, Tenn., and died Sunday, Nov. 10, in Plymouth Township. She was a homemaker and loved to make crafts to give to family and friends. She came to the Plymouth community in 1965 from Dearborn.

She is survived by her husband, Richard W. of Plymouth; son, Richard W. II of Plymouth; daughter, Pamela Grzelak of Canton; one grandson; several nieces and nephews also survive.

Memorials may be made to Hospice of Washtenaw, 806 Airport Blvd., Ann Arbor, Mich. 48106.

ROSE A. BARNES

Services for Rose A. Barnes, 84, of Plymouth were Monday, Nov. 11, at the Schrader-Howell Funeral Home with Rev. Arthur Magnuson officiating. Burial was at Ferndale Cemetery, in Riverview.

She was born May 24, 1912, in Licking River, Ky., and died Friday, Nov. 8, in Livonia. She was a homemaker. She came to the Plymouth Community in 1984 from Ecorse. She was originally from Kentucky. She was a member of the Church of The Nazarene.

She is survived by her son, Charles S. Barnes of Plymouth; three grandchildren; four great-grandchildren.

Memorials may be made to the Church of the Nazarene for Hymnals.

FRANK J. CERVELLI

Services for Frank J. Cervelli, 84, of Plymouth Township were Monday, Nov. 11, at the Schrader-Howell Funeral Home with Rev. Lance Rubringer officiating. Burial was in Rural Hill Cemetery, in Northville.

He was born Jan. 25, 1912, in Mansfield, MA, and died Friday, Nov. 8, in Plymouth Township. He worked at Dunn Steel as an inspector. He came to the Plymouth community in 1966. He was a former member of Temple Baptist Church and most recently was a member of the Salem Bible Church in Salem Township.

He is survived by his wife, Clara M. of Plymouth; daughters, Sara Baggson of Wayne, and Starr Brittingham of Virginia Beach, Va.; son, Frank Cervelli of Ypsilanti; stepdaughters, Margaret Williams of Plymouth, and Charlotte Roger of Manchester; stepson, Paul Smith of South Lyon; 19 grandchildren; six great grandchildren.

Memorials may be made to Hospice of Washtenaw.

RALPH G. FITZPATRICK

Services for Ralph G. Fitzpatrick, 74, of Plymouth were Tuesday, Nov. 12, at the Schrader-Howell Funeral Home, with Rev. David Dahlberg officiating. Burial was in Riverside cemetery in Plymouth.

He was born July 23, 1922, in Scottsville, Ky., and died Sunday, Nov. 10, in Livonia.

He worked at Whitman and Barnes in Plymouth until the company moved to Georgia. He was most recently working as a skilled tradesman at the G.M. Power Train Ypsilanti Plant for eighteen years. He came to the Plymouth community 17 years ago from Westland. He served in World War II in the Navy in the Philippines.

Memorials may be made to Angela Hospice.

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CARRIER OF THE MONTH: *CANTON*

CARRIER OF THE MONTH: CANTON

Andrew Copenhaver, 15, of Canton was named carrier of the month for November. He is a 10th-grader at Canton High School. He started his route August 29, 1994. He is the son of Gary and Becky Copenhaver. He has a brother, Nathan, 18. His favorite subjects are English and biology. His hobbies include playing baseball, and reading. His future plans include going to college. He likes his route because of the money he collects. He feels he has developed money management skills that may help him in the future.

Andrew Copenhaver

If you want to be a Canton Observer carrier, please call 591-0500

Arts exhibit now open

The public is invited to attend the Canton Project Arts Fine Arts Exhibition '96 through Nov. 23 at the Summit on the Park community center.

The event is not a sale but you may contact specific artists if you are interested in buying any of the pieces.

The event is free to the public.

NOTICE

Pursuant to state law, a sale will be held at National Mini Storage, 6729 N. Canton Center Road, Canton, MI on 1/9/97 at 10:30 a.m. The following goods will be sold:

Space No. 1327. John Robertson, Plymouth, MI. Misc. boxes, 1 campstove, misc. tools, 1 refrigerator, 1 cooler, misc. household.

Space No. F217. Carolyn Bowen, Romulus, MI. 300 ceramic molds.

Space No. J362. Michael Rioux, Wixom, MI. Weight equipment, drill press, 20 cabinet samples, misc. tools, 1 lamp.

Space No. E167. Curtis West, Sacta CA. 1 Ottoman, 1 bar stool, misc. boxes, 2 mattresses, 1 Christmas tree, misc. household, 3 chairs, 1 table.

Space No. R390. Walter Scharnitzke, Westland, MI. 1 Car top carrier, 1 bed, misc. boxes, 3 shelving units, 2 lamps, 1 fan, misc. household, 1 tool box, misc. tools, 2 car ramps.

Space No. C333. Dave Chiropractic Life Center, Westland, MI. Misc. household, 1 ladder, misc. clothes, 50 misc. bags, games, 50 misc. boxes.

Publish: November 18, and November 25, 1996

LM01973

SHURGARD SELF STORAGE

NOTICE IS HEREBY GIVEN THAT THE ENTIRE CONTENTS OF THE FOLLOWING STORAGE UNITS WILL BE SOLD TO THE HIGHEST BIDDER BY WAY OF AN OPEN BID ON DECEMBER 18, 1996 AT APPROXIMATELY 10:00 A.M. AT SHURGARD STORAGE LOCATED AT 2101 HAGGERTY RD., CANTON, MI.

Unit 5004 McCluskey – wooden closet, entertainment center, 2 night stands, 15 misc. boxes and clothes.

Unit 5040 Owen – weight bench, table and chairs, 2 wooden speaker cabinets, drafting table, dresser.

Unit 3026 Hendrick – 2 pairs of skis, golf bag, 40 misc. boxes.

Publish: November 11 and 18, 1996

21760

NOTICE TO BIDDERS
CITY OF PLYMOUTH, MICHIGAN

Notice is hereby given that the City of Plymouth, Michigan will accept sealed bids until 2:00 p.m. on Friday, November 22, 1996 for the following:

One (1) Kubota Tractor/Mower
(Or equivalent)

Specifications and proposal forms are available at the office of the Admin. Services Director during regular office hours.

The City of Plymouth reserves the right to accept or reject any or all bids, in whole or in part, and to waive any irregularities.

CAROL STONE
Admins. Services Dir.

Publish: November 18, 1996

LM01972

CITY OF PLYMOUTH
NOTICE TO BIDDERS

Notice is hereby given that the City of Plymouth, Michigan will accept sealed bids until 2:00 p.m. on Friday, December 6, 1996, for the following:

One (1) Water Service Walk-In Van

Specifications and proposal forms are available at the office of the Administrative Services Director during regular office hours.

The City of Plymouth reserves the right to accept or reject any or in part, and to waive any irregularities.

CAROL STONE
Administrative Services Director

Publish: November 18, 1996

LM01971

Lieutenant named to lead DEQ's investigations section

The Department of Environmental Quality has tapped an experienced law enforcement professional to lead its Criminal Investigations Section.

Lt. Milton Scales II of East Lansing has been named chief of the 17-member section by DEQ director Russell Harding. He has served as acting chief since February.

"Our criminal investigations section has many accomplishments to its credit," Harding said. "Chief Scales' emphasis on teamwork, innovation and professionalism will enhance those successes. Under his guidance, the DEQ's well-trained and highly motivated enforcement arm will be an important force in protecting Michigan's natural resources.

"Milton is dedicated to the protection of Michigan's environment and families. His record of public service and standing within the law enforcement community ensure his success in this role."

A Detroit native, Scales began his career in 1977 as a Detroit police officer. He earned a chief's citation for alertness and quick action for disarming a suspect during a robbery, and a commendation for the immediate arrest of a burglar.

Scales joined the state of Michigan in 1980 as a conservation officer in Jackson County. He was later promoted to sergeant in the Department of Natural Resources' Environmental Investigations Section, working in the Lansing, Saginaw and Shiawassee County areas. In May 1995, Scales was appointed supervisor of the Southern Michigan Unit.

Scales led investigations in Michigan's first "polluters pay" incarcerations, and decertification of Michigan Underground Storage Tank Financial Assurance Act contractors. Scales also was appointed facilitator of the Environmental Protection Agency's Common Sense Initiative air permit work group, a diverse group of industry, union, governmental and environmental groups which he helped bring to consensus.

The DEQ's criminal investigations section has launched 81 new cases, conducts scrap tire sweeps in Detroit, directs enforcement actions to protect Michigan against illegal waste importation, aggressively polices urban and rural areas, and is building partnerships with communities.

Ameritech opens 32 payment locations

Ameritech now has 32 new payment locations in metro Detroit for customers who pay their bills in person. The new locations are in areas where Ameritech receives most of its customer payments via its payment agents.

"The new locations allow us to increase our presence in high volume areas," said Jeff Swindler, manager of strategy and planning at Ameritech Consumer Services. "This will allow us to better accommodate customers who like to make their payments in person."

Over the last year, Ameritech has increased the number of payment locations in the Detroit area from 130 to 422. The payment locations include retailers, banks and savings and loans.

New area locations for Ameritech payment include:

•Meijer, 45001 Ford Road, Canton Township

•Andrews Drugs, 29436 Ford Road, Garden City

•Redford Food Center, 24250 Five Mile Road, Redford Township

•Ameritel Inc.--AmCom, 5730 S. Middlebelt Road, Westland

Ameritech also is notifying customers that Farmer Jack locations will no longer act as payment agents for Ameritech beginning Dec. 1.

The Farmer Jack locations are being replaced by the 32 new agents Ameritech announced today and about 20 additional agents Ameritech will bring on board by Dec. 1.

"We will end up expanding the number of payment agents in the city of Detroit from 165 to 182, so that we can accommodate our highest-volume areas. We'll still have 240 payment locations in the suburbs," said Swindler. "We'll continue to add payment agents in order to bring locations within reach of more of those customers who choose to pay in person."

Ameritech is telling customers about the changes in payment locations via bill inserts, ads in community newspapers and signage provided to new locations.

Ameritech's payment agents offer convenient locations, longer hours, faster processing of payments and more convenient parking, making it easier for customers who pay in person.

In addition to paying phone bills in person or mailing their payments, Ameritech customers can participate in the company's direct payment debit program in which their monthly phone bills are automatically debited from their checking account.

Michigan customers interested in signing up for Ameritech's Automatic Bill Payment Plan can call Ameritech at 221-4455 (toll free in any Michigan area code).

Ameritech serves millions of customers in 50 states and more than 40 countries. Ameritech provides a full range of communications services, including local and long distance telephone, cellular, paging, security monitoring, cable TV, electronic commerce, on-line services and more.

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• MONDAY • PRIME RIB DINNER Reg. Cut $9.95
Meal includes: Soup or Salad, Vegetable, Potato, Bread & Butter
• TUESDAY • KIDS EAT FREE Regular Kid's Menu
Featuring: build your own kid's Pizza - Limit 2 children when accompanied by an Adult ordering a Dinner entree.
• WEDNESDAY • FAMILY PASTA NIGHT (All You Can Eat) $7.95
Choice of Spaghetti & Meatballs, or Fettuccini Alfredo
Includes: choice of Soup or Salad & Bread & Butter.
• THURSDAY • BBQ SLAB of RIBS DINNER $9.95
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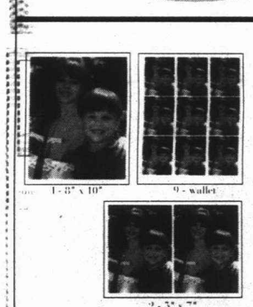

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Madonna learning center enrolling for winter term

Madonna University's Learning Center is accepting applications for its winter term, which begins in January. Applications should be completed as soon as possible to allow time for an assessment of each student.

The tutorial sessions are designed for first through 12th grade students who are experiencing difficulty with reading and related skills. Individual or group sessions, consisting of two students, are available.

Classes run from Jan. 20 through April 17. Parents may choose the day and time that best fits their needs: Monday, Tuesday or Wednesday from either 4 to 5 p.m. or 5 to 6 p.m.; or Thursday from either 3:55 to 5 p.m. or 4:55 to 6 p.m. The extra five minutes added to Thursday classes are to make up for Holy Thursday when there will be no class.

Prior to admission, each student will be informally assessed, and a tailored remedial plan will be designed. Instruction will include strategies for reading, process writing and study skills, and emphasis will be placed on text comprehension.

Fees include $20 for registration, $20 for materials and $85 for an informal assessment (students continuing the program do not need an assessment). Tuition for group sessions is $168 and for individual sessions, tuition is $204.

Madonna University's Learning Center has assisted thousands of children, from public and private schools.

For more information, contact the Learning Center at 432-5586.

Barbership harmony in concert

A musical production in barbershop harmony presented by the Spirit of Detroit Chorus of Sweet Adelines International and the City Lights Chorus is on tap for 8 p.m., Saturday, Nov. 23 at Mercy High School in Farmington Hills.

The show will feature favorites ranging from traditional barbershop to contemporary melodies presented by the men's City Lights Chorus.

Performing with them will be their award-winning special guests Spirit of Detroit, and 1995 district quartet champions, Power Play.

Admission is $12. Tickets for seniors and students are $10.

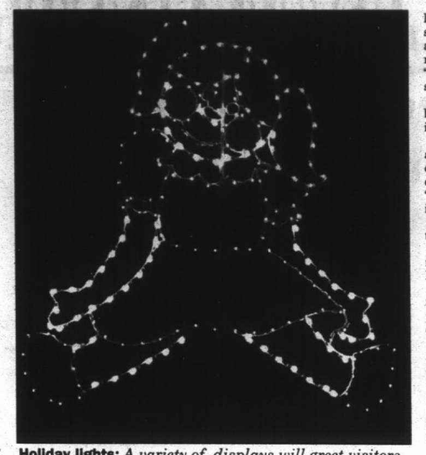
For more ticket information, call Pete Morris at (810) 624-8454.

Mercy High School Auditorium is on the corner of 11 Mile Road and Middlebelt in Farmington Hills.

Spirit of Detroit is a 100-woman, Livonia-based chorus that draws members from throughout Wayne and Oakland counties.

Prospective barbershoppers are welcome at weekly rehearsals. For more information, call Elizabeth Tallent of Farmington Hills, (810) 553-9435.

Lights *from page A1*



Holiday lights: *A variety of displays will greet visitors to the annual Wayne County LightFest. Kathy Lewand, executive assistant for resource development for Wayne County Parks, says the lights are sure to bring some "oohs" and "aahs" inside vehicles.*

looking forward to seeing it," said Kathy Lewand, executive assistant for resource development for Wayne County Parks. "It should be interesting and should be cool."

Another display promises to bring some "oohs" and "aahs" inside vehicles.

"This year we have a toy land at the North Pole, which is a combination of a couple of different displays," Lewand said. "There are some neat toys and it's really cute.

"It's the first time we've had that theme."

That display is located at Perrin Field, just west of Inkster Road.

The event makes about $50,000 annually for the county parks, but that's not the purpose of the display.

"We don't do this as a moneymaker," Lewand said. "We do it as a benefit for the public."

The $5 donation helps support parks maintenance, Lewand said. That support includes picnic tables, playscapes, picnic areas and baseball diamonds.

Lewand expects large crowds again. "It's becoming a family tradition," Lewand said. "Just like the Thanksgiving parade and fireworks downtown."

Food concessions, gift items and Photos with Santa are available at "Santa's Shelter" at the Warrendale picnic area at the exit. Santa won't arrive until Nov. 28. Photos with Santa will be $5.

As a special treat for AAA members this year, Michigan Living will feature a $1 off coupon good any night at the LightFest. AAA Michigan's Antique Auto Parade display features a waving Santa reminding drivers to play it safe during the holidays.

Other displays and sponsors include: poinsettia ribbon arch, NBD Bank; poinsettia wreath, Blue Care Network of Southeast Michigan; American flag, Ameritech; nativity scene, Melody Foods and Ring Screw Works; leaping reindeer, Friends of Wayne County Parks; Parkway express train, NTH Consultants Ltd.; elves' village, Torre & Bruglio; menorah scene, Arbor Drugs and The Farbman Group; gingerbread village, Detroit Edison; Santa's Golf Cart, Friends of Wayne County Parks; and Kwanzaa scene, Lewis, White & Clay, Avis Ford, Lewis & Thompson Agency, First Independence Bank, and Coopers & Lybrand.

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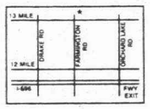

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Dentistry in the 90s

by Herbert M. Gardner, D.D.S. & Martha P. Zinderman, R.N., D.D.S.

DRYING TIMES FOR MED USERS

It has been found that certain medications may not directly lead to tooth decay, but they can put users at higher risk for enamel erosion which can pave the way for cavities. That was the finding of two English doctors who noticed a drug/cavity link when two patients with histories of good dental hygiene developed new cavities within a year or two of taking prescription antidepressants. These medications often have "dry mouth" as side effects. As a consequence of being deprived of the saliva's natural cavity-fighting ability, tooth enamel becomes more vulnerable to cavities. Other (non)prescription medications associates with dry mouth include antihistamines, antidepressants, and non-steroidal anti-inflammatory drugs (NSAIDs).

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We'll provide complimentary copies of Ms. Simpson's book *At the Heart of Alzheimer's* at the seminar.

Seating is limited, so call today for reservations. **810-795-0998**, weekdays between 9 a.m. and 5 p.m. Refreshments will also be served.

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Carol Simpson

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SUSAN DEMAGGIO, EDITOR
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The Observer

MALLS&MAINSTREETS

Monday, Nov. 18, 1996

SHOPPING CENTERED

Linda Ann Chomin

Faux fur fuels the coat trade

BY LINDA ANN CHOMIN
SPECIAL WRITER

Fake fur outerwear is fast becoming this year's fashion best seller. Already on its second order of faux fur jackets and coats, Jacobson's at Laurel Park Place in Livonia is solving the wonderful retail "problem" of keeping the items on the racks.

Faux beaver: *Paula Lishman sheared, knit beaver $5,500; Bricker Tunis at Orchard Mall.*

"Last year was the first big season for faux fur. Our biggest request is for the solid black and brown. They're calling brown, a key fashion color, the new black this season" said department manager Julia Brim.

From parkas to full length dress coats, today's fake furs make a woman look stylish even when topping a pair of jeans. While St. John makes a black 3/4 length swing coat priced at $1,050, most of the fake furs at Jacobson's cost between $200 to $300. Ultra Fur's full-length faux beaver coat at $275 is affordable chic.

"I think they're so moderately priced, that's why they sell so well. A faux fur does not cost more than a regular winter coat," said Jacobson's spokesperson Peggy Tobe.

Warmth is one of the reasons Linda Mehnert of Plymouth was considering her second purchase of a fake fur at Jacobson's last week. She bought her first five years ago and found the deep pile wards off cold winter winds.

"A lot of people don't want to buy real fur. With the technology now, they look so great," Mehnert said.

In the last few years, manufacturers have become more responsive to consumer requests for fabulous-looking fake furs. They have developed new fabrics and weaving techniques allowing faux furs to be softer and lighter in weight. "Plush as a teddy bear" is how Jacobson's pearl-colored stroller ($480) looks and feels when wrapped around the body. Besides being fun, a green faux mink jacket by Tissavel ($355) resembles the real article except for the color.

"They're so fashionable and easy to care for," said sales associate Hana Yono. "And it makes a fabulous gift for Christmas – a husband to his wife, a mother to a daughter, a working woman to herself."

Today's sporty designs are one reason the younger set chooses fake furs. Animal print parkas and reversible microfiber jackets offer versatility as well as practicality. On the racks at Loehmann's in Farmington Hills, customers will find two-button leopard bolero jackets by Maria Dionisiou for Olympia ($99), shiny fake seal skin parkas ($79) in black or brown, and reversible black acrylic fur/nylon and polyester strollers ($169).

"These coats sell well because animal prints are so hot right now. And many of these coats are reversible as well," said associate manager Jane Corcoran.

The real thing: *Natural blackgama ranch mink with lynx trim $15,000 at Bricker Tunis.*

At Hudson's Westland, a black parka fake fur with a hood lined in cheetah by Style VI ($225) is a glamorous way to add warmth to a Michigan winter day. In February when temperatures drop to 20 below with the wind chill, you'll be glad this number is yours.

The Cover-Up in West Bloomfield offers a four-button chocolate brown or black jacket, $375 as well as a denim jacket with leopard collar, $310. by Charta.

Deck the malls with memories

Holiday shopping season is here ! Santa arrivals this week mark the beginning of all the magic malls mix up for customers. This year many centers are rolling out new displays for kids of all ages.

BY SUSAN DEMAGGIO
EDITOR

It's time to deck the halls of the shopping centers as Santa Claus prepares to touch down at most malls this weekend.

The magic of miniature Christmas villages is captured at the Oakland Mall in Troy with a Department 56 replica of the North Pole set up throughout the center. Santa is surrounded by a 26-foot Lookout Tower, complete with snowmen, elves, snow-laden evergreens. Special display cases around the mall feature exhibits of Department 56 miniature villages.

Shelley Darmetko, Oakland Mall's marketing director, said the idea behind the holiday decor is to "take adults back to the memories of the villages they played with as children, and create memories for *their* children."

"The mall's holiday festivities are a gift to our customers to show our appreciation for their business and also make the holiday shopping experience as pleasant as possible," she said.

Oakland Mall also plans a holiday story hour for children with pennies for admission to benefit Children's Hospital of Michigan; a drawing for a 5-day stay in a real Snow Village, Stowe, Vermont; and a Gingerbread House Auction Dec. 8-21 to benefit the Ronald McDonald House.

Here's a peek at the holiday plans at other malls:

• **Fairlane Town Center,** Dearborn presents "A Child's Dream Brought to Life." The skies of the mall will be filled with balloon gondolas laden with toys. Santa Claus visits begin Nov. 23. First 5,000 shoppers on Nov. 29 get a Fairlane Fanny Pack filled with treasures. Friday/Saturday evening concerts. Free valet parking daily 6 p.m. to closing.

• **Laurel Park Place,** Livonia, fills shoppers' ears with "The Sounds of the Season." Strolling carolers serenade shoppers every weekend from 1-4 p.m. and the Livonia Civic Chorus performs at 7:30 p.m. on Dec. 11. Santa strolls into the mall 1 p.m. on Nov. 24. Laurel Park again participates in the Angela Hospice *Light Up A Life* campaign. Donations can be made in memory of a loved one.

• **Livonia Mall** pulls out all the stops with "Santa's Spectacular Reindeer." Giant plush reindeer are featured throughout the center. Santa mans his giant 14-foot sleigh beginning Nov. 23. Annual Mall/Chamber parade kicks off 9 a.m. at Six Mile and Middlebelt Rds. bringing Santa Claus to the mall. Complimentary hot chocolate follows. Concerts/choruses through the season.

• **Northland Center,** Southfield, guests can "Journey to the NorthStar." The mall's decor centers around figures from "The Boy and the Bear," ceilings/skylights draped with stars and lights. Giant 12-foot snow globe. Santa Claus visits from Nov. 18 with a free, original storybook for kids. Focus: HOPE wraps gifts Nov. 29 to Dec. 24. Holly Jolly trolley shuttle Dec. 2-23 to area businesses.

• **Somerset Collection,** Troy, hosts "The Giving Season" with the Grand Court in the new North-end hosting the centerpiece, a three-story Medieval-style castle. A tale about the mythical kingdom was penned by Franklin author/illustrator Matt Faulkner. In Somerset South, marionettes perform the tale. Life-size costumed characters are suspended from the ceiling throughout the mall.

• **Tel-Twelve Mall,** Southfield, takes shoppers across the globe with the theme "Holidays Around the World." Displays feature 47 animated figures from the seven continents of the world, sharing their holiday traditions. School groups can tour the exhibit with Mother Universe offering a 20-minute program. Santa Claus arrives 1 p.m. on Nov. 23.

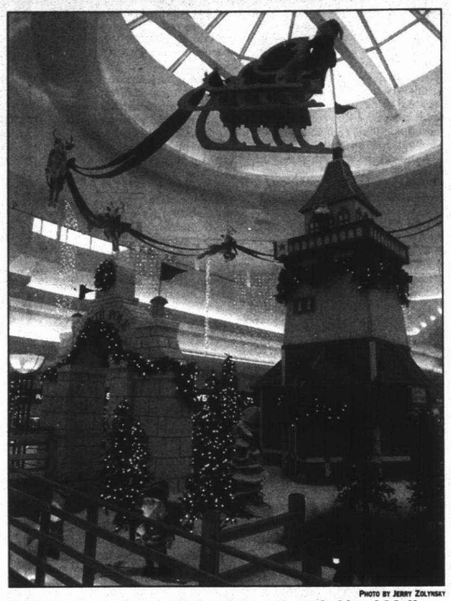


PHOTO BY JERRY ZOLYNSKY

Ho Ho Ho: *Santa takes off from his castle at Oakland Mall.*

• **Twelve Oaks,** Novi, presents its award-winning "Crystal Forest" complete with life-size replicas of giraffes, lions and bears. Santa arrives Nov. 23 at noon via theatrical performance and puppet show to stay at his wood side cottage.

• **Westland Center** insists "We Need A Little Christmas" so Santa Claus arrives 11 a.m., Nov. 23 with the Mopo Bears. Shoppers can help the needy during the *Share the Warmth* program, co-sponsored by the Salvation Army. For each $150 spent in the mall, a blanket will be donated to a local shelter in the shopper's name. Concerts through December.

• **Wonderland Mall,** Livonia, celebrates a "Merry Krismouse." Santa Claus visits from Nov. 18. Holiday train rides. To benefit the Metro Detroit YMCA, shoppers can drop off new toys, non-perishable food donations and children's clothing at several mall stations. Special events include Q Crew broadcasts, pet photos with Santa, Black Nativity performances, Girl Scout gift wrap for community hospice.

– Sally Tato, special writer, contributed to this wrapup.

Elsa Klensch paints rosy picture of spring

BY SUSAN DEMAGGIO
EDITOR

Fresh from the runways of Paris with the first report on spring '97, CNN's style editor Elsa Klensch told an audience at Nordstrom that "designers have reached a turning point in fashion."

PHOTOS BY MARSHA SUNDQUIST

Elsa Klensch

Speaking at a breakfast/fashion show on the store's third level last Saturday, Klensch said that the newest materials and designs provide women with clothing choices that "allow you to see all the possibilities in yourself."

"These designs will reveal the other, more womanly, side of you," she insisted. "Lots of choices in colors and prints. Lots of different skirt lengths to offer options for women with different lifestyles."

Klensch christened spring designs "edgy" and predicted asymmetrical necklines and hemlines would be the rage - "it's a look that's modern, new."

She said the line between day and evening wear is erased for spring, "Daytime and After Five clothes are one and the same for a full expression of this concept."

Klensch said she started out in journalism wanting to "cover wars and hard news" but found it hard for a woman to break into the profession. "So I gradually drifted into feature reporting."

Marriage to an American brought her to New York and by chance she ended up with a job at Women's Wear Daily.

"I've discovered that fashion is a very big industry," she said. "It's not fluff. It's full of very creative, hard-working people, very dedicated to their profession."

Klensch named Bill Blass, Sonia Rykiel and Donna Karan as the fashion folk she most admires. She concluded that department stores need not worry about losing customers to home shopping shows on television.

"I can't see buying clothes from a TV screen," she insisted. "The color reproduction is a long way from accurate and a person really needs to feel the fabric and try the garment on before buying."

Her spring forecast:

• Brown continues as the new black; other strong colors include pastels, earthtones, navy, Chinese lacquer red

• Prints make a big comeback

• The pant suit is dominant, but with smaller shoulders and narrow slacks for a young, feminine look

• Knits are important; the cardigan replaces the jacket

• Shoes include wedges, platforms, high heels; the square toe, chunk heels will still be around for a young look

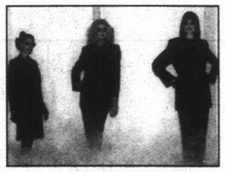
• Silhouettes remain long and lean; slim pants, longer jackets

• Clothes will hug the body, fashion is fitted

Katharine Keeble of Bloomfield Hills and Alexis Frazier of Milford agreed that Klensch was worth the rush to the mall on a Saturday morning. But their strongest praise was saved for the fashion show that followed.

"The clothing was so colorful, such fresh designs. The opera gowns were stunning," Frazier opined. "Nordstrom has such wonderful fashions."

Keeble added, "I just had to see the show, I worship at the shrine of Nordstrom."



Holiday exhibit: *Don't miss Wind in The Willows at Summit Place, Waterford.*

ADDED ATTRACTIONS

MONDAY, NOV. 18

Special events week

Hudson's celebrates its Lakeside store remodel with a week of events to introduce shoppers to all the changes.

• Today, noon to 4 p.m. Accessories Fair, Coach bags presentation, Kids' Story Series (each day) noon to 12:30 p.m. in Children's Dept.

• On Nov. 19: Children's Holiday Fashion Show 7 p.m. Holiday decorating seminar noon-1:30 p.m.

• On Nov. 20: Women's holiday fashions at noon in Social Dresses; Workday Casual Fashion Show at 7 p.m.

• On Nov. 21: Men's fashion show noon to 5 p.m. Holiday cooking workshop with Chef Chuck Sansone 1-2 p.m. Tying the Knot seminar Men's Accessories 3-7 p.m. Workday Casual Seminar for men 7 p.m. Le Beaujolais Nouveau wine arrives today in Markerplace.

• On Nov. 22: Thanksgiving Day wine seminar 6-8 p.m. Marketplace

• On Nov. 23: Sesame Street and Fire Safety with milk and cookies 8:30 a.m. and 10 a.m. Reservations required. (810) 443-6262.

THURSDAY, NOV. 21

Zelda Trunk Show

See the Zelda spring collection of suits, dresses and separates in micro fibers and rayon, regular store hours, through Nov. 23 at Hersh's. Clothes informally modeled at Stage & Co. Restaurant. The Boardwalk. Orchard Lake/Maple. West Bloomfield. (810) 626-7776.

Holiday Open House

Specialty shops, Apple Tree Room and Escapades, welcome gift seekers with refreshments and 10-percent off sale (Apple Tree). 32749 Franklin. Franklin Village. (810) 855-5868.

FRIDAY, NOV. 22

Holiday Tables

View 20 holiday-designed tables by local celebrities presented with period fashions. 10 a.m. to 4 p.m. through Nov. 24. Admission $10 to benefit preservation of Cranbrook House. 380 Lone Pine. Bloomfield Hills. (810) 645-3147.

Skiers visit

Meet downhill racer/TV commentator Andy Mill on behalf of Fila, noon to 1 p.m. at Hudson's Oakland Mall. 3-4 p.m. at Lakeside in Sterling Heights. Women's Ski Zone. 14 Mile/John R. Troy. (810) 597-2200.

SATURDAY, NOV. 23

Santa visits

Check the story above for the dates and times of Santa's arrival at your favorite shopping center. Today is the big day at most malls.

Zuzu Appearance

Karolyn Grimes, aka Zuzu Bailey in the 1946 holiday film, "It's A Wonderful Life," signs copies of her book 1-5 p.m. at Decades. Also Nov. 23. 100 W. 4th St. Royal Oak. (810) 546-9289.

MONDAY, NOV. 25

Health seminar

"Diabetes and You" 8-10 a.m. Jacobson's court area, part of mall walker's monthly program. Laurel Park. Six Mile/Newburgh. Livonia. (313) 462-1100.

RETAIL DETAILS

***Retail Details** features news briefs from the Malls and Mainstreets beat. To be included, send information to: Retail Details, Observer & Eccentric Newspapers, 805 E. Maple, Birmingham 48009. Or fax (810) 644-1314.*

Walk Somerset

Just as fall's unpredictable weather begins to cramp Michiganians' exercise plans, The Somerset Collection introduces the Walkabout Club, co-sponsored by Blue Cross Blue Shield and Blue Care Network of Michigan.

For walking the halls of the Troy mall, Walkabout Club members earn participation credits toward gifts from Somerset Collection stores. Tallies are kept when walkers check in at the North Concierge Desk 7-10 a.m. Wednesdays.

In addition, members are invited to attend informative health seminars. Some planned for 1997 are: Walking for Fitness, Walking in the Right Shoes, Fit Forever, Beat Stress, Smart Eating, Cooking Low Fat Meals for Children, How Does your Health Rate? and Massage Therapy. Members will receive seminar details as well as recipes, health tips and equipment updates through a club newsletter.

Applications to join the Walkabout Club are available at one of the Somerset Collection's concierge desks, located near the elevators on the main floors, or call (810) 643-7440 for more information.

Oakland welcomes Perfumania

On the mall's lower level near the JC Penney wing, Oakland Mall shoppers will find a new Perfumania store offering designer fragrance at disount prices.

Tender a sweater

This Thanksgiving season, Birmingham retailer, Tender, will host its Second Annual Sweater Trade-In in an effort to warm up the lives of those less fortunate.

The public is encouraged to trade-in any sweater to Tender and receive 20-percent off the purchase of a new sweater from its extensive selection. Sweaters collected will be donated to KADIMA, a non-profit, non-sectarian mental health agency which offers innovative programs to mentally ill adults and help them re-enter the community as productive, wage-earning citizens.

Tender is at 271 West Maple in Birmingham. For more information, call (810)258-0212.

Jewelry studio a gem

The Halina Fuchs Jewelry Studio, 222 E. Maple in Birmingham, was recognized as one of the up and coming businesses in metro Detroit by Gov. John Engler. He named it as one of the 1996 Future Fifty of Greater Detroit because of its creative, original jewelry designs.

Halina and Waldemar Fuchs custom design, redesign, restore, repair and set gems for their clients.

Author, author

Stephanie Mellon, Troy author and illustrator, will be autographing copies of her latest release "The Golden Angel" at Waldenbook Stores throughout November. It's her fourth book in three years. Call Waldenbooks for her schedule of appearances.

Old fragrance new at Neiman's

When Cary Grant romanced Audrey Hepburn in Charade, most likely they were both wearing Acqua di Parma, their favorite cologne. The classic Italian unisex scent, first introduced in the 1930's, was the rage among Europe's fashionable and wealthy set as well as Hollywood's glamorous taste makers. Sixty years later, Acqua di Parma is still being produced in limited amounts and will be newly available at all Neiman Marcus stores, including Somerset Collection in Troy. It still comes packaged in the same distinctive Parma yellow cylinder.

Sicilian citrus, essence of lavender, rosemary, verbena and a Bulgar rose combine to create a scent that compliments both men and women. It will be available in soaps, bath gels, cream, powder and cologne ranging from $35 to $90.

New at Summit Place

A variety of new retailers and an emphasis on providing a range of children's programs and entertainment-type services are part of Summit Place Mall's effort to add to the family-shopping experience at Telegraph and Elizabeth Lake in Waterford.

Stores that opened in 1996 include: Bhogalli Leather and Sportswear; Pia's Boutique (out-of-the-ordinary clothing, jewelry and accessories); Corey's Jewel Box; Thailand Gifts; Palm Springs Spa (outdoor furniture, including swings, hammocks, tables and hot tubs); The Learning Tree (educational books, equipment and toys); Fashion Kids (holiday and special event clothing and accessories) and Jarman Shoes.

Also opening were: That's Sharp (name cutlery, engraving and sharpening); Novelties Unlimited (from watches to fragrances); Southwest Imports (Indian motifs); San Francisco Music Box; King Dollars (bargains for a buck); Heidi's Salon; The Glass Gallery (sculptured figurines); Christmas by Franks (holiday decor); 5-7-9 (junior specialty clothes); Chaddaus Leather, Little Bits and Crafter's Corner.

New food shops and restaurants include: Hickory Farms (gift cheeses, smoked meats, nuts); Hot Zone (over 500 types of sauces); Hot Stix (pizza, salads) and Don Pablos (tex-mex and Mexican food).

Dayton Hudson aids UW

Dayton Hudson's family of stores, Hudson's, Mervyn's and Target, has raised more than $730,000 to help support local United Way agencies. The contribution includes donations both from the corporation and its local stores through pledges and special fund-raising events.

The contribution enhances Hudson's Circle of Giving, in which the company donates 5-percent of its federally taxable income to non-profit organizations in the communities in which its stores are located.

Outlet mall opens in Howell

Kensington Valley Factory Shops, a $25 million manufacturer's outlet mall, officially opened Saturday at I-96 and Highway M-59 in Livingston County.

A joint venture of Fru-Con Development Corp. and Howard & Rice, the 65 factory outlets planned for phase one are owned and operated by nationally recognized manufacturers. Tenants include: Mikasa, The GAP, Adidas, Detroit Pistons, Kasper, Peter Nygard and Olga Warner.

The Country Victorian architectural center was designed to be in keeping with the rural spirit of Howell Township. Covered walkways shield shoppers from inclement weather and link the shops.

Mickey Mouse Meals debut

Hudson's now offers a special Mickey & Co., meal menu for kids10 and under. Each meal includes an activity placemat with stickers. Sample entrees include Macaroni and Cheese, Chicken Fingers and Peanut Butter and Jelly. Available at Hudson's restaurants and Marketplace Delis.

What's Up Doc?

Warner Bros. Studio Store opens at Twelve Oaks in Novi on Nov. 22. Many special cartoon guests are expected to attend the opening of metro Detroit's fifth WB emporium.

Holiday shopping trips

Hamilton, Miller, Hudson & Fayne Travel Corp. is offering one-day holiday shopping trips to New York City and the Mall of America.

To book, travelers can call any local travel agent.

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Road repair

Commissioners OK contract for Cherry Hill resurfacing

Wayne County commissioners provided the final link recently for the county and local communities to receive federal funds for the resurfacing of Cherry Hill Road.

Commissioners approved a Michigan Department of Transportation contract between Wayne County and the cities of Garden City, Inkster and Westland for $1.4 million.

Cherry Hill will be resurfaced next year from Inkster to west of Merriman Road.

The project will cost $1.2 million in federal funds. Wayne County will finance $148,984, Garden City, $58,635; Inkster, $39,289; and Westland, $19,343. These communities already have approved their shares of that project.

The contract provides for the construction of pavement widenings for right-turn lanes at the Cherry Hill and Merriman intersection and any needed revisions to drains.

"The most important aspect of this project will be a left-turn signal at Cherry Hill and Merriman," said Eric Candela, legislative aide to County Commissioner Kay Beard, D-Westland. "The widening for right-turn lanes will help traffic continue on its way at the corner."

Some preliminary work may be completed this year, but the actual construction probably won't begin until spring or summer, Candela said.

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CWW narrows search for new director

The chairman of the Conference of Western Wayne has received about 65 applications for CWW's vacant executive director's position.

That field recently was narrowed to about 12 people by a CWW committee.

Daniel Gilmartin resigned in October to accept a new job as a lobbyist with the Michigan Municipal League. Assistant CWW director Marcia Bianconi has acted as an interim director until a new one is chosen by the CWW.

The director will be responsible for legislative updates, communicating the CWW's position on legislative matters to city, county, state and federal officials and work for the CWW board.

CWW chairman Tom Yack said a questionnaire was to be sent to those finalists. Yack expects interviews to follow soon.

"Our intent is to screen down to four, then interview," Yack told the CWW.

Yack said Friday he hopes to return to the CWW board in December with a recommendation. Yack, who is also Canton Township supervisor, Northville supervisor Chris Johnson and Westland Mayor Bob Thomas serve on the committee.

"I can't say when we'll come back (to the CWW members) with a recommendation," Yack said.

Foster families needed locally

Open your heart and home and become a foster parent.

That's the message from Joyce Newsom, a licensing worker with Methodist Children's Home Society, Children's Village, 26645 Six Mile Road, in Detroit.

The Society is again campaigning to recruit foster families for children aged up to 14.

For more information, contact Newsom at (313) 531-4155.

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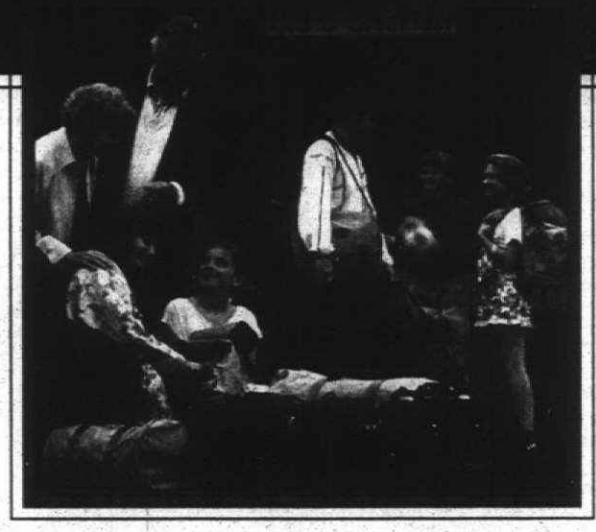

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KEELY WYGONIK, EDITOR
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The Observer

TASTE

MONDAY, NOVEMBER 18, 1996

INSIDE:
Thanksgiving side dishes...

B

TASTE BUDS

CHEF LARRY JANES

Shortcuts make up for lost time while preparing dinner

Some time ago, when I was younger and had much more hair, I had endless time to cook, and endless time to shop for ingredients. Anyone delivering a package to my house on the afternoon of a dinner party would have found me in the kitchen dicing or slicing, trussing a chicken, clarifying butter or whipping egg whites in a copper bowl. Those days are long gone.

There is nothing that puts a crimp in your cooking style than the addition of a family. It's hard to whip egg whites when at any moment your kid(s) will wake from a nap, the school will call and say they just threw up after recess, or you have to make 29 (why not an even 12, 24 or 36?) cupcakes for the next days bake sale. It's also not easy to stuff a chicken breast when your $80 French knife has just been used to cut 2-inch Styrofoam or corrugated cardboard into the shape of a nucleus. Have you ever tried to concentrate on a recipe while your kids calls out a thousand times from the dining room table "dad, what does intrigue mean?" Once you have kids, speed and convenience is definitely the name of the game.

Roast chicken

Take for example roast chicken, which is almost everyone's favorite dish. In the old days I used to slip fresh snipped herbs under the skin and baste the chicken constantly. Now I don't even tie up my bird (the kids used the string to make Halloween spider webs). If I can find an onion that hasn't sprouted six inches of green under the grocery bags under the kitchen sink, into the chicken it goes. I rub the chicken generously with bottled lemon juice and shake on some cheap Italian seasoning that I picked up at the dollar store. My kids will be studying English 101 at community college before I'll have the time to make a wonderful mixture of chestnuts and diced prunes again, I suspect.

Butter flavored with microscopically minced garlic is also great if you have the time. Now when I need garlic butter to spread on Wonder Bread and pop under the broiler, I open a jar of chopped garlic and mix in a few tablespoons of margarine.

Easy potatoes

Scalloped potatoes go wonderfully with roast chicken. Scalloped potatoes were a signature dish, made with a real roux, hand shredded cheddar cheese and a fresh bread crumb crispy top. I have since learned a trick from a now-unrecalled magazine article and I can make them in nothing flat. I slice up about 2 pounds of potatoes (skin on, of course) and then plunge them into cold water. Simply bring 2 cups of milk to a boil in a large saucepan (skim or low-fat will suffice) pat the potatoes dry, and boil them in the milk until barely tender. Add salt to taste and then tip the entire mixture (the sludgy milk and half cooked potatoes) into a buttered casserole dish. Scatter a handful of bread crumbs on top (the more seasoned the better) and bake the potatoes in a 400 degree F. oven for 20 minutes or until bubbly. You will have to soak and scrub the saucepan – that's boiling milk for you – but it's worth it!

For people who are constantly on the lookout for kitchen help, I highly recommend children for such menial jobs as cutting up carrots, onions and peppers. These vegetables, when scrubbed, peeled, cut into big cubes (even a 7-year-old can do that!) and then tossed into a pan and drizzle with olive oil can roast next to the chicken for about 45 minutes to an hour.

Even picky eaters love roasted carrots as they really cook up sweet and tender.

Yes, even busy cooks can make the time to have dessert. After the chicken and vegetables roast, brownies always make for the ideal dessert. I used to serve them with poached pears, sugar glazed strawberries or real whipped cream. Some people like their brownies on the cakey side and some feel they should be more like fudge. My opinion is that they should be happy I made them.

A dinner of roast chicken, roasted vegetables, scalloped potatoes and brownies is a festive meal. In certain lights, it even could be elegant. To make it so, I put aside the Corelle and haul out the Lennox. Everyone thinks I'm wonderful for making such a monumental effort. I sit back, with a smile and say "oh, it was nothing."

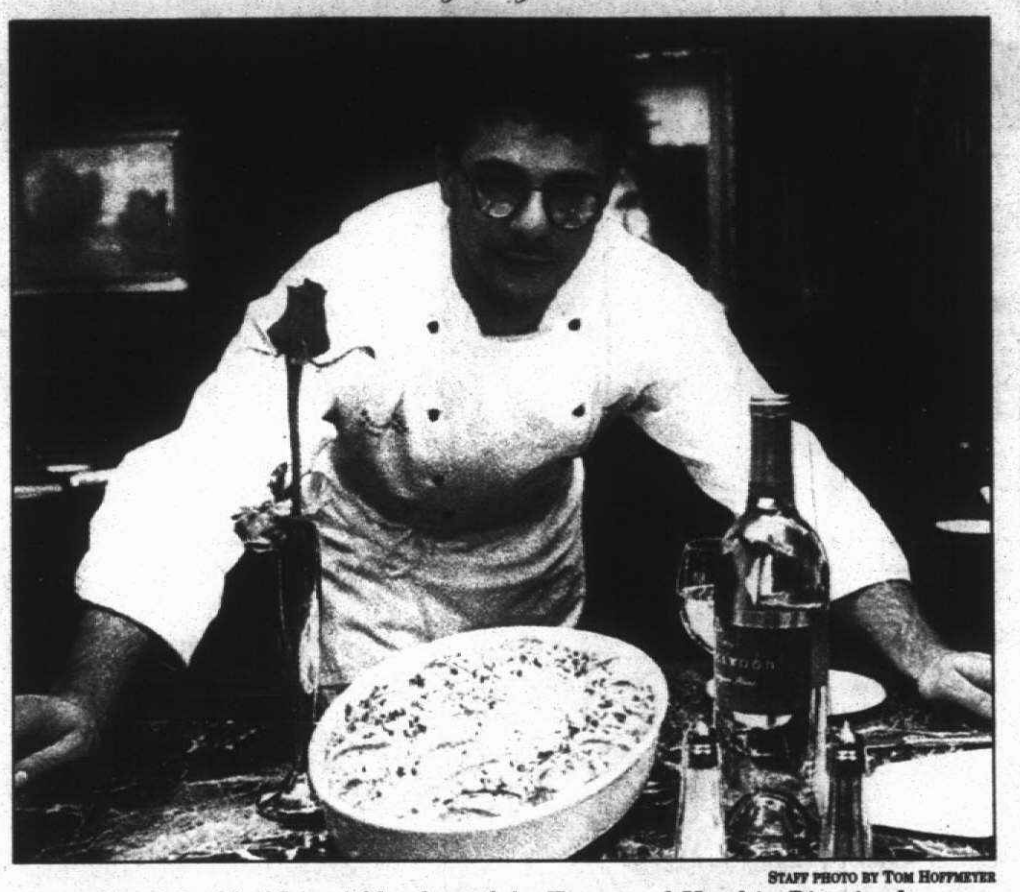
Chef Larry Janes is a free-lance writer. He welcomes your calls and comments. To leave a message for him, dial (313) 953-2047 on a touch-tone phone, mailbox 1886. See recipes inside.

LOOKING AHEAD

What to watch *for in Taste next week:*

- Celebrate Hanukkah
- Holiday cookies

Thanksgiving Dinner



STAFF PHOTO BY TOM HOFFMEYER

Tasty side dish: *Chef Louai Sharkas of the Townsend Hotel in Birmingham will be making "French Bread and Sweet Corn Pudding," a Southern-style dish for his family's Thanksgiving buffet.*

Chefs bring family favorites to dinner

BY RENEE SKOGLUND • STAFF WRITER

We asked area chefs what they planned to bring to their mom's or sister's house (the usual Thanksgiving destinations), and the replies were surprisingly simple and straight from the heart.

While the turkey may be the focal point of Thanksgiving dinner, it's the colorful, savory side dishes that make the table sparkle and guests salivate.

I love to make green beans with mushrooms and bacon or baby carrots cooked in chicken broth then bathed in butter, fresh lemon juice and chopped chives. We asked area chefs what they planned to bring to their mom's or sister's house (the usual Thanksgiving destinations), and the replies were surprisingly simple and straight from the heart.

Chef Bill Dembiec of Westland who works at Greenfield Village will make his grandmother's recipe for creamed onions. "Oh, it's really good. It's a semi-sweet dish. The onions are sweet and the cream tames the sweetness. The potato chips add a saltiness. When you bake the dish you have a collaboration of flavors

The Dembiec clan, seven siblings and an assortment of nieces and nephews, will gather around sister Cherise Lambert's table this year and tell lots of stories. "We tell a lot of 'remember whens.' We grew up with a lot of respect for seniors. There were always stories about past events. They were always brought up at the dinner prayers."

Some of those stories are bound to be about his grandmother, who helped raise Dembiec and taught him and his sisters how to cook. "I remember making the creamed onions with her," said Dembiec.

Although Dembiec has added his own personal touch to the creamed onions, only his grandmother could make the perfect lemon meringue pie, another Thanksgiving favorite. "I really miss that lemon meringue. No one had her touch," said Dembiec.

Chef Louai Sharkas of the Townsend Hotel in Birmingham will be making "French Bread and Sweet Corn Pudding," a Southern-style dish he originally created as an accompaniment to lobster. It became an instant hit at the Townsend and will be part of their Thanksgiving buffet.

"Although it has a slight sweet taste, it's more savory. It's not a dessert," said Sharkas who lives in Southfield. "I think it will be perfect on the Thanksgiving table. It's a nice substitute for dressing."

Sharkas and his mother, Amelda, who share a home, expect a large crowd for this year's Thanksgiving feast, which will include two or three turkeys, a ham and two roast legs of lamb.

"Just about every member of my family will be there. About 35 to 40 people. We never count. There's too many, an army of relatives from every area in the country."

Like most good chefs, Sharkas credits his mother for his love of cooking. "She's a great influence in my taste. My first classes in cooking were when I was four-years-old in her kitchen. Every holiday, I was the only one of the kids who went in the kitchen and helped out."

There's always room for Jell-O, right? Chef Michael Hunter of Botsford Inn in Farmington continues the inn's decades-old tradition of making "Sherry Cherry Jell-O." And he's not been tempted to change the recipe one bit.

"I don't change things that aren't broken. People love it the way it is," he said. "It's a real popular item at Botsford. We have to make three or four pans every week."

While Hunter said he definitely would bring the Jell-O if invited to a Thanksgiving dinner, he would also bring his mother's baked sweet potatoes cooked in cider. "It's very good. She slices the potatoes really thin and bakes them with dried fruit, cider and cinnamon," he said.

Fortunately for people planning to eat out this Thanksgiving, Hunter will be cooking in Botsford's kitchen. Guests will be able to sample the sweet potato dish, which will be part of dinner buffet. Hunter knows it will be a hit. "It's a 10, definitely."

When asked who is the better cook, he or his mother, Hunter said: "She thinks I cook better, but I know she cooks better."

See recipes inside.

WINE SELECTIONS

Thanksgiving wines

All wines below, both whites and reds, are recommended especially to match Thanksgiving turkey and all the trimmings!

■ Lusciously rich chardonnays:
1995 Clos du Bois Chardonnay $13 – very good value
1994 Chateau St. Jean Belle Terre Chardonnay $21
1994 Girard Estate Chardonnay $20
1992 Chateau St. Jean, Robert Young Vineyard Reserve in magnum only $58 – the most luxurious chardonnay we've tasted this year

■ Fruity and complex dry reds:
1994 Lockwood Merlot $17
1994 Gundlach-Bundschu Merlot $21
1994 Schafer Merlot $26 – stunning!
1992 Staton Hills Cabernet Sauvignon (Washington state) $14
1993 Livingston Cabernet Sauvignon Stanley's Selection $22
1993 Livingston Cabernet Sauvignon Moffett Vineyard $32
1992 Girard Cabernet Sauvignon $22
1989 Fetzer Cabernet Sauvignon Reserve $24
1990 Mastroberardino Taurasi Radici (Italy) $22

■ Best buys under $10:
1995 Hogue Fume Blanc $7.50
1995 Clos du Bois Sauvignon blanc $8
1995 Hogue Semillon $7.50 – serve with Dungeness crab
1995 Dry Creek Vineyard Dry Chenin Blanc $7.50
1996 Beringer Nouveau, Gamay Beaujolais $6.50

MacRostie dedicated to Carneros wines

BY ELEANOR & RAY HEALD
SPECIAL WRITERS

Steve MacRostie, owner and winemaker at MacRostie Winery in Sonoma, California has a passion for wines from the Carneros appellation. When he launched his winery in 1987 producing only 1,300 cases of Chardonnay, his commitment was to the Carneros region of southern Sonoma and Napa counties because of the area's ideal combination of climate and soil.

MacRostie is convinced that great wines begin in the vineyard. "A winemaker's job is to control what happens in creation of his raw materials," he contended. "It's relatively simple to make a good wine. Just select the best grapes then let the fruit speak for itself in the wine. I've learned the importance of a wine's flavors and mouthfeel and strive for a careful balance between fruit and oak without letting either dominate. I take every measure to avoid the astringent effects of grape skins and oak tannins from barrel aging."

The Carneros appellation is blessed with a maritime influence creating persistent morning fog and afternoon breezes during the height of the growing season. This climactic condition affords Carneros more moderate temperatures and a longer growing season than any other north coast California wine region. With a longer growing season, grapes have more "hang time" to mature on the vine developing more flavors and complexity in the wine.

Carneros soils are dense and shallow with moderate fertility restricting development of a vine's root system. The vine gets only the water and nutrients to sustain growth, and retard vigorous foliage development. In this condition, grapes are smaller and have less but more concentrated juice with flavor intensity.

See WINES, 2B

RAY HEALD

Winemaker: *Steve MacRostie, owner and winemaker at MacRostie Winery, emphasizes the wines of California's Carneros appellation.*

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Chefs share side dish recipes

See related story on Taste front.

GENEVIEVE DEMBIEC'S CREAMED ONIONS

- 1 1/2 pounds small white onions, peeled (may use 3 pounds onions in jar, drained)
- 4 tablespoons butter
- 3 tablespoons flour
- 1/8 teaspoon white pepper
- 1/8 teaspoon sweet basil
- 1 cup milk
- 1/2 cup heavy whipping cream
- 1/2 cup crushed potato chips

Cook fresh onions in boiling water for 15 minutes and drain. In medium saucepan, melt 3 tablespoons of butter and stir in flour, salt, pepper and basil. Add milk and cream and cook over low heat until thickened, stirring constantly. Mix in onions and pour into heated serving dish. Top with crushed chips. Melt remaining 1 tablespoon of butter and drizzle over top of onion mixture. Bake 5 minutes at 400 degrees F. Serves 6-8.

Recipe compliments of Chef William Dembiec, Greenfield Village, Dearborn.

ORANGE GLAZED SWEET POTATOES

- 6 sweet potatoes (about 3 pounds)
- 1 cup light corn syrup
- 1 cup sugar
- 1 cup orange juice
- 2 tablespoons salt
- 1 teaspoon ground ginger or nutmeg

Wash the sweet potatoes, but do not peel. Boil in water, just enough to cover, until tender, about 20-25 minutes. Drain, cool, peel and slice in half, lengthwise.

Combine remaining ingredients in a heavy skillet, bring to a boil, stirring constantly, then simmer for 5 minutes.

Add sweet potatoes and baste with syrup. Cook for 5 minutes turn potatoes over and cook 5 more minutes. Transfer to serving dish and spoon glaze over potatoes. Garnish with fresh chopped parsley or sliced roasted almonds. Serves 8.

Recipe compliments of Chef William Dembiec

FRENCH BREAD BAGUETTE & SWEET CORN PUDDING

- 1 French bread baguette, 3/4 inch slices
- 3 cups fresh sweet corn
- 3/4 cup sugar
- 4 cups heavy whipping cream
- 8 egg yolks
- Pinch of salt

In oven-proof dish, place sliced baguette and corn. Heat cream to boiling point. Mix egg yolks and sugar with spoon. (Do not use wire whip). Add hot cream to egg yolk and sugar mixture, slowly stirring with spoon. Add pinch of salt and pour over French baguette and corn.

Bake in 325 degree F. oven, uncovered for 30 minutes. Cover and continue baking for an additional 20 minutes. Serves 8.

Recipe compliments of Chef Louai Sharkas, Townsend Hotel, Birmingham.

SWEET POTATOES BAKED IN CIDER WITH CURRANTS AND CINNAMON

- 2 1/2 pounds sweet potatoes, peeled and sliced thin (uncooked)
- 2 ounces whole butter
- 1 ounce finely chopped shallots
- 8 ounces apple or pear cider
- 2 ounces currants
- 1 tablespoon ground cinnamon
- 1/2 cup brown sugar
- 1/2 cup miniature marshmallows
- Salt & pepper to taste

Place sweet potatoes and butter in casserole. Sprinkle shallots on top. Add cider — covering potatoes completely with liquid.

Top potatoes with currants, cinnamon and brown sugar. Finish with marshmallows. Cover casserole and bake at 350 degrees F. until potatoes are tender. Serves 8 to 10.

Recipe compliments of Chef Michael Hunter, Botsford Inn, Farmington Hills.

JELLIED CHERRY SHERRY SALAD

- 1 cup wild cherry Jell-O
- 1 1/2 cups boiling water
- 2 cups juice from canned cherries
- 1/2 cup sherry wine
- Bing black cherries
- Royal Anne cherries
- Pecan halves

Dissolve Jell-O in water. Add cherry juice and sherry to Jell-O and stir. Place 3 Bing black cherries, 3 Royal Anne cherries, and 3 pecan halves in each individual mold and fill with liquid. Put in refrigerator to set. Serves 20.

Recipe from Devon Gables Tea Room, Bloomfield Hills, one of Chef Michael Hunter's favorite Thanksgiving side dish recipes.

Wines *from page B1*

Today, about 6,200 acres of vines are planted in Carneros with chardonnay and pinot noir the most widely planted. MacRostie along with a few other wineries in the region have discovered that Merlot grows well on specific sites. There is definitely a Carneros regional identity for wines from all three grape varieties.

MacRostie now produces about 10,000 cases of chardonnay, pinot noir and merlot which is not keeping up with increasing national demand for his wines, but unlike a few years ago, more cases are available to our market. There are ambitious plans to increase production to 25,000 cases by the year 2000.

"It will be a challenge to find the grapes," MacRostie admits. "I look for operating control of a vineyard before I will buy the grapes. This is my grape quality assurance."

Current MacRostie releases include 1995 Chardonnay, Carneros $18, a blend from six vineyards, the largest percentage coming from the renowned Sangiacomo Vineyards. Fermented in French oak barrels, 27 percent new, the wine was aged in these same barrels for seven months. About 88 percent completed malolactic fermentation. Overall, the wine sports appley, citrus aromas complemented by toasty oak with hints of butterscotch. Broad and texturally palate pleasing, the finish is lengthy with fruit, oak and acid in balance.

There's also a Reserve Chardonnay $27.50 from the 1995 vintage. "Each year, the Reserve is our benchmark Chardonnay," MacRostie said. This wine is highlighted by baked apple, citrus and butterscotch notes. It has exceptional length and creamy texture.

The 1994 MacRostie Pinot Noir, Carneros $18.50 showcases a broad spectrum of red fruits with vanilla and slightly toasty oak accents. On the palate red fruits are in the forefront with a solid middle and well rounded, structured tannins. It's juicy, delicious and immediately appealing. Fruit is sourced from two vineyards with an esoteric clonal mix that MacRostie believes gives him a good number of blending components for the bottling. The wine was aged 10 months in French cooperage, 43 percent of which was new. It was bottled unfined and unfiltered and will undoubtedly throw some sediment in the bottle with extended aging. Because pinot noir needs gentle handling to retain its flavors and nuances, the best pinots are frequently not fined nor filtered before bottling.

Blended with 19 percent cabernet franc, the 1994 MacRostie Merlot, Carneros $22 is highly perfumed with red roses, bright cherry and blackberry. Spicy anise and allspice notes add complexity to ripe, high-toned red fruits. Toasty oak elements from aging 16 months in French oak, 31 percent of which was new, are in harmony with a broad, full, rich fruit palate experience.

"Where merlot tends to have some tobacco and weedy elements, cabernet franc pulls the wine away from those less desirable qualities to elevate the focus of black fruits in the wine," MacRostie noted. "It harmonizes well with each, merlot-like tasting elements."

Look for Focus on Wine on the first and third Monday of the month in Taste. To leave a voice mail message for the Healds, dial (313) 953-2047 on a touch-tone phone, mailbox 1864.

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Brownies, roast chicken sure to please

See related Taste Buds Column on Taste front.

The best recipe I have for brownies comes from a friend who got it from a magazine article about Katharine Hepburn. It is, apparently, her family recipe. If there is no other reason to admire Katharine Hepburn, this pan of brownies is enough to make you worship her.

KATHARINE HEPBURN'S BROWNIES

Melt one stick of butter and 2 squares of unsweetened chocolate and take the saucepan off the heat

Stir in 1 cup of sugar, beat in 2 eggs and 1/2 teaspoon vanilla. Beat well.

Stir in 1/4 cup all purpose flour and 1/4 teaspoon salt. If desired, stir in 1 cup chopped nuts, (but we don't have any as the kids ate them for an after school snack 2 days ago).

Bake the brownies in a lightly buttered and floured 8-inch cake pan at 325 degrees F. for 40 minutes. Makes 1 pan of brownies.

ROASTED ONION — LEMON CHICKEN

- 1 lemon or 1/4 cup bottled lemon juice
- 2 medium onions, peeled and quartered
- 1 (4 pound) chicken, rinsed and dried with giblets removed

Preheat the oven to 350 degrees F. Remove the zest from the lemon with a fine grater or zester. Chop fine. If using bottled juice, measure out 1/4 cup juice. Season the cavity of the chicken with salt and pepper. Carefully loosen the skin of the chicken by running your fingers under the skin of the breast and the legs, separating it gently from the meat underneath without tearing it. Rub the lemon zest or the juice under the skin.

Rub remaining juice or zest over the entire outside of the chicken. Insert onion quarters in the cavity. Place the chicken, breast side down, on a rack set above a baking dish and roast for 30 minutes. Turn the chicken breast side up and continue roasting for 30-35 minutes longer or until the thigh juices run clear. Allow to rest 5 minutes at room temperature before carving. Serves 4-6.

If you have kids and they don't go for the roasted vegetables mentioned in the article, every parent has a package of carrots hiding in the fridge. The little sweet ones that go in lunches are best but you can use the big ones too.

HONEY-GARLIC GLAZED CARROTS

- 1 pound carrots, peeled and cut into 1/4 inch thick diagonal slices
- 1 tablespoon minced garlic
- (preferably in oil, the jarred type)
- 2 tablespoons honey

In a large non-stick skillet, toss the carrots and minced garlic in oil over medium high heat until thoroughly mixed. Add 3/4 cup water and bring to a boil. Add the honey and season with salt and pepper. Simmer, stirring occasionally, until all but a thin film of honey glaze is left, about 7-10 minutes. Serves 4.

Chicken and carrot recipes from: "Cooking With Three Ingredients, Flavorful Food as Easy as 1,2,3" by Andrew Schloss, (Copyright 1996 by Boswell Management and King Hill Productions, $17).

Holiday turkey 'help'-lines

■ **Butterball Turkey Talk Line:** 1-(800)-323-4848or On line http://www.butterball.com

■ **Reynolds Metals Company Turkey Tips Line**: 1-(800)-745-4000 (Automated messages 24 hours a day) or On line http://www.rmc.com/wrap

■ **USDA Meat and Poultry Hot-line:** 1-(800)-535-4555 (10 a.m. to 4 p.m.)

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Accu-Chek Advantage Test Strips 50 Ct. $35.00 100 Ct. $58.00 With this coupon - Limited 1 per person
DIABETIC SPECIALTIES 11587 Farmington Road (Just South of Plymouth) Livonia • (313) 425-0010

Order Your Fresh Turkey Today
Fresh, Oven Ready Fully Cooked AMISH TURKEYS
Also Homemade: Gravy, Dressing, Rolls, Cranberry Salad and Pies.
CALL TODAY!
Szegedi's CATERING
5704 N. Telegraph Dearborn Heights 561-6288

SALE SWAN SWANSTONE KITCHEN SINKS
Swanstone's Extra Deep Bowls Make Cleaning Dishes Easy!
NOW $189.00 Reg. $251.86 White or Bone Subject to stock on-hand No special orders
Model KSSB-2522 Single Bowl *22"x25" *9" deep bowl
NOW $229.00 Reg. $290.50 White or Bone Subject to stock on-hand No special orders
Model KSDB-3322 Double Bowl *22"x33" *9" deep bowl
NOW $229.00 Reg. $290.50 White or Bone Subject to stock on-hand No special orders
Model KSLS-3322 Large & Small Model *22"x33" *9" deep bowl
Expires 11-24-96
MATHISON'S Kitchen, Bath and Plumbing Showrooms
28243 Plymouth Livonia • 522-5633
31535 Ford Garden City • 422-3888
6130 Canton Center Canton • 455-9440

PEPPERIDGE FARM BAKERY THRIFT STORES
How to feast on a Pilgrim's budget.
20% Off our entire inventory with $10 minimum purchase.
Non-Promotional Items Only • No Coupon Necessary
May Not Be Combined With Other Offers
Thursday, Friday, Saturday & Sunday November 21, 22, 23, 24, 1996
LIVONIA 29115 Eight Mile Road (810) 477-2046
Sale Hours: Thurs. 9-7 Fri. 9-7 Sat. 9-6:30 Sun. 11-4
BIRMINGHAM 1950 Southfield Road (810) 642-4242
*Thrift denotes products returned unsold by distributors, or products not meeting our high standards for fine quality.

Enhance Your Home
Create a new look with DOORS and WINDOWS
• WINDOWS • STEEL DOORS • FIBERGLASS DOORS • TRAPP & FOX STORM DOORS • DOORWALLS • GARAGE DOORS
16x7 Insulated (model #37) Wayne Dalton $625(normal installation).
• INTERIOR DOORS
STEEL DOORS Starting at $279* Installed
STORM DOORS Starting at $199* TRAPP #108
*Tax and Hardware Included
Check Us Out Before You Buy!
J & E INSTALLATION
"Family Owned and Operated" Licensed & Insured
Best Service • Best Prices • Free Estimates
15230 MIDDLEBELT RD. • LIVONIA (Livonia Showroom, Just South of 5 Mile)
(313) 513-2821 1-800-295-6714
Hours: M-Tu-W-F 9 to 4:30 • TH 9-8 • SAT 9-3

OBSERVER & ECCENTRIC GUIDE TO THE MOVIES

AMC Theatres
Bargain matinees daily plus $3.00 (TwiLite) show daily. Limited Seating. Np denotes "No Pass" Engagements. AMC THEATRES UNDER THIS HEADING OFFER MOVIES AT REDUCED ADMISSION EVERYDAY, EVERY SHOW. LOOK HERE FOR OUR "BEST BUYS SUPER DAILY SPECIAL"

AMC Hampton 4
Rochester Rd. 1 1/2 Mile N. M-59
852-5322
$1.00 at all times
Movie information was not submitted by deadline. Please call your theatre for features and times.

AMC Abbey 8
14 Mile at I-75 588-0881
No children under 6 after 6 pm except (C) and (PC) rated movies
Movie information was not submitted by deadline. Please call your theatre for features and times.
@ $3.25) 8:00, 10:30; TUES. 12:30, 2:50, (5:30 @ $3.25) 8:00, 10:30
THE FRIGHTENERS (R)
MON., WED, THURS. 12:45, 3:00, (5:15, @ $3.25) 7:45, 10:00, 10:30; TUES 12:45, 3:00, (5:15 @ $3.25) 7:45, 10:00, 10:30
THE ROCK (R)
SHOWN ON 3 SCREENS
MON., WED., THURS. 1:45, (4:30 @ $3.25) 7:15, 9:45, TUES. 1:45, (4:30 @ $3.25) 10:15
TWISTER (PG13)
MON., WED., THURS. 2:00, (4:55, @ $3.25) 7:15, 9:45

AMC Americana West 6
Orchard Lake Rd. S. of 15 Mi.
855-4200
No children under 6 after 6 PM and (C) and (PC) rated movies
THRU THURSDAY
NP FLED (R)
7:40, 10:00
Please call your theatre for features and times.
NP KINGPIN (PG13)
1:30 (5:00 @ $3.00) 7:30, 10:00

AMC Maple 3
W. Maple West of Telegraph
855-9090
No children under 6 after 6 PM
THRU THURSDAY
A TIME TO KILL (R)
1:00, 4:00, 7:00, 10:00
Please call your theatre for features and times.
No children under 6 after 6 pm
THRU THURSDAY
COURAGE UNDER FIRE (R)
1:00 (4:30 @ $3.00) 7:15, 9:45
THE ROCK (R)
1:30 ONLY
SUPERCOP (R)
(5:00 @ $3.00) 7:30, 9:45
JOE'S APARTMENT (PG13)
1:15, 3:15 (5:15 @ $3.00) 8:00, 10:15

AMC Wonderland 6
Wonderland Mall behind Target
261-8100
No children under 6 after 6 PM except (PC) and (G) rated movies
NP KAZAAM (PG)
Movie information was not submitted by deadline. Please call your theatre for features and times.
NP JOE'S APARTMENT (PG13)
MON.-THURS. 1:15, 3:15, (5:45 @ $3.00) 8:00, 10:10; WED. (10:15 @ $3.00) 1:15, 3:15 (5:45 @ 43.00) 8:00, 10:10
PHENOM ENON (PG)
MON.-THURS. 1:30 (5:00 @ $3.00) 7:30, 10:00; WED. (10:00 @ $3.00) 1:30 (5:00 @ $3.00) 7:30, 10:00

AMC Laurel Park 10
6 Mile between Newburgh & I-275
462-6200
No children under 6 after 6 PM except (G) and (PG) rated movies
More information was not submitted by deadline. Please call your theatre for features and times.
1:00, (4:00) 7:30, 10:30
ADDITIONAL 10 AM 8/1
PHENOMENON (PG)
1:30, (5:30) 8:00, 10:30
ADDITIONAL 10 AM 8/1
FRIGHTENERS (R)
2:00 (5:00) 8:00, 10:30,
ADDITIONAL 10 AM 8/1
COURAGE UNDER FIRE (R)
1:15, (4:30) 7:20, 10:00
ADDITIONAL 10 AM 8/1
JOE'S APARTMENT (PG13)
1:45, (5:45) 7:45, 9:45

AMC Southfield City 12
Greenfield at 9 Mile
(810) 559-2730
No children under 6 after 6 PM except (C) and (PC) rated movies.
Movie information was not submitted by deadline. Please call your theatre for features and times.
FRI.-THURS. (5:00 @ $3.00) 7:30, 10:10
KAZAAM (PG)
FRI.-THURS. 1:00, 3:15, (5:30 @ $3.00) 7:40, 9:50
FLED (R)
FRI.-THURS. 1:00, 3:20, (5:45 @ $3.00) 8:15, 10:30
FRIGHTENERS (R)
1:10, 3:30, (5:50 @ $3.00) 8:10, 10:30
A TIME TO KILL (R)
1:40, (4:30 @ $3.00) 7:30, 10:20
NP JOE'S APARTMENT (PG13)
1:15, 3:10, (5:15 @ $3.00) 7:20, 9:30
HARRIET THE SPY (PG)
2:00

General Cinemas
Bargain matinee daily plus $3.25 (Twi-Lite) show daily

Canton 6
Ford Rd., 1 Mi west of I-275•
981-1900
Advanced same-day tickets available
RANSOM (R)
1:45,2:30,(4:30 @ $3.25)7:15,8:00,10:00
THE MIRROR HAS TWO FACES (PG13)
1:40, 2:10, (4:15, 5:00 @ $3.25) 7:10, 8:10, 9:50
ROMEO & JULIET (PG13)
2:00, (4:40 @ $3.25) 7:20, 10:00
SLEEPERS (R)
1:40 9:40
DEAR GOD (PG)
(4:20 @ $3.25) 7:10

Novi Town Center 8
Novi Rd. South of I-96 344-0077
Advance same-day tickets available
SPACE JAM (PG)
1:30, 2:30, 3:30, (4:40, 5:30 @ $3.25) 7:00, 7:45, 9:30, 10:00
MICHAEL COLLINS (R)
1:30, (4:10 @ $3.25) 6:50, 9:40
THAT THING YOU DO (PG)
2:00 (4:30 @ $3.25) 7:20, 9:45
FLY AWAY HOME (PG)
1:45, (4:30 @ $3.25) 7:20, 10:00
SLEEPERS (R)
1:30, (4:30 @ $3.25) 8:00, 9:30,
THINNER (R)
1:50 (4:10 @ $3.25) 7:10
HIGH SCHOOL HIGH (PG13)
7:20, 9:30
THE ASSOCIATES (PG13)
1:40 (4:15 @ $3.25)

Keego Twin Cinema
Orchard Lake Rd.
at Cass Lake Rd.
682-1900
Sat. & Sun. only All Seats $1.50 before 6 pm
TIN CUP (R)
7:00
PHENOMENON (PG)
7:15

National Amusements Showcase Cinemas

Showcase Auburn Hills 1-14
2150 N. Opdyke Rd.
Between University & Walton Blvd
810-373-2660
Bargain Matinees Daily.
All Shows until 6 pm
Continuous Shows Daily
* Late Shows Wed Thurs. Fri. Sat.
SPACE JAM (PG)
11:00, 11:30, 1:00, 1:30, 3:00, 3:30, 5:00, 5:30, 7:00, 7:30, 9:00, 9:30, 11:30*, 12:00*
THE MIRROR HAS TWO FACES (PG13)
11:10, 1:45, 4:30, 7:10, 9:55, 12:30
RANSOM (R)
11:00, 11:30, 1:30, 2:00, 4:00, 4:30, 5:00, 7:00, 7:30, 8:00, 9:45, 10:15, 11:00*, 12:25*
SET IT OFF (R)
1:10, 1:15, 1:45, 4:15, 4:45, 7:15, 7:45, 10:00, 10:25, 12:35*
LARGER THAN LIFE (PG)
12:15, 2:45
DEAR GOD (PG)
5:10, 7:40
ROMEO AND JULIET (PG13)
11:05, 1:35, 4:15, 7:20, 10:05, 12:30*
THINNER (R)
10:10, 12:15*
HIGH SCHOOL HIGH (PG13)
11:40, 1:40, 3:40, 5:40, 7:50, 9:50
SLEEPERS (R)
12:50, 3:50, 7:00, 10:00,
THE GHOST AND THE DARKNESS (R)
7:25, 9:50, 12:10*
MIGHTY DUCKS 3 (PG)
12:30, 2:50,5:10,
FIRST WIVES CLUB (PG)
12:00, 2:30, 4:50, 7:05, 9:20, 11:45*

Showcase Dearborn 1-8
Michigan & Telegraph
313-561-3449
Bargain Matinees Daily.
All Shows until 6 pm.
Continuous Shows Daily
* Late Shows Fri. & Sat. & Sun.
THRU THURSDAY
SPACE JAM (PG)
11:00, 11:30, 1:00, 1:30, 3:00, 3:30, 5:00, 5:30, 7:00, 7:30, 9:00, 9:30, 11:30* 12:00*
RANSOM (R)
11:00, 1:00, 1:30, 4:00, 4:30, 7:10, 7:40, 9:50, 10:20, 12:25*
SET IT OFF (R)
11:15, 1:15, 1:45, 4:15, 4:45, 7:20, 7:45, 10:00, 10:25, 12:35*
HIGH SCHOOL HIGH (PG13)
1:20, 3:20, 5:20, 7:30, 9:40, 11:40*
• SLEEPERS (R)
12:15, 3:40, 7:00, 10:00

Showcase Pontiac 1-5
Telegraph-Sq. Lake Rd. W Side of Telegraph
810-332-0241
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
• Late *Shows Fri. & Sat. & Sun.
THRU THURSDAY
THE MIRROR HAS TWO FACES (PG13)
11:10, 1:50, 4:30, 7:10, 9:50, 12:20*
RANSOM (R)
11:00, 11:30, 1:00, 1:30, 2:00,4:00, 4:30, 5:00, 7:00, 7:30, 8:00, 9:40, 10:00, 11:00*, 12:10
ROMEO AND JULIET (PG13)
1:40, 4:10, 7:10, 9:40, 12:00*

Showcase Pontiac 6-12
2405 Telegraph Rd. East side of Telegraph
810-334-6777
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
• Late Shows Fri. & Sat.
THRU THURSDAY
SPACE JAM (PG)
11:00, 11:30, 1:00, 1:30, 3:00, 3:30, 5:00, 5:30, 7:00, 7:30, 9:00, 9:30, 11:30*, 12:00*
SET IT OFF (R)
11:15, 1:15, 1:45, 4:15, 4:45, 7:20, 7:45, 10:00, 10:25, 12:30*
DEAR GOD (PG)
12:15, 2:30, 4:50, 7:25, 9:40
FIRST WIVES CLUB (PG)
12:00, 2:20, 4:35, 7:15, 9:45, 12:10*
SLEEPERS (R)
12:30, 3:45, 7:10, 10:10

Quo Vadis
Warren & Wayne Rds
313-425-7700
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
*Late Shows Wed.Thurs. Fri. & Sat.
THRU THURSDAY
SPACE JAM (PG)
11:00, 11:30, 1:00, 1:30, 3:00, 3:30, 5:00, 5:30, 7:00, 7:30, 9:00, 9:30, 11:30*, 12:00*
SET IT OFF (R)
11:15, 1:15, 1:45, 4:15, 4:45, 7:20, 7:45, 10:00, 10:25, 12:35*
HIGH SCHOOL HIGH (PG13)
1:25, 3:25, 5:25, 7:40, 9:40,
THE GHOST AND THE DARKNESS (R)
7:15, 9:45, 12:10*
FLY AWAY HOME (PG)
1:00, 3:05, 5:10

Showcase Westland 1-8
6800 Wayne Rd.,
One blk S. of Warren Rd.
313-729-1060
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
*Late Shows Fri. & Sat.
THE MIRROR HAS TWO FACES (PG13)
11:10, 1:45, 4:30, 7:15, 9:55, 12:30*
RANSOM (R)
11:00, 11:30, 1:00, :30, 2:00,4 :00, 4:30, 5:00, 7:00, 7:30, 8:00, 9:45, 10:15, 11:00*, 12:25*
LARGER THAN LIFE (PG)
12:30, 2:25, 4:20
ROMEO AND JULIET (PG13)
11:30, 2:00, 4:40 7:20, 9:50, 12:15*
MICHAEL COLLINS (R)
7:10, 9:50, 12:20*
SLEEPERS (R)
12:00, 3:30, 7:10, 10:05
FIRST WIVES CLUB (PG)
12:00, 2:30, 5:00, 7:35, 9:50, 12:00*

Star Theatres
The World's Best Theatres
Bargain Matinees Daily $4.00 All Shows Starting before 6:00 pm
Now accepting Visa & MasterCard
"NP" Denotes No Pass Engagement

Star John R at 14 Mile
32289 John R. Road
(810) 585-2070
CALL FOR SATURDAY SHOWTIMES
MONDAY - THURSDAY
NP DEAR GOD (PG)
10:50, 1:15, 4:20, 7:30, 10:10
NO VIP TICKETS
NP LARGER THAN LIFE (PG)
12:30, 3:00, 5:15, 7:20, 9:30
NO VIP TICKETS
NP HIGH SCHOOL HIGH (PG13)
11:45, 12:45, 1:45, 2:45, 3:45, 4:45, 5:45, 6:45, 7:45, 8:45, 9:45, 10:40
NO VIP TICKETS
SLEEPERS (R)
11:00, 1:00, 2:00, 4:00, 5:00, 7:00, 8:00, 10:00, 11:00
BOUND (R)
7:10, 10:20
THAT THING YOU DO (PG)
11:15, 1:30, 4:10, 6:30, 9:15
D3: THE MIGHTY DUCKS (PG)
12:00, 2:30, 6:00, 8:30, 10:50
FIRST WIVES CLUB (PG)
12:15, 3:15, 5:30, 8:15, 10:30
FREE KIDS' SERIES
HOUSE ARREST (PG)
11:30, 2:15, 4:30

Star Rochester Hills
200 Barclay Circle
853-2260
MONDAY THRU THURSDAY
NP ROMEO AND JULIET (PG13)
11:00, 1:20, 3:40, 6:20, 8:40, 11:00
NO VIP TICKETS
NP MICHAEL COLLINS (R)
10:40, 1:40, 4:20, 7:15, 10:00
NO VIP TICKETS
NP TO GILLIAN ON HER 37TH BIRTHDAY (PG13)
12:15, 2:40, 4:40, 6:50, 9:30
NO VIP TICKETS
NP HIGH SCHOOL HIGH (PG13)
11:45, 2:00, 4:10, 6:30, 8:20, 10:20
NO VIP TICKETS
NP SLEEPERS (R)
10:30, 12:00, 1:30, 3:00, 4:30, 6:00, 7:30, 9:00, 10:30
NO VIP TICKETS
THE GHOST AND THE DARKNESS (R)
11:10, 1:50, 4:00, 6:10, 8:30, 10:50
THE LONG KISS GOODNIGHT (R)
11:30, 2:10, 5:15, 8:00, 10:40
THAT THING YOU DO (PG)
10:50, 1:00, 3:15, 5:30, 7:45, 10:10
FIRST WIVES CLUB (PG)
11:20, 2:10, 4:50, 7:00, 9:45

Star Winchester
1136 S. Rochester Rd, Winchester Mall
810) 656-1160
MONDAY THRU THURSDAY
NP SET IT OFF (R)
11:45, 2:30, 5:00, 7:30, 10:00
NO VIP TICKETS
NP LARGER THAN LIFE (PG)
11:00, 1:00, 3:00, 5:15, 7:15, 9:15
NO VIP TICKETS
NP DEAR GOD (PG)
11:15, 1:45, 4:15, 6:45, 9:30
NO VIP TICKETS
NP BAD MOON (R)
12:45, 3:45, 6:15, 8:45
NO VIP TICKETS
NP THE ASSOCIATE (P3)
11:30, 2:15, 4:45, 7:00, 9:45
NO VIP TICKETS
NP THINNER (R)
6:30, 9:00
NO VIP TICKETS
FLY AWAY HOME (PG)
11:45,2:30, 5:30
FREE KIDS SERIES!
CHILDREN 12 ND UNDER FREE, ADULTS ARE $1.00
HOUSE ARREST (PG)
10:50, 1:30, 4:00

United Artists Theatres
Bargain Matinees Daily, for all shows starting before 6:00 PM
Same day advance tickets available.
NV - No V.I.P. tickets accepted

United Artists Fairlane
Fairlane Town Center
Valet Parking Available
313-593-4790
ALL TIMES FOR FRI-THURS.
MIDNIGHT SHOWS FRIDAY AND SATURDAY ONLY
NV THE MIRROR HAS TWO FACES (PG13)
#1 1:10, 3:40, 6:45, 9:20
#2 2:00, 4:40, 7:30, 10:10
ROMEO AND JULIET (PG13)
1:05, 3:55, 6:55, 9:35
GHOST AND THE DARKNESS (R)
1:00, 3:55, 6:55, 9:35
NO MATINEE 11/21
RENDEZVOUS IN PARIS (NR)
1:50, 4:20, 7:05, 9:30
GET ON THE BUS (R)
1:25, 4:00, 6:40, 9:10
FIRST WIVES CLUB (PG)
1:15, 4:50, 7:10, 9:25
THAT THING YOU DO (PG)
1:45, 4:10, 7:25, 9:50
THINNER (R)
2:15, 4:30, 6:50, 9:00
DEAR GOD (PG)
7:15, 9:55
FLY AWAY HOME (PG)
1:20, 4:05

United Artists Oakland
Inside Oakland Mall
810-585-7041
ALL TIMES FRI-THURS
NV THE MIRROR HAS TWO FACES (PG13)
#1 12:30, 3:15, 6:40, 9:30
#2 1:15, 4:00, 7:10, 10:00
THE ASSOCIATE (PG13)
12:45, 3:30, 6:50, 9:40
GHOST AND THE DARKNESS (R)
1:30, 4:10, 7:20, 9:50
LONG KISS GOODNIGHT (R)
1:00, 7:00,
NV THINNER (R)
3:45, 10:10

United Artists 12 Oaks
Inside Twelve Oaks Mall
810-585-7041
ALL TIMES FRI-THURS.
NV THE MIRROR HAS TWO FACES (PG13)
12:50, 4:10, 7:00, 10:00
NV ROMEO AND JULIET (PG13)
1:10, 3:50, 6:50, 9:30
NV RANSOM (R)
11:45, 2:20, 5:00, 7:40, 10:15
LARGER THAN LIFE (PG)
12:00, 2:10, 4:30
FIRST WIVES CLUB (PG)
12:40, 3:00, 5:20, 7:45, 10:10
GHOST AND THE DARKNESS (R)
7:10, 9:40

United Artists West River
9 Mile,
2 Block West of Middlebelt
810-988-6943
ALL TIMES FRI-THURS
NV SPACE JAM (PG)
#1 11:00, 1:10, 3:20, 5:30, 7:40, 10:00
#2 12:00, 2:10, 4:20, 6:30, 9:00
NV RANSOM (R)
#1 11:20, 2:00, 4:50, 7:55, 10:30
#2 1:00, 4:00, 7:00, 9:40
NV SET IT OFF (R)
1:20, 4:30, 7:20, 10:20
NV ROMEO AND JULIET (PG13)
1:30, 4:10, 6:50, 9:30
SLEEPERS (R)
12:20, 3:45, 6:55, 10:05
NV LARGER THAN LIFE (PG)
12:10, 2:20, 4:40,
GHOST AND THE DARKNESS (R)
12:15, 2:50, 5:15, 7:45, 10:15
NV DEAR GOD (PG)
7:10, 9:50

Cinemark's Terrace Theatre
30400 Plymouth Rd-Livonia
(313) 261-3330
Late Shows on Friday & Saturday Only!
Every Tuesday, all seats 75¢
CALL THEATRE FOR FEATURES AND TIMES

Birmingham Theatre
211 S. Woodward
Downtown Birmingham
644-3456
NP Denotes No Pass Engagements
thru Thursday
NP SPACE JAM (PG)
11:30, 1:25, 3:20, 5:15 7:10, 9:10
NP THE FUNERAL (R)
12:50, 3:00, 5:10, 7:20, 9:30
NP THE MIRROR HAS TWO FACES (R)
11:50, 2:25, 5:00,7:35, 10:10
NP RANSOM (R)
11:45, 2:10, 4:35, 7:10, 9:55
NP ROMEO & JULIET (PG13)
12:15, 2:50, 5:25, 8:00, 10:30
NP TWELPFTH NIGHT (PG)
12:50, 3:435, 6:40, 9:25
NP SWINGERS (R)
11:55, 2:00
MICHAEL COLLINS (R)
4:05, 7:00, 9:50
SLEEPERS (R)
12:50, 3:55, 7:00, 10:05

MJR THEATRES

99¢ Livonia Mall
Livonia Mall, Middlebelt at 7 Mile
313-476-8800
ALL SEATS 99¢ ALL SHOWS
FREE Refill on Drinks & Popcorn
JACK (PG13)
4:30, 6:50, 9:30
A VERY BRADY SEQUEL (PG13)
4:50
INDEPENDENCE DAY (PG13)
7:00, 9:50
PHENOMENON (PG)
4:40, 7:15, 9:45
NO CHILDREN UNDER 4 AFTER 6 PM EXCEPT ON 'G' OR 'PG' RATED FILMS

Main Art Theatre III
Main - 11 Mile
Royal Oak
(313) 542-0180
$3.00 (TWI-LITE) SHOWS DAILY
THESE TIMES ARE FOR TODAY ONLY
MOTHER NIGHT (R)
1:15, (4:15 @ $3.00) 7:00, 9:30
LOOKING FOR RICHARD (PG13)
1:45, (4:45 @ $3.00) 7:30, 9:55
11/20 NO 4:45, 7:30, 11/21 NO 7:30
BIG NIGHT
1:30, (4:30 @ $3.00) 7:15, 9:40
Children under 6 not admitted.

Waterford Cinema 11
7501 Highland Rd
S.E. corner M-59 & Williams Lake Rd.
24 Hour Movie Line
(810) 666-7900
$3.25 (TWI-LITE) SHOWS DAILY
SPACE JAM (PG)
12:00, 1:15, 2:15, 3:20, (4:40 & 5:30 @ $3.25) 7:00, 7:45, 9:00, 9:45
11/18-21 NO 12:00
MIRROR HAS TWO FACES (PG13)
1:20, (4:10 @ $3.25) 7:00, 9:45
RANSOM (R)
1:10, 1:50, (4:00 & 4:30 @ $3.25) 6:45, 7:20, 9:20, 10:00
DEAR GOD (PG)
1:30, (4:15 @ $3.25) 7:20, 9:55
MIGHTY DUCKS 3 (PG)
1:15, (4:40 @ $3.25) 6:50
THINNER (R)
9:15
ROMEO & JULIET (PG13)
1:40, (4:20 @ $3.25) 7:15, 9:50
LARGER THAN LIFE (PG13)
1:40, 7:10
GHOST AND THE DARKNESS (R)
(4:50 @ $3.25) 9:30
SLEEPERS (R)
1:00, (4:00 @ $3.25) 7:10, 10:00
HIGH SCHOOL HIGH (PG13)
1:00, (5:10 @ $3.25) 7:40, 9:40
FREE SHOWS SAT. & SUN
MATILDA (PG)
Visa & Mastercard Accepted

$1.50 Waterford Twin
M-59 (Highland) at Crescent Lake Rd.
ALL SEATS $1.50 ALL SHOWS
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JACK (PG13)
4:45, 7:10 9:30
HARRIET THE SPY (PG13)
4:45, 7:10, 9:30
PHENOMENON (PG)
4:30, 7:15, 9:40
NO CHILDREN UNDER 4 AFTER 6 PM EXCEPT ON 'G' OR 'PG' RATED FILMS

MOVIES

TWENTIETH CENTURY FOX

Holiday rush: *Arnold Schwarzenegger as Howard Langston races across a huge mall on Christmas Eve in a madcap search for the hottest toy of the season in "Jingle all the Way."*

Share your toy search story

It's Christmas Eve and Howard Langston is frantically searching for the toy every child's wish list — Turbo Man, in "Jingle All the Way," opening Friday at metro Detroit movie theaters.

Who hasn't braved the last-minute Christmas Eve rush to buy something that's long disappeared from store shelves?

Parents, share your "Holiday Toy Search," story with us to win a "Jingle All the Way," prize package for your child. What toy did you look all over town to find? Were you successful? Was your child surprised, or disappointed? Deadline to enter is Tuesday, Nov. 26.

Twenty-five prize packages containing a "Jingle All the Way," memo board, T-shirt, stocking cap, and coloring book, will be given away. Send entries to: Keely Wygonik, Taste/Entertainment Editor, Observer & Eccentric Newspapers, Inc., 36251 Schoolcraft, Livonia, MI 48150. To fax entries, call (313) 591-7279.

We'll share excerpts from your holiday toy search stories in an upcoming issue of Arts & Entertainment.

Arnold Schwarzenegger who stars in "Jingle All the Way," is a high-powered businessman, hard at work. Now he's going to miss yet another of his son, Jamie's (Jake Lloyd), karate awards ceremonies. Howard loves his family, but he just can't seem to find enough time for wife Liz (Rita Wilson), and Jamie. This year he's going to make it up to Jamie, he'll buy him the toy on ever child's list to Santa — and the hottest action figure of the season — Turbo Man!

Unfortunately, Howard is facing one big problem: It's Christmas Eve, and Turbo Man has been sold out since Thanksgiving.

Howard's down-to-the-wire trek to find Turbo Man quickly turns into an odyssey wilder than he could have ever imagined. In the course of his Yuletide misadventures, he finds himself in a no-holds-barred fight-to-the-finish with a pesky postman named Myron (Sinbad), who is out to claim the last Turbo Man for his kid. Also standing in Howard's way is a shady Santa (James Belushi), and a tough policeman, Officer Hummell (Robert Conrad).

To make matters worse, while Howard is scrambling across the city for the prize that will redeem him in the eyes of his family, neighbor Ted (Phil Hartman), the so-called "perfect father," has made himself at home — in Howard's home, relieving Liz of her baking duties, and taking it upon himself to put up the Langston family Christmas lights. It's enough to scare away even the bravest of men. But to Howard, this is war — and he's determined to win.

In addition to "Jingle all the Way's" easily recognizable themes, the Twentieth Century Fox film also features non-stop action and laughs.

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WOMEN SEEKING MEN

CLASSY & CURVACEOUS
SW mom, 46, 5'9", blonde/green, N/S, kind, loving, honest, outgoing happy enjoys cooking, dancing, theater, outdoors, horses, travel. Seeking similar, commitment-minded S/DWM ☎6606(exp11/28)

SERIOUS NEED ONLY APPLY
SWF, 33, petite, brown/green, single mom, attractive, warm, caring, understanding, classy tom-boy, enjoys outdoors and fine dining. Seeking S/DWM, understanding, compassionate, with same interests, for LTR. ☎6605(exp11/28)

FRIENDS FIRST
SWF, 39, 5'3", 120lbs, independent, honest, enjoys music, animals, sports, travel, dining out. Seeking SWM, 35-42, with similar interests, to enjoy each others company. ☎6454 (exp11/21)

LET'S MAKE HOLIDAYS SPECIAL
I'm 5'10", 43, attractive, divorced, degreed professional, enjoys sports, cultural events, travel, adventures. Seeking a tall, 40s, physically, N/S, professional, white gentleman, affectionate, confident, romantic with integrity and humor ☎6660 (exp 11/28)

HONEST, ROMANTIC
Attractive DWF 49, blonde/green, 5'6", 135lbs, seeks S/DWM, 45-55, financially secure, N/S, social drinker, 5'10"+, H/W proportionate, who enjoys dancing, music, romantic evenings, etc. for LTR. ☎6659(exp11/28)

TIRED OF GAMES!?
DWF, 32, 5'2", full-figured mother, enjoys bowling, movies, dining out and quiet times. Looking for S/DWM 30-40, who's emotionally/financially secure for possible LTR. N/Drugs, social drinker. Western Wayne County. ☎6656(exp11/28)

BITTERROOT SEARCH
If bitterroot means anything to you, let's connect. SWF, 42, looking for soulmate. ☎6649(exp11/28)

SEARCHING FOR MY SANTA
Attractive DWF, mid-40s, blonde/blue, N/S, social drinker, seeks LTR with tall, attractive, romantic S/DWM 42-48, who's fun-loving, family-oriented. ☎6450(exp11/21)

CLASSY LADY
Very attractive SWF, mid-40s, 4'11", 100lbs, blonde, N/S, seeks financially secure, honest, sincere SWPM, under 5'8", who appreciates the finer things in life, fine dining, romantic evenings by the fire. ☎6446(exp11/21)

SEEKING BEST FRIEND
DWF, N/S, with pleasant personality, seeks N/S, gentleman, 40-50, preferably tall, not overweight, who is honest, thoughtful and loyal. Sounds like you? Let's give it a try. ☎6541 (exp11/21)

LONELY IN LIVONIA
Shapely, adventurous, down-to-earth professional DWF, 36, 5', brunette, one son, N/S, romantic, homemaker-type, who needs a friend/lover and someone to rescue me from the Power Rangers. ☎6543(exp11/21)

BEAUTIFUL QUEEN SIZE F
49, redhead, of Jewish faith, warm heart, educated, energetic, sense of humor, enjoys life in general, seeks tall gentleman, 45-60, with varied interests, sense of humor, educated, financially/emotionally secure. ☎6501(exp11/21)

JANE FONDA FANS
If it's the look you like, just add an adventurous personality to this tall, toned, sophisticated, 40s woman, who likes thoughtful, together men that make her laugh. ☎6497(exp11/21)

HI! RETIRED SENIOR
This healthy, petite, attractive, active lady, seeks gentleman with similar interests, for living, loving, sharing, caring. "The best is yet to be". N/S, social drinker. ☎6495 (exp11/21)

CLASSY LADY
Fun, humorous DWCF, mid-50s, love people, enjoy music of all kinds (from opera to classics), dance, travel, cooking, dining out. Seeking understanding, considerate, kind, caring SM, 55-62, for companionship, possibly more. ☎6381(exp11/14)

HOCKEY LOVERS
SWF, 26, 5'1", red/blue, loves hockey especially Red Wings, playing darts, dancing, movies, rollerblading. Seeking someone with similar qualities that wants to have a little fun. ☎6305(exp11/14)

PUZZELED?
Attractive, plus-sized SWF, 43, 5'5", looking for the missing piece of the puzzle. WM, 37-53, N/S, N/D, with many sides, some smooth will fit. Waterford area. Please call. ☎6302 (exp11/14)

SOMETHING REAL
Down-to-earth, fun-loving, charismatic SWF, 23, cuddle monster, seeks tall, blond and handsome, caring, cuddly knight in shining armor for friendship first, LTR later. ☎6366(exp11/14)

LOOKING FOR FRIENDSHIP
SWF, 32, dark/dark, with a great sense of humor, enjoys great outdoors, theater, great books, an incurable romantic, incredibly spontaneous, looking for S/DWM, 30-39, interested in becoming a special friend. ☎6365(exp11/14)

BALANCED
Beautiful, intelligent, hard-working SBF seeks someone to balance out her life for friendship, maybe relationship. Must be 27-40, intelligent, handsome and have your act together! ☎6364(exp11/14)

PLAIN AND SIMPLE
DWF, 51, tall, thin, smoker, social drinker, seeks tall, thin, reserved gentleman, 50-55, to share talks, walks, dinners, sports, dancing and life. ☎6360(exp11/14)

RED WING HOCKEY
DWPF, 33, 5'4", outgoing, social drinker, N/S, athletic, Catholic, loves watching the Wings, participating in all sports. Tired of single scene, seeks S/DWM, 30-38, similar interests. ☎6357(exp11/14)

SEEKING SPECIAL SOMEONE
Down-to-earth, caring, compassionate, giving, nice-looking DWF, 44, pleasingly plump, smoker, enjoys dancing, bingo, movies, music. Seeking similar S/DWM, 44-55, for friendship, companionship. ☎6351 (exp11/14)

MS. SHERLOCK SEEKS WATSON
Attractive, intelligent DWF, 48, 5'8", red/hazel, medium build, pleasant, out-going, N/S, social drinker, likes good conversation, long walks, laughter, the fine arts, English mysteries, seeking someone similar. ☎6345(exp11/14)

CUTE, SWEET
Attractive SWF, 45, cute, sexy, slightly chubby yet well proportioned, sincere, honest, enjoys swimming, writing, reading, quiet nights, dining out, cuddling. Seeking SM, race open, for companionship, romance. ☎6156 (exp 11/7)

CLASSIC, ATTRACTIVE
Clean, healthy, young, employed 63 year-old, would like to share the beauty of the world, with an active gentleman, N/S, who loves being outdoors, new experiences, challenges. ☎6146(exp11/7)

SEEKING ROMANCE
I'm an attractive, intelligent, slender, tall, refined, fun, affectionate smoker, 50. I'm not a '90s woman — so please be a traditional, tall, intelligent gentleman, 50+, who's polite. ☎6291(exp11/7)

THIS ONE'S WORTH THE TIME
Shapely DWPF, 37, 5'7", 200lbs, blonde/green, child impaired, politically incorrect, very attractive, intelligent, good sense of humor, lots of personality, needs "Al Borlan" type. ☎6230(exp11/7)

ARE YOU READY?
A little chubby, a little cute, a little different, with a lot of love to give! DJF, 43, seeks S/DWM, 39-49, N/S, N/D, who's more than a little compassionate/understanding. ☎6227(exp11/7)

LONG, LEAN & LOVELY
Done moving and relocating. Outgoing, high energy rollerblader, 49, seeks an educated humorous, trim gentleman, who loves the outdoors. ☎6223(exp11/7)

COMMITMENT WANTED
Attractive DWF, 42, red/green, medium build, seeks loving, caring, financially secure gentleman, who knows how to treat a lady, for meaningful relationship leading to marriage. Race unimportant. ☎6222(exp11/7)

SOFT & SWEET
Sincere and sensual, petite, trim, fit 50 year-old, loves to dance, work out, laugh, and life itself. Seeking compatible male with similar interests. ☎6220(exp11/7)

SEEKING MY BEST BELOVED
Beautiful, charming, educated, energetic, never married SWF, 34, blonde/blue, H/W proportionate, seeks tall, never married male, 30-45, who enjoys physical fitness, music, reading, travel, and great conversation. ☎6218(exp11/7)

ONE IN A MILLION
Attractive, athletic SWF, 29, 5'7", 135lbs, N/S, with one child, financially/emotionally secure, honest, caring, not controlling, loves movies, dining out, dancing. Seeking mature, active SM N/S, for LTR. ☎6216 (exp11/7)

STAND OUT IN A CROWD
Beautiful is the first word. DWF, 50, still searching, for a S/DWM, who is a kind, considerate gentleman seeking love, friendship, or companionship. ☎6208(exp11/7)

PULP FICTION
Attractive SHPF, 31, enjoys dancing, hockey, movies, shooting darts. Seeking educated, outgoing, fun-loving and romantic gentleman for friendship, possible LTR. ☎6202 (exp11/7)

COUNTRY CLUB LADY
Ann Margaret look-a-like, mid-40s, petite 5'2", great personality, big smile, enjoys everything outdoors, theater, dining out, golf. Seeking outgoing, active gentleman 50-60, N/S, financially/emotionally secure 5'8"-5'11". Serious callers only. ☎5537(exp11/7)

ENTREPRENEUR, 50
Float your boat, make your day. Pretty, successful, compassionate lady, seeks her soulmate. Any sincere, successful Caucasian gentleman, 45-70, please reply. ☎6199(exp11/7)

LOVING AND HONEST
Nice looking SWF, good personality, 5'9", H/W proportionate, blonde/blue seeks tall, handsome SWM, 55-62, who likes walks, movies, dining out. ☎6198(exp11/7)

QUIET, LOVABLE, LOYAL
Down-to-earth SWF, 33, enjoy spending time with friends, family and travel. Seeking SWM, 28-38, for lasting friendship, possible romance. ☎6197(exp11/7)

JUST CALL ME PAT
Active DWF, 51, enjoys sports, concerts, movies, dining out, theater, travel, seeks active, fun-loving male 48-55, for friendship, companionship, possibly more. ☎6196(exp11/7)

EASY ON THE EYES
DWF, down-to-earth, former model, tall, 5'8", great personality, enjoys dining, dancing, theater, long walks, good conversation. N/S, social drinker. Seeking tall male, 55-65, with similar interests. ☎6194(exp11/7)

HAVE HERPES?
SWF, 37, smart, attractive, fun-loving, great sense of humor, enjoys sports, travel and more. Seeking a humorous, honest, marriage-minded, N/S man with herpes, to build a relationship. ☎6099(exp10/31)

WHERE ARE YOU BABY?
SBF, 24, 5'9", 175lbs, seeks financially, mentally stable, tall, handsome, sexy, good dressing man, 35-40, who owns car/home. ☎6098 (exp10/31)

SEEKING SOUL MATE
Female, 40, 5'6", 112lbs, long brown/brown, part-time mom, enjoys dining in/out, movies, camping, biking, long walks, fireplaces, reading and trying new things. Seeking honest, caring male. H/W proportionate for LTR. ☎6003(exp10/31)

BEST FRIEND WANTED
Passionate, independent, attractive, brunette lady, DWF, 48, loves life's simple pleasures. Seeking tall, honest, educated, social drinker to share everyday life with. ☎6097 (exp10/31)

FINER THINGS IN LIFE
Tall, attractive, blonde widow, late 50s, passion for living, seeks special man of integrity, sophistication, humor, and the following similar interests: musical events, art museums, fine dining, gourmet cooking, movies, and traveling. ☎6002(exp10/31)

SOULMATE WANTED
Petite, pretty, 5'5", 115lbs, slim-trim 48 year-old blonde, brown eyes, degreed, enjoys tennis, golf, working out, theater, and romantic candlelight dinners, seeks soul mate, in a successful Caucasian professional, 45-58, with similar interests. ☎6001 (exp10/31)

ROMANTIC GENTLEMAN SOUGHT
Attractive SWPF, 39, 5'7", slim, smart, romantic, compassionate, loves animals, seeks true "gentleman" 38-48, with similar characteristics, who loves to laugh, and is not afraid to let someone special into his life ☎5995(exp10/31)

TERRIFIC SMILE
Attractive, college-degreed DWF, N/S, 5'3", brown/blue, average build, outgoing, very positive, smiles a lot, enjoys golfing, traveling, dancing, theaters, etc. Seeking attractive, humorous CPM, 47-55, 5'9"+, N/S, and similar interests ☎5993 (exp 10/31)

LOOKING FOR A KEEPER?
Attractive, intelligent, loyal, full-figured SWF, 36, long brown/blue, nursing back injury, seeks gentle-man to share time with, children welcome, wives aren't. Let's not be lonely. ☎6095(exp10/31)

LET'S BE FRIENDS...
...and have fun! Full-figured DWF, 35, enjoys the park, movies, and walks, seeks SBM 23-40, give me a call so we can meet, and enjoy each other. ☎5991(exp10/31)

READY FOR THE BEAT
Cute, petite, and ready for fun, sun and you. You are: 40-something, young, young, young-at-heart, healthy, intelligent, and like to have a good time. ☎6087(exp10/31)

SEEKING SOULMATE
Classy, slim, petite, red-head, late 40s, brown eyes, loves bowling, dancing, boating, live theatre, seeks male 45-60, under 6', ready to be a kid again. ☎6086(exp10/31)

CELTIC
Attractive, Catholic SWF, 47, 5'3", 120lbs, brown/brown, Martha Stewart-type person, 20 year-old son, enjoys cooking, gardening, Dr. Laura Slessingers life philosophy- "Always do what's right and you'll be a happy person!" Seeking family-oriented WC gentleman, 45-55, a one-woman-man, children ok. ☎6085(exp10/31)

SING ME A SONNET
Romeo, Romeo, wherefor art thou? Art thou a non-smoking professional? Dost thou liketh animals? Outdoors, fireplaces, movies, concerts? Your Juliett is waiting. If thou artst 35-45 years, I will meeteth you on the balcony. ☎6083(exp10/31)

"SOME ENCHANTED EVENING...
...you may see a stranger" I have miles to go before I sleep to find my sweetie pie. I'm stimulating, exciting, smart, a head-turner, long black hair, witty, charming, kind, loving, devoted, slightly neurotic, young 43. ☎6081 (exp10/31)

READ NO FURTHER...
...if you have a Hemmingwish personality, a good sense of humor, and a heart of Mother Theresa- call. Dream on for keeps, nights of moments not to be forgotten, color, music and laughs. ☎6080(exp10/31)

BE MY NEW PRINCE
I've recently lost my title of "Your Highness", so I'm looking for a new Prince Charming. If you are 32-49 years young, professional, non-smoker, who likes movies, theater, concerts, as well as a night by the fireplace drinking wine- Let me know! ☎6079(exp10/31)

"TREMOR ME"
"Peek a boo" I see you, picking up a date. Let's go to Tremors and please don't be late! ☎6078(exp10/31)

LOVE ME TENDER
Get back more than you give. Love me true. Loyalty-a given. Never let me go. You want me to. This 5'9" pretty, blue-eyed blonde is looking for her Blue Suede Shoes. No Hound Dogs need apply. ☎6077(exp10/31)

ARE YOU SMILING?
Good. Then you are just the type of person who need to read this ad. I'm a SWPF, 28, well-adjusted. Seeking SWM, who appreciates creativity, spontaneity and a warm smile. Let's enjoy thunderstorms, wild concerts and cozy nights together. ☎6075 (exp10/31)

LOOKING FOR MR. RIGHT
Qualifications must be 38-42, 5'2"-5'7", tall, muscular, hairy chest and have a sense of humor. Independent, secure, reliable a must, non-smoker, N/Drugs, social drinker ok. ☎6072 (exp10/31)

LOOKING FOR A FRIEND
DWF, 30s, redhead, looking for some fun. Seeking established, kind non-smoker, 30-40, 6'+, 180-200lbs, must have own hair - and lots of it, like animals, have sense of humor, intelligence and a wonderful smile. ☎6071(exp10/31)

SET YOUR SIGHTS HIGH
Charming and warm, vibrant and alive business lady, 40, wants to meet a caring, loving man, with a great sense of humor. Call me and let's talk! ☎6069(exp10/31)

SENSUOUS LADY
looking to warm up your winter nights. Sexy, sophisticated, exciting, school teacher/investor, 5'6", shapely, seeks her match, 45-55. Come and light up my life. ☎6068(exp10/31)

ATTRACTIVE REDHEAD
Petite DJF, 40-something, seeks DJM, 40-50, who's kids are grown and is looking for a committed, monogamous relationship with someone who is offbeat, warm, witty, honest, secure, cosmopolitan, lover of travel and is capable of making a commitment. ☎6065(exp10/31)

I CROSS MY HEART
Attractive, long-legged, blue-eyed blonde SWF, 38, N/S, seeks country boy, 33-43, who is romantic, sincere, George Straight fan, who enjoys camping, fishing, dancing, originally from Oklahoma/Texas area. Rodeo fans, raised on a farm A+. ☎6064 (exp10/31)

MR NICE GUY WHERE ARE U?
DWF, 52, 5'2", mom, office worker, loves coffee, reality, good books, movies, occasional outings. Seeking nice guy, S/DWM, 50+, with a good spirit and above average sense of humor, high personal values. ☎6063(exp10/31)

DESTINY'S LADY
She was the kind of dame that looked like an angel, but played cards with the devil, and always won. DJF, 54, 5'6", 125lbs, strawberry blonde/blue. Seeking sweet gentleman for happy ending. ☎6646(exp11/28)

PRETTY WOMAN
Outgoing, thin, health-conscious SWF, 40, 5'7", enjoys working out, summer sunsets along the beach and movies (comedies, love stories). Seeking happy, secure S/DWM, 42-48, for possible LTR ☎6506 (exp 11/21)

SOMEONE SPECIAL
SWF, 48, mother of two, 5'6", 150lbs, average build, enjoys walking, canoeing, reading and watching old movies. Seeking financially secure S/DWM, 48-55, with similar interests. For possible LTR. ☎6367(exp11/14)

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Observer & Eccentric PERSONAL SCENE

HOMEWARD BOUND
SWF, 40, with two girls, looking for a non-smoking guy, 35-40, who has kids, someone to be friends first then somewhere down the road a long-term relationship. ☎6061(exp10/31)

A FAIRY TALE
Cinderella lost her glass Nike Windrunner running shoe, will Prince Charming find it? If you are professional, non-smoking prince between 43-53, bring your pumpkin carriage - let's see if it fits!!! ☎6060(exp10/31)

THE NANNY
Fran Dresler look-a-like seeks SM 35-40, that likes long workouts. Smoker preferred, who enjoys traveling to the Upper Peninsula or other places—like my house. Sensitive and romantic men can really make me whine. ☎6049(exp10/31)

ANY FISH IN THE SEA?
DWF, 23, with precious daughter, I'm vivacious, romantic, thoughtful, and extremely funny. I like everything from Sunset Picnics to skydiving! I love to laugh and smile. Seeking WM, 26-36, with similar qualities, varied interests. Don't be the one that got away. ☎6048(exp10/31)

SEEKING KING ARTHUR
Single Caucasian, Lady Guinevere (Saks Fifth Ave type/Grace Kelly), 5'6", 135lbs, blonde professional, relocating from Ohio, seeks financially secure, educated, unmarried caucasian king (executive-type only), 40-65, 5'6+, N/S, N/D, attractive, communicator. ☎6044(exp10/31)

SINCERE, ROMANTIC,
and outgoing SWF, young 55, 5'6", 150lbs, with good sense of humor, enjoys dancing, sports, camping, cards and more, seeks WM, 50+, with similar interests ☎6043 (exp10/31)

CLASSY LADY
SBPF, 45, full-figured, vibrant. Loves life, enjoys traveling, jazz concerts, sunrises. Seeking honest SM, 40-55, tall, financially secure, has similar interests, fun to be with, for friendship, possible relationship. Race unimportant. ☎6695(exp11/28)

SHAPELY, SMART, SENSATIONAL
slender, sweet, blonde beauty, with varied interests including world travel, country club golf, dancing and all the finer things in life. Seeks companionship with handsome gentleman, 48-60, with similar traits, interests. ☎6350(exp11/14)

SATISFACTION GUARANTEED
Attractive SWF, 23, 4'11", 160lbs, blonde/blue, enjoys movies, quiet evenings, skating, long walks, hockey and football. Seeking SWM, 25-35, who is looking for a LTR. ☎6346(exp11/14)

ENDLESS LOVE
Well-rounded, humorous SWF, 42, 5'7", brown/hazel, N/S, enjoy sports, jazz, C&W, quiet times at home. Seeking honest, romantic, humorous, mature S/DWM, 38-52, 5'7"+, N/S, who can appreciate me, for possible marriage. ☎6287(exp11/7)

BLACK MODEL TYPE
SBF, 5'11", 155lbs, available for honest and mature SBM, 40-55, N/S, N/Drugs. Let's talk. ☎6228(exp11/7)

SEEKING SINCERE GENTLEMAN
Romantic, attractive SWF, 47, 5'7", 120lbs, brown/brown, selectively seeking professional, sincere gentleman, for friendship, laughter and adventure, leading to more. Health-conscious and N/S. Interests: travel, theater, jazz and nature. ☎6204(exp11/7)

DYNAMIC, BEAUTIFUL PHD
SWF, 5'8", fit. Cultured, tennis/golf/skiing enthusiast. Mean apple pie. Theater addiction. Dance fever. Seeking counterpart, 33-47. ☎6201 (exp11/7)

MEN SEEKING WOMEN

GOOD-LOOKING
SWM, 43, 6', 170lbs, dark eyes, black curly hair, spiritual, open minded, financially/physically/emotionally secure. Seeking slim, spiritual, open minded, dressed above average female, for dating + ☎6662(exp 11/28)

LOVING FATHER
DWM, 44, 6', 200lbs, school teacher with full-time wonderful seven year-old daughter, social drinker, N/S, likes hunting, fishing, guitar, fun, family cottage. Seeking attractive, fun mother who can share our lives. ☎6607(exp11/28)

GREETINGS!
I wish to meet a slim, younger lady, who seeks a slim, adventurous, authentic, good man. SWM, 50+, well above average in looks, intelligence and nice-natured. ☎6604(exp11/28)

ONE IN A MILLION
Me: 5'9", blonde/blue, 165lbs, sincere, honest, caring, good listener, great/warped sense of humor, hopeless romantic. You: 21-30, petite, attractive, honest, looking for knight in shining armor. Kids a plus. ☎6603(exp11/28)

ATTENTION REDHEADS!
SWM, 35, 5'9", 160lbs, brown/blue, physically fit, degreed, professionally employed, no dependents, home owner, seeks SWF, 21-40, natural red hair, physically fit, N/S. ☎6601 (exp11/28)

TRAVEL, SUN, FUN
Handsome, humorous DWM, financially secure, business executive, seeks to share dining, movies, concerts, sporting events with slender, physically fit, attractive female 30-40. ☎6600(exp11/28)

APPLE CIDER
SWPM, 34, 6', H/W proportionate, N/S, seeks female companion to do things with friendship, romance and ? Call, let's see what we have in common. ☎6597(exp11/28)

KNOWS WHAT SHE WANTS
Romantic, funny, caring SM, 6', dark/brown-green, employed, seeks attractive, intelligent, down-to-earth woman, 18-27, with good heart and sense of humor, goal-oriented, for possible relationship. ☎6596 (exp11/28)

CHRIS DRAPER LOOK-ALIKE
SWM, 32, 5'9", 150lbs, dark blond/light blue with sense of humor, enjoys hockey, football, pool, darts, biking, go-carts, movies. Seeking SWF, 23-35, 4'11"+, with sense of humor, for LTR. ☎6452(exp11/21)

CALL MY DAD
Warm, kind, sensitive, down-to-earth DWPM, 38, 5'9", Catholic, brown/hazel, custodial parent of two, social drinker, enjoys movies, cooking, candlelight dinners, Cedar Point, camping, socializing. Seeking DWF with kids, for companionship, monogamous relationship ☎6451(exp 11/21)

DO YOU BELIEVE IN MAGIC?
Attractive, athletic SWPM, 46, 5'10", enjoys theatre, movies, sports, a hopeless romantic. Seeking petite, athletic, open-minded, honest, family-oriented SCWF, 34-44, N/S, monogamous. Won't you join me on a magic carpet ride? ☎6693(exp11/28)

SEEKING BLACK FEMALE
Handsome, athletic, honest, romantic, sincere SWM, 24, 6', dark hair, enjoys music, working out, having fun. Seeking slim, attractive, clean, sexy, romantic BF for friendship, fun, possible relationship. ☎6694(exp 11/28)

WANTED: RUBENESQUE WOMAN
DWM, 29, 6'1", good-looking, stable career, desires to meet a 300lbs+ female who's pear Rubenesque. ☎6655(exp11/28)

UNIQUE BUT NOT A GEEK
Fit, funny SWM, 36, 5'11", 180lbs, brown/blue, lives in Farmington Hills, works in Waterford, good listener, no bad habits. Seeking fit, attractive fun SWF, 25-37, light brown/dark-haired, for fun evenings, long weekends. ☎6654(exp11/28)

FUN & LOVING
SWM, 29, seeks SWF, 20-35, who is intelligent, funny, ambitious and attractive. I am the same. Looking for solid, mutually nurturing, monogamous relationship. ☎6653(exp 11/28)

CARING AND AFFECTIONATE
Attractive DWM, 36, 5'9", 185lbs, N/S, enjoys rollerblading, mountain biking, skiing, weekend getaways, quiet evenings. Seeks SWF, H/W-proportionate, with similar interests, who is not afraid of commitment. ☎6652 (exp11/28)

LOYAL AND AFFECTIONATE
DWM, 49, 6'3", 215lbs, emotionally, financially secure, wide variety of interests: photography, scuba diving, motorcycles, bicycling, travel, oldies, classical music, hiking, picnicking, country drives, outdoors, quiet evenings at home, movies, cuddling, children. ☎6650(exp11/28)

EMOTIONALLY/SPIRITUALLY
strong DWM, 50, 5'9", 192lbs, at peace with past and present, excellent physical/mental health. Seeking female for nurturing-non-controlling relationship. I live in South West Oakland County. ☎6648 (exp11/28)

OLDER WOMAN WANTED!
Handsome, romantic, athletic, confident, passionate, clean-cut SWM, 24, 6', dark hair. Seeking attractive, slender, caring, active, sexy WF, 25-40, for heavenly friendship/relationship, that will keep you smiling. ☎6514(exp11/21)

REGULAR KIND OF GUY
SM, 5'6", 200lbs, brown/blue, medium build. Interests include alternative music, computers, reading, movies, art. Seeking SF, 21-31, for possible LTR. ☎6513(exp11/21)

TALL & HANDSOME
Attractive DWM, 39, 6'2", 185lbs, blond/blue, slender, caring, respectful, attentive, affectionate, romantic. Seeking beautiful S/DWF(25-45), with similar qualities. Do you appreciate intelligence, sincerity and loyalty? ☎6512(exp11/21)

TALL, DARK, HANDSOME
SWM, over 48, very young-looking, kind, sensitive, humorous, romantic, enjoys movies, dancing, sports. Seeking tall, very pretty, young lady, good sense of humor, great shape, with similar interests ☎6448(exp 11/21)

NO MISPRINT HERE
Loving, romantic, sincere SWM, 26, attractive inside and out, seeks SWF, 21-31, with similar nature and interests. Together let's discover and share all the beauty life has to offer ☎6445(exp11/21)

SENSITIVE AFFECTIONATE
DWM, 54, 5'8", medium build, N/S, N/D, degreed, enjoys sports (especially soccer), long walks, music, seeks S/DWF, 40-50, N/S, N/D, for LTR. ☎6539(exp11/21)

THE RIGHT LADY
Could really turn me on, if your slim, 50+, enjoy dancing, golf (just two of my passions). I'm a devilish WM, 66. I promise romance and good times. ☎6540(exp11/21)

DIAMOND IN DETROIT AREA
Turn me once to see the brilliance, turn me again to see the depth, very attractive, professional WM, 45, 5'10", N/S, selective, searching for truth, honesty, passion and fun. ☎6542 (exp11/21)

SEEKING TRUE LOVE
Clean-cut DWM, 33, 5'10", 170lbs, blonde/hazel, Ivy league, smoker, likes computers, Star Trek, golf, tennis, gourmet coffee, beaches, long walks, quiet evenings. Seeking WPF, secretary/waitress/professional woman. ☎6544(exp11/21)

COLD DARK EVENINGS
Are better with someone, come share my fireplace! DWM, 40, single dad, N/S, employed, homeowner, seeks S/DF 35-45, medium build, who wants to be treated nice. ☎6511(exp11/21)

COUNTRY TO TUX
Professional, attractive SWM 47, very fit, 6', 175lbs, brown/blue, reader, sports enthusiast. Seeking very attractive, slim SWF, 30-45, for love, laughter, fun, LTR, willing to enjoy life to its fullest. ☎6510(exp11/21)

SANDY HAIR BLUE EYES
Trim, somewhat rugged SWM, 34, 5'11", good-looking, would appreciate a nice, sweet, trim gal who enjoys outdoor activities, lakes, woods, and back roads with a motorcycle, or simply working around home, garden. ☎6509(exp11/21)

WHY BE ALONE?
Good-looking, thoughtful/caring, affectionate, honest WM, 50, 5'7", 180lbs, enjoys dining out, movies, travel, warm vacations, holding hands, long walks. Seeking petite/medium-sized, warm, caring woman, 35-50, for LTR/monogamous relationship. ☎6508(exp11/21)

OUTDOOR LOVER
DM, 44, enjoys hunting, camping, fishing, softball. Seeking one man woman, 25-55, loves kids, for possible LTR. ☎6507(exp11/21)

I DOUBT I'M YOUR DREAMBOAT
But I've been wrong before. Tall, trim, very presentable, low-key WJPM, N/S, retired. Seeking attractive, fit, clever WF, 50-55, for good food, movies, work, outs, tennis. ☎6505(exp11/21)

HONEST AND ROMANTIC
Professional, sincere, romantic DWM, 50, 5'10", seeks honest woman with sense of humor, for dining out, dancing, plays, traveling. Seeking special friend to share fall activities and great times with. ☎6504 (exp11/21)

LOOKING FOR A LADY
SWM, 47, 6'3", 200lbs, classy, good-looking, friendly, considerate, honest, easygoing. Seeking pretty, slender, fit SWF, under 46, for LTR. ☎6503 (exp11/21)

BROWN/BROWN
SWM, 50, 6'2", enjoys sports, movies, dining out. Seeking honest S/DWF, 35+, with a good sense of humor, for friendship, possible LTR. N/S. ☎6500(exp11/21)

SEEKING RELATIONSHIP
SWM, 41, 5'9", 195lbs, brown/blue, enjoys fall colors, pumpkins, Halloween, seeks young lady, 18-35, race/nationality unimportant. ☎6379 (exp11/14)

SEEKING TRUE LOVE
Handsome, mature, honest, romantic, sincere, athletic SWM, 23, 5'11", Enjoys sunsets, moonlit walks, outdoors, music, biking. Seeking pretty, slender, affectionate SWF, 18-28, to talk, walk and journey through life with. ☎6378(exp11/14)

HONEST & SINCERE
Educated, employed SWM, 28, 5'9", 150lbs, enjoys racquetball, movies, computers and more. Would like to share life and new experiences with SWF, 20-30. Call today! ☎6377 (exp11/14)

ARE YOU INTO UNIQUE?
Been told I have a kind, warm soul, weird/wacky sense of humor, always altruistic, and somewhat metaphysical. Slim, sensual SJM, 44, 5'9", 155lbs, Taurus, seeks N/S SWF soulmate, 32-42. ☎6376(exp11/14)

WHITE KNIGHT
King of hearts. DWM, early 50s, varied interests, seeks queen of hearts for monogamous relationship, someone who still enjoys flowers, will take the time to know somebody and values family. Will answer all. ☎6375(exp11/14)

A REAL GENTLEMAN
Kind, caring SBM, 41, 5'7", 140lbs, with a medium build, easygoing, nice personality, have respect for women. Seeking a S/DWF, 30-50, for friendship/relationship ☎6304(exp 11/14)

BRAD PITT TYPE
Tall, sexy SWM, 32, long blonde/blue, loves to play and dance in royal oak. Seeking stylish, slender girl, 42+, under 5'9", whose seeking more than just a guest appearance. ☎6303 (exp11/14)

COUNTRY BOY
SWM, 40ish, 6', 185lbs, brownish-blue, seeks country girl who is comfortable in Wranglers or minis, likes country western music, horses and Harleys, long hair a plus. ☎6300(exp11/14)

ITALIAN DESCENT
SWM, 5'7", 165lbs, brown/brown, dark-complected, w/mustache, good shape, trust worthy, professionally employed, enjoys movies, dining out, concerts, dancing, pool. Seeking SF, who wants a monogamous relationship. Friendship first ☎6296(exp 11/14)

DO YOU BELIEVE IN MAGIC?
SWPM, 40, 5'8", fit, no dependents. Enjoys biking, jogging, variety of music and more. Seeking trim, educated, emotionally available SWF, 30-40, without dependents, to share happy, healthy relationship. ☎6295(exp11/14)

FRIEND
SBM, 41, 6', 220lbs, seeks attractive, intelligent lady, N/S S/DF, physically fit, passionate, sensitive, for friendship. ☎6363(exp11/14)

TEMPORARY COUCH POTATO
SWM, 52, 5'7", 165lbs, seeks shapely SWF, N/S, 5'5", 125lbs, who enjoys dancing, talks, walks, movies, outdoors, and more ☎6356 (exp 11/14)

LIVONIA ROMANTIC
SWM, 53, secure, likes movies, sports, travel, dining, quiet times, seeks SWF, 43-51, N/S, N/D, for companionship, to LTR. ☎6352 (exp11/14)

ALWAYS AFFECTIONATE
Energetic, easygoing SWM, 37, 5'11", brown/brown, N/S, likes hiking, boating, canoeing, most outdoor activities. Seeking fit, energetic, pretty woman, 24-40, N/S, for romantic adventure. No cats or games ☎6348(exp11/14)

BODY BUILDER
Attractive, European SWM, 30, N/S/D, trilingual, enjoys reading, writing, C-Span. Seeking sincere, warm-hearted angel ☎6347 (exp11/14)

OLD-FASHIONED GUY
Handsome, honest, sincere, athletic, intelligent SWM, 23, N/S, good morals/values, seeks slender, pretty SWF, 18-26, with similar qualities/interests, enjoys music, good conversation, outdoors, working out. Rochester area. ☎6661(exp11/28)

ATHLETIC & ROMANTIC
Handsome, intelligent, honest SWM, 24, with cool personality, enjoys writing, the outdoors, mountain biking. Seeking slim, attractive, lively, athletic SWF, 20-28, caring, sincere and your basic all-around sweetheart. ☎6658 (exp11/28)

HELLO IT'S ME
SWM, 38, 5'10", 185lbs, physically fit, N/S, N/D enjoys the outdoors, quiet evenings, reading. Seeking SWF, 35-45, similar interests, N/S, N/D, kids welcome. ☎6657(exp11/28)

LOOKING FOR "THE ONE"
Attractive, never married WM, 43, 5'10", 165lbs, blond/blue, Catholic, degreed, N/S, humorous, honest. Appreciates class/style, walks, fire signs, music, small towns. ☎6651 (exp11/28)

SEEKING SOMEONE SPECIAL
Attractive, outgoing WM, 45, with a variety of interests, loves people. Seeking same in petite WF, for friendship, maybe more ☎6647 (exp11/28)

YOUR IDEAL MAN
Attractive, athletic, funny, sincere, romantic SWM, 23, seeks attractive, intelligent, fit, adventurous SWF, 19-26, with great personality, for friendship, fun, maybe more. Try something new - call me. ☎6516(exp11/21)

ADVENTUROUS
SWPM, 27, 5'10", 155lbs, dark hair and eyes, good-looking, outgoing, fun, enjoys sports, comedy clubs and much more. Seeking an outgoing, fun, attractive woman, 19-27. ☎6502(exp11/21)

ITALIAN STALLION
SWM, 43, 6', attractive, muscular, very active, financially secure. Seeking attractive, fit female, 45 or under, for possible relationship. ☎6498(exp11/21)

SEEKS MODEL/DANCER
Athletic, assertive, very attractive, romantic, sincere SWM, 23, 5'11", seeks athletic, caring, affectionate, slim WF, 18-27, with good personality, for friendship, maybe more. Your call could bring us together. ☎6380(exp11/14)

TEDDY BEAR LOOKING FOR YOU
Deaf SWM, N/S, 25, enjoys dining out, movies, quiet times, seeks loving female, 18-28, for friendship, possible LTR. Teaching sign-language is this shy bear's favorite ice-breaker. ☎6359(exp11/14)

PERCEPTIVE, AWARE, SPIRITUAL
...describe us both. Healthy, handsome, open-minded SWM, young 34, with depth, seeks similarly conversant, understanding, compassionate, free-spirited woman, 21-34. Pretty painted playful toes a plus. ☎6353(exp11/14)

LOYAL AND SINCERE
Tall DWM, 6'4", slender, 52, in good physical condition, honest, sense of humor, N/S, self-employed, would like to meet a slender, somewhat attractive lady, 41-49, for companionship, possible LTR. ☎6349(exp11/14)

SPORTS & INTERESTS

VERY ATTRACTIVE
SWM, young 34, 6', 155lbs, seeks attractive SWF for friendship, dating. Likes working out, skating, bowling, auto racing. Seeking lady with good personality, nice, friendly. ☎6361(exp11/14)

GOLF PARTNER
Slim, trim golfer, 60-ish, retired, enjoys golf, travel, dining, dancing, music, sports, life is fun time. Seeking someone to share these other interests. ☎6229(exp11/7)

ADVENTURE AND BEYOND
Experienced, sincere, Tropical Tour Guide and masseuse planning exotic winter adventure: Rainforest, waterfalls, temples, coral reef, hiking, fishing, Hammocks, picnics, massage, deserted, breezy beaches. ☎5689(exp11/7)

SENIORS

AFFLUENT
Young SBF, attractive, seeks older affluent gentleman, who likes to travel, dining, for friendship/relationship. Race unimportant. Serious replies only. ☎6362(exp11/14)

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The Observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

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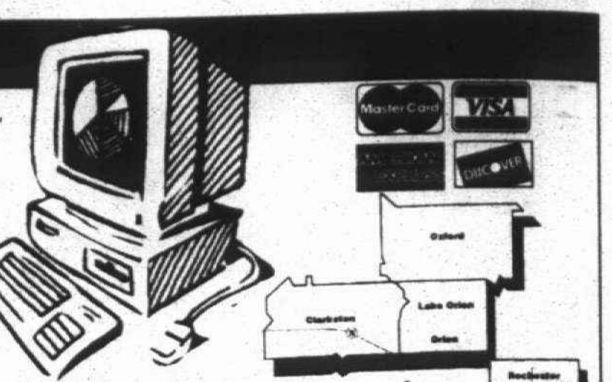

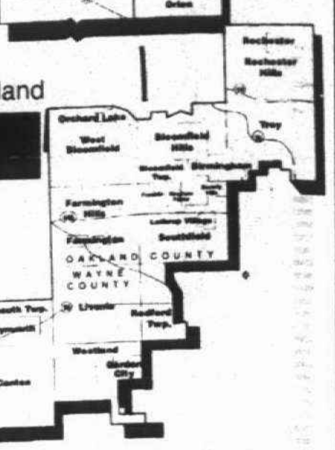

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305 Birmingham/Bloomfield

BIRMINGHAM, OPEN SUN. 11-4 or call for appointment. 1605 Stanley Blvd. 3 bedroom bungalow, walk to downtown. Hardwood, coved ceiling central air, forced air, ceramic bath & kitchen. Open floor plan, deck and new landscaping & external painting. A must see. $183,500. 810-647-5117

BIRMINGHAM/ Westchester Village - 4 bedroom/3.5 bath Ranch. Full basement. Newly painted & carpeted. Large landscaped corner lot. $289,000. No Sign. NO AGENTS! Call for appt. (810) 644-4989

BIRMINGHAM 2754 Dorchester, 3 bedroom, 1 bath, 2 half baths, brick ranch, very desirable Pembroke Sub., central air, finished basement with wet bar, move in condition, by owner. $199,900. (810) 637-3257

BLOOMFIELD TWP./ SCHOOLS Brick ranch, full basement, 2½ car attached garage. By owner, no agents. $147,900 (810) 332-1976

OPEN HOUSE SUNDAY 11-3:00 New Listing by Owner Ardmoor Dr. Bloomfield Twp 3300 sq ft ranch (S of Quarton/E of Lahser) Birmingham Schools. ⅔ acre, 4 bedrooms, 4.5 baths, 1500 sq ft great room, 2 fireplaces, marble & hardwood throughout. $450,000 (810) 540-2209

W. BEVERLY HILLS - Charming home on most desirable street. 3 bedroom, 1½ bath, semi-finished basement, enclose back porch, large lot. Many updates! (810) 258-3447

WESTCHESTER VILLAGE - Fabulous totally updated ranch, with finished basement, new flooring throughout, fresh paint inside & out. New windows, beautiful 10 foot, maintance free pool, w/self cleaning filter. $225,000 (810) 855-6508

306 Brighton

BRIGHTON SCHOOLS, 6 year old colonial, 3 bedroom, 2½ bath, 3½ car attached garage, formal living & dining, country kitchen, lighted basketball court, professional landscaped with sprinklers. 1900 sq.ft., partially finished basement. $204,900. (810)231-2778

BRIGHTON SCHOOLS, built '87, 1965 square feet. 4 bedroom, central air, basement, fireplace, 2½ garage. $136,900. Owner/agent. (810)227-6991

308 Canton

BEAUTIFUL, OLD home. 3 bedrooms, wood floors, finished basement. New area. Close to the Summit. $109,900. Please call for appointment. (313) 397-4908

ENJOY THE VIEW
Of 4.4 acres from a 3 bedroom, 2 bath ranch home, doorwall in dining room leading to patio, large att/garage, nice country setting - $144,847

START THE NEW YEAR - in a 3 bedroom, 2 bath ranch home featuring 2 doorwalls in great room w/opening to kitchen, master bedroom w/bath, basement, att/garage, large deck. Home warranty - $139,900

Century 21
CASTELLI & LUCAS
(313) 453-4300

FOR SALE by Owner - Located N. Canton, built in 1993, Charming 4 bedroom Colonial, 2 story foyer, french doors, Merrillat white kitchen with windowed cabinets. Newly painted neutral color throughout. Professional landscaping, unilock patio, central air, built in appliances. $209,999 (313) 981-6076

IMMACULATE 3 bedroom brick ranch, 2 car garage, partially finished basement, professional landscaped. $135,900. Must sell! 313-981-7950

308 Canton

N. CANTON brick ranch, 1805 sq. ft. 3 bedrooms, 2½ baths, 2 sided fireplace, many updates. $159,900. 313-454-0109

309 Clarkston

CLARKSTON FAMILY SUB. 4 bedroom quad, 1½ baths, fireplace, 2 car garage, deck, new roof, pella windows and door walls. Excellent condition. (810) 623-7278

CLARKSTON SPECTACULAR 3 bedroom, 2.5 bath home. Professionally landscaped & decorated. Fireplace, full finished basement. Large heated gunite pool & spa on ½ acre lot. Much, much more. $209,000 or best. Please call: 810-683-0990

312 Detroit

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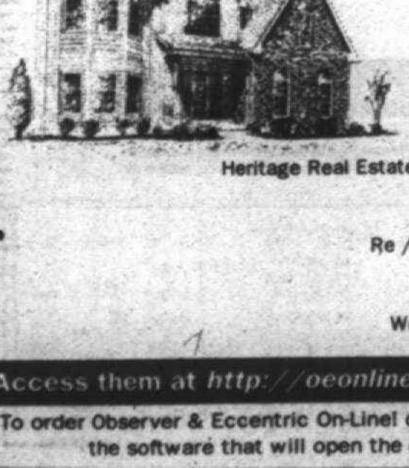

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314 Farmington/Farmington Hills

DOWNTOWN Farmington, by owner. Immaculate 3 bedroom, new kitchen, huge living room w/fireplace, family room w/entertainment center, sunroom w/cathedral, finished basement. $184,900. (810) 471-7066

DRAKE/13 1/2 MILE: $1528/month, 10% Down, 30 years, 7.125% APR. 4 bedroom, 2½ bath Colonial on large park like yard.
CRANBROOK ASSOCIATES
24 Hour Hotline: (810)299-9670

FARMINGTON HILLS - Custom 2 story English Tudor, convenient location, 2,750 sq.ft., 4 bedrooms, 2 full baths, 2 half baths, Fla. room, all appliances, many custom features. Must see! $268,000. 313-565-0030

Farmington Hills
Home Of Lasting Value
Tradition lovers will appreciate the styling and landscaped setting of this 4 bedroom, 2½ bath, 2½ attached garage Colonial in prestigious Meadowbrook Hills. Call Today! $234,900
CENTURY 21
ROW
(313) 464-7111

FARMINGTON HILLS: 4 bedroom colonial, $205,000. Completely renovated. Like new. 810 473-8397

NEW CONSTRUCTION: 3 bedroom, 2.5 baths, brick/vinyl ranch, vaulted ceilings, fireplace, skylights, 2 car attached garage, full basement. $182,500. (810) 477-2811

PURE SERENITY
3 bedroom, 2½ bath ranch has stunning great room, partially finished walkout, & 2-level deck w/built-in benches, Walled Lake schools. Great buy at $224,900.
Call Diane Braykovich
RE/MAX 100 INC.
810-348-3000

SURROUNDED BY WOODS
Enjoy the peace & quiet in your large wooded lot with towering trees. This Farmington Hills ranch offers cathedral, ceilings thru-out, great room with a fireplace for your comfort, brickscape patio, updated kitchen w/breakfast area, 2.5 car garage plus carport. Asking $133,500. #6231. 25022 Pimlico Ct. Call
REMERICA
HOMETOWN ONE
313-420-3400
or 810-347-4300

FAX US YOUR AD
313-953-2232

317 Garden City

PACK YOUR BAG'S
& move into this nice 3 bedroom brick home, large kitchen, family room with beautiful artificial fireplace, some newer windows, central air, finished lower level, extended 2½ car garage, large screened porch - $112,900

Century 21
CASTELLI (313) 525-7900
1990-1991-1992-1993-1994
CENTURION
AWARD WINNING OFFICE

323 Howell

COUNTRY SETTING - 2 acres, 3 bedroom ranch, living room with fireplace, 2½ baths, finished basement, 2 car garage, pole barn, $154,900 (517) 546-9588

325 Livonia

BY OWNER - 3 bedroom brick ranch, 1½ baths, family room, fireplace, 2½ car garage, kitchen newly remodeled with oak cabinets. Solarium floor. Furnace, central air & driveway 1 year old. $126,900. 313-525-7764

BY OWNER - 9296 Virginia "State Street Sub". 1200 sq.ft., 3 bedroom brick ranch, 2½ car garage, finished basement, 2 full bath, by appointment only. OPEN HOUSE 2-5PM, Sunday, Nov 24. 313-427-8822

JUST REDUCED
Sharp Kimberly Oaks ranch, 3 bedrooms, 1½ baths, Great room with fireplace and oak flooring, large remodeled kitchen. Finished basement. Asking $143,900
CENTURY 21
ROW
(313) 464-7111

LEVAN/5 MILE 3 bedroom, 1½ bath brick ranch; attached 1 car garage; newer furnace, air, roof & windows; fenced yard; immediate occupancy. $125,000. (313) 464-2733

LIVONIA - 3 bedroom brick ranch, updated, finished basement, fireplace, attached garage. Clean. $165,000 (313) 522-7528

LIVONIA 9361 Melrose, Rosedale Meadows. 1000 sq. ft. brick ranch, 3 bedrooms, new carpet/windows, full bath, basement, fenced yard, $750/mo + security, no pets. 810 474-7184

OPEN SUN. 2-5pm. 3-4 bedroom quad, finished basement, garage, large lot, barn in backyard. Excellent condition. $182,000. 313-522-8084

SHARP & LOADED
with extras, this 4 bedroom brick has nice family room w/vaulted ceilings & natural fireplace, large kitchen area, 2 bay windows, 2½ baths, central air, master suite has walk-in closet, full basement, attached 2 car garage, deck w/hot tub, gorgeous home for - $262,500

Century 21
CASTELLI (313) 525-7900
1990-1991-1992-1993-1994
CENTURION
AWARD WINNING OFFICE

326 Milford

BEAUTIFUL splittable rolling & wooded 16½ acre horse farm (with pond) near Kensington Park. 4-6 Bedroom, 3 bath ranch. Large indoor arena, 3 barns, 27 box stalls, apartment. $354,000. Century 21 Associates. 810-349-6600

FABULOUS ALL Sports Lake Sherwood area. Contemporary ranch, 3 bedroom, 1½ baths, family room, brick fireplace, deck, walkout basement, 2 car garage. Huron Valley Schools. $164,500. (810)685-3241

326 Milford

M-59/HICKORY RIDGE: Secluded setting, 3 bedroom brick, 1800 sq. ft., updated, 3.26 acres, 3 car heated garage with commercial address + storage house. $189,900.
D&H PROPERTIES (810)737-4002

NEW CONSTRUCTION ranch, full walk-out, vaulted great room, study, 1 acre heavily wooded lot, private paved sub. $234,900. 810-887-4558

328 Northville

GREAT OPPORTUNITY
to own this charmer. Located in the heart of town, this home is in move-in condition & has a long list of features including 3 bedrooms, 1.5 baths, finished basement, newer furnace, air, kitchen & baths! You won't want to pass this one up! $199,900 (AMNRO)
REMERICA
Hometown Realtors
313-459-6222

NORTHVILLE
This 3 bedroom Cape Cod has been updated and decorated to perfection. Family room, full basement, 2 car garage, walk to downtown Northville. Move right in and enjoy. $154,900.
THE MICHIGAN GROUP REALTORS
(313) 591-9200

329 Novi

A PIECE OF HEAVEN
Wonderful 3 acre setting with total privacy. Custom built colonial with 3-4 bedrooms, 2.5 baths, great room with fireplace, large kitchen with pantry and snack bar, dining area, den, basement and 2 car attached garage. Many extras in this very fine home. Offered at $279,900.
Call Jim & Mike Anderson Today!
Century 21 Dynamic
(313) 728-7800

HAPPY MEMORIES
To be made in this brand new brick colonial w/4 bedrooms, 2½ baths, master w/cathedral ceilings & jacuzzi tub, family room w/fireplace - $274,900
Century 21
CASTELLI & LUCAS
(313) 453-4300

MYSTIC FOREST
Novi Road, between 9 & 10 Mile. New residential homes ranging from $252,500 & up. Speck homes are available. A.J. Vanoyen Builders, Inc. 810-347-1975 or 810-229-2085

REMODELED 3 bedroom ranch, 1½ baths, 2½ car garage, pool, newer wood windows, furnace, water heater, central air. 10 Mile/Haggerty. $128,900. 810-476-0499

331 Orion Twp./Lk. Orion/Oxford

OXFORD VILLAGE new 3 bedroom Colonial, basement, garage, $125,900. 34 Lafayette, (810) 628-7375, (810) 969-2859 Eve.

335 Redford

3 BEDROOM, 1.5 bath, finished hardwood floors, finished basement. Aluminum sided. 2.5 car garage. $85,900. (313) 493-3345

BY OWNER: 2 bedroom, & garage. New windows, roof, many updates too much to list. $69,900. 15407 Lennane. 313-255-8871

FIRST OFFERING
Brick ranch, 3 bedrooms, finished basement, 1½ car garage, all appliances included. Solid home in good condition. Occupancy at closing. $72,900. ASK FOR PAT WESTWOOD
CENTURY 21
ROW
(313) 464-7111

335 Redford

REDFORD
3 bedroom ranch, 1250 sq. ft., double lot, full basement, attached garage. Move in condition. $59,900. 19131 Negaunee

3 bedroom colonial, large bedrooms, near Western Country Club. Heated garage. In-law quarters. Much more. $169,000.

Brick ranch, updated kitchen, 3 bedrooms, finished basement, 2 car garage, near golf course. Asking $94,900.

Stunning 5 bedroom colonial, 3 kitchens, 3 baths, on an acre near schools. $194,500.

WOLVERINE Properties, Inc.
(313) 532-0600

335 Redford

REDFORD
Why rent? When you can own this beautiful 3 bedroom brick ranch. w/basement and garage for less! Priced to please at $76,900.
Ask for ANGELA LERMEN
Pager 313-793-8395
The Michigan Group Realtors

WESTERN GOLF course area, completely updated Cape Cod. (313) 533-4755

336 Rochester/Auburn Hills

NEW CONSTRUCTION Rochester Hills. Spacious 3 bedroom, 2½ bath colonial with basement & attached garage, on large lot. $168,900. Call KBC for details: (810) 853-7296

Monday November 25th Edition

Display Ads	Liner Ads
5:00pm Thursday, November 21, 1996	5:30pm Fiday November 22, 1996

Thursday November 28th Edition

Real Estate Ads	All Other Classified
3:00pm Friday, November 22, 1996	5:30pm Monday November 25, 1996

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CROSSWORD PUZZLER

ACROSS
1 Pale
4 Small bottle
8 Not working
12 "Bali —"
13 Grafted (heraldry)
14 Chef
15 "Little — Annie"
17 Contorted
19 Exist
20 Crony
21 The Cheese St.
22 A "Clampett"
23 Scenery
25 — Vegas
26 I, to Juan
27 Completion
28 Deface
29 Estate of a lord
32 Phys. —
33 Fighter's exercise
35 Greek forty
36 "Mermaids" actress
38 April inits.
39 Soft mass
40 — plus ultra
41 King topper
42 Father (Fr.)
43 She was Michael J. Fox's mother in "Back to the Future"
45 Diving bird
46 Unhappy
47 12 mos.
48 Prohibit
49 Barnyard bird
52 River in Africa
54 Long journey
56 Before (poetic)
57 Coll. athletic leag.
58 Footwear
59 Aug. time

DOWN
1 Which person?
2 Swiss river
3 Pinched
4 Meat
5 Hostelry
6 Ill- — -ease
7 Author — Carroll
8 Frozen over
9 Execute
10 Ear part
11 Supplement (with "out")
16 "Hee —"
18 TV's Eliot Ness (inits.)
21 "Walk On By" singer
22 Oscar winner for "Coming Home"
23 Change direction
24 — 500
25 Fall behind
26 Asian ox
28 Mal de —
29 "— Doubtfire"
30 — Sharif
31 Boisterous
33 Robert E. —
34 Mine find
37 Genetic material
39 — bliss
41 Mother's sisters
42 Criticize sharply
43 Actress Whitfield
44 Actor Roberts
45 Cooled lava
46 Japanese beverage
48 TV's Maude
49 Earth (comb. form)
50 Bitter vetch
51 Soak, as flax
53 Oscar de — Renta
55 Rhodium symbol

Answer to Previous Puzzle

DIG ILAY FAT
MOMENTOUS ERA
IL TRA GEYSER
SLY ALL RAT
TSAR YUL KEPT
PIE TIN ROE
MH DASHING RX
RAH THE WAR
TWIN ARF SKEP
PEG SIP OIL
ALPERT EON GI
REI AVALANCHE
MOE YARD EST

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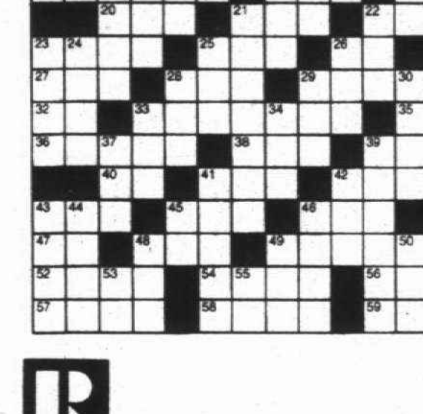

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336 Rochester/Auburn Hills

R.H. 4 bedroom/2.5 bath Tudor. 2600 sq. ft. Formal living/dining room, den, family room w/wet bar. $239,900. By appt. (810) 375-9303

ROCHESTER HILLS - By owner: 1290 sq.ft., 3 bedroom, 1½ bath, large yard, big deck, wood burning fireplace, central air, fresh paint, new carpet, $149,900. (810) 651-2767

ROCHESTER HLS. By Owner. Great Oaks West. 4 bedroom, 2½ bath, living/dining room, open kitchen/family room, bsmt. garage. $225,000. (810) 650-5483 or (810) 652-2490

337 Royal Oak/Oak Park-Huntington Woods

NO. ROYAL OAK - 3 bedroom, 1.5 bath brick ranch, finished basement, 2 car garage, central air, move-in condition, $129,500. 810-588-4311

ROYAL OAK: Move-in before Christmas. Totally updated 3 bedroom bunglow, 1½ baths, all new white kitchen, air, finished basement, deck. $124,000. (810) 588-8393

338 Salem/Salem Township

CONTEMPORARY CEDAR Log Home - 3,000 sq.ft., 2+ acres w/woods & stream, 3-4 bedrooms, great room w/18 ft. ceilings & fireplace, 2½ baths, full basement w/fireplace, wrap-a-round porch, 3½ car garage, $310,000. 8143 Beacon Lane, off Curtis between 5 & 6 Mile. (810) 437-8239

339 Southfield-Lathrup

SHERWOOD VILLAGE - 4 large bedrooms 2½ baths in 2670 sq. ft. immaculate colonial. Updated kitchen with Kitchen-Aide appliances, excellent lot w/great backyard. Won't last long. (810) 557-2849 Mail box #3.

339 Southfield-Lathrup

EIGHT MILE/EVERGREEN: 0% Down, $431/month, 30 years, 7.125% APR. Beautiful Ranch, 3 bedrooms, new kitchen.

TWELVE MILE/GREENFIELD: 0% Down, $535/month, 30 years, 7.125% APR, 4 bedroom Ranch with lots of space.

SHIAWASSEE/INKSTER: 0% Down, $505/month, 30 years, 7.125% APR. 4 bedroom, 2 bath Colonial... Open floor plan.
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SOUTHFIELD - Investor Special Small & solid, double lot, garage. Aluminum sided in nice area. Needs complete interior re-do. $39,900 810-746-9656

340 South Lyon

BEAUTIFUL 2655 sq. ft. 2 story home featuring many amenities. Nestled on a ¾ acre landscaped lot. The 3 car garage and masters suite Jacuzzi and air conditioning are definite pluses. $244,325.
A.J. Vanoyen Bldrs., 810-229-2085

BEAUTIFUL 2655 sq. ft. 2 story home featuring many amenities. Nestled on a ¾ acre landscaped lot. The 3 car garage and masters suite Jacuzzi and air conditioning are definite pluses. $244,325.
A.J. Vanoyen Bldrs., 810-229-2085

344 W. Bloomfield-Orchard Lk-Keego

BY OWNER, prime location, 5 bedrooms, beautiful contemporary. 4½ baths, finished basement, newly remodeled. Huge master suite with beautiful view, walk-in custom closets. Second floor laundry. Hardwood floors. W. Bloomfield schools. All on large treed lot. $279,900. (810) 855-3997

344 W. Bloomfield-Orchard Lk-Keego

CONTEMPORARY HOME!
This 4 bedroom, 2 bath, brick Colonial offers a open 2 story foyer, vaulted ceiling in living room, mature trees and beautiful landscaping. A Must See! ASK FOR YOSHIKO FUJIMORI
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(313) 464-7111

FOR SALE BY OWNER - W. Bloomfield. Lovely brick colonial, over 3200 sq. ft., Birmingham school district, 4 bedroom, 2.5 bath, full basement, central air, corner lot, attached 2+ car garage, original owners. $299,500 (810) 855-1142 or (810) 442-8850

WALNUT LAKE/DRAKE: $816/month, 3% Down, 30 years, 7.125% APR. 3 bedroom with lake privileges.

MAPLE/ORCHARD LAKE: 0% Down, $1374/month, 30 years, 7.125% APR. 4 bedroom, 2½ bath Colonial, private treed backyard, plus much more!
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24 Hour Hotline: (810)299-9670

345 Westland/Wayne

Handyman Special
Westland - 2123 Christine. 2 bedrooms, formal dining, garage. Land contract terms, $46,900
ROSS REALTY: 313-326-8300

LIVONIA SCHOOLS: 3 bedroom/1 bath brick ranch. Newer carpeting throughout. $79,500. Call (313) 513-5175 for an appointment.

MILLPOINTE - 5% down, $788/month, 7.5% APR, 30 years. 3 bedrooms, 3 baths, 2 car garage, family room. Century 21 Towne Pride. 24-hr recorded message: 1-800-899-5883 Code #3256

345 Westland/Wayne

Westland 1471 Norris
$2,200Down
$665/Month
Brand new 3 bedroom, all brick ranch, basement. Refrigerator, stove, washer, dryer included. Builder will pay part closing costs.
ROSS REALTY 313-326-8300

348 Wixom/Walled Lake/Commerce

BAYVIEW BUILDERS in Loon Lake Woods. Beautiful wooded lot with 2300 sq. ft., 2 story, 2.5 bath, 2.5 car garage, spec house. Lake privileges. Call us at 810-669-1104.

BEAUTIFULLY MAINTAINED & updated 3 bedRoom ranch, on nice treed lot in desirable neighborhood. New eat-in kitchen, updated windows, new carpet thru-out, new furnace 10-96. 2.5 car garage. Walled Lake schools. A must see! $124,900. Call Jerry Takis: 810-360-3900, ext 420. RE/MAX 100 INC.

349 Ypsilanti/Belleville

BELLEVILLE, 49641 S. Service Dr.
$661 PER MONTH
$2900 DOWN
Brand new 3 bedroom brick ranch, basement, half acre lot.

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ROSS REALTY 313-326-8300

358 Lakefront/Waterfront Homes

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LAKE HURON - country estate. 5 bedroom colonial on 10 acres with 2 bedroom rantal & approximately. 7 acres protected lake front. 8-BH-2219. $289,000

LAKEFRONT - 6 bedrooms, 4 baths, great room with fireplace. 200 ft. of Lake Huron frontage. 8-BH-2636. $290,000.

LAKE EASEMENT - 4 bedrooms, 3 baths. Ideal location, large lot. 8-BH-1016. $200,000 range.

Call BARB HARWOOD for more information at REAL ESTATE ONE 517-479-6651

SUNSETS ON THE LAKE
House on Eastern shore of beautiful & quiet Green Lake in West Bloomfield. Lot has 45' frontage, 270' deep, mature trees. Charming cottage w/hardwood floors, white brick fireplace, loft bedroom. All appliances included. For Sale By Owner. $289,000. Eves.(810) 360-8146
Call weekdays: (810) 213-4064

372 Condos

BIRMINGHAM - Lease with option to buy. 2 bedroom, 1½ bath, upper. Sale $78,000. Lease $825 month. (810) 737-4414

CANTON - The Winds, townhouse condo, 41348 Northwind Dr (off Haggerty, S of Cherry Hill). 2 bedroom 1½ bath, front deck, central air, basement, kitchen appliances; $85,000. (313) 928-5168

FARMINGTON HILLS - Green Point at Copper Creek. 2 bedroom, 2½ bath, finished basement, fireplace, 2 car garage. $152,000. Call for appointment (810) 489-3085

FARMINGTON HILLS - Why rent? Spacious 1 bedroom condo in excellent location. $58,500. (810) 932-8316

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SKYLINE, 14 X 70 with 10x30 room addition, 2 bedrooms, 2 baths, all appliances, central air, immediate occupancy. $31,900

SKYLINE, 16x68, 2 bedrooms, 2 baths, house type siding - shingle roof, washer/dryer - stove - refrigerator, air. Immediate occupancy. $24,500.

MARLETTE, 14x68, 2 bedrooms, 2 baths, washer/dryer, stove, refrigerator, loads of closet space, covered porch. $19,900.

QUALITY HOMES
Hours, Mon.- Fri., 10-4 PM. Evenings & Saturday by appt. 810-474-0320 or 810-474-0333 Ask for Joanne

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2 Bedroom, refrigerator, central air, stove, washer/dryer, window treatments. $14,350. Yes, $14,350!

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$36,900 double wide 1992. 3 Bedroom 2 bath, central air, refrigerator, stove, disposal, entertainment unit, bay window, large deck & much more.

"OFFER EXPECTED"
2 Bedroom, 2 bath, refrigerator, 2 window air conditioners, dishwasher, 4 ceiling fans. Must see!

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PLUS MANY MORE!
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• IN ADDITION:
Ask About OUR HOMES On YOUR LOT
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(313) 454-4660
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$36,990
Own a 1,200-2,000 sq. ft. new home at Country Estates.
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• Oakland Co. S. Lyon Schools
• 3 or 4 bedroom, 2 baths
• 2 car garage available
HEARTLAND HOMES
810-437-6244
LITTLE VALLEY HOMES
810-486-9362

375 Mobile Homes

CANTON AREA: Financing available. Various 1970 mobile homes. 12x60, 2 bedrooms. All need work/units have operating utilities. Price range from $2500 to $6000. $600 down/total payment with lot rent - $523. Unit paid off within 3 years. (313) 721-1618

CANTON - Clean 14 x 60, 2 bedroom, 1 bath, air, large awning, landscaped. $9,900. (313) 495-0848

COMPLETELY remodeled 2 bedroom, possible 4, wood siding, doorwalls. Excellent! Ideal cottage or 2nd home. For info: (313)459-0308

OWN YOUR own home for $475 a month in Westland Meadows Mobile Home Park. Financing available. Call: (810) 588-6323

376 Homes Under Construction

WEST BLOOMFIELD
NEW CONSTRUCTION
Detached Ranch Condominium
Scenic setting overlooking nature preserve, 2 car garage, extra deep basement, 2 bedrooms, 2 bath, platform whirlpool tub, double walk-in closets in owners suite. Central air, dishwasher, microwave, oven/range, disposal, first floor laundry, vaulted ceilings throughout. $212,190
810-738-8133
CROSSWINDS
Jim Morse

378 Lake/River Resort Property

IRISH HILLS ½ acre on canal of private all sports South Lake. 110 acres near MIS speedway. $26,000. Call before 7:00 PM. (313) 398-5127

379 Northern Property

CHARLEVOIX CONDO, by owner, beautiful view of Lake Charlevoix from this 3 bedroom, 3 bath walk-out unit. Amenities include pool, tennis and short walk to beach and boat dock. Must sell. Bring offers. Asking $249,900. (313) 414-9347

LAKE CHARLEVOIX, by owner, over 100' of sandy frontage accompany this 2 bedroom year round cottage. Beautiful lot and gorgeous views. Recent listing at $325,000 expired. Must sell. Bring offers. Asking $249,900. (313) 414-9347

381 Southern Property

DEERFIELD BEACH, FL intracostal, 1st floor, 2 bedroom, 2 bath, pool, marina, furnished, immediate occupancy. $98,500 (810) 363-8284

382 Lots & Acreage/Vacant

BLOOMFIELD HILLS ADDRESS
Beautifully landscaped rolling acres for secluded estate, with the existing home possibly used for a gate house. Separate 17' outlot on prestigious Lower Long Lake, with hard sand beach. Approved for two single family homes. The ultimate arrangement for a private family compound. Must see to appreciate. $1,000,000.00.
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HOMETOWNE BUILDING CO.
810-539-7711

LIVONIA - north of 31680 Five Mile Rd. on Ingram. 2 lots, ½ acres each. 78.90x305. $79,900 each. Call after 5:00 p.m. (313) 464-0935

PINCKNEY, SPLITABLE, gorgeous 50 acre parcel, heavily wooded, at least 1000 spruce, 2000 pines and tons of hardwood, with stream running through, abuts Gregory Game reserve, 1½ miles N. of M-36 on W. side of Pingree Rd., $159,900. (810)231-2778

383 Time Share

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2 red weeks. $3900.
Sleeps 6. Must sell.
(702) 593-3298

388 Cemetery Lots

CADILLAC MEMORIAL Gardens West, Garden of Gethsemane - 2 lots, $3500. Call before 12:00 or leave message. (517) 467-6463

PARKVIEW MEMORIAL
Garden of Memory Lane
4 lots Section 748. - $1100
(313) 278-7041

2 PLOTS, Oakland Hills Memorial Gardens, Novi. Below cost or best offer. (810) 661-6846

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ROSE LAND PARK, Berkeley, 3 lots, $1200 ea./best. (313) 937-0897

ROSELAND PARK - 6 plots, Section 19, $700 each. Will sell, 2, 4, or all 6. Call eves: (517) 423-6012

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OPEN WEEKENDS
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From $525
(SHORT TERM LEASES AVAILABLE)
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• Stove & Refrigerator
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* On Selected Units

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$475
Heat Included
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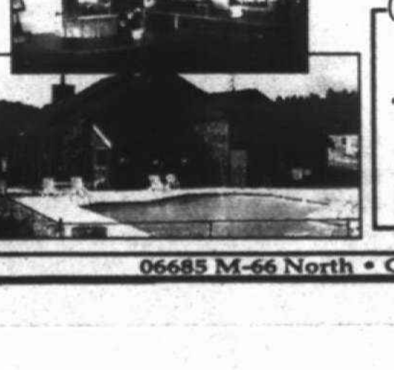

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Telegraph - ½ mile S. of I-96
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Large 1 & 2 bedrooms with walk-in closets, 2 baths, attended gatehouse, monitored alarm, fully applianced kitchen, social activities, private carport, elevators, pool, and elegant clubroom. Short walk to Harvard Row Shopping Center.
FOR ADULTS OVER 50
Rent from $705
LAHSER RD., N. OF 11 MILE
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SOUTHFIELD/BALMORAL CLUB condo, 1st. floor, 2 full baths, pool, updated kitchen, appliances, super location, lots of storage, laundry in basement. Immediate occupancy. Covered parking, low move in. $750/mo. Harry: 810 363-5342

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Free Basic Cable
Upscale Hi-Rise apartments
Studio, 1 & 2 Bedrooms starting at $420. Pool, Tennis Courts and much more. Call now
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Located on 9 Mile/Greenfield

Southfield
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We're BIG on Square Feet
1 bedroom: 1100 sq.ft.
2 bedroom: 1300 sq.ft.
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Formal dining room, carport, heat, balcony, health club/pool.
Close to Birmingham. EHO
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30300 Southfield Road
(Between 12 & 13 Mile)

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2 or 3 bedroom spacious townhouses, elegant formal dining room & great room, natural fireplace, 2½ baths, master bedroom suite, full basement, 2 car attached garage.
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Southfield
Fantastic
One Word Sums Up Living At
FRANKLIN RIVER APTS.
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Large 1 bedroom, FREE HEAT, clean, quiet, walk-in closets, covered parking, 24 monitored intrusion alarm. Rent $600.
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SOUTHFIELD
Low Move In Costs
1 Bedroom Apartments From $525
Heat Included
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1 Bedroom Apartments
$565
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SOUTHFIELD
12 Mile between Telegraph & Northwestern Hwy.
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2 Bedroom Apts.
From $615
HEAT INCLUDED
FRANKLIN HILLS APARTMENTS
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SOUTHFIELD
We are taking applications for spacious 2 & 3 bedroom apartments. Convenient location. Call today for more details. WAKEFIELD APTS. 810-356-3780

SOUTHFIELD
PARK LANE ...
The Perfect Place to Call Home
New Weekend Hours
Sat. 10-6, Sun. 1-5
One and Two bedroom apartments featuring private entrances, washer and dryer in each unit, self cleaning oven, self defrosting refrigerators, blinds, walk-in closets, patio/balcony, free carport, tennis court and swimming pool. Great location with easy access to major expressways. Luxury at an unbelievable price.
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On Civic Center Drive between Telegraph & Lasher

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WHITEHALL APTS.
Providence Dr. & W. 9 Mile Rd.
- Starting at $740
- 2 & 3 Bedrooms Available
- 1425 Sq.Ft. - 1500 Sq.Ft.
- 2 Full Baths
- Walk-in Closets
- Free Heat On Selected Units
- Gatehouse Entry
- Corporate Units Available
- Large Storage Areas
- Near Providence Hospital
- Laundry Facilities
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BROOKDALE Apartments in Sensational South Lyon
- 1 & 2 bedroom Apartments
- Carports
- Fabulous location
- Social activities

CALL NOW!!
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One & two bedroom apartments from $455. Heat included. Call for availability. 810-669-2421

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Enjoy luxury living at affordable Prices
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1 & 2 Bedrooms
850-1100 sq.ft.
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SOMERSET AREA FROM $550
Studio and spacious 1 & 2 bedroom apartments. Amenities include:
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- Window Treatments

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VILLAGE APARTMENTS
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Troy
THREE OAKS
Enjoy country living in one of our 2 bedroom/1 bath ranch style apartments. Spacious closets and storage/pantry room. All electric kitchens including dishwasher. Neutral carpet, blinds and a free carport. Amenities: exercise room, tennis courts, pool and volleyball court.
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Only a Few Available
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Walled Lake
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1 Bedroom...$510
2 Bedrooms starting at...$550
With Approved Credit
$25 Application Fee
SENIOR DISCOUNT
Includes:
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- Air conditioned
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- Storage
- Laundry facilities
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(Decker & Commerce)

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$200 Security Deposit
Suites from $535
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- 2 Bedroom Apartments or 2 & 3 Bedroom Townhouses
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Hawthorne Club APARTMENT
From $500
$200 Security Deposit
• Heat Included
• Vertical Blinds
• Short-term leases available
• Microwaves • Outdoor Pool
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7560 Merriman
Between Ann Arbor Trail & Warren
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WOW! Come See Our Fresh New Look! at **WOODCREST VILLA apartments**
New and Improved Athletic Club
Patios and Balconys
Covered Carports
Fireplaces
Central Air
Scenic Views
Professional Management By CAPREIT
NOW LEASING ONE & TWO BEDROOM APARTMENT HOMES
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Located adjacent to naturally wooded Hines Park, economical, 1 and 2 bedroom apartments and townhouses. Comfortable living with air conditioning, private balconies, huge closets, heat included. Also Cable TV, and 2 swimming pools. SMART stop at the front entrance.
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Apartments
$200 Security Deposit
FROM $480
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Micowave & Window Treatments
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From $465
HEAT INCLUDED
HINES PARK APARTMENTS
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MON.-FRI. 9 - 5 SAT. 10 - 4

Westland
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1 BEDROOM from $495
2 BEDROOM from $565
• Heat Included
- Spacious Suites
- Outdoor Pool
- Central Air
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11 Mile between Lasher & Evergreen
LOW MOVE IN COSTS
2 Bedroom Apartments
$775
HEAT INCLUDED
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Luxury Living
- Attached Garages
- Microwaves
- Extra Large Apartments
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9 Mile Road • 1 ½ miles west of Farmington Road
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Beautiful Setting in a Great Location!

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1 Bedroom from $500 · 2 Bedroom from $565
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Carport • Clubhouse • Cable Ready
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Large 1 & 2 Bedroom Apartments
FREE-HEAT
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- VERTICAL BLINDS
- HUGE BATHROOM
- PATIO OR BALCONY
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GREAT LOCATION

APARTMENTS

400 Apartments/ Unfurnished

WESTLAND - Attractive quiet building, 1 bedroom apartment. Cats okay. $399 per mo. 313-721-6699

WESTLAND available now (Venoy/Glenwood) 1 bedroom apt., stove/refrigerator, carpet, low move in. $400/mo. 313-274-6755

WESTLAND - 1 bedroom, newly decorated, park-like setting, free heat & water, appliances. $460. Ask for manager's special. 9-7pm: 313-722-9180

WESTLAND - 1 bedroom, clean, quiet, adult building. Heat & water included. $435/mo. + security. Move right in!! (810) 553-4522

WESTLAND
1 bedroom apt. redecorated, carpeted, stove & refrigerator included. $325. $325 deposit. 313-326-8300

WESTLAND CAPRI
CALIFORNIA STYLE APTS.
- 1 bedroom from $480
- Heat & Water included
- Cathedral ceilings
- Balconies • Carport
- Fully carpeted
- Vertical blinds
- Great location to malls
- Livonia school system

(313) 261-5410

Westland Estates
On Wayne Rd. S. of Warren Rd.
Spacious 1 bedroom
700 sq. ft. - $455
Price shown is for 1 yr. lease
Shorter leases available
Great location/heat/water/pool
Blinds/air/no pets & much more
313-722-4700

Westland
★ **Forest Lane Apartments**
6200 North Wayne Rd.
STUDIO - $410
1 BEDROOM - $480
2 BEDROOM - $520
SENIOR DISCOUNT!
Amenities include:
- Heat & water
- Carpeting & blinds
- Appliances
- Laundry facilities
- Pool & air conditioning
- Walk-in closets
- Dishwashers in selected units
- Cable available

On Wayne Rd. between Ford & Hunter
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Westland
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Livonia Schools
Security Deposit - $250
Westwood Village Apartments
Taking applications for our spacious 1 & 2 bedroom apts. Carports, vertical blinds, patio or balcony. 2 outdoor pools, 2 tennis courts, clubhouse, sauna and weightroom. Let us make this your new home!
Call for more details
459-6600
Joy Rd. West of Newburgh
*On selected units only

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Spacious 1 & 2 Bedroom floorplans
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Westland Park Apts.
Across from City Park (Cherry Hill)
(between Middlebelt & Merriman)
(with approved credit)
2 bedroom, 1½ bath-$520
Large 1 bedroom - $455
(1 year lease with credit)
HEAT/BLINDS/POOL/NO PETS
Open 7 days
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VENOY PINES APARTMENTS
- 1 & 2 bedroom apts. some with fireplace
- Swimming pool
- Tennis Court
- Clubhouse
- Professionally Managed
- Beautifully Landscaped

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WESTLAND
WAYNE/FORD RD.
SPECIAL
$200 SECURITY DEPOSIT
Spacious 1 and 2 bedroom courtyard apartments located near shopping & expressways. Other amenities include:
- Newly renovated kitchens
- Carpeting
- Free Heat
- Air Conditioning
- Window Treatments
- Laundry Facilities

1 Bedroom $470; 2 Bedroom $500
COUNTRY COURT APTS
(313) 721-0500

WESTLAND
WAYNE/FORD RD. AREA
SPECIAL
$200 SECURITY DEPOSIT
Spacious 1 and 2 bedroom courtyard apartments near shopping & expressways. Other amenities include:
- Newly renovated kitchens
- Carpeting
- Free Heat
- Air Conditioning
- Window Treatments
- Laundry Facilities

1 BEDROOM $470 MONTHLY
2 BEDROOM $500 MONTHLY
COUNTRY VILLAGE APTS
(313) 721-0500

WESTLAND
Western Hills Apts.
Immaculate Apartments
1 Bedroom from $465
2 Bedrooms from $520
Free Heat
Gas Stove
Extra Storage
313-729-6520
Located on Cherry Hill Rd. East of Newburgh

Westland
WOODLAND VILLA
LIVONIA SCHOOLS
2 bedrooms, super closets
Breakfast bar, appliances, pool, laundry facilities, security doors, intercom, cable ready, central heating and air conditioning
SECURITY DEPOSIT
$250
313-422-5411
Warren Rd. bet. Wayne/Newburgh

WESTLAND WOODS APARTMENTS
Spacious 1 and 2 bedroom apartments. Amenities include:
- Carpeting
- Owner Paid Heat
- Pool
- Laundry Facilities
- Intercom
- Air Conditioning
- Close To Shopping & Expressway
- Window Treatments/Mini Blinds

1 Bedroom $505, 2 Bedroom $545
(313) 721-0500

WINDEMERE APARTMENTS
One & two bedroom apartments from $545. 6 month lease available. Call 810-471-3625

WESTLAND
- WOW -
$485*
Free Heat/Hot Water
Vertical Blinds, Air
Carpet, clubhouse, pool, deck incl.
Dishwasher, Cable TV
Pet Units Available
1 BEDROOM FROM $480*
2 BEDROOM FROM $540*
BLUE GARDEN APTS.
Cherry Hill near Merriman
Daily 11am-6pm - Sat. 10am-2pm
* Call for details & appt.
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402 Condos/Townhouses

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FARMINGTON HILLS
OPEN WEEKENDS
Outstanding 2 & 3 bedroom townhouses & ranches, some w/attached garage & fireplace. Call 810
Westbury-Auburn Hls 852-7550
Weatherstone/Southfield 350-1296
Foxpointe-Farmington Hls 473-1127
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The Townhouse Specialist
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FARMINGTON HILLS: 12/Orchard Lake. Mint 2 bedroom, 2 baths, 1309 sq.ft., covered porch, custom features, carport, pool, heat/water included. No pets/smokers. $1100/mo. D&H PROPERTIES (810) 737-4002

FARMINGTON HILLS: 13/Orchard Lake Rd. - freshly painted 1 bedroom, studio ceiling, formica kitchen, appliances, includes washer/dryer, 1000 sq. ft., underground parking, pool, balcony, custom features. $950/mo. D & H PROPERTIES 810-737-4002

FARMINGTON HILLS, 2 bedroom, 2 bath, pool, carport, washer, dryer, available Dec. 1. $800 mo. (313) 248-6696

FARMINGTON HILLS - Female, mid-20's to share 3 bedroom townhouse. $386/mo. Available immediately. Call Lisa: (614) 717-9274

FARMINGTON HILLS, 2 bedroom condo, 1.5 baths, car port, appliances, tennis, pool. $1,200/month. Call: (810) 661-2015

NOVI'S BEST LOCATION: Huge two bedroom/two bath from $1,500. Mid-rise luxury, gatehouse entry, indoor pool, spa. Six or 12 month lease. Corporate furnished units available. (The Landings & Forest Buildings) 810-348-8866

N. ROYAL Oak - 2115 Starr, 13 Mile & Coolidge. 2 bedroom, 1.5 bath. Full basement, fireplace. Pets OK. $715/mo. Avail. immed. (810) 354-9119

ROCHESTER HILLS: Tienken/Rochester - 2 bedroom townhouse, 2½ baths, 1350 sq. ft., formica kitchen, neutral, 2 car, appliances, heat/water included, $1450/mo. D & H PROPERTIES 810-737-4002

Romulus
OAKBROOK VILLA
2 and 3 bedroom townhouses
Ranging from $399 to $500
Includes all utilities
Open Mon. thru Fri., 9-5 PM.
Sat., by appointment
15001 BRANDT 313-941-1540
TDD: (800) 989-1833

WATERFORD - Cass Lake Front condo, 2 bedrooms, 2 baths, partially furnished, garage. 6 mo lease, $900. Immediate occupancy! 810-363-8284

403 Duplexes

EVERGREEN & FORD RD Area
2 bedroom duplex with basement, appliances included. Walking distance to U of M Dearborn & Fairlane Mall. $450/mo plus security. Immediate occupancy. 810-473-4141

GARDEN CITY
1 Bedroom. Appliances. No pets. $425/monthly. Leave Message: (313) 425-5305

WESTLAND 3 bedroom, excellent condition, fenced yard, available Dec 31st., $535/mo., $550 security. (313) 722-2363

404 Flats

FERNDALE - Charming 2 bedroom lower. Hardwood floors, fireplace, screened porch, garage, laundry, basement. Fenced double lot. $645+. (810) 547-2631

FERNDALE - Large, 2 bedroom upper in very special, 1 of a kind, 2 family flat. Beautifully decorated, ceramic bath, screen porch, washer/dryer, garage, nice yard, many special features, a must see! $650 mo. plus utilities. (810) 645-2961

GARDEN CITY: Upper 1 bedroom. Separate entrance. Newly remodeled. $450/including utilities. $450 security deposit. (313) 421-5352

PLYMOUTH - Large 1 bedroom upper, in town. Oak floors. Lease/security. $595/mo. No pets. (313) 591-6530 or (313) 455-7653

WAYNE/WESTLAND - charming studio-style 1 person flat. Great neighborhood close to malls & freeways. Only $375/mo., includes heat & water. (313) 326-1307

405 Homes

BERKLEY, CHARMING 2 bedroom brick colonial, 1 bath, finished basement, fenced, all appliances, no pets. $795 month. (810) 644-1411

BEVERLY HILLS - Colonial, 3 bedrooms, 1½ baths, updated. $1400 per month, 1½ mo. security deposit. (810) 594-1899

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PREVIEW, CATALOGS, PHOTOS
HOUSES, CONDOS, APARTMENTS
"Since 1976"
TENANTS & LANDLORDS
SHARE REFERRALS
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884 S. Adams, Birmingham

BIRMINGHAM - 3 bedroom ranch. 1 Bath. All appliances. Fenced Yard. Garage. Pets OK. $850/MO. RENTAL PROS (810) 356-RENT

BIRMINGHAM bungalow, new kitchen/appliances & cedar deck. Finished basement, laundry room, 2.5 car garage. $1,200. 810-645-5920

BIRMINGHAM DOWNTOWN: 2 bedroom stucco home, fireplace, air, all appliances. 272 Ravine. No pets! $1,300/month. (810) 646-7869

BIRMINGHAM DOWNTOWN - 544 Henrietta. 2 bedroom, wood floors, air. $1300/mo. Days (810) 646-7061 Eves. (810) 644-4438

--BIRMINGHAM--
PRIVATE RAVINE
Move right into this updated, freshly decorated ranch with a dramatic contemporary flair and a magnificent wooded ravine view! Spectacular! Island kitchen, 2 fireplaces, brick paver drive, 4 car attached garage. Six month to 1 year lease. Newly offered! $3,850/month. (SOU570)
HANNETT-WILSON & WHITEHOUSE
(810)646-6200

BLOOMFIELD HILLS - Birmingham schools. 3 bedroom, 2 bath custom ranch. Walnut Lake. Immaculate. Short term possible. $2350/month. Option to buy. (810) 737-2819

BLOOMFIELD HILLS - Birmingham schools, 3 bedroom, 1½ bath ranch, nice wooded lot, convenient Adams/Wattles location, great family neighborhood, $1650/mo. includes lawn/snow maintenance. 810-258-5532

BRIGHTON - 2 bedroom ranch. 1 Bath. Living room. 1150 sq. ft. Yard. Pets OK. $725/MO. RENTAL PROS (810)373-RENT

CANTON - 2 bedrooms on 3 acres, near 275 & Ford Rd., ideal for working couple, very private, $600/mo + $600 security. 313-981-6842

CANTON - Large 3 bedroom, 1-½ bath Duplex, w/basement. Great area. $827/mo. Income/deposit/references? Call after 8pm. 313-467-RENT

CANTON & other suburbs
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For your RELOCATION NEEDS: Call D & H PROPERTIES
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CAN YOU BUY?
I specialize in creative financing. Buy a $60,000 home for $600. Call now -- ask me how...
Jim Wallen
RE/MAX PREFERRED. 313-277-7777

CASS LAKE frontage, newly renovated, new appliances, 2 bedroom with garage. First, last & security. $1400/mo. (810) 477-1179

DAVISBURG - 2 bedroom bungalow. 1 Bath. All appliances. Newly remodeled. Fenced Yard. $800/MO. RENTAL PROS (810) 373-RENT

DEARBORN - 2 bedroom ranch. 1 Bath. Carpeted. Yard. Pets OK. Option to buy. $550/MO. RENTAL PROS (313) 513-RENT

DEARBORN HGTS., 3 bedroom, 1 bath, finished basement, fully furnished w/stove, frig, washer/dryer & furniture. $900/mo. (313) 274-4657

DEARBORN HTS - 3 bedrooms, 1 bath, 1200 sq. ft., living room. Fenced yard. Garage. Pets OK. $650. RENTAL PROS (313) 513-RENT

DEARBORN HTS - Telegraph and Arbor Trail area. Small 2 bedroom frame with garage. $495/mo. plus deposit. No pets. (313) 562-4451

DEARBORN - Nice 4 bedroom, 1½ bath home, available immediately. $1000. Call Slater Management. (810) 540-6288

DEARBORN - Super sharp & tastefully decorated 2 bedroom ranch. Immediate occupancy. Option to buy available. $550. (810) 788-1823

TELEGRAPH/8 MILE - brick 3 bedroom, finished basement, garage. New carpet, fireplace, all appliances, fenced yard. $425. 810-967-8684

DETROIT - Greenfield & 8 Mile - 3 bedroom/2 bath brick Bungalow. Basement, garage. $425/mo. Guaranteed. (810) 776-5550

DETROIT - Schaefer & 7 Mile - Brick 3 bedroom/2 bath Ranch. Fireplace, basement, garage. $400/mo. Guaranteed (810) 776-5550

FARMINGTON & ALL CITIES
RENT-A-HOME
TENANTS & LANDLORDS
810-642-1620

FARMINGTON HILLS- Beautifull 2400 sq.ft., 4 bedroom, 2½ bath home. Available Dec. 15. $2300/mo. Call Slater Mgmt. (810) 540-6288

FARMINGTON HILLS - 3 bedroom bungalow. 1 Bath. Appliances. Basement. Fenced. 2 Car Garage. $795 RENTAL PROS (810) 356-RENT

FARMINGTON & other suburbs
CORPORATE TRANSFEREES
For your RELOCATION NEEDS. Call D & H PROPERTIES
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FERNDALE-LOVELY N.W. area. Quaint 2 bedroom ranch. Hardwood floors. Basement. Updated. No pets. Immediate. (810) 546-6878

FERNDALE - completely updated 2 bedroom, lower flat, all appliances, blinds, hardwood floors. Immediate occupancy. Open House, Nov 23, 11-3pm. 524 East Drayton, $595 mo. Share Referral: 810-642-1620

FIVE MILE / Telegraph 15841 Riverdale. 1 bedroom + small den, new paint, carpet, drapes. $375/mo + $425 security. (810) 474-9502

GARDEN CITY: 3 bedroom, finished basement, large fenced yard, central air, dishwasher. $1,000/month, 1st & last month rent + security. Available Dec. 15. (517) 548-4150

GARDEN CITY - 1 bedroom, 900 sq. ft. ideal for single person, all appliances, $500/mo. First, Last security deposit. (313) 663-8755

GARDEN CITY - 3 bedroom, 1 bath Ranch. Living room. 950 Sq. Ft. Fenced yard. Pets OK. $600/MO. RENTAL PROS (313) 513-RENT

HOUSE - 1 bedroom furnished, clean, safe. References. Westside. $250 plus deposit. 313-885-5307

HUNTINGTON WOODS, great 3 bedroom brick home, 1350 sq.ft., finished basement, finished upper level. $950/mo. (810) 788-4111

INKSTER, 3 bedroom ranch, basement, $600 a month, S. herry Hill, W. of Middlebelt, 29510 Glenwood. Agent. 313-427-8272.

INKSTER - Cute & remodeled 2 bedroom ranch. Immediate occupancy. Option to buy available. $450/month. (810) 788-1823

KEEGO HARBOR - 3 bedroom ranch. All appliances. Living room. Deck, dock. Yard. Pets OK. $875. RENTAL PROS (810) 373-RENT

LAKE ORION - 2 bedroom bungalow. Dining. 1200 Sq. Ft. Appliances. Deck, dock. $860/MO. RENTAL PROS (810) 373-RENT

LAKE ORION: Clarkston/Lapeer Former model, 2475 sq. ft., 4 bedroom, 2½ baths, family room, fireplace, blinds, 2 car, air, no pets. $1800/mo. D & H PROPERTIES 810-737-4002

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LIVONIA - 3 bedroom brick ranch, central air, 1.5 baths, ½ car garage, clean, fenced yard, $950. No pets. 313-420-6086

LIVONIA: 3 bedroom brick ranch, finished basement, appliances. Available Dec 15. $850/month, 1½ month deposit. No pets. 810-553-0219

LIVONIA - 3 bedrooms, 1 bath, appliances, living room, basement, fenced yard, 1½ car garage. $825/MO. RENTAL PROS (313) 513-RENT

LIVONIA - County setting. Charming 2 bedroom, fireplace, den, stove & refrig, 1½ garage, 1½ mo. security. $725/mo. No pets. (313) 425-7355

LIVONIA - charming English Tudor home with original antique touches on ½ acre lot. 3 bedrooms, 1 huge jacuzzi bathroom + ½ bath, new kitchen, all appliances included, hardwood & ceramic tile floors, fireplace, deck, detached garage, excellent Livonia school district. 810-478-2311

MILFORD: M-59/Hickory Ridge - Warm & cozy 3 bedroom brick, 2 baths, great room with fireplace, completely updated, appliances, 3 car, storage barn. $1475/mo. D & H PROPERTIES 810-737-4002

NOVI - 2 bedroom. 1 Bath. Appliances. Deck. Yard. Double lot. Garage. Pets OK. $825/MO. RENTAL PROS (810) 356-RENT

NOVI - Remodeled 3 bedroom ranch, 1½ bath, 2½ car garage, appliances included, central air. $1300/mo. + security. Available Dec. 1. 810-476-0499

OUTER DRIVE/8 MILE - Brick 2 story, 4 bedrooms, 2 baths, basement, garage. New kitchen, new carpet, appliances. $450. 810-967-8684

OXFORD, 3 bedroom, 2 bath, 1700 sq.ft. lakefront home, available now. $1100/per mo. Call Slater Management. (810) 540-6288

PINCKNEY, PRESTIGIOUS Cobblestone Creek. Rent or lease with option. New 2400 sq.ft. brick colonial, 3 bedrooms, 2½ bath, 2½ car garage, hardwood floors, deck, patio, fireplace, professionally landscaped, appliances and lawn service included, $2550 per month. (810)231-2778

PLYMOUTH: Five/Haggerty - Charming 4 bedroom brick colonial, 2½ baths, family room, fireplace, oak kitchen, hardwood floors, 2 car, air, dog acceptable. $1875/mo. D & H PROPERTIES 810-737-4002

REDFORD:
2 bedroom home near post office. Available Nov. 25th. Call: (313) 937-3442

REDFORD - Brick 2 bedroom, 1 bath. Dining. Fireplace. Appliances. Fenced. Garage. $600/MO. RENTAL PROS (810) 356-RENT

REDFORD TWP. 2 bedroom with double lot, needs work, $495/mo. Also large 2 bedroom deluxe brick flat w/fireplace, all appliances including washer, dryer, partial utilities, $675. Dave 255-5678

REDFORD TWP., 2 bedroom, older home, no basement, 2 car garage. $525 month, plus $725 security. 15388 Dixie. Agent. (313) 427-8060

ROCHESTER HILLS - 3 bedroom ranch. All appliances. 1200 Sq. Ft. Fenced yard. 2½ Car garage. $850 RENTAL PROS (810) 373-RENT

ROCHESTER HILLS: Snell/Rochester Rd. - Elegant Tudor, 3268 sq.ft., 4 bedrooms, library, family room, fireplace, dining room, 3 car, air, No pets-smokers. $2700/mo. D & H PROPERTIES 810-737-4002

ROCHESTER HILLS: Tienken/Adams. Adams West. 4 bedroom brick colonial, 2½ baths, family room, fireplace, dining room, neutral, deck, air, 2 car. Available 11/96. $2300/mo. D & H PROPERTIES 810-737-4002

ROCHESTER/SHELBY TWP A selection of 3 bedroom homes for rent. Approx. $1200 mo. Call for appointment (810) 566-3555

ROCHESTER - South St. house for rent, 3 bedrooms, living room, kitchen & rear den, call between 8-5. 810-651-5578

ROYAL OAK - 3 bedroom tri-level on Ferncliff, 2 car garage, 1½ baths, family room, carpeting, fenced yard, stove & refrigerator for only $1000 Carpenter Mgmt. (810) 546-6000

ROYAL OAK - 3 bedroom, 2 bath brick bungalow, appliances, garage, finished basement. 3034 Ferris, $1,000/month. 810 546-4544

ROYAL OAK 4 bedroom, 1100 sq. ft. ranch, close to downtown, finished basement, 2 fireplaces, central air, garage, deck. $1200/mo. includes all appliances. (810) 398-8399

ROYAL OAK - 3 bedroom colonial. 1 Bath. Dining. All appliances. Basement. $800/MO. RENTAL PROS (810) 356-RENT

ROYAL OAK: 13/Campbell - Brick 3 bedroom, finished basement, rec room 27x15, appliances, 1 car, deck, schools within walking, neutral throughout. Fenced yard. $1050/mo. D & H PROPERTIES 810-737-4002

ROYAL OAK: 14/Rochester - Neutral 3 bedroom + family room 27 x 13, ceramic kitchen floor, basement, 1½ car, air, appliances, deck. $1050/mo. (810) 617-6788

ROYAL OAK: 14/Rochester Road. Rare find. 4 bedroom, 2 bath, 1560 sq.ft., updated kitchen, appliances, finished basement, 2 car, air, no pets. $1500/mo. D & H PROPERTIES 810-737-4002

SOUTHFIELD/Birmingham schools. 3 bedroom ranch, garage, open floor plan. $799 + deposit. Leave message for Dennis. (810) 347-3147

SOUTHFIELD - brick 3 bedroom ranch. 1 Bath. Appliances. Fenced yard. $750/MO. RENTAL PROS (810) 356-RENT

SOUTH LYON - FOR SALE or RENT 2500 sq. ft. cape cod w/ basement & garage on acreage, 4 bedrooms, 2 baths, $1250/ mo. (810) 486-1966

S. REDFORD - 3 Bedroom brick ranch. Finished basement, garage, new carpet, vinyl floor & paint. Land Contract terms or rent w/option to buy. Immediate occupancy. $86,900. Leave message. 313-422-1356

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TROY - 1400 sq.ft., 3 bedroom ranch; wooded lot & fireplace; no pets; available Jan. 1. - $980 mo. (810) 528-5109

TROY: 1200 sq. ft brick ranch. 1 ½ bath. 2-3 bedrooms. All appliances. Large yard. $950/mo plus $600 security. 6 mo lease. (810) 524-3245

VAN BUREN Twp. - Large 2 bedroom, acre yard. Appliances included, $675/mo. + security. No pets. 810-615-3623, leave message

WATERFORD - Neat, clean 2 bedroom tri-level, appliances, privileges on Cass & Elizabeth Lakes. Large deck. $750/mo. (810) 540-6605

WAYNE - 3 bedroom brick ranch. 1½ Baths. Dining, appliances, finished basement, garage. $675/MO. RENTAL PROS (313) 513-RENT

W. BLOOMFIELD: Cute, 2 bedroom with basement. Union Lake privileges. Waterford schools. $695/month. Pager (810) 610-5815

W. BLOOMFIELD: 14/Halsted - Glenns of Chelsea. 3300 sq. ft., 4 bedrooms, master suite jacuzzi, fireplace, Corian kitchen, 2½ baths, family room, den, 3 car, air, $3500/mo. D & H PROPERTIES 810-737-4002

W. BLOOMFIELD - Lovely 1200 sq.ft. home, 3 bedrooms, on lake, $1335/mo. Available Dec. 1. Call Slater Management. 810-540-6288

WEST BLOOMFIELD - 3 bedroom lakefront. Appliances. Living room, yard. $800/MO. RENTAL PROS (810) 373-RENT

WESTLAND: attractive, 2 bedroom, single family home. Just renovated. Air, excellent condition. Must see! Palmer/Wayne Rd. area. $600/month. Call Barry, (810) 559-7003

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WESTLAND - 3 bedroom bungalow, carport, nice area. Close to all schools. $725/month. Rent to Own! 517-275-8134, page: 517-730-9567

WESTLAND - 3-4 bedroom brick ranch. Living room. Appliances. Yard. Pets OK. $650/MO. RENTAL PROS (313) 513-RENT

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FT. LAUDERDALE, LasOlas Isle, deep water, 2 bedroom, 2 bath, furnished, heated pool, jacuzzi, maid service. Dock. Seasonal. (313) 277-1511

LUXURY CONDO: Destin Florida, 3 bedroom, 3 bath on Gulf. Boat slip. Only $2,000 per month. Now thru March 15th. 1-800-411-3206

MADERIA FLORIDA - 2 bedroom, large terrace, on Gulf Beach. Available month of December. Call: (810) 644-4868

MARCO ISLAND, Fl. South Seas Tower 1. 2 bedroom, 2 baths. Available months Dec, Jan, Apr. Days 800-262-6647, Eves 810 879-1204

OCALA FLORIDA, 50 minutes from Orlando & Daytona. Furnished, new home, 3 bedrooms, 2 baths, pool. Utilities included. $1,700/month, plus deposit. After 6pm., 352-694-3277

ST. PETERSBURG, FL - IslaDelSol. Lovely 2 bedroom Villa on gulf. Available in Jan. $1600. Pool, jacuzzi & more. (810) 227-0438

410 Time Share Rentals

MARCO ISLAND, 1 bedroom Condo, fully furnished, across the street from Beach, New Years week, Dec. 28-Jan 4. (810) 779-8977

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Sleeps 12-16. 3 Baths, 2 color TV's-VCR's. 313-420-1274

BOYNE/CHARLEVOIX, lakefront condos. Sleeps 2-8 plus. Cable, jacuzzi, fireplace. Close to skiing, also available Christmas & New Years 810-855-3300, 810-363-3885

BOYNE CITY condo: located directly on Lake Charlevoix. 10 minutes to Boyne Mountain, 20 minutes to Nubs Nob & Boyne Highlands. Weekend/weekly. (313) 747-9312

BOYNE CITY
large house - sleeps 8 easily. Great location. 1 mile from town on main road. 4 bedrooms, 1.5 baths, washer/dryer, Fri am - Sun pm, $600. $300 deposit required. Call (810) 651-6287

SKI SEASON rental near Boyne Mountain. Lovely new home with fireplace on Lake Charlevoix. Sleeps 12. Week-ends/weekly rates. (313) 996-1752

SKI SUGARLOAF - Winged Foot studio Condo w/kitchenette, 2 person Jacuzzi, fully equipped, just bring your skis & bubble bath, just minutes to resort facilities & pool. Book Holiday & ski dates now! Days, 810-646-0783, eves, 810-528-9355

TRAVERSE CITY, North Shore Inn. Luxury beach front condos. Smoke free. Special Fall and winter 2 night packages. AAA discounts. 1-800-968-2365

TWIN LAKE near Boyne, sleeps 6 w/kitchen. Snowmobiling, hunting, skiing. State forest, miles of snowmobile trails. Phyllis 616-587-9740

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CANTON: PROFESSIONAL, neat roommate wanted to share large home, $350/month plus ½ utilities. No pets/smoking. (313) 397-2208

FERNDALE - Male or female to share home with smokers. $350, furnished, includes utilities. Leave message. 810-219-2930

GARDEN CITY - mature adult, non-smoker to rent starting Dec. 1. Furnished room, full house privileges. $425 + security. (313) 421-6882

LIVONIA: 7 Mile & Middlebelt, 3 bedroom home. Kitchen privileges. Non smoker. $300/mo. includes utilities. (810) 478-5393

LIVONIA - Share 'no smoke' home. Room w/phone & TV. $65/week includes utilities, kitchen, laundry, air. Must like cats. (313) 422-6178

NORTHVILLE - 2 bedroom w/all appliances. Sober female ONLY. Garage. Walk to downtown. $400/mo. + security. (810) 624-8126

NORTHVILLE - Female to share townhouse. Utilities included, separate phone line, washer/dryer, full bath. $400/mo. (810) 347-2874

REDFORD - Non-smoker, 4 bedroom, 2½ bath, $350/mo. includes utilities. Half security deposit immediate opening. (313) 320-8257

REDFORD TWP., 3 bedroom home to share, full house privileges. Central air, good area, cable TV. $250 per month. (313) 531-6559

ROYAL OAK - Professional, non-smoker to share 2 bedroom townhouse. $350/mo. + ½ utilities. Avail. immed. (810) 399-2686

SOUTHFIELD - Furnished room, kitchen & laundry, employed female, no smoking, including utilities. $300/mo. (810) 357-0021

TELEGRAPH & 8 Mile Rd Quiet neighborhood. Female to share with same. $270/mo includes utilities. (313) 533-8708 or 533-0973

West Bloomfield, 15 & Middlebelt area. Room & private full bath. Share large home. Kitchen, laundry, cable. Non-smoker. Month to month OK. $425. Rent includes utilities. Call Russ, 626-7247 or 737-2265 or office 646-5000.

414 Rooms

GARDEN CITY Finished basement for employed, responsible, non-smoker/drinker. Male preferred. Furnished; utilities; garage. $85/week + security. Avail. 12-1. 313-425-2621

GARDEN CITY - large upstairs room, very clean, gentleman preferred, no smoking or drinking. Call (313) 421-6328.

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REDFORD - Furnished, private entrance, cable, utilities. Share kitchen, bath, laundry. Mature male. Security. $85/wk. 313-531-7824

421 Residence to Exchange

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430 Garages/ Mini Storage

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ACCOUNTANT/CPA
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Suite 100
Livonia, MI 48150
(313) 513-7800

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WITH diversified experience in compilation/review and tax preparations. Computer skills; Computax and Spreadsheet. Call: (810) 477-1893

ACCOUNT/BOOKKEEPER - full charge for Wixom based manufacturing company. 3 years minimum experience, thru financial statement. Full time permanent position due to expansion. Competitive salary & benefits. Please send resume to: David Shindel, c/o Shindel, Scheuer & Rock, 30230 Orchard Lake Rd., Suite 250, Farmington Hills, MI 48334

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ACCOUNTING
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Due to client demand, Dickson Associates, the premier financial staffing service in S.E. Michigan, will be opening a Livonia office in January, 1997. To staff for our CURRENT westside openings, we will be interviewing in Livonia Thurs, Nov 21, for the following positions:

Staff Accounts	$14/hr
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Winkelman's, a specialty women's retailer, is currently seeking candidates for two part time positions in our accounting department. Candidates should have prior experience or education with payables or general ledgers, reconciliations, cost sheets and journal entries. Candidates must have knowledge of Lotus 1-2-3 and WordPerfect and be able to work independently.
We offer a competitive salary, generous merchandise discount and flexible hours. Interested candidates may send send or fax resume to:
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Human Resources
45000 Helm
Plymouth, MI 48170
Fax: (313) 453-1185

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Green Tree Financial Corporation has an exciting opportunity in our Livonia Regional Office for an account representative. This individual will be responsible for pursuing past due accounts to achieve delinquency objectives without sacrificing customer standards or causing unwarranted repossessions.
The ideal candidate will have 1-3 years of collection experience.
Green Tree Financial Corporation, a proven leader in manufactured housing lending, offers a competitive salary, full range of benefits & excellent opportunities for career growth.
Please reply by submitting your resume & salary requirements to:
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P.O. Box 530369
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Computer experience & excellent office skills a necessity. Excellent career opportunity for right person able to accept responsibility. Call Bob: (313) 565-5600

ACCOUNTS PAYABLE - Large property management company has a position available for aggressive individual with 4 year degree in accounting or related field. Knowledge of property management helpful but not necessary. Send resume to: A/P Supervisor, P.O. Box 9154, Farmington Hills, MI 48333-9154

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ACCOUNTS RECEIVABLE
Accounts Receivable position available for aggressive individual with 4 year degree, preferably in Accounting or Finance. Requires familiarity with accounting procedures and a desire to learn. Knowledge of auditing procedures and property management field helpful, but not necessary. Send resume to: Accounting Manager, P.O. Box 9154, Farmington Hills, MI 48333-9154

• ACCOUNTS RECEIVABLE (temp position in Southfield). • CLERICAL/SALES, Lotus, Excel, Windows experience necessary, (temp position in Sterling Heights). • SECRETARY, MS Excel + MS Word needed, (temp to perm position in Troy). • DATA ENTRY, 10,000 keystrokes needed, (temp position in Farmington Hills). • CUSTOMER SERVICE, sales & telemarketing experience needed, (day, afternoon & evening shifts). Farmington Hills, Birmingham, W. Bloomfield, Livonia.
Call: (810) 358-4270
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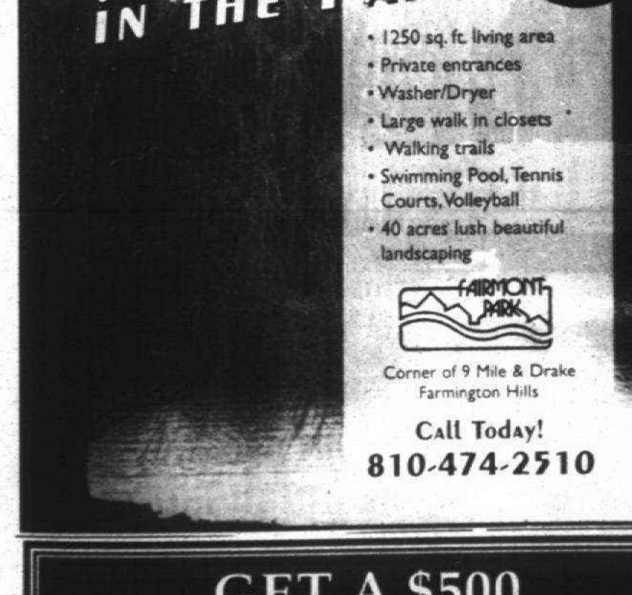

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Royal Oak, MI 48073
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W. Bloomfield, MI 48322

ADMINISTRATOR
Licensed Home for the Aged in suburban Detroit seeks Administrator. History of successful performance in long term care, strong leadership and management skills required. Established facility, attractive campus setting. Send resume with salary requirements to: C.E.O., 95 Maplefield, Pleasant Ridge, MI 48069

ADVERTISING RECEPTIONIST
Telephone Receptionist position in Livonia. Flexible hours. Pleasant working environment. Ask for Mr. Elliott: 313-422-8222

ALARM DISPATCHERS
Immediate opening for experienced alarm dispatchers for national monitoring company. We offer health/dental care, 401K, paid holidays/vacations, excellent pay. Call Mon.-Fri., 9am-4pm.
(810) 559-5636
MICHIGAN MONITORING

ALARM INSTALLER
Experienced or will train qualified person. Farmington Hills. (313) 533-5533

ALL POSITIVE PEOPLE
I need management now! We train, no experience necessary. Opening new locations. Advancement! $1650 monthly plus benefits. Call Sue: 810-423-6688

ALL STUDENTS/ OTHERS
HOLIDAY HELP
1997 EXPANSION
$10.25
to start. National firm has 31 immediate part time openings offering:
- 10-40 hours/ week
- Days/ eves/ weekends
- AASP scholarships
- Great for homemakers

Call 9am-9pm: (810) 474-9090

ALUMINUM WINDOW SHOP needs 1 person for hinge shop work. $6.25/hr starting wage. Will train. Apply in person at: Custom Fit Window, 25150 W. Warren, Dearborn Heights.

analysts

InterFirst, a Division of Standard Federal Bank, has an immediate opening for a Unix Programmer/Analyst and a PC/Network Support Analyst in Ann Arbor.

UNIX PROGRAMMER/ANALYST
Candidates must have a working knowledge of relational database design and experience in C-language, SQL, and UNIX shell programming. Must have a minimum of 1 year programming experience using Oracle in a Unix environment. A four-year computer science degree is preferred.

PC/NETWORK SUPPORT ANALYST
Individual must have a working knowledge of PC and Server hardware, peripherals, as well as all Microsoft networking and operating systems such as NT and Windows. Must be familiar with Office Automation applications, for example Word Perfect, Lotus, Word for Windows and Excel. Will be responsible for installation of equipment and support for a large scale LAN. A minimum of 3 years of experience is required.

We are looking for a self-starters seeking a challenging opportunity. Flex-time, paid overtime and a complete flexible benefits package are included. Please send resume indicating salary requirements to:
InterFirst
A Division of Standard Federal Bank
Human Resources Department
777 E. Eisenhower Pkwy.
Suite 200
Ann Arbor, MI 48108-3258
Equal Opportunity Employer M/F/D/V

An Exciting Career Opportunity With America's specialist in ready to finish/custom finished furniture. Competitive wages and benefits. Experience or some college preferred, but will train the right person.
NAKED FURNITURE
(810) 334-9225 EOE M/F

ANIMAL HOSPITAL has position for full & part time kennel attendants. For information, please call: 810-557-1636

APARTMENT GENERAL HELPER. Full time grounds work & light maintenance for Bloomfield Hills Apt. complex. Benefits. Call Mon. - Fri., 9-5 PM. 810-645-0026. E.O.E.

APARTMENT GENERAL HELPER. Full time light maintenance and errands for Farmington Hills apartment complex. Call Mon. - Fri., 9-5 PM. 810-851-0111
An Equal Opportunity Employer

APARTMENT GENERAL HELPER Full-time. Ground work & light maintenance for Oak Park Apt. Complex. Benefits. Call Mon.-Fri., 9am.-5pm. 810-967-2907.
An Equal Opportunity Employer.

APARTMENT COMMUNITIES
Wixom - Novi area.
Now hiring ALL POSITIONS
FULL TIME & PART TIME
- General labor
- Landscaping/ground maintenance
- Building/mechanical repair
- Apt./home handypersons
- Sales consultants
- Assistant Resident Managers

Desired qualifications: Neat, dependable, mechanical aptitude, sales experience, people skills, own tools, hardworking, building trades, retired craftsman, etc. Competitive wages & flexible hrs. for qualified applicants.
Call Henry 810-539-2130 ext. 201

APARTMENT MANAGER/ LEASING AGENT
For 150 unit apartment in Southfield. Experience necessary. Send resume: Box #1320
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

APARTMENT MANAGER COUPLE
For large suburban property management company. Must have 2 years experience in property management. Apartment & utilities included. Call Mon.-Fri. 9am-5pm, 810-352-4043
An Equal Opportunity Employer

APPOINTMENT SETTERS
For our Northville office
Full time 9-4:30pm or 1:30-9pm & Saturday, 9-1pm
Part time 9-1 or 5-9pm & alternate Sat's 9-1pm
$7 plus commission.
Own transportation a must
Call Sherry or Maria
1-800-933-9230 EOE

APPRAISERS - REAL ESTATE
Needed throughout SE Michigan. Excellent opportunity for production oriented individuals. Must be licensed or certified. Send resume and references to: Appraisal Network of Michigan Inc., 527 E. Grand River Ave., Howell, MI 48843.
Attn: Staff and/or call 517-545-0002

APPRENTICES
WANTED for die shop. Builders of prog dies, line dies, fixtures, etc. Certified apprenticeship program, benefits. Days, overtime. Livonia area. Send resume to:
Box #1346
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

APPT. CLERK
Immediate openings
Great pay
No experience necessary will train. Plymouth area. (313) 416-0192

APT MANAGER COUPLE
Husband & wife team to manage medium size apartment community in suburban area. Prior apartment manager experience a must. Excellent salary and benefits to right candidates. No pets. Call for appt. Tues.-Thurs., from 9-11am
(810) 352-3800

ARCHITECTS & DRAFTERS
Architectural office has immediate positions available to manage small commercial and residential projects. Send resume to:
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ARE YOU AS BRIGHT AS OUR FUTURE?
Consider joining us as a Service Technician. Call 1-800-332-6781 or mail resume to: Terminix International: 1407 Allen Dr., Unit D; Troy, MI 48083 or 39810 Grand River, Ste. 180 Novi, MI. 48375

ARE YOU DEPENDABLE?
Would you enjoy an opportunity in a corporation that truly appreciates the staff? Then Greenfield Die & Mfg. Corp. is interested in you. We offer top wages with competitive benefit package. Apply in person or send resume to:
Greenfield Die & Mfg. Corp.
8301 Ronda Dr.
Canton, MI 48187
Attn: HR/DS

DIE REPAIR/JOURNEYMAN
Die Repair/Journeyman needed with experience in progressive & lines dies. Min. 5 yrs. experience in die repair required.

DIE SETTERS
Die Setters needed with Min. 5 yrs. experience, progressive & line dies. Experience required on air & roll feeds. Day & night shift openings.

DIE MAKERS
Die Makers needed with Min. 8 yrs. experience. Must know tool design, mathematics, spotting & tryout. Able to work from blueprints, inspect & verify.

CNC/BRIDGEPORT MACHINIST
Wanted CNC/Bridge Machinist. Must be able to make details from blueprints with little supervision. Journeyman status required.

MOLDMAKERS
Positions available for experienced Compression & Injection Mold Makers. Day & night shifts.

FIXTURE/GAGE MAKER/ MACHINIST
Position for a fixture/gage maker machinist with 2-3 yrs. experience. Must have own tools. Able to work close tolerances. Can run Bridgeport, lathe & grinder. Understanding & application of GD&T. Basic drafting skills. Good manufacturing skills. Ability to read automotive & body designs. W... manager.

ARE YOU FRIENDLY? Outgoing? Enjoy talking to people? Now hiring Market Research Interviewers at Oakland Mall. Ideal for homemakers, students & retirees. Good pay, flexible hours. Call Pat 810-589-0950

AROBIC INSTRUCTORS
Needed for low impact and STEP. Previous experience preferred. Birmingham YMCA (810) 644-9036

ART GALLERY ASSISTANT
With background in art history & sales. Includes benefits. 810-356-5454

Assembly
FLEXIBLE SCHEDULES
Full or Part-Time
Mix and match 5 or 10-hour shifts to create your own work schedule weekly. Early morning, afternoon, evening and late nights available.
Great for Moonlighters, Homemakers, Students
- $150-$300/ week
- Western Wayne County
- Will Train
- New facility
- Must be at least 18
- Drug test required

To schedule an interview, call: 1-800-631-9026, Ext. 260-S65

ASSEMBLY - Livonia and Novi, days, no experience necessary, long term possibly temp to perm. Call 313-464-7078
ETD Temporary Service
etd
An Equal Opportunity Employer

ASSISTANT MANAGER to $10 per hr. Benefits. 810-524-1500; Fax 524-2461

ASSEMBLY OPERATORS
Assembly Operators needed for trailer hitch manufacturer in Canton. Clean working environment. Benefits. Apply at: DRAW-TITE, INC., 40500 Van Born Rd., Canton, MI

ASSEMBLY
$8.98-$9.48 to start
$10.18-$10.68 in 6/mo.
Good work. Good people. Clean, hi-tech plant. Requires manufacturing experience, quality focus, strong work ethic and flexible, cooperative nature. Offers raises, bonus eligibility, great benefits package, retirement plan and more. Convenient location near Canton in I-275 corridor. Replies confidential. Please FAX work history to: 313-397-7330 - or mail to:
ASSEMBLY: Box #1352
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

Attendants
BE GENEROUS THIS CHRISTMAS!
It's that time of year again, where everyone is looking for some extra cash to make the holidays extra special. Be one of the many smart students or professionals who join us now and throughout the year to line their pockets with some extra cash. Flexible hours, exercise, friendly people. If you are positive, know how to drive a stick, and like to meet people, you qualify to earn $8-$12/hr. Valet parking is all about nice cars, team work and exercise. Daytime and evening shifts available at Somerset Collection, Fairlane Town Center, various restaurants, clubs and many big private affairs. Join the industry leaders, and call U.S. Pro now for an appointment.
810-354-5910, Ext. 40

ATTENTION COLLEGE Students $500 to $700/wk. Must have good driving record. 9:30 to noon. Company vehicle. Rob (313) 522-8866

ATTENTION: IDEAL for anyone who cannot get out to work. Work part time from your home scheduling pick-ups for Purple Heart. Call 9am-5pm, Mon-Fri. (313) 728-4572

ATTENTION SENIOR COLLECTORS & SKIP TRACERS
Rapidly growing National Auto Finance Corporation is seeking individuals full & part time with experience in collections and/or locating addresses, vehicles & assets. High school diploma or equivalent required. Flexible hours, paid time off, health & dental. Please send resume to: Guardian National Acceptance Corporation, 17570 W. 12 Mile, Southfield, MI 48076 or FAX resume to: (810) 557-5388

ATTENTION!!!! WE NEED YOU!! FOR BELLEVILLE COMPANY NOW!
Days: 7:00 - 3:30
Afternoons: 3:00 - 11:30
Midnights: 11:00 - 7:30
Assembly Positions Available
Long Term Opportunities
CALL NOW. ORIENTATIONS BEING SCHEDULED!
Corporate Personnel Services, Inc.
(313) 722-7990

Attention
6 wks to Christmas HIRING NOW!
Local wholesale co. filling positions for full time & entry level management training or warehouse. Growth available. Call Mary, 313-523-7855

ATTENTON ACCOUNTANTS!!
★★Manufacturing company near Brighton is seeking a Senior Accountant. Must have recent manufacturing and job cost experience.
★★Farmington Hills computer co. seeking experienced Payroll Specialists. Strong Excel and WordPerfect skills needed.
Both opportunities are temporary to hire situations and will offer a competitive salary.
accountemps
Financial Staffing
Attn: Vicki
28588 Northwestern Hwy
Suite 250
Southfield, MI 48034-8061
(810) 357-8367
Fax: (810) 358-0941

TIME WARNER CABLE
AUDITOR
Inspect & verify cable hook-ups. Member Cable Theft Team. Must have valid drivers license. Apply in person at 37735 Enterprise Ct. Suite 100, Farmington Hills.
EOE/AA EMPLOYER M/F/D/V

AUDITOR - Midnights
Sunday thru Thurs. Benefits Apply at:
BOTSFORD INN
28000 Grand River
Farmington Hills

AUTO BODY REPAIR TECHNICIAN
Blue Cross, retirement plan available. Need to be state certified, I-Car certified a plus.
Apply in person:
HOLIDAY CHEVROLET
30250 Grand River,
in Farmington Hills

AUTO BODY TECHNICIAN
Team player. Service & quality minded with unibody & frame experience. Busy location in Dearborn. Top commission. Join our service team today.
Call 8:30 - 4:00 (313) 581-3832

AUTO DEALER
Looking for Service Biller/Booker. ADP experience preferred. Full time, good pay & benefits. Hiring now due to promotion. Call Tim Telfer at:
CRESTWOOD DODGE
Garden City
313-421-5700 ext. 500

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Needed for delivery of the ...
Observer & Eccentric
- Twice Weekly, Mid-Morning & Early Afternoon delivery
- 300-500 papers per day
- both motor routes & walking routes available

For further information call:
Oakland County
(810) 901-4716
Birmingham, West Bloomfield, Farmington, Southfield
Wayne County
(313) 591-0500
Livonia, Westland, Plymouth, Canton, Garden City, Redford

AUTO DEALER SHUTTLE DRIVER/PORTER
Service department has part-time positions for Shuttle Drivers & Service Porters. Top pay, retirees welcome. Apply in person at:
Krug Lincoln-Mercury,
21531 Michigan Ave., Dearborn
(See John or Lora)

AUTO DETAILER/PORTER
Needed for busy body shop. Full or part-time positions available. Also need painter's helper. Apply at West-land Car Care Collision, 6375 Hix Rd., Westland. 313-722-8600

AUTO DETAILERS
Experienced. Good pay, health & life insurance. Apply at Bill Brown Ford, 32222 Plymouth Rd., Livonia, MI
NO PHONE CALLS!

AUTO DETAILER
Sunshine Honda is seeking experienced auto detailer. Apply in person: 1205 Ann Arbor Rd., Plymouth, 48170. (No phone calls please)

AUTO INDUSTRY NEEDS HELP!
The Bartech Group, a major Supplier of personnel to the Auto industry, is looking for qualified employees in the following areas:
- Automotive Technology
- Administrative Assistants
- Customer Service
- Data entry
- Engineers
- Graphic/Desktop
- Machinist Toolmaker
- Master Technicians
- Training Coordinators

FAX your resumes to:
THE BARTECH GROUP
313-271-3027
Attn: OSD
An Equal Opportunity Employer

AUTO MECHANIC
$21 flat rate hour + bonus + benefits with guarantee. Tune + brake certification. 810-258-1990

Auto Tire/Service Sales
BELLE TIRE Continues to expand. Opportunities now available in the Metropolitan Detroit area. Experienced tire & service sales professionals earn up to $50K. Must have demonstrated track record in retail sales. Only highly motivated, enthusiastic individuals need apply. Get on your Management Career Track and "Come Join The BELLE TIRE Team". Call the Belle Tire Career Connect Hot Line, 1-800-879-4440 ext. 212

Automotive
AUTO TECHNICIANS
Goodyear is flying high as a leader in auto and tire care! We're now looking for hard-working individuals with state certification to fill full-time positions on our service staff. Current ASE certification and previous work experience preferred.
We offer:
- 40 hrs. per week
- Paid vacation
- Savings plan
- Hospitalization
- Medical benefits
- Competitive pay with guarantee
- Advancement potential
- Uniforms provided

We are also seeking individuals to fill entry level positions for:
GENERAL MAINTENANCE TECHS
If you have the background to be a part of our DETROIT AREA team and the drive to succeed, call TOLL FREE 24 hours a day, 7 days a week:
1-800-350-4283
Auto Techs ... ext. 2351
General Maintenance ... ext. 2325
GOODYEAR
Equal Opportunity Employer M/F/D/V

AUTOMOTIVE MANAGEMENT
Victory Lane Quick Oil Change in Fenton and other locations, now has immediate openings for District Managers and Store Mangers. If you are a leader - come join our team! Great pay from $20,000-$30,000 a year and great benefits, plus paid vacations. If you are that special person, for more information call Bob Dunigan at: (313) 996-1196

AUTOMOTIVE
OIL Changers and Light Service Techs. Earn $400 to $500 per week. Apply in person: Novi Motive Inc. 21530 Novi Road, between 8 & 9 Mile Roads.

AUTOMOTIVE OIL TECHNICIANS
Victory Lane Quick Oil Change in Fenton and other locations, has immediate openings for Lube Techs. For more information call Bob at: (313) 996-1196

AUTOMOTIVE PAINT HELP
Looking for a job that provides steady work with a company that cares about its employees, offers a competitive wage and excellent benefits?
Then come into FinishMaster and talk to us. We are a major supplier to the automotive after market, and our business is growing so we need people to learn and grow with us.
Our open positions include paint mixer. Even if you have no experience, but are interested in the field, and like the idea of a steady job, come in and check us out. Stop by any day during normal business hours, we will be glad to explain how you can get in on this opportunity.
FINISHMASTER
AUTOMOTIVE PAINT STORES
24600 Drake Rd.
Farmington Hills, MI
EOE

AUTOMOTIVE SERVICE ADVISOR
Busy auto repair facility seeking enthusiastic, computer friendly individual to run a service team & communicate with customers. Must have a working knowledge of automotive repair. Top pay & benefits. Novi Motive Inc. 21530 Novi Road, Novi, MI 48375

AUTO PARTS COUNTER PERSON.
Growing auto parts company is looking for an aggressive & energetic person to handle parts counter duties. Experience helpful but not necessary. Good company benefits. Excellent opportunity for the right person. 1948 W. Stadium, Ann Arbor. Call Joel 313-769-4900.

AUTOMOTIVE TIRE INSTALLERS
Experienced Tire installers earn up to $8 per hr. If you're one of the best and are a hardworker, we have a position for you! Entry level Trainee positions also available.
"Come Join The Belle Tire Team"
Apply at:
BELLE TIRE
West Bloomfield ... 810-851-4600
Farmington ... 810-474-5042
Livonia North ... 810-477-1100

AUTO PARTS DRIVER
Novi area. (810) 437-8179

AUTO PARTS Drivers needed for warehouse in Farmington Hills. Full time. Pleasant work atmosphere. Benefits. Call between 9am-1pm, 810-471-7222

SATURN
AUTO PARTS REPRESENTATIVE
Saturn facility seeking dedicated, team player to assist in all operations of the parts department (including parts delivery, inventory, and counter customer assistance). We offer excellent working conditions, health and dental insurance, 401K program, paid holidays and vacations. Apply in person to:
Dan Ouillette
SATURN OF PLYMOUTH
9301 Massey Drive
Plymouth, MI 48170
(Ann Arbor Road & I-275)

AUTO PARTS
Westside Ford Dealer needs Receiving Clerk and Delivery Person for Parts Department. Blue cross, vacation plan, life insurance, 401K. Apply in person to Parts Manager.
BLACKWELL FORD
41001 Plymouth Road
Plymouth, MI. 48170

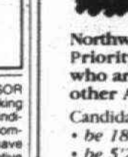
AUTO PORTER
For large volume auto dealership. Good driving record a must. Full time position. Benefits. Blue Cross, Blue Shield & 401K. Apply in person only. See Steve Shipley.
Pat Milliken Ford, 9600 Telegraph Road., Redford, MI.

AUTO PORTER
Honest, hardworking, good driving record, top pay for the right person. Opportunity to advance. Apply in person.
MORAN MITSUBISHI
29310 Telegraph
Southfield, MI

AUTO REPOSSESSERS
Experienced or will train. Please call or inquire at: Midwest Auto Auction, 14666 Telegraph Rd., Redford. 313-538-2100

AUTO SERVICE ADVISOR
Sunshine Honda seeking experienced advisor for high volume dealership. Competitive pay with benefits. Apply in person: 1205 Ann Arbor Rd., Plymouth, 48170.
(No phone calls please)

Noodle Kidoodle Holiday Hires
Opportunities worth Celebrating!
It's holiday time at Noodle Kidoodle, the super educational toy store that lets kids be kids. And holiday employees enjoy the season even more while they work! Flexible hours. Special employee holiday discount. A fun atmosphere. These are just a few of the many reasons you'll love joining the Noodle Kidoodle team as a part or full-time SEASONAL SALES ASSOCIATE! To learn more, stop by one of the following locations:
Southfield Rd., 13 Mile, Beverly Hills or call 810-594-0865
South Rochester Rd., Rochester Hills or call 810-608-8011
Noodle. Kidoodle
EOE M/F



The world is at your fingertips
Northwest Airlines is hiring flight attendants. Priority will be given to bilingual persons who are fluent in English and Japanese, and other Asian and European languages.
Candidates must:
- *be 18 years or older*
- *be 5'2" or taller (barefoot)*
- *have vision corrected to 20/40*
- *possess a high school diploma or GED (some college preferred)*
- *be willing to relocate*
- *have authorization to work in the United States as well as the ability to have multiple exits and entries to the United States and all of the countries Northwest serves.*

If this opportunity sounds right for you, please attend the Open House listed below, or call our Job Hotline at (612) 726-3600 or send a self-addressed, stamped envelope requesting an application and referencing Job Posting #IF19969000 to: Northwest Airlines, 5101 Northwest Drive, Dept. A1400, St. Paul, MN. 55111-3034. When returning the application, include a resume and reference Job Posting #IF19969000.
Northwest Airlines will assess a fee of $25.00 for handling/processing of applications. Please be prepared to submit a check or money order made payable to Northwest Airlines.
NORTHWEST AIRLINES
Some People Just Know How to Fly.
Thursday, November 21, 1996
Sessions start promptly at: 8:00 & 10:00 a.m., 1:00 & 3:00 p.m.
Sheraton Inn • 3200 Boardwalk Drive Ann Arbor, MI
We will also be accepting resumes for mechanic positions. Applicants must hold a valid Airframe and Powerplant license with a minimum of 2 years airline experience.
Northwest recognizes and values diversity. We are an Equal Opportunity Employer.

AUTO
SERVICE ADVISOR
Needed for large GM/NISSAN/ISUZU DEALER
Experience preferred. Comprehensive wage & benefit package. Apply at:
Olson Oldsmobile
Nissan, Isuzu Truck
33850 Plymouth Road
Livonia, MI
(313) 261-6900

AUTO SERVICE MANAGER TRAINEE to $30K. 45 hours/week. Salary, bonus, benefits. 810-524-1500, fax 524-2461

-AUTO TECHNICIAN-
Certification in any of light repair, air, drivability, trim, suspension. Full benefits package including hospitalization. No Saturdays - No Sundays - Top Pay - Lots of work - Contact Steve Clement at:
Lou LaRiche Chevrolet
40875 Plymouth
Plymouth, MI 48170
313-453-4600

AUTO TECHS
$ Earn $18.72 per flat rate hour + benefits. Busy shop, lots of work, only experienced & certified please, apply in person: Novi Motive Inc., 21530 Novi Road, between 8 & 9 Mile.

AUTO TECH
to $10 per hr. Benefits. 810-524-1500; Fax 524-2461

BABYSITTERS & ELDERLY CARE GIVERS
Temporary, permanent and part time hours available. (810) 624-8501

BANK TELLER FULL TIME
One of Michigan's leading savings institutions has a full time teller position available at the following location:
W. BLOOMFIELD - 6465 Orchard Lake Rd., N. of Maple Rd.
Position offers excellent working conditions, competitive pay, full benefits, and paid training program. Candidates must have a good math aptitude and light typing ability. Cash handling experience desirable. Apply in person Mon. - Fri., at the above branch office location. It is the policy of First Federal to conduct pre-employment drug testing.
First Federal of Michigan
1001 Woodward Avenue
Detroit, MI 48226
An Equal Opportunity Employer

BELL RINGER
Starting Nov. 4th thru Nov. 30th, the Salvation Army at 2300 Venoy Rd. in Westland will be taking applications Mon.-Fri., 9am-12pm., and 1pm-4pm. Season starts Nov. 29th thru Dec. 24th., a four week period. Pay rate is $6/hour, upto 40 hours/week. Call: (313) 722-3660

BENCH HAND
1 yr. experience preferred, but will train right individual. We offer excellent benefits. Please apply at: Ventura Industries, 46301 Port St., Plymouth, MI 48170. 313-459-3900; FAX 313-459-6147

BILLING SPECIALIST
Career opportunity with growing company. Duties include review of work orders, purchase orders, and verification of accurate customer invoices. Some experience in manufacturing or construction helpful.
Diversified Recruiters
810-344-6700 Fax 810-344-6704

BILL PROPOSAL ANALYST
Troy based Telecommunications Company is looking for a responsible, detail oriented individual for researching and analyzing customer phone bills. The individual will be responsible for communicating vital information discovered to the appropriate departments for immediate attention. Basic customer service & math skills are required. Please send/fax resume to: Fax# (810)740-4665
American Communications Network
100 W. Big Beaver, Suite 400
Troy, MI 48084

BOOKKEEPER/DISPATCHER DISPATCHER/BOOKKEEPER
Farmington Hills small business seeking individual with experience relating to dispatching & bookkeeping; self-starter. Wage commensurate with experience.
Fax resume: 810-615-0429

BOOKKEEPER
Permanent part-time position available w/benefits requiring basic knowledge of bookkeeping, Lotus & WordPerfect experience. Resumes to: Accounting Offices, 30100 Telegraph, Ste. 337, Bingham Farms, MI, 48025 or Fax: 810-540-7533 or call 810-646-3838

BORING MILL & CNC OPERATORS
Afternoon shift. Experienced operators only. Permanent positions; excellent wages and benefits.
ARROWSMITH INTERNATIONAL
23811 Telegraph Road
Southfield, MI 48034
(810) 357-4400

BOUNCER TYPES needed for evening security at 3 of the Metro Detroit areas club parking lots. Part-time positions available for Fri. & Sat. nights. $7 to $8 an hour. Please call for interview: 810-354-5910 Ext. 40

BOWLING CENTER
has openings for the following positions: Counter help, floor persons, grill help, wait staff & pin jumper. Full & part-time, nights & week-ends. Apply in person: Plaza Lanes, 42001 Ann Arbor Rd., Plymouth. 313-453-4880

BRIDGEPORT OPERATOR
Experienced on precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

BRIDGEPORT OR LATHE HAND
5 yrs. minimum detail experience. Excellent wage & benefits. Call: Alto Manufacturing, 313-455-1111

BRIDGEPORT OPERATOR
Immediate openings for top mill-hands in our toolroom. Precision work on special machines and mold details.
Top rates and excellent benefits for qualified individuals.
Apply at:
FRAMATOME CONNECTORS INTERLOCK
1770 Mane Street
Westland, MI 48185
E.O.E.

BUILDING COMPANY - seeks experienced kitchen & bath remodeler. Call Mon. thru Fri. 8am to 5pm. (810) 851-3090

BUSINESS COORDINATOR
Our Southfield company is looking to add one top-notch Business Coordinator to our staff. Our job is to provide service and solutions to our customers, so you must be great with people and in solving problems. Starting salary $20-$24,000. Blue Cross medical, life, and 401k. Send resume to: Healthy Options, P.O. Box 2604, Farmington Hls, MI 48333-2604

BUS DRIVER - PART TIME
The Charter Township of Redford is accepting applications for the part time (less than 40 hours per week) position of Bus Driver.
Salary Range: $7.66 to $9.26 hour
AMONG THE REQUIREMENTS: Possess and maintain a valid Michigan commercial driver license (DCL) with a group designation of either A,B, or C and a "P" endorsement. Successfully pass a drug screen test and a Department of Transportation medical exam. Possess a high school diploma or GED.
Completed applications only will be considered for the position. To obtain an application apply in person Monday through Friday from 9 AM to 4 PM or send a stamped self-addressed envelope to:
REDFORD TOWNSHIP
PERSONNEL OFFICE
15145 Beech Daly Rd.
Redford, MI., 48239
313-538-9224
CLOSING DATE FOR FILING FRIDAY, NOVEMBER 22, 1996
A complete job description is available at the above address.
The Charter Township of Redford is an equal opportunity employer.

CABINET SHOP
in Walled Lake needs Laminator. Experienced only need apply. Blue Cross offered. 810-669-3823

CAD OPERATOR
Experienced. Product Design. Exciting Plymouth company. Generous benefits. (313) 459-8600

Service Technician
In today's rapidly changing financial services industry, Old Kent's unmatched emphasis on staff development enables us to thrive. Here is your chance to join in our prosperity.
You will handle ongoing preventive maintenance and repairs of air conditioning and heating systems, security lighting, plumbing, electrical equipment, doors and locks, plus sprinkling systems. Must have a high school diploma or equivalent background, a boiler operator license and two years of HVAC trade school/experience.
We offer an attractive compensation and benefits package for the successful candidate. Please send your resume in confidence to: **Human Resources, CJP, 26899 Northwestern Highway, Southfield, MI 48034.** An equal opportunity employer.
OLD KENT BANK

Retail
WHY JUST WORK WHEN YOU CAN GROW
NEW STORE OPENING IN NORTHVILLE
(corner of Six Mile & Haggerty Rd.)
You can work anywhere; but not many companies offer the growth potential that you'll find at Office Depot. As part of our team, you'll have opportunities to learn new skills and develop your talents to the fullest. It's all up to you! Show us you're interested and dedicated, and we'll make sure you're supported in every way! Right now, we have openings at our newest store in Northville for motivated, service-oriented people. Join us in one of these FULL or PART-TIME opportunities.
Cashiers / **Stockers**
Sales Associates / **Business Machine Sales Specialists**
Cashier Supervisor / **Business Services Associates**
Get going and growing...join Office Depot today! We offer some of the best benefits in the industry, including tuition assistance, and great hourly earnings!
We will be interviewing for immediate openings beginning Monday Nov. 18th through Friday, Nov. 22, from 8am-6pm at the Best Western Laurel Park Suites (I-275 and Six Mile), 1699 South Laurel Park Drive, Livonia.
If unable to apply in person, call the Office Depot Hiring Hotline (313) 591-7215 to schedule an interview.
Office DEPOT
Taking Care of Business
EOE, M/F/D/V. A smoke/drug free environment.

Retail
Work Play Work Play Work Play Work Play Work Play
Our Full, Part-time & Seasonal/Occasional Jobs will fit into *YOUR* schedule!
Best Buy, the nation's fastest-growing retailer of consumer electronics and appliances, provides the BEST combination of price, product selection, and quality customer service.
If you're outgoing and like to work with people, you've got to check out our **OPPORTUNITIES**!
- Merchandising Specialists
- PC Technicians
- In-Store Technicians
- Cashiers
- Product Specialists
- Inventory Specialists

You'll enjoy a competitive wage, a generous employee discount, 401(K) for all employees, PLUS medical, dental, life and disability insurance for FT employees. Apply in person at:
35300 Cowan Rd. in WESTLAND
BEST BUY
A Drug Free/Equal Opportunity Employer
Excel with the Best

EMPLOYMENT

500 Help Wanted General

CABLE INSTALLERS
Our growing low voltage and fiber cable contracting firm is looking for dedicated, hard working people, in the fast changing telecommunications industry. Neat appearance and good communications skills are required. Competitive compensation package is available. Fax resume to: (810) 363-7096, or complete application at our offices at; 4212 Martin Rd, Walled Lake. 1 (800) 754-3230

CABLE INSTALLER
Truck and tools supplied. Good driving record a must. Experience helpful but will train. Health benefits, 401(k). 810-354-2550

CABLE TV Head-End Technician
Suburban cable TV company seeks a qualified head-end technician to operate & maintain their head-end. Good pay & benefits. Send resume to:
Booth Communications
645 S. Eton
Birmingham, MI 48009
REF. 104
EOE

CAD OPERATOR
Design/Detail of Automation components and End Arm tooling for auto industry. AutoCAD experience required. Excellent opportunity in growing firm.
Fax resume to: (313) 454-1536
OR Call 9am.-3pm., CPI Products, Plymouth, MI. (313) 454-1090

Canton, Belleville, Livonia!!
Production, Warehouse, Assembly
Long & Short Term Assignments
$6.25 - $7.00/hour to start
Corporate Personnel Services, Inc.
(313) 722-7990

CAREER CHANGE
Real Estate sales! Excellent opportunity - first year income potential in excess of $50,000. YOU be in control of your life.
REAL ESTATE ONE
Ask for: ERIC RADER
313-261-0700

CAREGIVER
For day care in Troy area. 2-3 yr. olds. (810) 689-8009

CAREGIVERS
for people with developmental disabilities in Christian group home, W. Bloomfield and Southfield areas, full & part-time. Days, Afternoons & Weekends. Training provided. Must be highly motivated & have High School diploma or GED and valid driver's license. (810) 350-2203

CAR HAULER DRIVING OPPORTUNITIES
Can you meet the following minimum qualifications:
- Valid Class "A" CDL
- Acceptable driving record
- High School graduate or GED
- Meet all DOT qualification Standards

If you meet these minimum qualifications, you may qualify to join the Cassens Transport team and enjoy the following benefits upon completion of training:
- Top mileage pay
- Competitive insurance benefits
- Uniforms
- Paid Vacations & Holidays

If you are interested in joining the industry leader who services one of the major auto manufacturing companies in the U.S., please apply in person at Cassens Transport Co., 13475 Eldon, Detroit, MI 48234. Monday through Friday, 8:00 a.m. to 4:00 p.m.
CASSENS TRANSPORT COMPANY
An Equal Opportunity Employer

EXPERIENCED ROUGH FRAME Apprentices in the $10-$15 range to work Northville, Union Lake area. No benefits. 810-776-8211

CARPENTER - Experienced external and internal. Full time for Southfield Property Management Company. Carpenter Laborers needed also. Benefits. Call Mon.-Fri. 9am-5pm at, 810-356-1030
An Equal Opportunity Employer

CARPENTER
Growing remodelling company wants self-motivated remodelling carpenter to work/run jobs. Good opportunity for right person. Own truck/tools. Full-time. (313) 425-2766

CARPENTER HELPER
Some experience necessary. Full time, for work in Bloomfield Hills. Mostly interior work. 313-541-9878

CARPENTER
Residential & commercial. Rough & Finish experience. Some travel. Good company to grow with. Must have tools & truck. Call 313-728-3864

CARPENTER
Rough & Finish, wanted for residential remodeling. Top wages paid. Call (810) 644-6330

CARPENTERS
(Commercial) wanted, experience preferred, call for an interview Days 313-454-0644. Eves. 810-545-8545

CARPENTERS/LABORERS
wanted for growing company. Join our team! Top pay. Benefits available. (810) 777-9750

CARPENTERS
Michigan's leading high-end remodeling company seeks qualified trades people. Permanent full time positions for those with leadership and trade skills. Written and oral testing required. Excellent opportunity. Phone 810-549-6300 for interview or fax resume to 810-549-6330 EOE

CARPENTERS ROUGH FRAME & LABORERS
$8-$18 an hour. Will train. Long term project, W. Bloomfield area. 313-729-4572

CARPENTERS
Rough experienced. Full-time. Top pay, Macomb/Oakland Counties: (810) 598-9419

CARPENTERS - ROUGH
Experience preferred. Steady year round work directly for builder. Plymouth area. (810) 851-3434

CARPENTERS-SUB for insurance repair. Experience in multiple trades a plus. Most work is in the Western suburbs. Good fast pay, year round work. (313) 425-1759

- **CARPENTERS**
- **WINDOW INSTALLERS**
- **LABORERS**

For established contractor. Full benefits. Apply in person between 11am & 5:30pm, 24663 Mound, Warren.

CARPENTRY PERSON willing to learn the rough carpentry trade with R. Widing Construction. Looking for individuals willing to start now. 40 plus hours a week. Vacation, holiday pay and BC/BS. Must have own transportation to Brighton. (810)629-1997 or (313)670-3786.

CARPET CLEANER - Entry-level Supervisory position available for carpet & fabric cleaning and restoration. Mechanically inclined. $350/wk & up if qualified. 313-425-4813

CASHIER/CLERICAL POSITION
Full time position with fast growing financial company. Will train right person. For immediate consideration, send resume & salary requirements to:
GN-RS PM
17570 W. Twelve Mile Rd.
Southfield, MI. 48076

CASHIER/DISPATCHER
RETIREES welcome AM & PM shifts. Full/Part time (810) 477-5513

CASHIER
For self serve gas station. Will train. Immediate opening for mornings. Apply in person, Dandy's Marathon, 14 Mile & Middlebelt, Farmington Hills.

CASHIER
needed. Full or part-time, afternoons. Must be able to work week-ends & some holidays. Apply at: Mobil, 14 & Woodward.

CASHIER / SALES ASSOCIATE
Full or Part time.
Friendly SERVER ATTENDANT starting $6.50/hr.
Please apply in person at: Mobil 24375 Haggerty at Grand River.

CASHIER
Service department has full-time position available for highly motivated, customer driven individual. Benefits and 401(k) available. Apply in person to: Krug Lincoln-Mercury 21531 Michigan Ave Dearborn
See John or Lora

CASHIERS
Full time position, grocery experience preferred, full time benefits include medical with dental & vacation. Apply in person only at
JOE'S PRODUCE
33152 W. 7 Mile - Livonia

CASHIERS NEEDED full and/or part time. Check our benefits available for full time positions. Please contact Colleen or Dan: 2015 W. Stadium, Ann Arbor. (313) 665-7555

CASHIERS - PART TIME
Starting $9/hr. Flexible schedule. Days, nights, weekends. Northville Downs, Mr. Baker, (810) 349-1000

CASHIERS/ SALES
FULL OR PART-TIME
We have flexible hours. Perfect for College Students. Daytime position open for responsible person. We offer minimum $7.00/Hr. to start plus bonuses. We offer health insurance, paid vacation and free uniforms. 1 Mile from O.C.C. Apply in person, Mon.-Fri. 10am-4pm:
Orchard 14 Car Wash-Shell
(next to K-MART)
30980 Orchard Lake
Farmington Hills

CASHIERS WANTED
Part-time / Full-time
We Offer:
- Flexible scheduling
- Competitive wage
- Medical / Dental
- 401(k)
- Paid training

Apply in person at:
36375 Five Mile Rd (at Levan)
Livonia, MI 48154
Livonia Amoco
An Equal Opportunity Employer

CASHIERS - 10 positions available in Novi, full time or part time. Temporary to permanent. Very flexible scheduling. Start at $6 increase to $8 with benefits after 90 days. Must be honest, reliable and have good transportation. No experience necessary. Call 313-464-7078
etd
An Equal Opportunity Employer

CASHIER/TICKET AGENT
WANTED for Metro Airport shuttle service. Must be flexible for any shift. Apply in person at 27980 Northline Rd., between Inkster & Middlebelt, Romulus MI

CATALOG ORDER DESK
$7.50-$10.00/hr.
We need enthusiastic people to answer the phones & assist our customers who are calling to place orders. We provide paid training plus complete benefits in an upbeat office environment; full time day & evening shifts available.
Call: 810-351-5630

CDL DRIVERS
To drive and operate vacuum trucks and waterblasting equipment for an industrial service contractors. Must have CDL License. Call Monday-Friday 8am-5pm. (313) 945-6464

CHEMICAL PROCESSOR
Plating and anodizing company is looking for a person to work as a Tank Operator. Knowledge of chemical and good math skills a plus. Willing to train right person. Starting salary $7.50+ depending on experience. Excellent benefits. Apply or send resume to:
International Hard Coat
14300 Meyers Rd.
Detroit, MI 48227
EOE

FARMINGTON AREA YMCA seeking Infant/Toddler Program Assistant. Call Michelle 810-615-3060

CHILD CARE CENTER
Quality child care center seeking loving, dependable care givers for full time positions in new infant room & 4-year-old room. Also part-time position, 7am-6pm on Tues. & Thurs. Benefits & salary commensurate with experience. (810) 489-0810

CHILDTIME
CHILDREN'S CENTERS
Seeks creative and energetic LEAD and AIDE CAREGIVERS for Metro-Detroit area centers of a national child care company. Full and part time positions available. Full time benefits include 401-K, insurance options, paid vacation, holidays, and much more. To begin a rewarding career with Childtime Children's Centers, please call the Center nearest you:
Farmington Hills 810-489-8555
Northville 810-476-1516
Royal Oak 810-551-4660
Canton 313-981-3222
Westland 313-729-3434
Westland 313-425-7670
EOE

CHILDCARE ADMINISTRATION
Position available in Southfield. Degree & experience required. Send resume: Attn: Pat Troy, Discovery Learning Center, 45678 Helm St., Plymouth, MI 48170.

CHILD CARE ASSISTANT
Part-time AM & PM. Dependable, will train. Call anytime. 313-522-3182

CHILD CARE
Providers needed for infants, toddlers & pre-schoolers. Farmington Hills. 810-471-1022

CHILDCARE ASSISTANT
Part-time, Mon.-Fri. Must be very energetic, dependable, outgoing, pleasant, a morning person and love children. Call after 6pm. for more information: (313) 513-5478

CHILDCARE LEADER for Novi Community Schools. 25 hrs./wk. Salary & benefits. Must have minimum of 60 hrs. college credits, including child development, child psychology or early childhood education, with some experience in working in early childhood education. 810-499-1299 select non-teaching for application information.

CHILD CARE
Redford Union Schools Kindercare teacher needed. 2-year degree/experience preferred. $8.70 per hour Mon.-Fri., full time. Call Colleen: (313) 592-3457

CHILD CARE - School age child care site directors & assistant site directors sought by Farmington YMCA. Retirees welcome. Excellent opportunity for Elementary Ed, Social Work or Psychology majors. Call MaryBeth at 810-553-6294

CHILD CARE STAFF
Quality, hourly, drop-in child care where kids can have fun (staff too!) Permanent full & part time. Open 7 days & evenings.
My Place (Just for Kids)
3610 W. Maple at Lahser
7305 Orchard lake, N. of 14.

CITY OF LIVONIA
BUILDING INSPECTOR
The City of Livonia is seeking qualified applicants for FULL-TIME employment opportunities for the following positions.
$35,859.20 - $40,040.00 (Subject to Union Negotiations). Applicants must be U.S. Citizen or resident alien with the right to work in the U.S.; have a high school diploma or its equivalent; be familiar with local, state, national building codes; have knowledge of electrical, plumbing, heating codes. Possess and maintain a valid driver's license. Must have either (a) at least five years full-time paid work experience in responsible residential and/or commercial building construction work, three years of which have been within the past ten years; OR (b) at least three years of full-time paid work experience in responsible residential and/or commercial building construction work within the past ten years. PLUS one of the following three: Completion of at least 2 semesters (30 credit hours) in building construction at an accredited college or university; OR completion of at least 4 semesters (60 credit hours) at an accredited college or University; OR one year of full-time paid experience as a building inspector within the past five years; OR an equivalent combination of the above experience and education
SUBMIT ORIGINAL DOCUMENTATION AT TIME OF APPLICATION. Apply no later than 5:00 p.m., December 2, 1996.
APPLY IN PERSON TO: Livonia City Hall, Civil Service Dept., 3rd Floor, 33000 Civic Center Dr. (5 Mile & Farmington Rds.), Livonia, MI. 48154, (313) 421-2000, Ext. 294. Office Hours: 8:30am. to 5:00 p.m.
NO RESUMES ACCEPTED
An Equal Employment Opportunity Employer M/F/H

CITY OF LIVONIA
The City of Livonia is seeking qualified applicants for FULL-TIME AND/OR PART-TIME PERMANENT AND/OR TEMPORARY employment opportunities for the following position.
RECREATION SUPERVISOR
(GREENMEADE HISTORICAL VILLAGE)
$24,980.80 - $29,120.00 (Entry salary to maximum after three (3) years Satisfactory Performance). Applicant must be a U.S. Citizen or resident alien with the right to work in the U.S. Must possess a Bachelor's Degree in History, Recreation Administration, Public Administration or a closely related field of study, OR have a two-year Associate Degree in Community Recreation, AND have at least one (1) year of Full-Time paid work experience with progressive responsibility involving the coordination and supervision of programs, related activities and experience with volunteers, AND have basic computer word processing experience, AND have preferably a working knowledge of grants. This position requires a flexible, full-time, 40 hour week which will include some evenings and week-ends. SUBMIT ORIGINAL DOCUMENTATION AT TIME OF APPLICATION. Apply no later than 5:00 p.m. December 2, 1996.
APPLY IN PERSON TO: Livonia City Hall, Civil Service Department, 3rd Floor, 33000 Civic Center Drive (5 Mile and Farmington Road), Livonia, MI. 48154, (313) 421-2000, ext. 294. Office hours 8:30 a.m. to 5:00 p.m.
NO RESUMES ACCEPTED
An Equal Employment Opportunity Employer M/F/H

CLEAN HOMES with The Old Maid Service in Novi and the surrounding area. (810)478-3240

CLEANING HELP - Part-time evenings in Dearborn area. Must be self motivated and willing to work well with others. Dependable transportation necessary. Please call Personnel Director, 810-349-4988

CLEANING - OFFICES
Week nights / Week-ends.
$6-7 per hour. Part-time.
(313) 266-6055

CLEANING PERSON
Join our team. Light duty & vaccumm specialist needed. No experience necessary. Mon-Fri., evenings. Canton & Northville. Contact Bruce at Randcom: (313) 562-3463

CLEANING PERSON
Medical equipment company in Livonia seeks dependable individuals to clean medical equipment. Full and part time positions available. Apply in person! Call: (313) 522-8400

CLEANING POSITIONS
Team players wanted small residential housekeeping company. $7 to $8/hr. Mon - Fri 9 to 5. 313-453-8717

CLEANING 5 nights a week for office. Ford & Lilley Rd. area. Transportation a must. Good pay. (313) 331-9272

CLERK POSITION
Prestigious Bloomfield Hills law firm has immediate openings for a clerk position on a part time basis. Duties include filing legal papers with area court, general office/clerical work, switchboard, some heavy lifting & special assignments. Computer experience helpful. Must have car. Mileage reimbursed @ .30 cents per mile. Starting wage $6.50 to $7.50/hr. Please send inquiry to:
Clerk Position
Monaghan Loprete
P. O. Box #587
Bloomfield Hills, MI. 48303
Patrice: (810) 642-5770

CLERK/RUNNER
Troy accounting firm seeking a clerk/runner. Some clerical responsibilities involved. Must have a flexible personality and a clean driving record. Some overtime. $9/hr. to start. HRMS. 810-988-0287

CLERK
Shipping & receiving/ inspection. Excellent benefits & starting pay. Call R. Nichols, 12-4pm. 313-341-4791

CNC LATHE OPERATOR
Valve manufacturer in Clawson area. 401K and Full Benefits. (810) 435-8225 EOE

CNC LATHE & MILL OPERATORS
Minimum 5 yrs. experience. Applicant must be capable of set up. Top wages paid. Excellent benefits. Please apply at: Ventura Industries, 46301 Port Street. 313-459-3900

CNC LATHE & MILL OPERATORS
Minimum 2 yrs. experience required. We offer excellent benefits. Please apply at: Ventura Industries, 46301 Port St., Plymouth, MI. 313-459-3900 or FAX 313-459-6147

CNC MACHINING CENTER
KIA 40 Fanuc 10MA control. Must be able to program, set-up and run. Day shift. Full benefits. Garden City. (313) 425-2680

CNC MILL OPERATOR
Experienced, set-up, program & operate VERT. CNC mill. Days, full benefits. Apply in person, Oneida Tool, 12700 Inkster, Redford. 313-537-0770

COLD HEADER OPERATOR
manufacturer of specialty cold headed products is seeking experienced progressive die cold header operator for our afternoon shift. We offer a wage & benefits package that is tops in the industry. Please send resume to: Box #1313
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

COLLECTIONS & CUSTOMER SERVICE
Career opportunity to to develop your problem solving skills with expanding Auburn Hills, Troy and Romulus locations of industry leading companies. Long or short term. Qualified candidates must have:
- excellent people skills
- basic math skills
- prior business experience

Birmingham Farmington/Livonia
646-7661 473-2932
Advantage Staffing

COLLECTION SPECIALIST
Collection specialist needed for Teachers Credit Union located in Livonia. Previous experience required. Full benefit package. Send resume with salary history to: Wayne Out-county Teachers Credit Union, 9373 Middlebelt Rd, Livonia, MI 48150. Attn: Jim

COLLECTORS
Livonia based collection agency seeking experienced collectors. Candidates should have 1 year collection experience. Salary based on experience. For personal interview call Mark Richards: (313) 591-6230

COLLECTOR
Southfield company seeks 5 evening Collectors with minimum 1 yr. experience. Mon-Thurs., 5-9pm, Sat. 8-1pm. Call for interview: (810) 350-9777

COMMERCIAL & RESIDENTIAL
Carpet & Tile Installers
Truck, tools and insurance helpful. Experienced helpers also needed. Campau Floors, 15116 Telegraph (South of 5 Mile) (313) 592-3964

PROGRESS & BBX PROGRAMMERS
Career Opportunity with leading provider of Mfg. & Distribution systems. Fax resume to: HR-CDI 810-347-1567, or Call Kim 810-347-4600 Ext 216

COMPUTER CONSULTANT TRAINER
Exciting career opportunities existing in leading edge technology, software development firm. This rapidly growing company seeks sharp individual to consult/train automotive suppliers on EDI software. AS/400 and/or manufacturing background a plus. Travel required, excellent opportunity for motivated diplomatic individual. Degree required, excellent salary/benefits package to qualified individual. Send Resume to:
TRAINING DIRECTOR
Future Three Software
33031 Schoolcraft, Livonia, MI 48150.

Computer
PROGRAMMER/ANALYST
- Background in Progress
- Good PC troubleshooting
- Experience with Pathworks network
- 3-5 yrs. experience required

COMPUTER TECHNICIAN
- Provide PC support to external customers
- Move, install, replace & test PC equipment
- Equipment exchanges & inventory control
- Software installation & updates
- Troubleshoot & training to PC users
- Willing to travel metro area

COMPUTER OPERATORS
- Mainframe & Microcomputer operation
- Monitors jobs running
- Experience with Xerox high speed printer
- Print & distribute reports
- IBM C20 experience a plus

Fax or mail resumes to:
OLSTEN PROFESSIONAL SERVICES
5455 Corporate Dr., Ste. 117
Troy, MI 48098-2620
Phone: (810) 641-0600
Fax: (810) 641-0897

COMPUTER RENTAL company is looking for an entry level Technician / Delivery person. Basic computer knowledge required. Apply in person at: 44191 Plymouth Oaks Blvd., Suite 900, Plymouth, MI. Ask for Brian. Will train right person.

COMPUTER REPAIR TECH
For national computer firm. Mac experience preferred. Apply at Computize, 24029 Research Dr., Farmington Hills, MI. 48335 (810) 615-4555 or FAX: (810) 615-4540

COMPUTER REPRESENTATIVE
Exciting new hardware and software manufacturer seeks part time rep to train in demo product in local major computer stores. Windows 95' experience required. Sales experience preferred. Paid per store visit.
Fax resume to: 770-667-8906

COMPUTER SPECIALISTS
Our Southfield & Farmington Hills clients are seeking the following information technology specialists:
- Sr. Software Programmer with OLE & Delphi to manage SPC soft ware development.
- Database Administrator for commercial real estate with "Big 6" consulting experience.
- Novell Administrator to implement, train & upgrade from netware 3.1 to 4.0.
- IT Consultant to provide client technical support with "Big 6" consulting background preferred.
- Banking IT Consultant to direct Michigan based business practice.
- IT Sales Consultants for Michigan region

Candidate mail or Fax resumes to: Roger Manning, MGM Executive Search, 32255 Northwestern Hwy., Suite 190, Farmington Hills, MI. 48334. Fax: (810)932-9777, Phone: (810)932-9770. EOE

COMPUTER SYSTEMS COORDINATOR - needed for growing company. Programmer/analyst with both hardware & software experience required. Great benefits. Call (313) 459-3115

CONCRETE WORK, Laborer/finisher. Experience helpful. Call after 5PM (810) 229-8871

CONSTRUCTION COMPANY seeking laborer with CDL. Please call (810)220-1130. Good pay for qualified applicant.

COMPUTER SYSTEMS ADMINISTRATOR
Regional distributor located in Farmington needs a person for its growing computer requirements. Knowledge of Unix AIX Systems, networking & PC's required. Excellent working conditions & benefits. Send resumes to: Controller, PO Box 337, Farmington, MI 48332.

CONSTRUCTION/GENERAL LABOR - Dependable transportation needed.
Ask for Andy 810-540-4232

CONSTRUCTION HELP - Licensed builder needs 2nd & 3rd sets of hands to complete projects. Experience/transportation a must. Call, 810-471-2673

CONSTRUCTION SUPERINTENDANT
Home builder looking for quality help. Experience necessary. Please call (810) 646-6050

CONSTRUCTION SUPERINTENDENT
For single family homes in NW suburbs. Salaried position with excellent benefits. Send resume to: P. O. Box 2360, Farmington Hills, MI., 48334.

CONSULTANT TRAINEES
Promotion & replacement causes these 2 openings! Come & learn from this 103 yr. old permanent & contract placement firm. We will train you to interview applicants & market their information systems skills to firms throughout Michigan. You will earn draw/commission with average 1st year earnings of $36,000. GENERAL EMPLOYMENT, call Joe Gross... 810-569-3030

CONTROLLER
Farmington Hills real estate / developer seeks a highly motivated Accountant. Prefer CPA with construction job cost experience. Excellent working knowledge of Lotus & computerized accounting systems. Send resume & salary requirements to: Controller, PO Box 3089, Farmington Hills, MI 48333-3089.

CONTROL PANEL TECHS
15 IMMEDIATE OPENINGS
Starting pay $7.50 to $10.50/hr. Only 6 months experience with panel wiring & schematics. Paid Training, Vacation & Holidays, Excellent Medical & Dental Benefits, O/T & DBL/T opportunities. Familiar with panel wiring & schematics. Farmington Hills location.
STAFFING MATTERS
810-557-5600

COST ACCOUNTANT
Join nationwide corporation and provide accounting and reporting for major projects. Seeking professional with excellent communications to interface with Big 3 manufacturers. Knowledge of Excel and Word.
Diversified Recruiters
810-344-6700 810-344-6704

COUNTER HELP
Full or part-time, at construction supply company in Ann Arbor. Misc. duties, will train. 313-662-1917

COUNTER HELP NEEDED - Full & part time available. Somerset Cleaners in Southfield. Also, seniors & retirees welcome. 810-559-9232

COUNTER PERSON
for auto paint store, full time, benefits. Will train. Apply: Painter's Supply, 1054 W. Ann Arbor Rd, Plymouth.

COUNTER PERSON FOR DRY CLEANERS
Part and full time. Days & afternoon. (313) 522-0539

COUNTER SALES
Industrial distributor seeks an energetic, enthusiastic individual with a strong customer service attitude for counter sales. Job duties will include:
- Parts Identification
- Order Processing
- Add-on Sales
- Merchandising
- Light Warehouse Work

Ideal candidate will be a mechanically inclined individual with some parts experience. Starting wage $10 per hour. Competitive benefit package after 90 days. Please send resume to:
Box #1335
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

CULTURED STONE Installers. Earn up to $1,000 per week. Be your own boss. Facing stone. Year-round work. We pay every week. Light weight product. Ask for Mr. Stanley (313) 449-8334

CUSTODIANS
Large theater seeking to full several Custodian positions. Southfield area.
Call: (313) 285-8688

CUSTODIANS
PART time positions available. Please call The First United Methodist Church of Plymouth at (313) 453-5280, ask for Mr. Stoner.

CUSTOMER SERVICE REP
Great people skills & willingness to help. No sales involved. Salaries up to $400/wk. Troy. (810) 583-3232

CUSTOMER SERVICE/ INSIDE SALES
For industrial manufacturer, limited travel required, fax resume to: 810-478-3680

CUSTOMER SERVICE/ TELLER
FULL/PART TIME
LONG TERM. Family atmosphere neighborhood locations in Franklin, Southfield and Troy looking for long term employees. Ideal position. To $8.25/hr to start plus benefits and 401K. Call Tracy today 646-7662
Advantage Staffing

CUSTOMER SERVICE REPRESENTATIVE
Republic Bank is seeking a CSR to answer phones and greet customers in the Bloomfield Hills and Farmington Hills areas. The right person will have a professional speaking voice, cash handling experience, light word processing and be customer service oriented. If you are this person, please send your cover letter and resume to: REPUBLIC BANK, Central Human Resources, 500 N. Homer Street, Lansing, MI., 48912
or FAX 517-351-4342 or EOE/AA

CUSTOMER SERVICE
American Blind and Wallpaper, located in Plymouth, is accepting applications for individuals to answer inbound sales calls for all shifts.
American offers:
- "Great pay-$8-$10 per hour consisting of base plus commission
- "Paid Training program
- "Career advancement opportunities
- "NO COLD CALLING... OUR CUSTOMERS CALL US!!!

If you have excellent communication skills and basic computer knowledge call (313) 207-5855 to schedule an appointment.
American
Blind and Wallpaper Factory

DAILY PAY
IMMEDIATE OPENINGS
MAYDAY RESOURCES
(810) 827-1163

Vision Success with D.O.C Optics
DO YOU HAVE...
- Enthusiasm for providing outstanding customer service?
- Excellent communication skills?
- Prior retail experience?

ARE YOU SEARCHING FOR THE COMPANY THAT WILL PROVIDE YOU WITH...
- Cutting edge technology
- Industry leading training
- Opportunity for professional growth
- Outstanding Compensation & Benefits package
- Flexible work schedule

IF YOU ANSWERED YES
- Vision a Successful career with D.O.C Optics

PLEASE JOIN US
NOVEMBER 21, 1996
10 am - 7 pm
AT OUR SOMERSET COLLECTION STORE
1ST FLOOR BY HUDSON's
TO ARRANGE FOR AN INTERVIEW, PLEASE CALL
1-800-289-3937 ext 436
OR COME IN ANYTIME

DATA ENTRY/ACCOUNTING CLERK
(2nd Shift)
Experience in inventory control, warehousing, and distribution a plus. Alphanumeric and 10-key high volume data entry required. We offer a complete benefit package including 401 (k), attendance bonus, and shift premiums. Please send work history in confidence to:
DATA ENTRY
P.O. Box 85815
Westland, MI 48185

DATA ENTRY
Large property management company seeks ambitious individual for immediate entry level opening. Opportunity for advancement. Send resume to: Data Entry, P.O. Box 9154, Farmington Hills, MI 48333-9154.

DAY CARE
Preschool & Transition Teachers with experience needed for Troy area day care. (810) 689-8009

DELIVERY DRIVER
Must have van or covered pick-up truck. Approximately 30 hours a week. Hourly pay plus mileage. Call after 2: (810) 398-5186

DELIVERY DRIVERS
Full & Part Time positions available. PART TIME - Sat. & Sun. evenings 5pm to 1am. FULL TIME - Mon. thru Fri, 7pm to 3am (Benefits w/full time) Must have clean driving record. Physical and drug screen required. Apply at: Specialized Pharmacy Services, 33510 Schoolcraft Rd., NW corner of Schoolcraft & Farmington Rds.

DELIVERY DRIVERS
Temporary help for Thanksgiving through Christmas. Nov. 25 through Dec. 25. $2.50 per package. 20 packages is $50. 40 packages is $100. 60 packages is $150. Should be able to run 3-4 runs of 20 packages a day. (810) 542-2026

DELIVERY DRIVERS
Temporary help for Thanksgiving thru Christmas, Nov. 25 thru Dec. 25th. $2.50 per package: 20 packages is $50; 40 packages is $100; 60 packages is $150. Should be able to run with 3-4 runs of 20 packages per day. (810) 542-2026

DELIVERY PERSON
Experienced with furniture. Good driving record, dependable. Join us in building customer satisfaction.
TENPENNY FURNITURE
32104 Plymouth Rd., Livonia

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$25K range. No fee. Betty Hamil Personnel, 810-424-8470 or fax 810-424-8536

DEPENDABLE WORKERS!!!
We are currently seeking the following individuals for employment in the Rochester area:
- Light & Heavy Assemblers
- Welders
- Press Room Operators

If you are looking for long-term commitments then call today for your orientation!!!
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Experience including Microsoft Powerpoint, Microsoft Excel (graphs & charts), Corel Draw or Photopaint. Full time. Fax resume 810-354-6667

DIE MAKER
Must have 5-7 years experience on close tolerance progressive and line dies, ability to set up and run all tool room machines. Competitive salary/full benefits. Send resume to: Box #1277, Observer & Eccentric, 36251 Schoolcraft Rd., Livonia, MI 48150

DIE MAKER OPPORTUNITY IDEAL FOR RETIREES
Part-time, all shifts. Excellent wages and working environment.
ARROWSMITH INTERNATIONAL
23811 Telegraph road
Southfield, MI 48034
810-357-4400

DIE MAKERS
Minimum 5 years experience for Prog dies, line dies, fixtures, etc. Benefits. Days, overtime. Livonia area. (313) 425-7103

DIE SETTER/ JOB REPAIR
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air-feed. General tool room knowledge helpful. Able to set, run, & repair jobs. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

DIETARY AIDE
PART-TIME
Apply in person at: American House, 14265 Middlebelt, Livonia

DIETARY AIDES & HOUSEKEEPERS-$7.00/hr.
West Bloomfield Nursing Center has immediate openings for dietary aides & housekeepers. We offer benefits and a competitive wage. Please apply in person at 6445 W. Maple Rd, W. Bloomfield. For details phone Mrs. Patel (Dietary) and Mrs. O'Donnell (Housekeeping) at 810-661-1600

COME JOIN OUR TEAM!
Dietary Aides needed in Farmington Hills. Full & part time available. General kitchen duties. Call Dianne for interview. (810) 489-9362

DIGITAL SATELLITE SALES MANAGER
For High volume in-house sales. Salary, benefits and high commissions. Call Advanced Satellite Today; 1-800-983-3333

GROUP HOME MANAGEMENT
Live-in positions for Manager and substitute Manager for home for adults with mental retardation. Must have direct care experience. Room, board & salary. (313) 945-0044

DIRECT CARE AID
No experience required. Secure employment. Benefits, training, hiring incentive provided. PM & midnights, full or part time available. Assist special population with recreational events, home & work skills. In Westland. Call: 313 326-5320

Direct Care
HOME MANAGER
3 person home in Canton. Previous management and sign language skills required. Call 313-454-1130

DIRECT CARE
For group home located in Canton. Full/part-time, afternoons & midnights. Valid drivers license, high school diploma or GED required. Must be 18. Flexible hours & benefits. Untrained, $6. Trained, $6.75. Call Karen or Glen 313-451-9526

DIRECT care/JOBCOACH
Working with physically challenged/mentally impaired. MORC/WCLS. Mon-Fri, Shifts: 7am-3pm, No weekends / holidays. Excellent benefits. (810) 615-1217

Direct Care
MANAGER
for group home in Garden City. Must have at least 2 years experience working with persons with developmental disabilities, good driving record, high energy and a desire to serve. Prior management experience helpful. $340-$400 per week.
Call Frank at: (810) 477-3307

Direct Care
PERSONAL ASSISTANTS
to work with five senior citizens in apartments in Farmington. P.M. and midnight shift. Direct care experience & training helpful, or will train. $6-$6.50 to start. Call Cynthia at: (810) 477-3307

DIRECT CARE
SIP Program has immediate part-time position available. Near I-275 & Ford Rd. Please call: (313) 941-2099 or 313-981-6716

DIRECT CARE STAFF
Previous experience with developmentally disabled adults preferred. $6.50-$7.00 an hour to start. Excellent benefits & training provided. Call programs listed below.
BELLEVILLE
313-699-5119
LIVONIA
313-591-0272
810-478-3856
GARDEN CITY
313-513-5121
CANTON
313-397-3735
For further information call: 313-255-6295

Direct Care Staff
Home Manager, Part Time
To serve homes in Western Wayne County for developmentally disabled adults. Experienced with services, personnel and medical management. Some college preferred. Interesting, versatile opportunity. Call 10am-3pm: 313-454-1130

DIRECT CARE STAFF
needed to work in Dearborn Heights group home with developmentally disabled adults. Full or part-time, afternoons and / or week-ends. Must be over 19 years of age, have current drivers license with good driving record & highschool diploma or GED.
Call: 810-296-3602

DIRECT CARE STAFF
Need dependable caring staff for home located at Merriman/8 Mile, Livonia. $6.30 per hour. Call between 10-4. 810-474-0283

DIRECT CARE STAFF
Need dependable caring staff for home located at Ecorse & Telegraph, Taylor. $6.30 per hour. Call between 10-4. 313-292-1746

DIRECT CARE STAFF
Need dependable caring staff for home located at Ford & Cherryhill Rds., Westland. $6.30 per hour. Call between 10-4. 313-326-4394

DIRECT CARE STAFF
Seeking caring, motivated people to assist adults with mental challenges in their homes. Positions available in Southfield, Waterford, Highland. $7-$7.75 an hour to start. (810)486-5368

DIRECT CARE STAFF
Need dependable staff
$6.30 per hour. Call 10AM-3PM:
Belleville (313)699-6543
or Belleville (313)699-3808
Canton (313)981-9328
Dearborn (313)277-8193
Dearborn Hts (313)277-8193

DIRECT CARE WORKER
Full-time to work with developmentally disabled adults in Belleville. Good benefits. Will train. Call Mon-Fri., 8am-4pm. (313) 397-6955

DIRECT CARE WORKER
Pleasant home atmosphere working with developmentally disabled adults. Advancement potential. Training included. $6.00/Hr. & up.
Bloomfield (810) 332-1711
Orion (810) 391-1329
Davisburg (810) 634-3908
(810) 625-6791

DIRECT CARE WORKERS
Needed in Westland area. Prefer WCLS trained. Weekends & midnights. Call for application, Mon-Fri., 8am-4pm, & ask for Barb or Lindon: (313) 467-7527

DIRECT CARE WORKERS
Experienced staff, $6.45; or will train. Full or part-time. (313) 942-0540

DIRECT CARE WORKER needed. Trained & untrained. Flexible hrs. Transportation is a must!
Call Clarice (810) 557-5802

DIRECT CARE WORKERS for small group home in Canton. Up to $6.75 an hr. to start. Call: 313-844-2640 or 313-386-1702 EOE

DIRECT CARE WORKER
Part-time to work with developmentally disabled adults in Westland. $5.60 to start plus benefits. Promotion available. Call Laurice: 313-595-3253

DIRECT CARE WORKER
Need 1 p.m. shift staff for vacation group home near Southfield. Mental health training required. Work with other steady staff, receive good benefits & earn $7/ hour to start.
Call Larry: (810) 855-0239

DIRECT CARE WORKERS
for group homes. Mental health training helpful or will train. $6-$6.50 to start. Good benefits. Stable company. Lovely homes.
For work in Plymouth, call Garin: 313-420-0876 (pm & midnight shifts), in Dearborn Hts., call Terrell: 313-274-1890 (all shifts), in Garden City, call Frank: 810-477-3307 (day shift). In Livonia, call Diane: 313-432-9732 (pm & day shifts).

DIRECT CARE
Work with people with developmental disabilities. Competitive wages and benefits. Midnights, afternoons and weekends; full and part time. Several Wayne County locations. Paid training and advancement potential. Immediate interviews:
Call 313-728-4201

DISPATCHER
Growing heating & cooling company looking for an aggressive, reliable person who can dispatch service technicians. Good phone manner & exciting personality needed. Great hours & pay. Position available immediately. Apply in person, 10am-4pm, at: 25855 Joy Rd. (corner of Beech Daly).

DOCKWORKER
TEMP to perm opportunity for many openings with national trucking company in Romulus & Plymouth area. Excellent start pay plus extensive optional overtime on 3 shifts. Applicants must have valid drivers license, hi-lo dock experience a plus. Call Lois today - Livonia 473-2934
Advantage Staffing

DOG GROOMER - Professional salon / great location. Salary & health insurance. Prefer little or no experience - will train. (810) 932-3800

DISPATCHER
SIMPLEX, a leader in the sale & service of life safety & time and attendance products has a need for a talented Dispatcher in our Livonia office.
Responsibilities:
- Receive customer calls & assign service requests
- Close out calls on a daily basis
- Schedule inspections
- Process and file paperwork

Qualifications/Desired Skills:
- High school diploma or equivalent plus specialized training in on-line dispatching
- 1-2 years of directly related dispatching
- Computer literacy, mainframe experience preferred
- Strong initiative
- Proven leadership skills
- Strong oral & written communication skills
- Enjoy fast-paced environment

Simplex offers an excellent compensation & benefits program, educational assistance, pension and 401(k) plan.
Qualified applicants are asked to send or fax their resume to:
OFFICE SUPERVISOR
SIMPLEX
31572 Industrial Road, Ste. 200
Livonia, MI. 48150
FAX (313) 261-2860
An Equal Opportunity Employer

DO YOU CONSIDER YOURSELF THE BEST IN THE FIELD?
If so, Total Travel Management understands that your skills and abilities differentiate you from every one else and we welcome the opportunity to talk to you. TTM offers competitive compensation, excellent benefit package, and advancement potential.
Program Coordinator
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All positions require a minimum of 2-3 years of strong experience. If you are interested in becoming a member of our winning team, please mail or fax a current resume to:
Manager of Group Department/SV
Total Travel Management
P.O. Box 7010
Troy, MI 48007
Fax: 810-528-8966

DO YOU NEED HOLIDAY MONEY?
We Need Interviewers
Permanent part-time, $6.25/hr. base pay plus interviewing incentive bonus. NO SALES. Market Strategies is increasing the evening/weekend teams at our operations center in Southfield at the Prudential Town Center. An Interviewer's duties include conducting computer assisted telephone interviews and other study related tasks.
We're Looking for Some with:
- Some College background
- A professional presentation and attitude
- Commitment and reliability
- Basic PC skills required

We Offer You:
- Practical business experience
- Rewards for hard work and dedication
- Excellent working conditions
- Talented, experienced co-workers

For more info call 810-351-1795

DRAFTSPERSON/TECHNICIAN - Medium size southeast Michigan controls manufacturer seeks individual to perform drafting and laboratory testing. Create drawings of piece parts, sub-assemblies, and final assemblies using AutoCAD. Lab work includes performance and life testing of valves using computerized test equipment. Candidates must have experience creating accurate 2-D AutoCAD drawings. Intermediate drafting CAD classes and knowledge of trigonometry. Associates degree in drafting a plus. Resume and cover letter to:
Box #1331
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

DRIVER
Always be home every night. Hourly wages w/overtime. Over 8 hours each day. Mostly drop & hook. Mon.-Fri. Full time & part time work is available. Well maintained leased equipment. Must have good attitude & good MVR. Call us Mon.-Fri., between 9am & 3pm at: (313) 388-6971

DRIVER/BUILDING MAINTENANCE
Wanted. $8 per hr. starting. Plymouth company. Generous benefits. Call (313) 459-8600

DRIVER & COUNTER HELP
Immediate full-time opening. Southfield/Redford locations. Call Pinters Flower Land, 313-482-2776

DRIVER COURIER position for Livonia area. Independent contractor, dependable persons only need apply. Call (810) 772-1383

DRIVER/CUSTOMER SERVICE
Leading edge recycler looking for reliable Driver to service our accounts. Minimum Class "B" CDL with A,H, T endorsements (or willing to test for same). Good pay with opportunity for bonuses. Occasional overnight travel required. Reliable transportation to and from work is a must.
Apply at West Road
Wixom, Michigan
or call 810-347-4444 (Mr. Fagan)

DRIVER
Full time for local deliveries. Full benefit package. Good driving record & Class B CDL required. $8.50/hr. to start. B & Glass, 11866 Hubbard, Livonia, MI 48150

DRIVER/GENERAL SHOP
Chauffeur license required. Benefits, apply at 613 Manufacturers Dr., Westland. (313) 729-5700

DRIVER NEEDED
CDL, class A required. All local work. Must knows Detroit area. Call: (810) 291-7050

DRIVERS - Class A. AXT endorsement a plus. Full & part-time, 1st & 2nd. Tankers, gravel trains, roll-off. Advancement opportunity. Full paid benefit package. Call 313-292-4099, ext. 23.

DRIVERS
EVENING hours. Full time. Chauffeurs license needed. $7/hr. (313) 513-0444

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NEW Pay Package!
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Need CDL-A & 8 mos OTR
Call TODAY for details!
ECKMiller: 800-611-6636

DRIVERS FOR SNOW PLOWING
Snow plow drivers needed with own truck & plow. At least 1 yr. experience. Earn $40 to $50 per hour or more. Affordable health care insurance available. Also salt truck driver needed. Call 313-427-9353

DRIVERS - Immediate openings. Full & part-time. Good driving record. Apply within at: 16250 Northland Dr., Suite 130, Southfield (S of 8 Mile, W of Northwestern Service Dr).

DRIVERS NEEDED
For national newspaper to deliver motor routes in NW suburbs. No billing or collections involved. $140 per wk. minimum guaranteed. 1½ hrs. per day, 7 days per wk. For more information call (810) 553-5023

DRIVERS NEEDED
CDL-A Drivers needed. Local deliveries. No overnights, no weekends, 5 day work week, union shop. Send resume:
Corporate Headquarters
Leone Foodservice Corp.
30660 Plymouth Rd.
Livonia, MI 48150
Attn.: Mark Paulausky
or FAX to: 313-427-7473
or Call: 1-800-686-7370

DRIVERS-SHUTTLE
ALL shifts available apply at U.S. Park, 9601 Middlebelt, Romulus, (just S. of I-94)

DRIVERS- Suburban taxi cab fleet looking for good dependable people willing to work, wanting to earn good wages. (313) 421-5600

DRIVERS
Suburban fleet, willing to handle senior citizens & school children. Hourly rate. (313) 421-5600

DRIVERS WANTED for Metro Airport shuttle service. Must have Chauffeurs or CDL-CP or BP license. Must be available for any shift and weekends/holidays. Excellent opportunity for growth within. Apply in person Mon-Fri, 9am-4pm, at 27980 Northline Rd. between Inkster and Middlebelt, Romulus, MI.

DRIVERS
wanted. Luxury sedan service. Earn $350-$500 weekly. Good driving record a must. Apply at: 20700 Boening, Southfield, MI.

DRIVER
Vending route. Full line - experience preferred but will train the right person. Must have good driving record. Salary plus commission, benefits. Call Mon.-Fri., 9-4, 810-546-9003

DRIVER/WAREHOUSE
MUST be dependable, hardworking for wood floor company. Call Ken (810) 543-9663

DRIVER WITH VAN needed for package & freight delivery. Late model 1 ton cargo van needed. Paid percentage. (313) 459-4182

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State Certified for teens. Classroom/behind the wheel. (810) 476-3222

DRY CLEANER
Northville dry cleaner looking for good reliable people. All positions start at $8.00 An Hour.
Counter Help Pressers
Call: 517-548-5568
Leave name, phone number & best time to reach you.

DRY CLEANER Plant Operator
Must have 5 years experience. 810-788-3641
pager 810-860-0599

DRY CLEANERS
Hiring days & afternoons, counter help, assembly, shirt pressers. (313) 427-4667

DRY CLEANERS SHIRT PRESSER
Commerce Twp., weekly volume 4,000 shirts. Seeking dependable Mon. - Fri. shirt presser. Top pay for experience. Call (313) 277-1357 for interview application.

DYNAMOMETER TECHNICIAN
Engineering testing laboratory is currently accepting applications for the position of Brake Dynamometer Technician. Responsibilities include test set-up and execution. Must have good mechanical aptitude and basic electronic trouble shooting skills and PC experience. We are looking for full and part time positions. Send resume or apply to: Link Testing Laboratories, 13840 Elmira Ave., Detroit, MI 48227 Attn: Technician

EDM OPERATOR or TRAINEE
Must have machine shop experience. Novi area. (810) 344-4080

Education
KINDER CARE LEARNING CENTERS, INC., is now seeking full/part time Teachers and Assistants for our local center. Applicants must have extensive education and/or experience. Toddler and Preschool experience a PLUS! We offer comprehensive benefits and competitive salaries. If you are dedicated to providing quality childcare please call our center in Northville 810-477-4233. EOE

ELECTRICAL CONTRACTOR
Accepting applications for:
- Electricians
- Electrical Apprentice
- Estimator Trainee

Send resume & wage requirements to: Electricians, P.O. Box 5229, Northville, MI 48167

ELECTRICAL CONTROLS CIRCUIT DESIGNER
Wanted. Experienced. Exciting Plymouth company. Generous benefits. (313) 459-8600

ELECTRICAL MAINTENANCE & TROUBLESHOOTING
Automated Manufacturing plant has a position available for an electrical maintenance person. Candidate must have:
- Minimum 2 years related experience or equivalent education
- Good communication skills - verbal & written
- Basic electrical troubleshooting skills
- Good Mechanical Aptitude
- Ability to Learn

Full benefits, competitive wages, and great opportunities. EOE. Send Work history to:
Electrical Maintenance
P.O. Box 85815
Westland MI 48185

ELECTRICAL/ MECHANICAL TECHNICIAN
Engineering testing laboratory has an excellent position open for a self-motivated Service Technician with good trouble shooting skills. Strong mechanical aptitude with background in instrumentation, calibration, computer skills, PLC skills, AC/DC control circuits and drive controls would be a big plus. Full time position. Send resume or apply to: Link Testing Laboratories, 13840 Elmira Ave., Detroit, MI 48227 Attn: Technician

ELECTRICAL/PLUMBING MANAGER needed full time. Check our benefits. Please contact Colleen or Dan: 2015 W. Stadium, Ann Arbor. (313) 665-7555

STAGE ELECTRICIAN/RIGGER
Business Theater experience a plus. $15/hr Shop - $20/hr Show
Fax resume to: 810-478-2640

ELECTRICIAN
For Overhead Crane Service. Must be able to trouble-shoot. Need self-starter, able to work heights above 20 feet. Pay according to skill, good benefits, mechanical skills a definite plus.
Call 313-941-3600

ELECTRICIAN
Journeyman & experienced apprentice for new residential. Novi, Canton, areas. Full time/overtime available. Benefits. (810) 476-4857

ELECTRICIAN
Licensed. Excellent benefits. (313) 261-4748

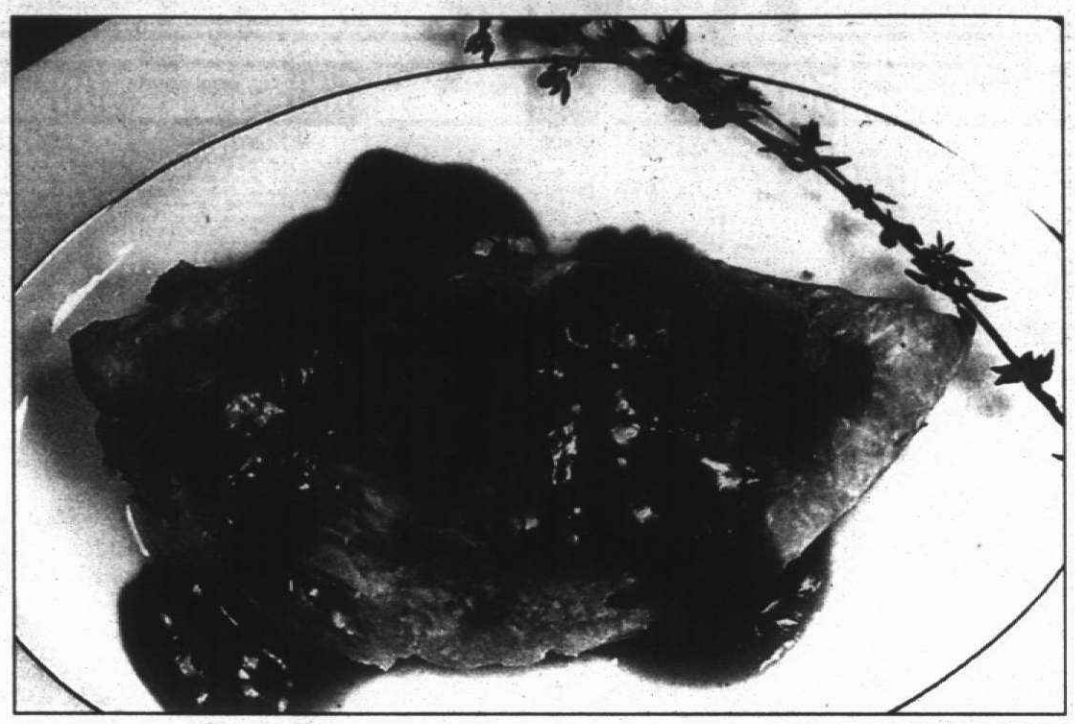
ELECTRICIAN
Licensed Journeyman (m-f) wanted immediately. Malone Electric Co. Top wage & benefits. 1-800-293-5959

This Classification Continued on Page c4.

November 19th
@Cadillac Cafe
Come One,
Come All
BUT
Come Early!!!
The KILLER FLAMINGO'S
30555 Grand River Ave.
Farmington Hills, 48336
(810) 478-2010
8:00 pm
21 & OVER

Cranbrook House
380 Lone Pine Road, Bloomfield Hills
HOLIDAY TABLES
Benefit for preservation of Historic Cranbrook House
Cranbrook House Auxiliary presents spectacular
holiday table settings designed by local celebrities
Friday, November 22 ..... 10:00 a.m. - 4:00 p.m.
Saturday, November 23 ..... 10:00 a.m. - 4:00 p.m.
Sunday, November 24 ..... Noon - 4:00 p.m.
Refreshments and Gift Boutique
Shuttle from the Christ Church parking lot
TICKETS $10 AT THE DOOR
($1.00 OFF WITH THIS AD)
FOR TICKET INFORMATION CALL 645-3147
NO STROLLERS • NO PHOTOGRAPHIC EQUIPMENT

Turkey entree cooks quickly



AMERICAN INSTITUTE FOR CANCER RESEARCH

Dinner entree: *Apricot stuffed turkey tenderloins are a non-traditional Thanksgiving dinner entree made easily and quickly in your microwave.*

As traditions go, the turkey as the centerpiece of Thanksgiving dinner is hard to resist. Roast turkey is a satisfying lean meat that goes well with a table full of wholesome fresh fruit, vegetable and whole grain side dishes. But when large Thanksgiving gatherings are impossible, how can you enjoy this annual feast with all the flair and flavor of years past?

Turkey is an amazingly versatile food, made even more so by a variety of new cuts. If you don't need a whole bird, half or quarter turkeys provide an economical option. White meat lovers can choose between half-breasts or whole breasts, with the bone or boneless. Supermarkets now also offer turkey cutlets, extra thick turkey steaks and delicate tenderloins.

Tender, juicy turkey breast cutlets can be prepared in many different ways for special occasions. Sprinkle them lightly with salt and pepper and saute them in a skillet over medium-high heat with one tablespoon of margarine for one to two minutes, or until cooked through. Create a light sauce by mixing two teaspoons lemon juice, one teaspoon soy sauce, one teaspoon honey and one eighth teaspoon pepper and pour it over the cutlets in the pan. heat the entire mixture evenly and serve each cutlet with sauce and garnished with one tablespoon sesame seeds.

Turkey gains foreign flavor when cooked with international seasonings. Cut a half pound of turkey breast cutlets in one half inch strips, and combine them in a small bowl with one half cup of cubed apple and one quarter teaspoon of curry powder. Let the mixture stand for 10 minutes. Add the turkey mixture to a medium size non stick skillet and stir fry over medium high heat in one and one half teaspoon margarine for two or three minutes, or until turkey is no longer pink. Stir in one quarter cup mango chutney and continue to cook until heated throughout. Serve over rice.

If you think the holidays means a meal that takes hours in the oven, try this non-traditional Thanksgiving dinner entree made easily and quickly in your microwave.

APRICOT STUFFED TURKEY TENDERLOINS WITH CREAMY MUSTARD SAUCE

- 1/2 cup dried apricots, chopped
- 2 tablespoons raisins, chopped
- 1 clove garlic
- 2 green onions, cut into 1-inch pieces
- 1 celery stalk, cut into 1-inch pieces
- 2/3 cup plain dry bread crumbs
- 1 pound turkey breast tenderloins
- 1 tablespoon cornstarch
- 1 cup low-sodium chicken bouillon
- 1 tablespoon country-style grainy mustard
- 1 tablespoon honey
- 2-1/2 teaspoon lemon juice
- 1/3 cup reduced-calorie mayonnaise

Combine apricots and raisins in a medium-sized microwave-safe bowl and cover with water. Microwave on HIGH (100 percent power) for 1 to 1/2 minutes. Drain the fruit and set aside.

Mince garlic in a food processor. Add the onion and celery and process the entire mixture until finely chopped. Combine the vegetables with the fruit mixture. Microwave on HIGH (100 percent power) for 1-1/2 minutes.

Cut a length wise pocket in the tenderloins, being careful not to cut all the way through to the other side. Spoon half of the fruit mixture into each tenderloin pocket and secure with wooden toothpicks. Place the turkey in a 9-inch microwave-safe dish and set aside.

In a large, microwave-safe bowl, mix cornstarch, bouillon, mustard, honey and lemon juice. Microwave on HIGH (100 percent power) 1-1/2 to 2 minutes, stirring every 45 to 60 seconds. Fold in the mayonnaise.

Pour the sauce over the tenderloins and cover with plastic wrap. Microwave on MEDIUM-HIGH (70 percent power) for 10-15 minutes, rotating the dish 1/4 turn every four minutes until the turkey is no longer pink in the thickest part.

Each of the four servings contains 360 calories and 6 grams of fat.

Recipe and information from the American Institute for Cancer Research.

Thanksgiving
Happy Holidays to all... Let's all say a prayer for the less fortunate and for the troubled places of our world so that they may find peace
OPEN: Regular Hours Nov. 29-30-Dec. 1st Closed Thanksgiving
...Begins at BOB's of CANTON
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AMISH TURKEYS
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All Natural - No Additives or Preservatives
Amish Turkeys are allowed to roam free - this means less fat - thin skin for better taste
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N.Y. STRIP LOINS
$2.69 LB.
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$3.79 LB.
Dearborn Sausage Co. Whole - or - Half
Original Foiled Wrapped
SPIRAL HAMS $3.19 LB.
Classic Whole
S.S.D. HAMS
$2.29 LB.
1/2 S.S.D. HAMS
$2.49 LB.
USDA GRADE A
Fresh Turkey Breasts 4/10# $1.59 LB. 10/12# $1.79 LB.
USDA GRADE A
Fresh Amish Turkey Breasts 6/12# $1.89 LB.
USDA GROUND BEEF FROM
Fresh Ground Round (FAMILY PAC 5-10#) $1.49 LB.
USDA CHOICE WHOLE
Fresh Leg-of-Lamb Boned-Tied On Request $2.99 LB.
GOVERNMENT INSPECTED SEAFOOD
King Crab Legs $9.99 LB.
LARGE SIZE FULLY
Cooked Shrimp $9.99 LB.
USDA CHOICE PRIME CUT
Beef Rib Roast $3.99 LB.
• Spiral Cut Turkey Breast • Rib Roast • Spiral Hams
Amish Turkeys • Party Trays • Fruit Trays • Shrimp Trays
Order Early for Christmas to Get the Sizes You Need.
FROM OUR DELI
Lipari TURKEY BREAST $2.99 LB.
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Lipari Deli Style CORNED BEEF $3.49 LB.
USDA CHOICE BEEF
Bottom Round Rump Roast $1.99 LB.
USDA GRADE A BONELESS
Center Cut Pork Loin Roast $2.99 LB.
USDA GRADE A HICKORY SMOKED
Amish Bacon $1.59 LB.
USDA GRADE A FRESH HOMEMADE
Polish or Italian Sausage $1.59 LB. Cooked $1.69 LB.
USDA CHOICE BEEF BONELESS
Center Cut Chuck Roast $1.79 LB.
Fresh Baked PUMPKIN PIES 8" 2-$5.00 10" $3.59 EA.
Don't forget your Cool Whip
AWARD WINNING ASSORTED
Jennie's Pierogi $3.89 LB.
U.S.D.A. GRADE A BONELESS
Butterfly Porkchops $3.29 LB.
U.S.D.A. CHOICE BEEF - BONELESS
Top Sirloin Steak $2.39 LB.
U.S.D.A. GRADE A - ALL WHITE MEAT
Chicken Nuggets $2.29 LB.
STUFFED - BROCCOLI & CHEESE - CORDON BLUE - RICE 4 OZ.
Chicken Breast $1.29 EA.
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C.J. RISAK, EDITOR
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The Observer

SPORTS

MONDAY, NOVEMBER 18, 1996

P/C C

INSIDE:
Boys cross country, C2
All-WLAA soccer, C12

OBSERVER SPORTS SCENE

Local grads excel

The University of Michigan women's soccer team ended its season Nov. 9 at the Big Ten Conference Championships with a 2-0 semifinal loss to top-seeded Wisconsin.

A pair of local graduates -- Mari Hoff (Plymouth Salem) and Jori Welchans (Plymouth Canton) -- made strong contributions in the Wolverines title run.

In the tourney opener against Ohio State University, Hoff, a freshman midfielder/forward, scored U-M's first goal in its 2-1 victory.

Facing the Badgers, ranked 10th in the country, Welchans, a senior goalkeeper, replaced Jessica Jones in the nets early in the game after Jones suffered an injury on Wisconsin's first goal. Welchans, who compiled a 2-1 record this season, limited the Badgers to just one goal in her 60 minutes of action.

Hoff was one of three Wolverines named All-Big Ten, and one of only two freshmen in the league to receive the honor. She finished second on the team in points with 17, but recorded a team-high eight goals.

The Wolverines finished 10-7-3 overall and 4-4-1 in the Big Ten.

Lightning claim first

The '84 Plymouth Lightning, an under-13 girl's soccer team, claimed first place in the Little Ceasars Premier Soccer League by going undefeated with a 9-0-3 mark.

The Lightning outscored their opponents 25-2 this season, which was their first in the league. Earlier this fall, the Lightning took first in the Waterford Cup Tournament.

Team members are: Nicole Anderson, Shanna Barkume, Sarah Broniak, Arielle Bryant, Megan Coultas, Cassis Earel, Megan Gourley, Shara Huggins, Jenny LaMasse, Lindsay Lasher, Nicole Marrone, Ashley Rosaen, Brittany Shepler, Kelly Solano, Kristen Steineachs and Briana Wolcott.

The team was coached by Brian LaMasse and John Nickel, and conditioned by Dale Lasher.

Keeper records victory

The Eastern Michigan University men's soccer team won its first Mid-American Conference game of the season Wednesday as it defeated Western Michigan 3-1.

Key to the win was the play of goalkeeper George Tomasso (Plymouth Canton) who stopped 11-of-12 Bronco shots.

The Eagles improved to 6-11-2 overall and 1-3-1 in the MAC.

Sills leads in blocks

Shellye Sills (Plymouth Salem), is making a name for herself on the University of Toledo volleyball team. The freshman middle blocker leads the Rockets in blocks.

Sills has registered 29 block assists in the last 18 games for an average of 1.61 per game. She ranks fourth in the Mid-American Conference with 1.18 blocks in league play. Overall, she averages .84 blocks per game.

The Rockets are 12-16 overall and 5-9 in the MAC with three conference matches remaining.

Goalie stellar in nets

The Bowling Green State University hockey team came one game short of setting the school record for most victories to begin a year as it fell to Michigan State University 8-2.

The Falcons, now 6-2, have received strong play in goal from Canton-native Bob Petrie, who has recorded three victories in his four starts. The senior, who made 25 saves in the loss to MSU, was credited with an assist on Bowling Green's first goal.

Cheerleaders take first

The Steelers varsity cheerleaders fared better recently than the Steelers football team.

The gridders were thwarted in their effort to win a sixth Superbowl in seven years, losing to the Ypsilanti Braves 31-16.

On Nov. 9, the Western Suburban Junior Football League held their Cheerleading Rally and the varsity Steelers posted the highest score of the 42 teams who attended to win the gold medal in the varsity division.

All three Steeler cheerleading squads were Blue Ribbon winners.

Members of the varsity squad are: Courtney Akers, Andrea Alberty, Kayln Angell, Kelly Angell, Kayle Evans, Heather Flynn, Rachele Frusti, Ann Gardner, Tricia Gardner, Kara Gross, Rachel Hardy, Lindsay Heimerl, Chelsea Jeffery, Kristen Manoogian, Sarah Urban, Alix Willman and Emmy Willman.

Casey Gibson, Amanda Johnson and Christie Nicoloff coached the team. Co-cheerleading directors were Tanya Akers and Wendy Roberts.

"Voice of Drag" returns

Jon Lundberg, also known as "The Voice of Drag Racing," will be the featured speaker at 7 p.m. Nov. 20 at the Motorsports Hall of Fame in Novi.

The Speaker Series is held the third Wednesday of every month at the Motorsports Museum. Admission is $6. Call 800-250-RACE for more information.

Sights are set

Madonna stars seek a fitting finish to careers

BY C.J. RISAK
SPORTS EDITOR

STAFF PHOTOS BY BILL BRESLER

Driving forces: *Julie Martin (above left and below) and Kelly McCausland (above right) joined Madonna's volleyball team at the same time. In the four seasons since, they have taken the Lady Crusaders to new heights.*

So much has changed.

When Kelly McCausland and Julie Martin joined the Madonna University volleyball program more than three years ago, they were quickly labeled prodigies. They would be the key components in Madonna's search for national prominence.

They met those lofty expectations in their first seasons. They helped the Lady Crusaders attain something that had previously eluded them: a berth in the NAIA National Tournament.

There have been precious few detours for either of them since. McCausland and Martin have provided the foundation for Madonna's program, serving as the propellant for a team bordering on greatness.

Now seniors, they have one remaining objective, and it's one they will tell you quite frankly -- without hesitation, without blinking -- they fully expect to realize in the coming weeks

A national championship.

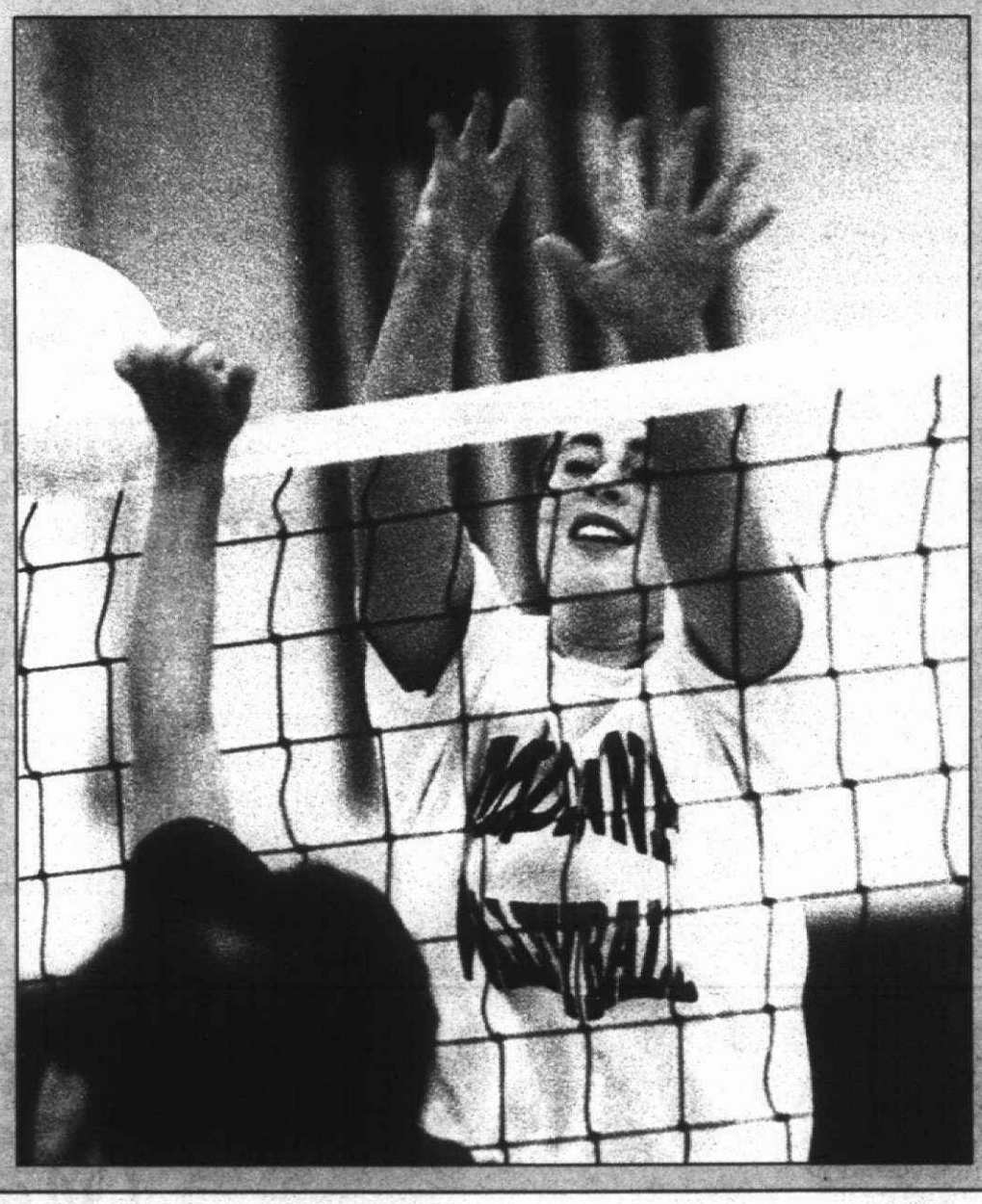
"This has been a goal of mine since I've been here," said McCausland, a Redford Union graduate. "Yeah, I want to go out with another (national tournament) appearance. This is my last chance to try this.

"And before, just making it was nice. But this year I think we can compete. It's not just getting there anymore, it's coming home champions."

Added Martin, a Livonia Stevenson graduate: "Everyone (on the team) wants to go all the way. And we've got the talent to do it.

"As a freshman, going to nationals was very big for me. Now I'm a senior, and we want to go all the way.

"I feel this team is the best since I've been here."



Considering that team their freshmen season finished fifth at the NAIA Tournament, such a statement seems overly zealous. But then again, consider this season's team -- 43-3 going into last weekend's Great Lakes Sectional Tournament and ranked 14th in the NAIA.

Should the Crusaders reach the lofty heights they're aspiring to, they will set a new record for match wins in a single season.

But that's not surprising. Since McCausland and Martin joined the program, one record after another has tumbled.

Through this regular season, Madonna has posted a 165-45 record when both are playing. They have made two NAIA Tournament appearances, won one District 23 title (the district format was abandoned after their freshmen season) and made two regional appearances, winning one.

They have been, according to Madonna coach Jerry Abraham, the Crusaders' catalysts.

"When they signed here, I called them the dynamic duo," he said. "Out of high school, I thought they could be two of the nation's best middle hitters.

"We really built our program around them."

Knowing the two players who have been the team's foundation for the past three years will be around for just a few more weeks is not easy for Abraham to face.

"They're not only great players, but they're great team leaders. They've worked all year round and they've been perfect people to coach.

"They have high expectations. The few matches we've lost, they take it real bad. Heck, they take it bad when we don't play well and win."

Since coming to Madonna, McCausland and Martin have provided a one-two punch most teams find difficult -- if not impossible -- to counter.

"They're different types of players," said Abraham. "Julie's a power-type player. She plays high over the net.

"Kelly relies more on movement, a slide attack. She can hit from anywhere on the court and be effective. She's a bit more versatile.

See VOLLEYBALL, C3

Late rally beats PCA

Southfield Franklin Road Christian rebounded from a 10-point deficit through three quarters to overtake -- and defeat -- visiting Plymouth Christian Academy 27-26 Thursday.

PCA (10-10) outscored Franklin Road 10-1 in the second quarter to open up an 18-7 lead at the half. They still led 23-13 through three quarters.

But Franklin (14-6) hit 6-of-8 from the line in its fourth-quarter rally. Sarah Whitney, who led Franklin with nine points, hit a free throw with a minute left for the game-winning point.

Elizabeth Pugno's 10 points and 12 rebounds led the Eagles.

Last Tuesday, Pontiac Notre Dame Prep outscored PCA 22-8 in the second quarter en route to a 59-41 triumph.

Sarah Sumner had 14 points and eight rebounds for PCA. Bobbie Bieszki's 13 points topped Notre Dame (9-10).

Quenching district thirsts

BRAD EMONS

"OK, kid, what would you like?," smiles the man behind the counter in the wire-rimmed glasses.

"What kind of flavors do you got?," the freckle-faced youngster responds.

Without going through the list of all those Faygo Pops, it's a good bet you'll find at least one flavor to your liking, you know, the kind that's a "prodigious, protation of sun-ripened citrus."

No red pop or rock & rye in this group of girls basketball teams, however.

We'll stick mostly with the name brands, the kind of stuff you like to drink come girls basketball tournament time.

November Madness is here once again and I'm running out of ideas for this twice-annual theme.

But here goes, time to give you a few refreshments to wet your appetite for this year's tournament.

MOUNTAIN DEW
(my favorites)

Redford Bishop Borgess (14-5): The Spartans have motivation, getting clipped in last year's state Class C final by Lansing Catholic Central. Frankenmuth, Lansing CC and Detroit DePorres could be stumbling blocks. But these girls have been battle-tested.

Plymouth Salem (17-3): The Western Lakes champs must get through a tough district (Plymouth Canton and Northville) and a mean regional (Birmingham Marian looms), but this team appears to be up to the task. This could be a breakthrough year for coach Fred Thomann.

DR. PEPPER

Plymouth Canton (16-4): A late-season tailspin, due to a lack of offense, could put these guys out early. But with a week off, coach Bob Blohm could get things ironed out in time for the third and deciding game Wednesday with rival Salem.

PEPSI WILD CHERRY

Wayne Memorial (15-5): The Zebras have had a nice season, gaining a co-share of the Mega Conference-Red Division title. The Garden City district is very winnable and a spot in the regional finals is highly probable.

MUG ROOT BEER

Farmington Hills Harrison (13-7): Came on strong during the latter portion of the season, reaching the WLAA championship game. The district at Bloomfield Hills Lahser is intriguing, and coach Pete Mantyla's Hawks are capable.

SUNKIST

Livonia Ladywood (3-14): District championship? It's possible for the Blazers at Southfield. Then they can go home to the regional. If only Leigh Kennedy could suit up and shoot the three.

MINUTE MAID

Farmington Hills Mercy (10-10): The Marcus have a tough road to hoe in the Lahser district with Lahser, West Bloomfield and Harrison, all decent teams with good records. But who knows?

FAYGO MOON MIST

Livonia Stevenson (8-12): The Spartans haven't won a big game all season, but Wednesday's potential matchup against Ladywood at Southfield could put them in the regional. Not out of the possibility. If only Mo Drabicki had some eligibility left.

HAWAIIAN PUNCH

Lutheran Westland (19-1): The Warriors started their season with a loss (Detroit Benedictine), and it could be over tonight against state-ranked Riverview Gabriel Richard. But whatever comes up, a lot of good happened in between for coach Dan Gentz's team.

Redford Thurston (16-4): The Eagles tied for the Mega-Blue Division co-championship with Taylor Center, but tonight's Class B matchup with host Detroit Renaissance, another state-ranked team, is difficult. Regardless, it's been a nice season for Thurston.

See EMONS, C3

ALL-AREA BOYS CROSS COUNTRY

Fast afoot

Moore, Little rank with area's best

BY RICHARD L. SHOOK
STAFF WRITER

Repeat selections Rob Block of Livonia Stevenson and Jared Roth of Farmington Hills Harrison highlight the 1996 All-Area Boys Cross Country team.

Block, a junior, was the Observerland's top cross country runner and has won his city meet for three straight years. He is hoping to repeat his trip of last year to the United State Track and Field finals.

Roth, who started running as a sprinter, made the All-Area team last year in his first year of competitive cross country running.

Shaun Moore
Plymouth Canton

Moving up from second team honors a year ago are Mike Felczak of Livonia Stevenson, Joe Wojtowicz of Westland John Glenn and Jon Little of Plymouth Salem.

Also on the boys All-Area team are John Griffin, Chris Laney and Dan Danic of Redford Catholic Central, whose 17th place finish in the state meet led Observerland schools.

Rounding out the team are Shaun Moore of Plymouth Canton and sophomore Josh Burt of Livonia Franklin.

FIRST TEAM SELECTIONS

Rob Block, junior, Livonia Stevenson: "Rob knows how to race," said his coach, John Gores. "He knows how to read his body and is able to combine that with a fierce competitive attitude." Block led area runners in the state meet, finishing 17th in 16:27.47. His best time was 16:17 at Cass Benton. He was undefeated in dual meets and captured the Western Lakes conference championship. Block has run in the state meet since his freshman season.

Jared Roth, senior, Farmington Hills Harrison: "Jared is the finest runner I have ever coached," the Hawks' John Reed said. "He has a terrific future of running ahead of him. He's very coachable and competitive – and a terrific person." Roth finished 23th in the state meet individually, was second to Block in the Western Lakes championships and placed sixth in his regional. "A lot of colleges have shown interest in him because he's accomplished a lot in a short time," Reed said of Roth.

Mike Felczak, senior, Livonia Stevenson: "Mike is a runner who is very competitive," Spartans' coach Gores said. "He has a very good sense for pace and has been able to use that ability successfully in his races." Felczak ran second to teammate Block in the Livonia city meet and was seventh in the Western Lakes meet. He was 39th in the individual race at the state finals.

John Griffin, senior, Redford Catholic Central: "Although quiet by nature, John has manifested remarkable leadership qualities, Catholic Central coach Tony Magni said, "not only academically, but also in his capacity as leader of our team. He endures to his maximum potential and participates with selfless concern, dedication and loyalty." Griffin was second in the Haslett Invitational, third in the Catholic League championship, fourth in the Operation Friendship meet and third in the state regional.

Chris Laney, senior, Redford Catholic Central: "Chris is an excellent example of running in the summer and hard work paying off," Shamrocks' coach Magni said. "He steadily improved each year to become one of the elite runners in the Catholic League and in the area. He was our most consistent runner." Griffin and Laney gave CC an excellent 1-2 combo. He finished fourth in the Haslett Invitational, fourth in the Catholic League championship, eight in the Operation Friendship meet and eighth in his state regional.

1996 ALL-AREA BOYS CROSS COUNTRY TEAM

FIRST TEAM

Rob Block	Livonia Stevenson
Jared Roth	Farm. Hills Harrison
Mike Felczak	Livonia Stevenson
John Griffin	Redford CC
Chris Laney	Redford CC
Shaun Moore	Ply. Canton
Joe Wojtowicz	Westland Glenn
Josh Burt	Livonia Franklin
Jon Little	Ply. Salem
Dan Danic	Redford CC

SECOND TEAM

Jon Berman	North Farmington
Anthony Wolfe	Redford CC
Jeff Chrzanowski	Ply. Salem
Craig Skalski	Redford CC
Scott Kwiatkowski	Liv. Stevenson
Paul Galbraith	Westland Glenn
Sanjay Sharma	Ply. Salem
Ryan Latimer	Luth. Westland
Andy Ebendick	Luth. Westland
Ryan Schrieber	Redford CC

HONORABLE MENTION

Redford CC: Joe Hudon, Matt Shannon, Mark Coleman; **Salem:** Jake Gray, Adam Barbara, Greg Mitchell; **Canton:** Jason Vergari, Jason Diamond, Adam DeGiorgio, Bob Mayer; **Farmington:** Ben Scott, Ryan Scheidies; **Harrison:** Ryan Moloney, Jack Ardisana, Ben Ilmer; **N. Farmington:** Charlie Stamboulian; **Stevenson:** Brad Carroll, Nathan Ehrenfeld, Matt Nizol; **John Glenn:** Jim Koch, Hiroyuki Hongo, Justin Keyes; **Churchill:** Ed Rossetto; **Redford Union:** Jamie Peraino; **Lutheran Westland:** Justin Koch, Ken Broge, Dan Burk.

Moore turned in his best run of the year in the state finals, where his 16:56.29 put him 48th. He was No. 1 in every meet but one this year. Spitz laid out what Moore had to do to become a top runner – and the youngster went out and did it. He finished fifth in the Western Lakes meet and 15th in his regional.

Joe Wojtowicz, senior, Westland John Glenn: "Joe provided outstanding leadership this season as co-captain," Rockets coach Jess Shough said. "He was very consistent, scoring as a medalist in every invitational in which he ran. He is an outstanding individual." Wojtowicz established the John Glenn course record with a personal best time of 16:55 at Central City Park. He was 13th in his regional.

Josh Burt, sophomore, Livonia Franklin: "Josh developed into an extremely competitive and consistent runner," Patriots' coach Bob Holmes said. "He never had an off race during the entire season and peaked for the big races at the end." Burt was 52nd individually at the state meet, was fourth in the Livonia city meet and 16th in his regional. His best time was 16:57.

Jon Little, sophomore, Plymouth Salem: "Jon has a great desire to win," Rocks' coach Geoff Baker said. "He is a hard worker and will be one of Salem's best." Captained the team as a sophomore. Best regular season time was 17-minutes flat but lowered that to 16:44.6 in the USTAF state meet, where he ran fifth overall. Was ninth in the Western Lakes meet and 24th in his regional. Was fourth in the Crestwood Invitational.

Dan Danic, senior, Redford Catholic Central: "A great example of perseverance," coach Magni said. "Being injured his sophomore and junior years, Dan never gave up. He matured into a very competitive runner. Despite his own personal achievements, Dan is a team player at all times." Danic placed ninth in the Catholic League championship, 10th in the Operation Friendship meet and 15th in his regional.

Shaun Moore, junior, Plymouth Canton: "Shaun is the kind of kid who will listen to what you have to say, contemplate it and in a relatively short time take action on it," said Canton coach Mike Spitz. "He started out as a middle-of-the-pack JV runner last year. But he kept on working, and by the end of last season he was No. 3 on the varsity."

Chris Laney
Catholic Central

John Griffin
Catholic Central

Jon Little
Plymouth Salem

Rob Block
Livonia Stevenson

Mike Felczak
Livonia Stevenson

Dan Danic
Catholic Central

Jared Roth
Farmington Harrison

Joe Wojtowicz
Westland John Glenn

Josh Burt
Livonia Franklin

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STATE TOURNAMENT
GIRLS BASKETBALL TOURNAMENT
DISTRICT DRAWS

CLASS A
at GARDEN CITY

Monday, Nov. 18: (A) Romulus vs. (B) Westland John Glenn, 6:30 p.m.; (C) Belleville vs. (D) Garden City, 8 p.m.

Wednesday, Nov. 20: Wayne Memorial vs. A-B winner, 6:30 p.m.; Livonia Franklin vs. C-D winner, 8 p.m.

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Southgate Anderson regional semifinal vs. Trenton district champion.)

at BLOOMFIELD HILLS LAHSER

Monday, Nov. 18: (A) Bloomfield Hills Lahser vs. (B) Farmington Hills Mercy, 5:30 p.m.; (C) North Farmington vs. (D) Farmington, 7 p.m.

Wednesday, Nov. 20: Farmington Hills Harrison vs. C-D winner, 5:30 p.m.; West Bloomfield vs. A-B winner, 7 p.m..

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Southfield-Lathrup regional semifinal vs. Northville district champion.)

at NORTHVILLE

Monday, Nov. 18: (A) Northville vs. (B) Livonia Churchill, 7 p.m.

Wednesday, Nov. 20: Plymouth Salem vs. Plymouth Canton, 6 p.m.; Novi vs. A-B winner, 7:30 p.m.

Friday, Nov. 22: Championship final, 7:30 p.m. (Winner advances to the Southfield-Lathrup regional semifinal vs. Bloomfield Hills Lahser district champion.)

at SOUTHFIELD

Monday, Nov. 18: (A) Southfield vs. (B) Livonia Stevenson, 7 p.m.

Wednesday, Nov. 20: Redford Union vs. Detroit Redford, 5 p.m.; Livonia Ladywood vs. A-B winner, 7:30 p.m.

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Livonia Ladywood regional semifinal vs. Detroit Northern district champion.)

CLASS B
at DETROIT RENAISSANCE

Monday, Nov. 18: (A) Redford Thurston vs. (B) Detroit Renaissance, 5 p.m.

Wednesday, Nov. 20: Bloomfield Hills Andover vs. Beverly Hills-Detroit Country Day, 5 p.m.; Bloomfield Hills Kingswood vs. A-B winner, 7 p.m.

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Warren Woods Tower regional semifinal vs. Madison Heights Bishop Foley district champion.)

CLASS C
at RIVERVIEW GABRIEL RICHARD

Monday, Nov. 18: (A) Erie-Mason vs. (B) Southgate Aquinas, 6 p.m.; (C) Riverview Gabriel Richard vs. (D) Lutheran High Westland, 8 p.m.

Wednesday, Nov. 20: Allen Park Cabrini vs. A-B winner, 6 p.m.; Flat Rock vs. C-D winner, 8 p.m.

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Harper Woods Bishop Gallagher regional semifinal vs. Hudson district champion.)

at DEARBORN ST. ALPHONSUS

Monday, Nov. 18: (A) Detroit Commerce vs. (B) Livonia Clarenceville, 7:30 p.m.

Tuesday, Nov. 19: (C) Redford Bishop Borgess vs. (D) Royal Oak Shrine, 5:30 p.m.; (E) Detroit Communication & Media Arts vs. (F) Dearborn St. Alphonsus, 7 p.m.

Thursday, Nov. 21: Southfield Christian vs. C-D winner, 5:30 p.m.; A-B'winner vs. E-F winner, 7 p.m.

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Harper Woods Bishop Gallagher semifinal vs. Pontiac Notre Dame Preparatory district champion.)

CLASS D
at TAYLOR LIGHT & LIFE

Monday, Nov. 18: (A) Westland Huron Valley Lutheran vs. (B) Dearborn Heights Fairlane Christian, 7 p.m.

Tuesday, Nov. 19: (C) Wyandotte Mount Carmel vs. (D) Taylor Baptist Park, 6 p.m.; (E) Allen Park Inter-City Baptist vs. (F) Taylor Light & Life, 8 p.m.

Thursday, Nov. 21: Ecorse vs. A-B winner, 6 p.m.; C-D winner vs. E-F winner, 8 p.m.

Friday, Nov. 22: Championship final (Winner advances to the Auburn Hills Oakland Christian regional semifinal vs. Center Line St. Clement district champion.)

at SOUTHFIELD FRANKLIN ROAD

Monday, Nov. 18: (A) Southfield Franklin Road Christian vs. (B) Redford St. Agatha, 7 p.m.

Tuesday, Nov. 19: Auburn Hills Oakland Christian vs. Bloomfield Hills Academy of the Sacred Heart, 6 p.m.; Bloomfield Hills Roeper vs. A-B winner, 7:30 p.m.

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Auburn Hills Oakland Christian regional semifinal vs. Harper Woods Lutheran East district champion.)

at PLYMOUTH CHRISTIAN ACADEMY

Monday, Nov. 18: (A) Whitmore Lake vs. (B) Jackson Baptist, 5:30 p.m.; (C) Plymouth Christian Academy vs. (D) Ann Arbor Gabriel Richard, 7:30 p.m.

Tuesday, Nov. 19: (E) Ann Arbor Greenhills vs. (F) Plymouth Agape Christian, 7 p.m.

Thursday, Nov. 21: Grass Lake vs. A-B winner, 5:30 p.m.; C-D winner vs. E-F winner, 7:30 p.m.

Friday, Nov. 22: Championship final, 7 p.m. (Winner advances to the Adrian Madison regional semifinal vs. Webberville district champion.).

THE WEEK AHEAD

MEN'S COLLEGE BASKETBALL
Tuesday, Nov. 19
Cornerstone at Madonna, 7 p.m.
Siena Hts. JV at Schoolcraft, 7:30 p.m.
Friday, Nov. 22
Madonna at Heidelberg (Ohio), 6:30 p.m.
(Pavia Tourney-Rochester, N.Y.)
Alleghany vs. Cuyahoga , 6 p.m.
Schoolcraft vs. Monroe, 8 p.m.
Saturday, Nov. 23
Heidelberg Tournament, 3 & 5 p.m.
Pavia Tournament, 6 & 8 p.m.

WOMEN'S COLLEGE BASKETBALL
Thursday, Nov. 21
Saginaw Valley at Madonna, 7 p.m.
Saturday, Nov. 23
Madonna at Tiffin (Ohio), 2 p.m.

WOMEN'S COLLEGE VOLLEYBALL
Thursday-Saturday, Nov. 21-23
NAIA Great Lakes Regional
at Univ. of Michigan-Dearborn, TBA.
TBA _ times to be announced.

Emons *from page C1*

CANADA DRY

Farmington (7-13): The play this season of Amanda Porter gives the Falcons reason for hope, but the Lahser district draw is not favorable.

North Farmington (8-11): The Raiders missed the WLAA playoffs and it appears they will miss out on the district fun at Bloomfield Hills Lahser.

7 UP

Redford Union (7-13): The Panthers are in position to play for the district championship because first-round opponent Detroit Redford has really struggled this season. Can they beat either Stevenson or Ladywood in the final?

CREAM SODA

Livonia Churchill (5-15): The Chargers showed some promise earlier in the year, but couldn't get into the WLAA playoff dance. Tonight's foe, state-ranked Northville, is too good to beat.

Livonia Franklin (5-15): Coach Gary Warner's Patriots could reach the Garden City district championship game with a little luck. Too bad daughter Dawn is not around to complete the job.

ORANGE CRUSH

Garden City (3-17): The Cougars are at home, that's the good news for the district. The bad news is that somebody else will be playing for the championship come Friday.

SQUIRT

Westland Huron Valley Lutheran (12-7): The division champions of the Michigan Independent Athletic Conference reached the district final a year ago, but can they get over the hump? The door is open at Taylor (You Light Up My Life).

CRYSTAL LIGHT

Westland John Glenn (0-20): The Rockets, in search of their first win, could break out tonight against Romulus, the last place team in the Mega-White Division.

St. Agatha (10-10): The Aggies are to be commended for playing .500 ball, but winning the Southfield Franklin Road Christian district, with state-ranked Auburn Hills Oakland Christian as the favorite, is a tough task.

COUNTRY TIME

Plymouth Christian (10-10): Greenhills, Whitmore Lake, Grass Lake? Sounds more like an outdoor hunting and fishing expedition than a district girls basketball tournament. PCA gets to bring the country to the city. Who has the better game? Who knows?

DIET SQUIRT

Livonia Clarenceville (3-17): Thanks to a redraw in the Class C district at Dearborn St. Alphonsus, the Trojans got a reprieve. The business at hand for Clarenceville tonight is Detroit Commerce. Originally, the Trojans would have played Borgess. Now they played the winner of St. Al's and Detroit Communication & Media Arts.

Plymouth Agape Christian (12-1 record last report): Truly the area's mystery team. That one documented loss came at the hands of Plymouth Christian. I need a root beer.

Volleyball *from page C1*

"Opponents don't know who to fear."

Or defend. And that spells trouble.

Which is what the pair have been for Madonna's foes. Both have phenomenal stats: Martin with 2,664 kills and 1,435 blocks in her career, McCausland totaling 2,581 kills and 1,005 blocks.

With Martin bothered by a shoulder rotator cuff injury all last season, McCausland was pushed to pick up some of the slack -- which she did with tremendous results. She had 893 kills with a .462 attack percentage, 390 blocks and 901 digs, numbers that earned her NAIA All-American status.

McCausland's development was a key factor in Madonna's return to the NAIA Tournament in '95. But with Martin's injury keeping her from playing to her full potential -- Martin's attack percentage for the season (.388) was the lowest in her collegiate career -- the Crusaders were unable to forge too far against the tough tournament field.

The soil was sowed, however, for this year in that short tournament run.

Good opponents or bad, the Crusaders have been able to maintain their concentration through most of this season. It's evident in their record against NCAA Division II teams; Madonna had 11-straight match wins against NCAA II teams before falling to Oakland University last month.

Staying focused during such a season, with road trips most weekends to play colleges most Detroit-area natives have never heard of, rests with the coaches, yes -- but not just them.

Seniors must help. At Madonna, they have.

Which is evident by the Crusaders' record. McCausland, Martin, setter Meg Paris and outside hitter Heather Steinhelper -- Madonna's four seniors -- have all filled the leadership roles.

But it's not over yet. The biggest challenge awaits.

"It's not pressure," was how Martin described her feelings toward the tournament ahead. "It's more confidence. I feel more in control now, as a senior."

Their destiny is in their hands, this season more than ever. "I think we're more in tune, like a desire we all have," explained McCausland. "I don't feel pressure -- it's more a sense of urgency to get there.

"It's kind of like closure. Sure, it would be a great season if we didn't make it (to nationals). But getting there and winning would be a nice closure to our careers."

Is such a thing possible, against teams with tremendous volleyball traditions and talents?

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HOLIDAYS HOLIDAYS
Need extra cash now but not headaches? Full or part-time. Set your own hours. Immediate openings. Call Dawn or Lori at (313) 261-8501
Independent Avon Representative

HONE & LAP HAND
Precision machinist with a minimum of 2 yrs. experience a must. Be familiar with air gauging & Sunnen Hone machines. Qualified candidates please apply at: Ventura Industries, 46301 Port St., Plymouth, MI 48170. 313-459-3900 or FAX 313-459-6147

HONE OPERATOR - Experienced on precision machined aircraft parts. Full benefits. Hytrol Manufacturing, Garden City. (313) 261-8030

HOUSECLEANERS
FULL MEDICAL, DENTAL & LIFE
Full & part-time, Mon-Fri. days, company car. $6.25-$8.25 to start including paid drive time, uniforms, paid holidays/vacations + bonuses. Call to find out why...
WE ARE THE HIGHEST PAYING MAID SERVICE
AMERICAN FREEDOM CLEANERS
(810) 473-9300

HOUSECLEANERS
$6.60/HR to start. Work weekdays only. For information call Johnson's Cleaning at, 313-591-6320

Housekeeper
Housekeepers & Laundry workers needed for our new Assisted Living Residence for Seniors. Full or part-time. Must have reliable transportation.
APPLY IN PERSON
Waltonwood Assisted Living Residence
3280 Walton Blvd.
Rochester Hills, MI.

HOUSEKEEPER/JANITOR
Full time. Afternoon shift. Some weekends required. Apply at: McAuley Center, 28750 11 Mile Road, in Farmington Hills.

HOUSEKEEPING
For large Farmington Hills apartment community. Apply in person:
MUIRWOOD
Management Office
35055 Muirwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

HOUSEKEEPING
Hospital - Royal Oak.
Housekeeping - All Shifts
(810) 737-1711
TEMPORARY RESOURCES

HOUSEKEEPING-LEASING PERSON
Needed. full-time for Plymouth Apt. community. Call Mon.-Fri., 9am.-3pm. 313-453-7144

HUMAN RESOURCES/ ACCOUNTING
Excellent benefits, mail resume to: 41370 Bridge St., Novi, MI 48375-1302, Attn: R. Young.

HUMAN RESOURCES ASSISTANT
Successful nonprofit organization of approximately 150 employees, has an immediate opening for a human resources assistant.
This position is responsible for maintaining employee files, editing company newsletter, coordinating corporate travel, and carrying out various administrative support duties.
The successful candidate will possess an Associate's Degree, or comparable college course work, a strong computer aptitude, preferably within a Windows environment; considerable writing skills, and the ability to manage multiple tasks simultaneously.
Interested individuals should submit resume and salary history, in complete confidence to:
HR Department
38505 Country Club Drive, Suite 210
Farmington Hills, MI. 48331-3429
EOE / Drug Screening Company

HUMAN RESOURCES MANAGER
Manufacturing corporation with 150 employees seeks experienced Human Resource Manager for Auburn Hills/Lake Orion division. Responsible for hiring process, training administration, policies and procedures, benefit administration, job descriptions, and workers compensation. Strong interpersonal communication and organizational skills required. Microsoft Word, Access and Excel proficient. Degree preferred. Send resume to:
ROI
P.O. Box 127
Lake Orion, MI 48361-0127

UP TO $1000 SIGNING BONUS
Air Conditioning Engineers is looking for salespeople, helpers, installers and Service Technicians. Only responsible, honest, good workers need apply. Never a layoff in 28 years with guarantee up to $50,000/year with fully paid medical and dental, along with a 401k Retirement Plan. We specialize in residential and light commercial work.
If you qualify and are looking toward a bright future and could use up to $1000 bonus, call and begin a very promising career.
(810) 739-4942

HVAC
Service Technicians & Installers
Experienced. Own tools & transportation. (313) 534-7068

HVAC SERVICE Techs, Commercial/ Industrial. Previous experience necessary. Good pay/benefits. Signing bonus. (810) 227-8005

H.V.A.C TECH - Experienced
Must have license & be certified to handle Freon. Full time. Benefits. Salary based on experience & knowledge. 8-5pm: (313) 453-8443 EOE

HVAC TECHNICIAN with 5 years experience to do residential and commercial service work. (810) 348-4242

INSIDE SALES
Looking for people with great phone skills. Excellent pay, with bonuses! Call: 313-541-9000

INDUSTRIAL HELP WANTED
Growing company seeking employees for opening including: Assembly; Electrical Panel Wiring; Shipping & Receiving & Many Others.
OPPORTUNITIES AVAILABLE FOR EVERYONE!
Excellent benefit package. Full-time permanent employment. 3 shifts open. Pay ranges from $5-$12 starting. Pontiac & surrounding areas. Call for interview 810-335-5510

INFORMATION SYSTEMS COORDINATOR
Ann Arbor based high-tech company has an immediate opening for a versatile individual to produce and control instruction manuals, electrical CAD drawings, and materials lists according to customer specifications from information provided by engineers. Must be able to administer PC network and support software used within the company. Associates Degree in related disciplines, 5 years' electrical documentation experience and minimum two years experience in systems support and use of Auto Cad 13, MS Word 6.0, MAS 90, Novell 3.12 and MS Access. If you are interested in a challenging job and have the above qualifications, send resume to Human Resources, Advanced Machine Tools Division, 2850 S. Industrial Hwy., Ann Arbor, MI 48104.

INJECTION MOLDING
We are a growth oriented plastic container company looking for quality people to produce quality products. Individual needed for production & processing, and minor maintenance & troubleshooting of injection molders. We offer:
• Clean environment
• Excellent benefits & wages
• 401 K
• Advancement Opportunities
• Great employees
• EOE
If you desire a career opportunity with a progressive company, send work history to:
INJECTION MOLD
P.O. BOX 85815
WESTLAND, MI 48185

Injection Molding Assistant Foreman/Machine Technician
All shifts. Experience with injection molding. Set-up & Start injection molding machines. Knowledge of Quality Control & injection molded parts. Salary commensurate with experience. Send resume and salary requirements or apply in person:
Anson Mold, Inc.
7779 Market St.
Canton, MI 48187

INSIDE SALES/ CUSTOMER SERVICE
Inside sales position available for individual with excellent communication and organizational skills. Must be able to "Multi-task" and enjoy a fast paced environment. We are a wholesale distributor serving the construction industry. Good salary/benefit package available. Mail resume to:
Virginia Tile Co.
35526 Grand River - Box 242
Farmington Hills, MI 48335

INSPECTOR
Floor Inspector for machining company. Must have working knowledge of measuring equipment. Benefit package; 401(k). Apply at: MRL Engineering, 41160 Joy Rd, Plymouth.

Telecommunications Company in Novi
Installation department is now hiring. Entry-level through journeyman positions available. Fully-paid benefits, vacation, good starting wages, tuition refund, training, five-year apprentice program - journeyman potential of $18.00 + an hour. Apply between 8-11:00am and 1-3:00pm.
Clover Communications, Inc.
41290 Vincenti Ct.
Novi, MI 48375
(810) 471-0220, ext. 180
(1 blk. N. of Grand River, just E. of Meadowbrook)
EOE

INSTRUCTOR
For Day Program working with developmentally disabled consumers. Mon. thru Fri., 8am-4pm. Excellent benefits. (313) 729-8470

Insurance
CLAIM REPRESENTATIVE
All State Insurance Company, located in Canton, MI., seeks experienced Personal Injury Protection Claim Representative to field immediate opening. The ideal candidate will possess:
• A thorough understanding of the MI no fault statute
• The ability to interpret medical records
• Knowledge in wage & survivors lose calculations
• Superior communications & customer service skills
• A Bachelor's Degree
We offer a competitive salary, comprehensive benefits & a profit sharing plan. Fax resumes to Attn: Todd Brunson at: (810) 351-7159
Allstate

INSURANCE-COMMERCIAL LINES
Farmington Hills agency looking for experienced, computer knowledgeable, Customer Service Rep. Immediate position. Part/full-time. Fax resume to: (810) 855-3319

Insurance
CUSTOMER SERVICE REP.
50 year old Livonia agency needs personal lines CSR. Excellent benefits and pleasant working conditions. Send resume and salary history to: C.M Verbiest & Assoc. Inc. 38701 7 Mile Rd., Ste 290, Livonia, 48152

Insurance
CUSTOMER SERVICE REPRESENTATIVE
Alexander & Alexander of Michigan is seeking individuals to work in our recreational vehicle department as customer service representatives. Primary responsibilities will include servicing client needs via telephone. A minimum of 1-2 years PERSONAL LINES experience along with a current Michigan solicitors license are required. Strong communication skills along with proficiency with WORD are essential. We offer a competitive salary & comprehensive benefits. Interested applicants please send resume & salary history to:
Alexander & Alexander,
Human Resources Department,
3011 W. Grand Blvd., Ste 700,
Detroit, 48202.

INSURANCE INVESTIGATOR
Part-time investigator - 1 telephone, 1 street, for national firm. Collection, insurance or investigative experience helpful. Send resume:
PO Box 259
Detroit, MI 48231-0259
Or call Pat: (810) 584-8003
An Equal Opportunity Employer

INSURANCE- Personal Lines CSR. Send resume & salary requirements to: Kurth Agency, Inc., 28525 Warren Rd., Garden City, MI 48135

INTERCOM REPAIR PERSON. Experienced. Full time for large property management company. Benefits. Call Mon.-Fri. 9am-5pm, 810-356-1030
An Equal Opportunity Employer

ISO 9000 PERSON
Communication and writing skills required. Resume to: PO Box 700854, Plymouth, MI 48170

Insurance
Today's Aetna
A $15 billion plus international insurance and financial services company with key businesses in asset management, life insurance and health care services.
REGISTERED REPS
Aetna Financial Services, Inc., is looking for qualified, independent financial planners with an entrepreneurial spirit to develop the greater Detroit/Michigan marketplace. As a Registered Rep of Aetna Financial Service, Inc., you must possess Series 7 Registration and be fully licensed in Life, Accident and Health, and Variable Contract in the State of Michigan. At least one of the following designation is desired: CFP, ChFC, or CLU.
Registered Reps must have up to 5 years work experience in the sale and/ or implementation of financial planning services. A broad knowledge of all insurance, financial and investment products and services is a must. To be successful, you will need solid presentation and platform skills, be a superb planner, goal-oriented and a superb communicator.
An attractive variable compensation package is offered. Please forward two copies of your resume by November 27th to: Aetna, Staff, RSAA, Louanne Hayes, Dept. 96-0000680, 151 Farmington Avenue, Hartford CT. 06156-3400.
Visit our homepage at http://www.aetna.com
Aetna
Build For Retirement Manage for Life

INTERNATIONAL RELATIONS
Career oriented. Have positive attitude. Desires strong $$. Call My Rep. (810) 585-4644

INVENTORY CONTROL
Need Inventory experience for dynamic health care organization. Spreadsheet skills needed. Mon - Fri, benefits, 401k. Apply at: 33510 Schoolcraft, Livonia.

INVENTORY COORDINATOR
National Service company seeks career-minded individual for inventory control program. Candidates must be organized, detail-oriented and have computer experience. Duties will include data entry, expediting, shipping and receiving and customer service. Benefits package, 401K and salary to $25K. This position will require extensive overnight travel. Please submit resume to:
Box #1330
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

JANITOR
Experience preferred. 40 plus hours, second shift, full benefits. Ultra modern new plant in Auburn Hills. Apply in person/send resume: Paravis Ind, 1203 Wheaton, Troy, MI 48084

JANITORIAL
Full-time days, 11am-6pm; Nights 11pm-6am. Farmington Hills Target store. (313) 525-9158

Janitorial Lead Position
Great opportunity for a reliable, hard-working individual with supervisory experience. Position consists of the daily cleaning of a newly renovated theatre, special maintenance and cleaning projects, and overseeing other staff members.
Shift is generally 7am through mid-morning, six days per week. Competitive wages and benefits. Apply in person at The Birmingham Theatre, 211 S. Woodward Ave., between 11:30am and 11pm. For more information, please call 810-647-9766.
Equal Opportunity Employer.

JANITORIAL
Monday thru Friday. Full time days & part time evenings available. Troy area. (313) 416-4179

JANITORIAL, NORTHVILLE & Wixom area. 2nd & 3rd shifts. Call (810) 332-0730

JANITORIAL
• OFFICE CLEANERS - Evenings and weekends, up to $7/hr. to start.
• PORTERS - Days, up to $8/hr. to start.
• BUILDING SUPERVISORS - Evenings, up to $9/hr. to start. Southfield, Westland, and Livonia areas. (810) 449-7600

JANITORIAL
PART time evenings, Farmington Hills location. $6.00 hour to start. (810) 682-9234

JANITOR/SWEEPER
Full time with benefits. Afternoon shift. Apply in person only, Mon.-Fri., 9am-2pm. at the Livonia Mall Management office, Entrance G.

JOB COACH - Working with adults & students who are developmentally disabled in a variety of community settings. Applicants must have good people skills & reliable transportation. Competitive wages, car expenses, medical & dental benefits. Buckingham Community Services, Waterford. 810-683-1169 David or Kathy

JOIN THE WINNING TEAM OF WOODCREST VILLA APARTMENTS
Full time positions available for Housekeeping, Grounds Technician and Maintenance. FAX resume 313-261-7106 or call (313) 261-8010

JUNIOR PROGRAMMER ANALYST
Rapidly growing manufacturing company in Plymouth looking for a team oriented Programmer with 2-3 years experience. Qualified applicant should have experience with BASIC or be willing to learn. Knowledge of PICK is a plus. Windows NT knowledge a definite plus. We offer competitive salary, good benefits package and a positive work environment. Send resume to:
Programmer
P.O. Box 700386
Plymouth, MI 48170

Kids Back To School?
Real estate career licensing opportunity. Downtown Farmington. Ask for Wendy Acres. (810) 476-1600

KITCHEN & BATH
Kitchen and Bath shop needs experienced laminators and overall shop hand. Good pay and benefits. (313) 522-6377

LABORER
for brick mason, experience preferred but will train. Call after 6, (313) 464-7055

LABORERS
Afternoon & day shifts. Apply 9 to 11am, or 1 to 3pm, Mon-Fri: 12500 Beech Daly, Redford, MI 48239.

LABORERS WANTED for outside construction. Must have transportation. Call 9am-4pm: (810) 476-3850

LABORER WANTED for residential builder. Must be 18. Own transportation. Call Monday thru Friday, 8AM-5PM. (810) 229-2085

LAB TECHNICIAN
Afternoon shift position open in plastics testing laboratory. Previous experience preferred, but not mandatory. Health benefits & 401(k). Send resume to: Human Resources, Lab Tech position, 1500 East N. Territorial Rd., Whitmore, MI 48189

LABORERS
WORK TODAY PAID TODAY!
CNC, Machine Shop, Lathe Help Needed in Farmington Hills, Wixom & Walled Lake - Immediate Openings! High School diploma - transportation required. CALL TODAY!
LABOR READY
(810) 471-9191 or (810) 332-5555

LAND SURVEYOR'S
Warner Cantrel & Padmos, Inc. consulting firm located in Farmington Hills is offering excellent oppportunities for professional Surveyor/SIT, experienced Crew Leaders, Instrument Operators & entry level Field Technicians. Call (810) 478-9494

LATHE HAND
Harbrook Tool Inc., 5 years experience, tooling work, overtime and benefits offered. (810) 477-8040

LAUNDRY ATTENDANT
Good wages & benefits. Wayne/ Westland area. (313) 721-3231

LAYOUT INSPECTOR
Our dynamic manufacturing company is seeking a layout inspection person to join our quality assurance team. Knowledge must include blueprint reading, GD & T, CMM programming & operation, intermediate statistics, gage R & R, & PPAP submission. Mail resume & salary requirements to: 11220 Silver Drive, Whitmore Lake, MI 48189

LEASING AGENT. Full time for Birmingham/Royal Oak area complexes. Weekends included. Benefits. Call Mon.-Fri. 9am-5pm. 810-646-9880
An Equal Opportunity Employer

LEASING AGENT - Now/Northville rental communities seek temporary Sat. & Sun. help. Poised, enthusiastic individuals contact Renee at (810) 642-8686. EOE

LEASING AGENT PART-TIME
For luxury units in Oakland County. 3-5 years experience required. Weekends a must! Good benefits.
Call Kaftan Enterprises Mon-Fri, 9:30-11:30
810-352-3800

LEASING CONSULTANT, full time for Southfield apt. community. Full benefits after 90 days. Call 810-356-3650

"Least Restrictive Environment" Aid
Northville Public Schools Early Childhood Classroom. $6.57 an hour. Hours: 8 hours per day, Mon., Wed., & Fri. Must be at least 18 years of age, and have experience working with children. Apply in person, Northville Public Schools Early Childhood Office, 501 West Main St. Call for more information. (810) 344-8465.

LEGAL SECRETARY
wanted for Bloomfield Hills Medical Malpractice, Personal injury, Products Liability defense litigation firm. Must be experienced able to take direction, be willing to work as part of a cohesive team and able to work independently in an extremely busy and fast paced office. Send resume to: Donna Foster, 3883 Telegraph Rd., Ste. 103, Bloomfield Hills, MI 48302. No phone calls please.

CORPORATE LIBRARIAN
Exceptional Contract Librarian Opportunity for graduate of ALA accredited library school; minimum 3-5 years experience required. Experience in marketing with commensurate reference skills preferred.
Call Julie: (800) 929-3789

LIBRARIAN - Part Time
28 hrs/wk. Some benefits. $13.02 to $16.98/hr. Send resume by Dec. 11, 1996 to: Human Resources Department, W. Bloomfield Twp Public Library, 4600 Walnut Lake Rd., W. Bloomfield, MI 48323

LIFEGUARDS,
for Wayne-Westland YMCA.
Call: 313-721-7044

LIGHT ASSEMBLY
Waterford plant has immediate openings for full-time/ days, 6:00am to 3:30pm and part time/ days from 10am to 2pm....Great for MOM'S & RETIREES! No experience required - training provided. Production bonus, benefits package & 401(k). For details, call Monday thru Friday from 8:00am & 4:30pm: (810) 623-2500

LIGHT OFFICE cleaning, Mon.-Fri. evenings. 10-20 hours weekly. Maple & Orchard Lake area. Couples or retirees welcome. Excellent wages. Call: 313-421-8620

LOAN CONTROL ANALYST
Republic Bank is searching for an additional experienced Loan Control Analyst for our Farmington Hills office. Will review, rate and advise bank on approved loans with emphasis on all factors of loans. Requires working knowledge of commercial loans, financial statements and commercial loan files, oversees status of large long-term loans. Must have a bachelor's degree in a related field and a minimum of three years experience. If you are this person, please send your cover letter and resume to:REPUBLIC BANK, Central Human Resources, 500 N. Homer St., Lansing, MI., 48912 or FAX 517-351-4342. EOE/AA

LOVE DESIGNER FASHIONS?
Due to expansion, upscale woman's consignment shop seeks cheerful individuals for part/full time. Great wages, flexible scheduling (includes 2 Sat. a month). Contact Sue of Sherry 810-478-4099 (Northville)

MACHINE BUILDERS - MAILING EQUIPMENT
Entry level position. Mechanical ability a plus. Experienced people desired. Excellent benefits & rapid advancement. Wixom area. Please send resume to: Box #1353
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MACHINE OPERATORS - experience helpful. Shift premiums, benefits, 401(k) plan. Apply at: MRL Engineering, 41160 Joy Rd, Plymouth.

MACHINE OPERATORS
Experienced Machine Operators needed for trailer hitch manufacturer in Canton. Clean working environment. Benefits. Apply at:
DRAW-TITE, INC.
40500 Van Born Rd., Canton, MI

MACHINE OPERATORS PART TIME 4 HOUR SHIFT
ALL 3 SHIFTS AVAILABLE
Machine Operators/Assemblers needed for plastic injection molding facility. Apply in person
CHIVAS PRODUCTS
8696 Ronda Dr.
Canton, MI., 48187
An Equal Opportunity Employer

MACHINEST
CNC vertical mill with Fanuc Control & CNC Lathe with Fanuc Controls. Must be experienced, be able to read prints, & do set-ups. Programming experience a plus. Competitive wage & benefit package. Full time day & afternoon shift available. Send resumes to: Box #1358
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
EOE

This Classification Continued from Page 11b.

500 Help Wanted General

LOSS CONTROL OPPORTUNITIES
Know as "The Worksafe People". The Accident Fund company, Michigan's largest writer of workers compensation insurance, is seeking two loss control professionals for its Loss Control Department.
LOSS CONTROL TECHNICAL CONSULTANT
This position is responsible for providing advanced technical support and customer service to the field loss control consultants, policyholders, agents and other departments as it relates to workers compensation loss control and safety issue. Analyzes and researches loss control issues, laws, rules and regulations as they relate to workers compensation. Researches and develops safety training programs. Serves as the loss control technical consultant on the Internet. Analyzes claim histories and accident trends to identify workplace safety issues and training needs. The ideal candidate will possess a Bachelor's degree in Occupational or Industrial Safety, Industrial Engineering, industrial Hygiene or a related field. Masters degree in Occupational Health, Safety Management or Industrial Safety preferred. Completion of certificate programs such as ARM, ALCM and CSP are preferred. Five or more years professional experience in industrial safety engineering, loss prevention, and safety program development directly related to the requirements of the position is required.
LOSS CONTROL CONSULTANT
This position is responsible for conducting safety surveys to analyze operations and safety concerns and to aid underwriters in policy writing and rating decisions. Evaluates physical premises, equipment, materials, work practices and safety programs and hazards specific to the insureds' business. Provides analysis of losses in all areas and recommends course of action in creating a safe work environment and provides safety training focused on accident prevention. Considerable travel throughout Southeastern Michigan. The ideal candidate will possess a Bachelor's degree in Occupation Safety and Health, Risk Management or Manufacturing Engineering or a related field. Completion of certificate programs such as ARM, ALCM and CSP are preferred. Minimum of 1-3 years' experience in loss control. Equivalent work experience with courses in safety and loss control will be considered in lieu of a degree.
Join a progressive loss control team in its goal to become the top provider of safety assistance and education. The Accident Fund Company offers an excellent salary and benefit package. Interested and qualified applicants should submit their resume and salary requirements to:
THE ACCIDENT FUND COMPANY
Human Resources Dept.
P. O. Box 40790
Lansing, MI., 48901-7990
An Equal Opportunity Employer

MACHINE TECH
Enjoy exciting factory work? See our ad under "Injection Molding"

MACHINE TOOL
Growing machine tool company seeking motivated individuals to work on our team. We offer the following positions:
• Electricians
• Pipe Fitters
• Machinists
• Boring Mill Operators
• General Laborers
• Machine builders
• Fabrication Fitters
Overtime, benefits and 401(k). Call: (313) 421-3910
30930 Industrial Rd., Livonia

MACHINE TOOL
PIPEFITTERS & ELECTRICIANS
Needed NOW! For positions starting 11/04/06. Excellent benefits package. MGW Industrial Systems Inc. (810) 983-3950

machining
LIGHT INDUSTRIAL
Machine operators & packers needed for light industrial work. Reliable individuals who are willing to learn will be considered for training. Some prior shop experience is required. Please apply in person: Master Automatic, Inc., 12355 Wormer, Redford or call: 313 537-1775

MACHINE SHOP SUPERVISOR
Manufacturing firm seeks individual with 5 yrs. supervisory experience. 10 yrs. machining experience with mills lathes, grinder, drill presses and cut off saws. Own tools a plus. 401(K) and benefits. Apply to:
P.O. Box 319
Plymouth, MI 48170
EOE/AAE

CNC MACHINIST
Manufacturing firm seeks individual with 3 or more years experience for CNC mills and lathes. Ability to read blueprints and do own set-ups a must. Programming experience necessary on one or moree of the following machines: Hurco, Mazak, Bridgeport. CNC Mills. 401(K) and benefits. Apply to:
P.O. Box 319
Plymouth, MI 48170
EOE/AAE

MACHINIST
EXPERIENCED only, Bridgeport, Lathe, CNC, benefits, apply at, 613 Manufacturers Dr., Westland. (313) 729-5700

MAIL CLERK WANTED
Full time hours. Must be willing to work hard to meet daily deadlines. Have good math aptitude, reliable car is necessary. To pick up mail at post office/bank, 10am - 6:30pm. Must be flexible about hours worked & able to work overtime if required. Benefits available. Pay $6.50 per hour. Mail resume or apply in person: Tradin' Times, Attn: James Johnston, 33523 W. 8 Mile Rd., Suite M2, Livonia, MI 48152

MAILING COMPANY FLEXIBLE HOURS
Southfield. Great for retirees and parents while kids are at school. Contact 810-827-7111

Mail Services Coordinator
Federal APD, Inc. is a leading worldwide supplier of parking and revenue control equipment and a subsidiary of Federal Signal Corporation (NYSE listed). We are committed to providing an environment that encourages creativity, innovation, communication, strong values, and excellence. We are currently seeking a Mail Services Coordinator. This is an entry level position whose responsibilities include mail room activities and general clerical duties including switchboard, typing, and filing. The successful candidate will be highly energetic, have a high school diploma or equivalent and have previous mail room experience. If you meet these qualifications and have a commitment to excellence then join us at Federal APD. We offer a drug-free environment and a competitive compensation and benefit program, including tuition reimbursement and 401(k). Mail or fax your resume and salary history to: FEDERAL APD, INC., Human Resources, 24700 Crestview Court, Farmington Hills, MI 48335 FAX (810) 473-1259. Specify "Mail Services Coordinator". No phone calls please. EOE

MAINTENANCE
Experienced for Plymouth apt complex. Must be mature, responsible and have references. (313) 455-1215

EMPLOYMENT

500 Help Wanted General

GENERAL MAINTENANCE
Large retail chain has a full time maintenance / repair opening in Metro Detroit area. Must have reliable transportation. Excellent hourly wage plus mileage allowance and full benefits. Please submit application at D.O.C Optics at 19800 W. Eight Mile, Southfield, MI 48075 or call for additional info 1.800.289.3937 ext 436

MAINTENANCE
All-round Maintenance person for commercial/office/residential. Truck & health insurance provided. Call Mon-Fri, 9-4pm. 810-626-2078

MAINTENANCE Assistant Supervisor
Large Apt. community in Southfield is seeking a talented individual with managerial skills to assist with directing & motivating a large maintenance staff. Work history must have extensive maintenance background. HVAC certified, plumbing & communication skills. Competitive wages, excellent benefit package & possible advancement with a national property management company. Call Randy at 810-356-8037 or FAX resume to: 810-356-0801. Pre-employment & drug screening required.

MAINTENANCE
Growing Property Management company seeking off-site maintenance person. Oakland County area. Some experience required. Call... 810-865-1600

Maintenance
Immediate openings in Farmington Hills manufacturing plant. Various maintenance responsibilities. Factory experience helpful. Apply to: AIM SYSTEMS, 20853 Farmington Rd., Ste. 105 (between 8 & 9 Mile) (810) 615-0280

MAINTENANCE
Immediate openings for Canton, Belleville & Downriver area apartment complexes. Experience necessary in all phases of residential property maintenance. Send resume to: P. O. Box 308, Southfield, MI 48037

MAINTENANCE
Mature, responsible person to perform required maintenance in luxury Auburn Hills Apt. community. This is not a live-in position. Candidate should be experienced in plumbing, heating & air conditioning. Salaried position. Call 9am. to 11am.
(810) 352-3800

MAINTENANCE
National property management company is seeking experienced Maintenance, Cleaning & Grounds Personnel for rapidly expanding portfolio of residential apartment communities. Extremely competitive wages & benefit package including 401K. For further info call: (313) 941-0599 or Fax resume to: (313) 941-0482 EOE

MAINTENANCE/ON-SITE
General maintenance person, for apt complex in Plymouth. Van or truck helpful. Call 11-6pm, Mon-Fri. 313-459-6640

MAINTENANCE - part-time. Bloomfield Hills Condo. Must have own tools & transportation. Send qualifications to Personnel, P.O. Box 1176, Berkley, MI. 48072.

MAINTENANCE PERSON needed for Plymouth Apt. community - Full-time. Call Monday-Friday 9am-3pm. 313-453-7144

MAINTENANCE PERSON
needed for snow removal.
Call Freedom Square Apartments, ask for Bob: 810-442-7250

MAINTENANCE PERSON
part time for Plymouth community apt. Experience a must, pay commensurate with experience, 313-455-2143

MAINTENANCE PERSON
For commercial buildings in the metro area. Full-time. Paid insurance & vacation.
Call Brenda: (810) 333-2373

MAINTENANCE PERSON
Property Management company has immediate openings for maintenance personnel with knowledge of electrical, HVAC, and plumbing repairs, as well as carpentry, tile and painting work. Must be a self-starter with good interpersonal and communication skills. Also GROUNDSKEEPER needed, no experience necessary. Send or fax resume to:
Human Resources Department
AMURCON CORPORATION
26555 Evergreen, #1300
Southfield, MI 48076
Fax 810-352-0725
An Equal Opportunity Employer

MAINTENANCE PERSON
Full time experienced electrical, plumbing, heating and cooling. Must be A/C certified. Benefits. Call Mon.-Fri., 9am-5pm. 810-356-1030
An Equal Opportunity Employer

MAINTENANCE PERSON - Full time for Farmington Hills apartment complex. Experienced electrical, plumbing, heating and cooling. Benefits. Call Mon.-Fri., 9am-5pm 810-645-0026 EOE.

MAINTENANCE PERSON NEEDED
for Birmingham high rise. Must have experience & references. Excellent salary & benefit package. Call Libby Chenier 810-645-1191

MAINTENANCE PERSON
Seeking full-time maintenance person for large co-op housing complex in Wayne, MI. Must be experienced, own tools and transportation. Excellent salary and benefits. 313-729-9111 Fax: 313-729-9025

MAINTENANCE/PORTER
WANTED. 9 PM-5:30 am shift. Full-time with benefits. Apply in person Mon-Fri 9am-4pm at 27980 Northline Rd., between Inkster & Middlebelt, Romulus, MI

MAINTENANCE/SECURITY
Afternoons & Evenings. Full & part-time available. Downtown Rochester. Good pay & benefits. For interview call: 810-650-1389

MAINTENANCE SUPERVISOR
Seeking maintenance supervisor for large co-op housing complex in Wayne MI. Must have experience. HVAC certification preferable. Must have own tools and transportation. Excellent salary and benefits. 313-729-9111 Fax: 313-729-9025

MAINTENANCE SUPERVISOR
600 unit new apartment development in Farmington Hills has an opening for a Maintenance Supervisor.
Ideal candidate must possess:
• Proven Supervisory Skills
• Excellent Communication Skills
• Ability to lead and instruct others
• "Big Picture" Mentality
• Effective Organizational Skills
• Extensive Knowledge in Building Maintenance & Property Operations
Competitive compensation package includes: housing options, health benefits & paid vacation.
To inquire further about this professional opportunity fax resume to: 810-661-0994. Or apply in person 13 Mile and Haggerty Farmington Hills

TELEMARKETING MANAGER
Appointment setting dept. needs organized & motivated person. At least 1yr. management experience. Serious only. Brian, 313-513-8403

MAINTENANCE TECHNICIAN II
Canton Township is accepting applications for the position of Maintenance Technician II. $10.85/hr. Responsible for insuring the mechanical, ventilation, heating, cooling, electrical and plumbing systems operations of Township buildings and grounds. Possession of current, valid mechanical contractors license, high pressure boiler operators license or related license. Possession of current, valid MI driver's license and an excellent driving record with no more than two (2) points on current driving record. Applicant may be required to apply for copy of current driving record, at own expense, through the Secretary of State. Applications must be picked up at the Canton Township Personnel Division, 1150 S. Canton Center Rd., Canton, MI 48188 or send a self-addressed stamped envelope to above address to request applications form (please specify Maintenance Tech II application). Job description will be posted at the Township Administration Building. A Canton Township application form must be completed in it's entirety and on file in the Personnel Services Division prior to 4pm., Nov. 25, 1996. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

MAINTENANCE TECH
Senior apartment community in Westland. General knowledge in basic electrical, plumbing, etc. On-call, on-site position. Apartment available. Full benefits including medical, optical, dental, 401-K and paid vacation. MUST BE A TEAM PLAYER. Call 313-261-3200 between 9am & 4pm.

MAINTENANCE TECHNICIAN
(Full-time temporary)
We're looking for a dependable hardworking person to assist us with the consolidation of 2 plants. We're moving to a new 100,000 sq.ft. home on Burt Rd. near Rouge Park. This candidate should possess experience in pipe fitting & welding, as well as a high degree of mechanical aptitude. Excellent salary. Please send resume w/salary history in confidence to:
International Hardcoat, Inc.
14300 Meyers Rd.
Detroit, MI 48227
or Fax to: 313-834-5422
EOE

MAINTENANCE TECH
for Sterile Recoveries, Inc. Westland facility. Requires boiler operations & electrical/electronic controls experience with medical, industrial laundry or sterilization experience a plus. Competitive pay, excellent benefits.
Call Jerry Keeton: 313-595-7359 or fax resume: 313-595-7644
EOE

MANAGEMENT
LABOR READY
TEMPORARY LABOR - ON DEMAND
America's fastest growing temporary labor placement companies is looking for Branch Managers for our growth in metro Detroit. Locations include Detroit, Downriver, and Hamtramck area. Successful candidates must be self-motivated, computer literate, and have past success in a fast-paced environment. Sales & multi-unit restaurant experience a plus. We have the best compensation package in the industry!
Send resumes to:
DIST. OPS
28157 8 Mile Rd.
Livonia, MI 48152

Management Opportunity
Excellent opportunity for experienced manager who enjoys the entertainment industry, guest relations, and employee relations. Duties include: supervising staff, training, cash handling, and guest services. Competitive wages, benefits, growth potential, and empowerment. Position requires weekend and evening availability. Interested candidates should fax their resume to: The Birmingham Theatre, attention Nicole Vella. Fax number: 810-642-9870.
Equal Opportunity Employer.

MANAGEMENT TRAINEES
If you are enthusiastic, have a strong ambition to succeed, and enjoy working with people, then you have what it takes to become a Sales Manager within our company.
BENEFITS:
★ $2400/mo to start ★
Guaranteed on our program
★ bonus ★
★ car allowance ★
★ clothing allowance ★
★ expense allowance ★
opportunity for advancement
★ health insurance ★ 401(k)
ALL THIS AND MUCH MORE FOR THOSE THAT QUALIFY
Some sales experience helpful, but not necessary.
We Will Train
Call Brian for interview: (810) 355-0477

BRANCH MANAGER TRAINEE
To $30K. Salary, benefits, bonus. Personnel Data Report. 810-524-1500; Fax: 524-2461

MANAGER-Belleville area apartment complex needs experienced residential Manager. Subsidized housing, section 8 experience necessary. Excellent benefits & pay. Send resume to: P.O. Box 308 Southfield, MI 48037.

MANAGER
Full time.
Days, 8:30-5pm., Mon.-Fri.
Call, (313) 561-9336

MANAGER NEEDED for building supply store. Must have background in construction. We offer competitive salary, medical & dental insurance allowance, commission & profit sharing. Send confidential resume to: Box #1309
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MANAGER OF ACCOUNTING TRAINEE
Fortune 500 corporation is looking for candidates for the position of Manager of Accounting Trainee at its Detroit manufacturing facility. Candidate must have a degree in accounting or related field; 3 yrs. of management experience and be willing to relocate anywhere in the continental United States. This is a full-time position offering a comprehensive salary & benefit package. If you are interested in becoming a member of a winning team, please send your resume in confidence to:
Box #1322
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
E.O.E. M/F/H/V

MANICURIST - Licensed in a progressive tanning salon in Garden City. Full time, flexible hours, great pay. Call Sandra 313-458-8588

MANUAL MACHINISTS
Mill and lathe experience required. Trainee position also available. Competitive wages with benefits. Call: (810) 624-7111

MARKETING REP TRAINEE
to $45K. Salary, benefits, bonus. Personnel Data Report. 810-524-1500; FAX: 524-2461

MANUFACTURING ENGINEER
Progressive, growth oriented metal stamping & fabricating company committed to quality and continuous improvement seeks a Manufacturing/Controls Engineer with a min. of 6 yrs. experience with P.L.C's, automation, system design and project management.
Ideal candidate will possess the following:
- Electrical Engineering Degree or equivalent
- Hands-on
- Hard-wiring experience
- Knowledge in metal stampings, welding and automated operations
Position offers diverse activities and growth opportunities. Excellent benefit package and competitive wages.
Send resume to:
Greenfield Die & Mfg. Corp., 8301 Ronda Dr., Canton, MI 48187, Attn: HR/DS

MANUFACTURING
WARREN manufacturing company seeking a dependable, self-starter to work in coating operation. Excellent ground floor opportunity for an individual with a high mechanical aptitude and good work habits. Supervisory experience a plus. Contact Rose at: (810) 758-1200

MATERIAL HANDLER
Needed for growing plastics company. Must have one year operator experience desirable. Maintains a continuous supply of packing and material for production operations. Must be reliable and able to work. Full benefits and competitive wages. Apply in person: N.Y.X. Inc., 30111 Schoolcraft, Livonia, MI 48150.

MECHANICAL CONTRACTOR SALES
Looking for self-starter that has knowledge of residential mechanical systems with good communication skills for fast paced professional company. Full time with great benefit package. Apply in person at 30785 Grand River, Farmington Hills or call 810-478-7030

MECHANICAL PAINTER
For trucks & machinery. Will train right person, unique position. Call Gordon (313) 459-3053

MECHANIC
AUTO/LIGHT truck. Certified with experience. Good pay and benefits. Call: (810) 437-8179

MECHANIC: Excellent opportunity for experienced mechanic in growing transportation co. PM and repairs on Ford fleet vans. Gas & Diesel experience required. Must have own tools. Competitive wages and Benefits. Apply in person Mon-Fri, 9am-4pm at 27980 Northline Rd. between Inkster & Middlebelt, Romulus, MI.

MECHANIC
for fork lift, will train. Auto or truck experience needed. Must have tools. Call (313) 455-5150

MECHANIC NEEDED at busy muffler shop in Ann Arbor. Experience preferred in exhaust, brakes & front end but will consider trainees. Please apply in person at: Midas Muffler, 3170 Washtenaw, Ann Arbor. 313-971-4520

MECHANIC NEEDED
for Tony's Mower Shop. Will train. Apply at; 40970 5 Mile, W of Haggerty. Northville Twp. (313) 420-9083

MECHANIC
REQUIRE 5 years diesel experience, CDL experience. Knowledge of vacuum and waterblast trucks and welding and fabricating helpful. Good starting hourly wage and benefits. Call Monday-Friday, 8am-5pm. (313) 945-6464

MECHANICS
Good pay & benefits for right person. Will train right person. Call Richard: 810-476-8863

Mechanics
MECHANICS
RUAN, one of the nation's leading trucking companies, has outstanding opportunities for an entry level and experienced Mechanics.
WE OFFER:
• Company provided training
• Opportunity for advancement
• Great benefit package
• 401(k) plan
• Good working conditions
• Willing to train
If you have or can obtain a valid Class A CDL and able to pass physical and drug screen, apply in person to: 12152 Merriman, Livonia. EOE
RUAN TRANSPORTATION

MECHANIC
WANTED apply in person, 29604 Eight Mile, 1 block W. of Middlebelt.

MECHANIC WANTED
Lakes area landscape company seeks knowledgeable mechanic in Construction Equipment, trucks, diesel, hydraulics and electrical. Certified Mechanic preferred. Full time/ benfeits. Send resume r letter of application to: P.O. Box 53, Milford, MI 48381

MEDICAL MARKETING
Leading occupational medical provider is seeking a qualified energetic individual for marketing and public relations. Excellent working environment and compensation package for the right candidate. Outside sales experience preferred. Call Lorri or Lisa (810) 754-1404

MERCHANDISERS, IN STORE
Local magazine company. Benefits. Please call: (800) 838-1938

MERCHANDISERS
1 to 2 days per week. Own transportation. Telxon scanning. $7 an hour. .29 cents an mile. Send resume to: DSI, PO Box 466, Fenton, MI 48430

MILL WRIGHT/ MAINTENANCE TECHNICIAN
We are seeking reliable individuals to work in our production department. Company moving this fall to the I-96 and Telegraph Rd. area. Starting pay $6/hr. with an $.80/hr. raise after 90 working days. Benefits include blue cross, profit sharing, vacations, dental, optical, holidays and life insurance. Applications accepted between 8:30am and 12:30pm. Submit resume at: 14300 Meyers, Detroit. EOE

MILLWRIGHTS
WANTED for a local machinery moving company. Experienced in machine repair, assembly and dissassembly. Send resume to: Canadian Machinery Movers, 13300 Levan Rd., Livonia, MI., 48150 (313) 591-9292

MIRROR INSTALLER
Experience preferred. (810) 477-3434

MOLLY MAID
Now hiring full time Mon-Fri. only. No evenings - No weekends. Medical & dental, benefits available. Please call: 313-451-9555

MOLD MAKER MOLD REPAIR
We currently have an opening in our toolroom for an experienced mold maker.
Excellent working conditions with overtime. We have an excellent wage and benefit plan for qualified individuals. If interested, please apply at:
FRAMATOME CONNECTORS INTERLOCK
1770 Marie Street
Westland, MI 48185
E.O.E.

MOLD SHOP PRODUCTION/PROTOTYPE
Now hiring experienced
• Mold designers/CAD preferred
• Night shift mold makers & EDM operators
• Bench hands
• Quality control with background in CMM on plastic injection parts.
• Entry level apprentice mold makers
WE OFFER:
• Competitive wages
• Excellent health & dental benefits
• Company participated 401K
• Enjoyable team environment
Call or Fax: Personnel
(313) 953-1270
FAX: (313) 953-1277

MORTGAGE - Attention!
WORK UP CLOSERS
2 openings for National Lenders in Troy and Southfield. 1+yr. 20-26K.
BOYER SEARCH GROUP
810-645-0900 (Fax) 645-0903

MORTGAGE - ATTENTION!
PROCESSORS
Check Us First! We have many immediate openings. No Fees.
BOYER SEARCH GROUP
810-645-0900 (Fax) 645-0903

mortgage
CONTEMPORARY SERVICES, INC.
STAFFING PROFESSIONALS IN MORTGAGE/FINANCE
We are the #1 employment source exclusively for the mortgage banking industry offering you permanent & temporary jobs. Our clients major banking institutions & lenders seek experienced personnel. Excellent career opportunities, various positions, locations. Call today for confidential interview or fax resume:
(810) 362-1212
FAX: (810) 362-5959
We know you'll like how we work! Agency, Fee Paid

MORTGAGE LOAN ORIGINATORS
Concept One Mortgage Corp., is now hiring experienced Loan Officers for our state-of-the-art office in Southfield. We offer a unique & generous compensation program with excellent health-care benefits, 401k & much more! For immediate consideration please call Ozzie Jacobson at (810) 355-3267

MORTGAGE MASTERS of Livonia - expanding its market. Looking for full or part time loan originators. No experience necessary. Work from home or office. generous pay plan. For details call Mr. Richards. 313-261-2900

Mortgage
TELEMARKETING MANAGER
Will supervise & train staff of 6-10. Fast paced environment. Excellent opportunity.
CONTEMPORARY SERVICES
(810) 362-1212
FAX: (810) 362-5959
We know you'll like how we work! Agency, Fee Paid

NC LATHE OPERATOR
Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

NC MILL OPERATOR
Experienced. Set-up and run precision machined aircraft parts. Full benefits. Hytrol Manufacturing Inc., Garden City. (313) 261-8030

NEED EXTRA CASH
Landscaping company looking for Extras to help with snow removal. Excellent pay. Call 313-266-9273

NIGHT LAUNDRY HOUSEKEEPERS
Red Roof Inns of Farmington Hills is looking for front desk and laundry & housekeeping personnel. We offer pleasant working conditions. Up to $9.50/hour, benefit package, and training for advancement to other departments. 24300 Sinacola, Farmington Hills.

NOVI COMPANY. Seeking right person to grow with us. Prior experience. Shipping/Receiving, fork lift, rack and shelving erection all helpful. Salary $15-20K depend on experience. Benefits package. Health, dental, 401K. Send resume or apply at: Merritt Handling, 22547 Heslip Drive, Novi, MI 48375.

NOW HIRING
WE ARE A WHOLESALE FOOD PROCESSOR IN THE EASTERN MARKET AREA OF DETROIT. A LONG STANDING COMPANY WITH A REPUTATION FOR QUALITY PRODUCTS AND CUSTOMER SERVICE. WE ARE LOOKING FOR THE FOLLOWING:
1. SHIPPING / RECEIVING: Experience in the following; shipping and receiving, driving a Hi-Low.
2. EXPERIENCED DRIVERS: Requirements include Chauffeurs License, Clean Driving Record, 2-3 years driving experience helpful if familiar with tri-county area, must know how to drive a stick shift.
3. GENERAL LABOR: We are looking for hard working individuals who are willing to learn in a fast-paced environment. Experience in the wholesale meat industry is helpful but not necessary if you possess good work skills.
WE ARE A DRUG FREE WORK PLACE
EEO EMPLOYER
Please contact Colleen at: 313-567-0850

ODD JOBS PERSON
needed full time for small repairs & maintenance at a private school. Please send resumes or letters of inquiry to: Mr. Abrams, P. O. Box 2044, Southfield, MI. 48037.

OFFICE CLEANING Help Wanted
Part-Time Evenings
Dearborn area
(810) 540-0070

OPTICAL DISPENSER
Warm, outgoing personality wanted for busy optometrist office in Auburn Hills. Some experience needed. Full time, top salary, full benefits and bonus., No nights, some Saturdays til 1pm. Call Barb; (810) 858-2223

OPTICIAN DISPENSER
Experienced for MD-OD practice. Excellent salary, hours, & medical. 5 locations, Bob 313-565-5600

OPTICIAN
Sears Optical, 12 Oaks Mall, full-time. Salary + commission & benefits. Apply in person.

ON CALL VAN DRIVER PART TIME
The City of Plymouth Housing commission is seeking qualified applicants for the position of part-time/ substitute senior citizen van driver. Must have high school diploma or GED and CDL Class B. Previous experience preferred. Starting salary, $10 an hour.
ON CALL GENERAL LABOR PART TIME
The City of Plymouth Department of Municipal Services is seeking qualified applicants for part-time, on-call emergency stand-by employees. Must have high school diploma or GED, CDL Class B with Air Brake Endorsement, experience with water/ sewer main repair, snow plowing, operation of heavy construction equipment. Salary range: $14.70 to $15.70 per hour.
Apply in person to City of Plymouth, 201 S. Main, Plymouth, MI., 48170 no later than Friday, December 6, 1996. The City of Plymouth is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, religion, age, gender or disability.

OPERATIONS ASSISTANT
Immediate opening with prestigious brokerage firm who's main focus is excellence in service to our customers and staff. The successful candidate will possess excellent communication skills. Tact and the ability to organize and manage several tasks at once in a corporate environment. Please submit resume with cover letter. WE are especially interested in experiences that match our profile. Please include salary requirements.
Box #1354
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

OUR COMPANY has openings for a few select individuals. We can teach & support you in earning an excellent income in real estate. For information about career orientation and aptitude test, call Neal Lanphear now at: (313) 453-6800

PACKAGERS
Ann Arbor. Light, easy work. 1st shift. Free parking. $6/hr.
EXPRESS SERVICES
313-467-5450 FAX: 313-467-1638

PACKAGING TECHNICIAN
Part time/weekends positions available. Hours ranging from 7am to 6pm. Apply at: Specialized Pharmacy Services, 33510 Schoolcraft, Livonia, MI 48150

PACKAGING
Tier 1 quality automotive metal stamping plant seeks persons interested in full-time packaging position on day & afternoon shifts. Experience helpful but not necessary. Excellent benefits package. Apply in person at E & E Manufacturing, 300 Industrial Dr., Plymouth

PACKAGING
$6 -$6.50/HR.
Dental Supplier,/Haggerty Joy Rd. area, Day/Aft. Shifts
Apply: 9-11am & 1-3pm
34771 Ford Rd. (E. of Wayne)
Pic ID & SS Required
INTERIM PERSONNEL

PACKAGING
$6-$7/HR
All Shifts Available
Apply 9-11 & 1-3
29240 Buckingham #8B
In Livonia - I96 & Middlebelt
Pic ID & SS Card Required
INTERIM PERSONNEL

FURNITURE FINISHER
2 years experience necessary. Full time with benefits. $8-$10 per hour, depending on experience. Applications accepted 9am-3pm. (313) 422-3890

PAINTER
Experienced, for office painting. Leave message 810-698-3461

PAINTERS
Come join our team! Minimum 5 years experience. 40-65+ hrs./wk. Paid overtime. Secure with work year-round. Small tools & reliable transportation a must. Great pay for serious individuals. Mastercraft Coatings, Inc. (313) 531-5300

PAINTERS
WANTED with 5 years experience. Must have reliable transportation! $8 - $15/hr. Jason (313) 416-5512

PANEL WIRE PERSON
excellent fringe benefits. Apply in person: JIC Electric, 6900 Chase, Dearborn.

OAKLAND COMMUNITY COLLEGE
PARAPROFESSIONAL PART-TIME
Oakland Community College is seeking applications for the position of Paraprofessional at the Royal Oak Campus.
Minimum Qualifications: Associate Degree in Liberal Arts or Science or General Studies. The General Studies Associate Degree must include: ENG 151, ENG 152, and either 8 credit hours of Science or 4 credits in Science and 4 credits in Math. A valid Michigan driver's license.
Applicants must complete an application form. Requests for applications will be accepted through Monday, November 25, 1996. Contact the Job Hotline at (810) 540-1579 and refer to Position 96C-66.
OCC is an Affirmative Action/ Equal Opportunity Employer

PARTS DEPT. MANAGER
Full time. Located in Downtown Plymouth.
Call 313-453-6250

PARTS RECYCLERS
$240/wkly
Bottle Co. in Plymouth Area
All Shifts
Apply: 9-11am & 1-3pm
34771 Ford Rd. E. of Wayne
Picture ID & SS Required
INTERIM PERSONNEL

PART TIME ASSISTANT THEATRE MANAGER
Accepting applications after 4pm Weekdays. Apply: Livonia Mall Cinemas, 29584 7 Mile Rd.

PEOPLE PERSON
New fast growing company expanding in area, in search of a few independent professionals for sales & more. Great $ potential. 810-552-9585

PHARMACY TECHNICIAN
Full & part-time positions available for experienced pharmacy technicians. Rotational & Midnight shifts available. Order entry & IV room experience required. Excellent working environment. Interested persons should call the Director of Pharmacy Operation between the hours of 10am & 6pm. Mon - Fri (313) 422-3310

PLASTER
Experienced in EIFS installation. Tools & truck a plus. Only hard working dependable need apply. Fax resume with pay requirements. 810-426-9851 or call 810-426-9850

PLATER & PLATER'S HELPER, experienced Full-time for hard chrome plating located in Farmington. 810-474-6717

PLUMBER - Experienced
For service work & drain cleaning. Full time. Benefits. Salary based on experience & knowledge. 8am-5pm: (313) 453-8443 E.O.E.

PLENTY OF WORK, PLENTY OF OVERTIME
Fast growing window manufacturing company needs industrious, reliable, people for light assembly plant work. Good, clean working conditions. Benefits. Experience a plus, but not necessary.
FASHONWALL PRODUCTS CO.
29755 Beck Rd.
Wixom
(One Mile North of I-96)

PLUMBER & PLUMBER'S HELPER
Experienced. Full time, benefits. Call Mon-Fri between 1-5. (313) 455-7474

PLUMBER'S HELPER or HEATING TECHNICIAN
Some experience.
Call: (313) 554-4263

PLUMBER WITH 5 years experience to do service work.(810) 348-4242

GOOD PAY!
Training for plumbing work. Van or truck needed. (810) 552-9011

PLUMBING SERVICE REPAIR PLUMBER
Guardian plumbing and heating is looking for a commercial/industrial Service repair journeyman (m/f) Plumber. Excellent wages and union benefits.
Call Brian, (313) 513-9550

POLICE OFFICER
Canton Township is accepting applications for Police Officer. Candidates MUST provide copies of verification of the following minimum requirements THE TIME OF APPLICATION: Associates degree in related field, MLEOTC certification/academy graduation, satisfactory completion of MLEOTC written and physical exam. Salary $29,423 - $44,629 per yr., plus excellent fringe benefits. Written and Physical Agility testing will be conducted on December 12, 1996. Applications must be picked up at Canton Township-Personnel Division, 1150 S. Canton Center Road, Canton, MI 48188 or send a self-addressed stamped business size envelope to address above for application (please specify Police Officer application). A Canton Township application form must be completed in it's entirety and on file with the Canton Township Personnel Services Division by 4pm, Nov. 25, 1996. No resume will be accepted without written applications form. The Charter Township of Canton does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. An Equal Opportunity Employer.

PORTER
NEEDED to maintain the cleanliness of new & used vehicles, inside & outside of dealership. Other duties include: gasing cars & running errands. Must have a good driving record & be able to work full time. Apply in person at:
ERHARD BMW
4065 Maple Road at Telegraph
Bloomfield Hills, MI

POSTAL WORKERS
Paid training while you learn postal operations. High school diploma grads, 17-24 years old. Free travel, excellent fringe benefits. Must relocate at our expense.
Call Mon-Fri. 8-4pm.
1-800-371-7456

PRE SCHOOL TEACHER CERTIFIED
AM only. Call (313) 459-9720

PRESS ASSISTANT full time starting pay $7/hr. + full benefits. Must be willing to work nights & weekends. Apply: Oakland Press 48 W. Huron, Pontiac

PRESSER
FULL time. Good wages & benefits. Westland area. (313) 721-3231

PRESS OPERATOR/ DIE SET-UP
Clean, efficient metal stamping facility seeks associates experienced in working with progressive dies & air-feed. General tool room knowledge helpful. Excellent benefits. Salary based on experience. Apply or send resume to: E & E Manufacturing, 300 Industrial Dr., Plymouth, MI 48170 (across from Unisys)

PRESS PERSON - 3-4 yrs. experience. AB Dick, Didde Web, Multi. Top pay & Blue Cross. J & P Printing 810-437-5535

PRINTING
BINDERY - full time, with overtime, for busy Troy print shop. Attractive benefit package. Send resume to PO Box #4443, Troy, MI 48099

PRINTING
Growing print shop seeks experienced prepress person & small offset pressman. We offer a competitive salary, medical, dental & 401K plan. Send resume to: Ed Nowak, 1225 E. West Maple, P.O. Box 523, Walled Lake, Mi. 48390

PRINT SHOP in Southfield seeks DESKTOP PUBLISHER/Pre-PRESS person. Knowledge of MAC: Quark, PageMaker, PhotoShop, Illustrator a must. PC, darkroom & stripping a +. Competitive wages, benefits, holidays, SEP plan. Fax resume: 810-353-2327 or call 810-353-2266 for appt.

PRODUCTION
A Plymouth mailing service looking for bright people. $15,000 after training. Apply MOM, 13101 Eckles Rd., Plymouth.

PRODUCTION CONTROL ASSISTANT
Advanced Friction Materials - Sterling Hts., a Tier One automotive supplier, currently has an opening for a Production Control Assistant. This position will operate EDI program, send ASN's, consolidate and run production reports using Lotus and Windows, maintain files, update customer and vendor releases, and participate in inventory control. Competitive compensation and excellent benefit package. Qualified applicants should send resume listing experience, education and salary requirements to:
Advanced Friction Materials
44650 Merril Road
Sterling Hts., MI 48314
FAX: (810) 737-8848
No Phone Calls Please
An EEO Employer M/F/H/V

PRODUCTION
Immediate openings for Press/ Furnace Operators. We are an automotive supplier located in Livonia. Excellent benefits package. If you are hard working dependable, motivated and available for any shift, send resume to: Production, P.O. Box 51218, Livonia, MI 48150-0218. EOE

PRODUCTION
Seeking individual to operate delicate automatic assembly equipment. Must be able and willing to work any shift with minimal supervision. High school diploma or equivalent required, mechanical aptitude and knowledge of SPC principles a plus. Full time, $8.35/hr. Apply at: 29200 Wall Street, Wixom, MI 48393. 810-348-4121.

PRODUCTION/WAREHOUSE SUPERVISOR
Immediate opening. Direct mail company in the Rivertown area seeking a qualified person with organizational skills. Experience desired but not necessary. Call for an appointment 313-259-1600

PRODUCTION WORKERS NEEDED
Immediate. Openings in Rochester Hills, Rochester, Auburn Hills and Waterford areas. Dependable transportation and work boots are needed for your long term job opportunities. Call today!!!
SNELLING PERSONNEL SERVICES
810-373-7500

PRODUCTION WORKERS
MICHIGAN DAIRY has immediate openings for full/part time in the production area. Work is fast paced and physically demanding. All shifts available. Part-time wages start at $8.00/hr. Full benefits include; health, vision, dental, prescription and retirement benefits. Applications will be taken on, Fri., Nov. 22 from 9am-12, at the Comfort Inn, I-96 and Middlebelt Rd, in Livonia. EOE

PRODUCTION WORK
$5.98/hr.
W. Bloomfield area
Apply 9-11 & 1-3pm
29240 Buckingham #8B
In Livonia-I96 & Middlebelt
Pic ID & SS Card Required
INTERIM PERSONNEL

PROGRAMMER/ANALYST
MANUFACTURER seeks Foxpro, Clipper programmer. Modem communications a plus. Send resume with salary history to: Lifetime Doors 30700 Northwestern Hwy. Farmington Hills, MI 48334 or fax: 810-851-8534

PROJECT ENGINEER
Are you looking to work for a company that builds cutting edge technology products and markets worldwide? If you are then talk to us. Due to our increased business we are expanding our engineering department which has created an additional opening for a Project Engineer with design experience in automated or heavy industrial equipment and/or special machines. BSME and 5 years minimum experience required. Must have outstanding communication skills and preferably a strong background in direct customer contact or sales experience. We offer a competitive salary and benefit program including 401K plan and profit sharing. Send resume and salary history to:
NLB CORP.
Attn: Engineering Supervisor
29830 Beck Rd.
Wixom, MI 48393-2824

PROJECT MANAGER TRAINEE
To $30K. Salary, benefits, expense account. Weekly travel required. 810-524-1500, FAX: 810-524-2461

PROOF OPERATORS
Must have 1 yr. experience & willing to work 3pm-1am. Call to interview (810) 350-9777

PROOFREADER
Full-time. Excellent English skills required, plus the ability to associate ideas and concepts. Candidate needs good eye for details and concern for continuity and accuracy. This is a technical proofreading position, not an editing or copywriting position.
We are a full-service company in business since 1941, offering a full benefits package and competitive compensation. No calls please. Mail or Fax resume to:
St. Claire, Inc.
Attn: Kelsey Paulus
37440 Hills Tech Drive
Farmington Hills, MI. 48331-3472
Fax: 810-553-3102

PROPERTY MANAGEMENT
Seeking energetic, up-beat individual to manage a multi-service retirement community in Hazel Park. MSHDA experience preferred. Proven track record in marketing needed. Call 810-569-8880 E.O.E.

PROPERTY MANAGEMENT
Firm needs experienced executive to supervise multi-site managers. Portfolio consists of 13,000 apartments at 23 complexes in 5 states. Send resume to: Director of Property Management, P.O. Box 9154, Farmington Hills, MI 48333-9154.

PROPERTY MANAGEMENT
Management Company seeks experienced, ambitious, and organized RESIDENT MANAGER to run the largest apartment community in Metro Detroit. Top salary plus apartment. Send resume to: Property Manager (GF), P.O. Box 9154, Farmington Hills, MI 48333-9154.

PROPERTY MANAGER
Birmingham real estate firm looking for professional who is self-motivated with strong marketing and management skills. On-site experience with suburban apartment communities is a must. Great career opportunity. Please send your resume with salary desired to Box #1366
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

Public Relations Assistant
Who is a motivated, self-starter. Must have above average writing skills. Prefer someone experienced in Health and Beauty. $15K to $21K. Call: (810) 855-0474

Purchasing Specialist
High-tech, industrial automation distributor needs a high-energy individual in purchasing/materials management. Supervisory/ management experience necessary with five years purchasing experience, related experience in production assembly systems, electrical components, and/or machining background helpful. Competitive salary and benefits. Resumes: HR/Purch, P.O. Box 434, Farmington, MI 48332-0434. EOE

Q.C. INSPECTOR/ TECHNICIAN
Minimum 1 yr. experience, with a variety of precision hand gages. Excellent wage/benefit package including 401k. Send resume to: Personnel 46301 Port St., Plymouth, MI. 48170 or FAX to: 313-459-6147

QUALITY CONTROL INSPECTOR
Some experience necessary. Manufacturing facility. Benefits. Milford Township (810)684-0555

QUALITY CONTROL INSPECTOR
Advanced Friction Materials - Sterling Hts., a Tier One automotive supplier, currently has opening for Quality Control Inspector. Candidate will have at least 2 years experience in the Quality Assurance/Control function in the automotive industry. Offers diverse responsibilities requiring experience with hand measurement tools, SPC, and problem solving. Competitive compensation and excellent benefit package. Qualified applicants should send resume listing experience, education and salary requirements to:
Advanced Friction Materials
44650 Merrill Road
Sterling Hts., MI 48314
FAX: (810) 731-8848
No Phone Calls Please
An EEO Employer M/F/H/V

RECEPTIONIST
Birmingham area salon seeks daytime Receptionist, 4 days. Only reliable, mature individuals with a cheerful personality need apply. Experience a plus. (810) 258-4966

QUALITY INSPECTOR/ COORDINATOR
needed for growing Wixom based assembly firm. Working knowledge of measuring equipment and written documentation required. ISO-9001 and SPC knowledge a plus, but will train the right person. Pay commensurate with experience. Mail or fax your resume to:
Personnel
28900 Beck Road
Wixom, MI 48393
Fax: 810-960-2185

QUALLITY CONTROL
Fast growing, automotive, manufacturing company seeking an experience Quality Inspector/Technician for a 2nd shift position. Excellent pay and benefits. Please send resume to:
Box #1344
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

REAL ESTATE SALES
Earn what you're worth--be in control of your life. First year income potential in excess of $50,000. Excellent training available through new in-house training center. Call Eric Rader.
(313) 261-0700
Real Estate One Michigan's Largest Real Estate Company

RECEPTIONIST
Looking for full and or part time for hair salon in Novi. (810) 344-9944

RECEPTIONIST
PART time for evening hours. Hair Salon, Livonia Mall. (810) 471-0830

RECEPTIONIST POSITION
Word Perfect skills desired. Apply in person: Lovers Lane, 2020 N. Wayne Rd., Westland

RECREATION PROGRAMMER
Oxford Twp. Parks & Rec. is currently accepting applications for a full-time recreation programmer. Salary $19,000-$23,000, health benefits & a pension program. Parks & recreation degree required. Posting closed 12-6-96. Please send current resume to: Oxford Twp. Parks & Rec.,107 Pontiac Street, Oxford, Mi. 48371

REPRODUCTION ROOM
ESG is seeking an employee for the reproduction room. Duties include copying, blueprinting, light maintenance and errands. We offer excellent benefits. Please send resume to: ESG, 34405 W. 12 Mile Rd., Suite 300, Farmington Hills, MI 48331, Attn: Repro Manager.

SALES PERSON NEEDED
Livonia bath shop. Experience helpful in sales &/or interior design, but will train.
• Salary
• Commission
• Blue Cross, health & dental
• Paid vacations
Apply in person or call...
Mathison's, 28243 Plymouth Road. 313-522-5633
Full & part time positions.

Retail Assistant Managers
Outstanding opportunities for Assistant Managers. 5 day week, day hours! $24K-$26K. Great benefits! Call/fax resume: Stacey Koepp 810-932-1170, fax 810-932-1214
Harper Associates, 29870 Middlebelt
Farmington Hills, MI 48334

RETAIL ASSISTANT MANAGER - full time position available for busy specialty market located in Livonia. We are looking for a highly motivated, mature, responsible individual with supervisory & grocery retail management experience. Benefits include medical with dental, vacation & retirement. Reply to Box #1285
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

retail
CASHIER AND STOCK POSITIONS, DRUG CLERKS & PHARMACY TECHNICIANS
ARBOR DRUGS, southeastern Michigan's number one drug store chain, currently has outstanding full and part-time opportunities available for mature, dependable Cashier and Stock personnel, Drug Clerks and Pharmacy Technicians.
We offer paid health insurance, vacations, holidays, dental, LTD, employee discounts, 401K and flexible hours to all full-time employees. Cashier, Drug Clerk and Pharmacy Technician applicants must be at least 18 years of age.
Apply directly at the location below:
Arbor Drugs #190
225 Sheldon
Canton Township
Equal Opportunity Employer

RETAIL GIFT SALES / MANAGEMENT
Downtown Birmingham. Full/part time. Excellent pay & benefits. (810) 258-9574

Retail
Managers
Assistant Managers
Sales Supervisors
Sales Associates
SERIOUS FUN
We are now hiring for our store in the TEL-TWELVE MALL, Southfield.
Our customers think of us as their toy box. You'll know us as one of the fastest growing retail organizations in the country. The pace is fast, the challenge is rewarding, and the environment will keep you smiling.
Candidates for Manager should have 2 years' supervisory experience and a High School Diploma
MORNING & AFTERNOON SHIFTS AVAILABLE
Apply in person to the Tel-Twelve Mall. Manager candidates can also send resumes to: Spencer District Office: Attn: J. Oluszak, South Hills Village Shopping Center, Pittsburgh, PA 15241. EOE M/F/D/V
SPENCER GIFTS

RETAIL SALES ASSOCIATE
Position open at well established specialty furniture store. Join our team & work in an interesting & fun environment. Must be reliable, responsible & willing to work some evenings & weekends. Apply in person between 10 & 3pm:
JIMMIES RUSTICS
29500 W. Six Mile, Livonia.

RETAIL SALES
Heslop's
the leader in china & giftware, is looking for experienced Sales Help. $7 an hour to start. Benefits, 401K & more. Dearborn, 810-348-7050 W. Bloomfield, Susan 810-737-8080

RETAIL
$7 an hour. 12 Oaks Mall.
Call Marie at: (810) 851-8793

ROOFERS NEEDED
Truck & tools helpful. Top pay. Call (313) 595-6540

ROUTE DRIVER
Company vehicle, benefits. $500 to $700 per/wk. 9:30am to 12 noon. Ask for Rob: (313) 522-8866

retail
STORE MANAGERS
Looking for a promising future in retail management? Come talk to us at Arbor. We're looking for people with experience in retail or grocery management who want to get on the fast track to success at Arbor Drugs.
Right now, we're seeking qualified Store Manager candidates to begin as an Assistant Store Manager. We offer excellent salaries, paid medical, dental, life, 401K, vacation, LTD/STD.
For immediate consideration, please fax your resume to: (810) 637-1669 or mail to:
ARBOR DRUGS
Attn: Wayne Melton
P.O. Box 7034
Troy, MI 48007-7034
Equal Opportunity Employer

ROUTE DRIVER
for vending company in Detroit area. Must have great driving record. Will be using own vehicle. Able to work weekends. Some over-night travel involved. Electronic skills helpful. Excellent pay plus mileage plus benefits. Call Win Stuff: (313) 326-0300

ROUTE DRIVER
to $23K.
Personnel Data Report.
810-524-1500; FAX: 524-2461

ROUTE SERVICE PERSON
For Textile Rental Company. Needed to deliver to accounts in Detroit and surrounding areas. Competitive salary plus benefits and training. Call for an appointment, Mon-Fri., 8:00am-4:30pm: 1 (800) 648-1752

SALES - established builder looking for sales person with experience in new home sales. Westland Community Phase II. Please fax resume to: 810-851-1577.

SALES PERSON
Full and Part Time
for fun cook shops in Novi, Redford, W. Bloomfield
If you'd like to be part of our team, call Anna at:
313-641-1244
KITCHEN GLAMOR

SALON AIDE
to assist in extremely busy hair salon in Novi. Enthusiastic person please call 810-347-3740.

SALON STYLIST
Hair Stylist for progressive Plymouth Salon. Experienced, or willing to train. Call (313) 359-2098

SCHEDULER/ RECEPTIONIST
Home health agency is looking for scheduler/ receptionist. Some experience desireable in scheduling. Call 810-546-2677 for an appointment.

SCHOOLCRAFT COLLEGE
Livonia, MI 48152
Assistant to the Director of Enrollment Management
Full-time position. Assist the Office of Enrollment Management in the development of enrollments, assist students in enrollment process, and marketing of the College to our communities.
Minimum qualifications include: Bachelor's Degree in Student Personnel or related area; experience and training in marketing and customer service; five years of college work experience; ability to successfully interact with diverse group of students, high school and college faculty, and corporate and educational management in a manner which positively reflects upon the College.
Interested applicants please call (313) 462-4405 and leave a message including your complete name and address and an application will be mailed to you. Application must be received by no later than 5:00 pm on Wednesday, November 27, 1996.
AA/EEO

SCREEN PRINTERS/ T-SHIRT PRINTERS
Minimum experience okay. Also packing and assembly crew needed for warehouse. Oak Park location. Call Ed (810) 541-4266

SCREW MACHINE SET-UP PERSON
Specialty manufacturer of cold headed and extruded products seeking an experienced set-up pserson for 6-spindle Acme-Gridley screw machine/chucker equipment. Excellent pay and benefits. Send resume to: Box #1323
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SCREW MACHINE SET UP OPERATOR
For Davenport Screw Machines Days, good pay and benefits. Apply in person at Mapco, 5701 Sheldon, Canton.

SEAMSTRESS
Good pay for qualified individuals experienced on power machine in clothing. Full time. 810-355-4433

SEAMSTRESS - Private individual in need of seamstress to make more than 10 dresses for myself. (313) 299-0151

SECURITY OFFICERS
Must have car & phone. $7 to start. Full & part time. (810) 559-7180

SECURITY OFFICERS
Top rate for part time nights/ weekends. Telegraph Rd. Car dealers need pro-minded! Call Ricco Security. (810) 790-4400

SECURITY PERSONNEL
Fulfill, Inc., a service agency, is seeking experienced security officers to fill full and part-time security positions in downtown financial district building. Duties include monitoring entrances, securing company property, and ensuring general overall safety throughout building. Candidates should have security or law enforcement background. Those qualified apply at or send resume to:
FULFILL, INC.
1700 W. Fort St.
Detroit, MI 48216

Security Professional
Days & afternoons, for modern office complex in Canton. $6/hr to start, uniforms provided, paid training & more. Call 313-453-0122 for an interview

PAT'S SEWER CLEANING
looking for experience service person..... (313) 427-3192

SERVICE DEPARTMENT COORDINATOR
Busy floor covering store seeking coordinator. Floor covering experience helpful. Service department experience necessary. Requires good telephone skills & ability to deal with builder & customer service related problems. Excellent benefit program. Call for appt. Paul: 810-353-4050

SERVICE PLUMBERS
$12.00 to $14.00 per hours. Lots of hours available, year round. Service needed Westside and Down River. Call: (810) 978-2215

EMPLOYMENT

500 Help Wanted General

SERVICE DRIVER to deliver, service & set-up barricades & sign equipment on various road construction projects. Requires: Possession of valid Michigan drivers license, no criminal record & past work references. Apply in person: 8am-4pm Michigan Barricading Company, Inc., 38200 W. 8 Mile, Farmington, MI. E.O.E

SERVICE PERSON
Mature, responsible individual needed for a full-time position for manufacturer of tuned housing dealership to do warranty repairs. Own tools a must. For appointment call (810) 349-2500.

SERVICE TECHNICAN

NLB, a leading manufacturer of high pressure pumps, is seeking a qualified mechanical. This person must have two years applicable experience in hydraulic and electrical a plus. NLB offers a competitive salary and benefit package including profit sharing plan and 401K plan. Send resume to:

NLB Corporation
29830 Beck Road
Wixom, MI 48393-2824
Fax (810) 624-4761
Attn: Service Manager

SERVICE TECHNICIAN
FULL TIME

FILTERFRESH, America's leading office coffee service, is seeking a service technician to assist customers in the northern Detroit area. As a service technician, you will be responsible for providing efficient preventative maintenance and emergency repair of our single-cup brewing systems.

Requires 1-2 years general maintenance experience including plumbing/electrical knowledge. Must have an excellent driving record and outstanding communication skills. Proficiency in electronic troubleshooting and diagnostic repair is a must.

Filterfresh offers competitive salary, excellent benefits and great coffee! For consideration, send your resume to our corporate headquarters: Filterfresh Corporation, Dept. HR/STM, 1319 University Avenue, Westwood, MA 02090; FAX 617-461-8732 or call Maureen at 800-332-6771 to schedule an interview.

SERVICE TECHNICIAN
Full time. Up to $10/per hour. Seeking individuals to repair cleaning equipment in the field. If you have good mechanical/electrical skills and a good driving record, we offer health care, vacations and training. Apply at: B & R International Supply, 5656 Newburgh. Westland MI 48185.

SEWERS NEEDED. Commercial experience helpful, but not necessary. Will train part and/or full time. Flexible hours.
Call Kathy at (313) 728-2222

SHIPPER- RECEIVER
Growing Robotics company seeks individual experienced in inventory and shipping to work in Novi. Experience must include use of computerized inventory system and the scheduling of domestic and international shipments. Must be detail-oriented, self-directed and able to operate a forklift. Excellent benefits package after 90 days. Apply in person, mail or Fax resume: 810-305-6542

Nachi Robotic Systems
22285 Roethel, Novi, MI. 48375

RECEIVING SUPERVISOR
Michigan's largest natural food store is willing to train the right individual for stock/receiving position. Full/part time, vacation, holidays.

Apply in person: 8am-4pm
Michigan Barricading Company, Inc.
38200 W. 8 Mile, Farmington, MI. E.O.E

SHIPPING CLERKS
to fill orders. Some data entry & mail processing required. Full time; wkdays. Call Jeanette Ext. 104 or Toni Ext. 114. 810-477-6650

SHIPPING
FAST growing, automotive, manufacturing company seeking an experienced shipper for third shift position in our shipping department. Excellent pay and benefits. Please send resume to:
Box #1347
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SHIPPING & RECEIVING
Full time. Mon - Fri, 10am to 6:30 pm. Heavy lifting required. Experience desired. Benefits & 401k. Apply at: 33510 Schoolcraft, Livonia

SHIPPING & RECEIVING
Opportunity in fast-paced, growth oriented automotive stamping & trim. Requires highly motivated individual with shipping, data entry & hi-lo skills. Career opportunity offers full time, all shifts, competitive salary & benefit package. Qualified candidates should apply in person: E & E Manufacturing, 300 Industrial Dr., Plymouth (across from Unysis)

SHIPPING & RECEIVING
Hi-low experience required. Second shift, position available. Computer skills a plus. We offer competitive wages, full benefits including matching 401k. Outstanding work environment. Apply 8 - 5:00, or send resume: Bodine, 4 Mfg., 30300 Glendale Avenue, Livonia, MI 48150. 313-525-0500. Located at Five Mile Road, N of Plymouth, S of Schoolcraft, W of Stark Rd.

SHIPPING/RECEIVING
$7.50-$8 per hr.
ARBOR TEMPS 459-1166

SHIPPING/RECEIVING TO work within dept is involved in stocking, processing orders, plus other duties, no experience required. Benefits.
ASSEMBLER - person needed to assemble propane conversion kits. Must be responsible & inclined. Benefits. Nolff's Carburetion 313-595-7776

SHIPPING/RECEIVING TRAINEE
fast growing trucking company is looking for a self-motivated, experienced individual to work in Wayne. Must have good driving record and hand tools. Holidays, vacations paid by company. Hospital insurance paid by company. Call Maintenance One Inc. 1-800-367-7199

SIDEWALK SHOVELER ROUTES
Must have own truck, 4 wheel drive preferred. Top wages, guaranteed income.
(313) 422-3232

SIDING HELPER
Experience preferred, but not necessary. Good pay. 313-563-5020

SIGN MAKER
Machine assembly, electrical and fluid power in machine tool business. Shop math, blueprint, mechanical work. Some good physical labor required.
313-594-4196

SNOW PLOW DRIVERS
SNOW SHOVELERS
SALT SPREADERS
FOR CONTRACTORS
648 an hour. (313) 937-9411

SNOWPLOWERS
Experienced. Now hiring. Great pay. Paid holidays.
810-623-6666

SNOWPLOWERS, SALT & SIDEWALK HELP
Must be experienced. Call for interview
Call: (313) 522-6644

SNOW PLOWERS
Snow Plow Drivers & Subcontractor Owner Operators needed for winter work. Excellent pay. Please contact Margolis Snow Removal Inc.
(313) 482-0771 ask for Barry

SNOWPLOWING DRIVERS
Wanted. Day or night shifts available. Will train.
313-464-8440

SNOW REMOVAL
Experienced persons (1-2 yrs) with or without truck. Good pay. Call Tony, (810) 478-3052

SNOW REMOVAL
Plow drivers, shovelers, subcontractors needed, premium wages, please call (810) 363-1920

SNOW SHOVELERS
Livonia Area
$10 per hour
With possible April thru November Lawn Maintenance
(313)425-3727 or (810) 348-7995

SOCIAL WORKER
Put your Counseling degree to work for you. Do you have a Bachelor of Social Work degree. We will train you in the growing field of care for the elderly. Rewarding work plus career development. For more information call Karla Meima at Venoy Nursing Center (313) 981-9400 ext. 3999 or in person: 3999 Venoy Rd., Wayne

SPORTS COORDINATOR

AROBICS INSTRUCTOR
Apply at: Wayne/Westland YMCA
(313) 326-6400

STEEL FABRICATORS WANTED
Fitter, layout positions available
Health insurance, top pay
(313) 255-5700

STERLING SERVICES
Has openings for the following positions:
- Vending Technician
- Part time Assortment Mon., Wed., & Fri., 8-5
- Route Driver
- General Maintenance, Part-time (retirees welcome)

Good working environment, competitive salary. Call 9-4:30
313-207-6363

STOCK & DISPLAY
help wanted, produce experience preferred, full & part time positions, flexible schedule, must be available weekends. Top wages & benefits, medical with dental & vacation, apply in person at:

JOES PRODUCE
33152 W. 7 Mile - Livonia

STUDIO MANAGER
We are looking for a friendly helpful, and sales oriented person who wants to be part of our management team. This person must be a team player with leadership, organization and communication skills. Prior experience in a photographic studio is helpful, but not required. Please fax resume to: Fax # 313-538-3314

SUPERINTENDENTS HELPER
Milford. Residential remodeler and builder seeks responsible and motivated individual to assist with all estimating of domestic and international shipments. Must be detail-oriented, self-directed and able to operate a forklift. Excellent benefits package after 90 days. Apply in person, mail or Fax resume: 810-305-6542

Nachi Robotic Systems
22285 Roethel, Novi, MI. 48375

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Apply in person: 8am-4pm
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38200 W. 8 Mile, Farmington, MI. E.O.E

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Wixom, MI 48393-2824
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FULL TIME

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$7.50-$8 per hr.
ARBOR TEMPS 459-1166

SHIPPING/RECEIVING TO work within dept is involved in stocking, processing orders, plus other duties, no experience required. Benefits.
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SIDEWALK SHOVELER ROUTES
Must have own truck, 4 wheel drive preferred. Top wages, guaranteed income.
(313) 422-3232

SIDING HELPER
Experience preferred, but not necessary. Good pay. 313-563-5020

SKILLED TRADES
TRAINEES
Machine assembly, electrical and fluid power in machine tool business. Shop math, blueprint, mechanical work. Some good physical labor required.
313-594-4196

SNOW PLOW DRIVERS
SNOW SHOVELERS
SALT SPREADERS
FOR CONTRACTORS
648 an hour. (313) 937-9411

SNOWPLOWERS
Experienced. Now hiring. Great pay. Paid holidays.
810-623-6666

SNOWPLOWERS, SALT & SIDEWALK HELP
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Call: (313) 522-6644

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Experienced persons (1-2 yrs) with or without truck. Good pay. Call Tony, (810) 478-3052

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Plow drivers, shovelers, subcontractors needed, premium wages, please call (810) 363-1920

SNOW SHOVELERS
Livonia Area
$10 per hour
With possible April thru November Lawn Maintenance
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AROBICS INSTRUCTOR
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help wanted, produce experience preferred, full & part time positions, flexible schedule, must be available weekends. Top wages & benefits, medical with dental & vacation, apply in person at:

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Nachi Robotic Systems
22285 Roethel, Novi, MI. 48375

SUPERVISORY POSITION
East side manufacturing company seeking an experienced Day Shift Supervisor Position in the assembly department. Candidate must have management and supervisory experience. Excellent benefits. Send resume and salary requirement to: P.O. Box 4115 Centerline MI. 48015-4115

TAP TEACHER position available immediately. Send resume to: 6994 Wadhams, Box 136, Bloomfield Hills, MI 48304

IMMEDIATE OPENINGS
Spanish Teacher, elementary certified
Speech Therapist, part time, certified. 17 hrs. a week. $28.88 an hr
Elementary Assistant, Teacher's certified or experience in the field. 15 hrs/wk. $23.88 an hr
Cambridge Center. 313-422-7198
or fax resume to: 313-422-7536

TEACHER CERTIFIED. Part time for franchised learning center servicing ages 5-adult. 1-800-962-4442

TEACHER/GIRLS SCOUT LEADER
FOR new Rochester Daycare. Help develop new daycare program.
(810) 601-6404

TEACHER
HIGH SCHOOL ENGLISH
Afternoon position
Fax resumes to (810) 544-4662

TEACHER - Language Arts
Needed immediately for Elementary classroom. (810) 375-1701

TEACHER OF THE SPEECH and LANGUAGE IMPAIRED

Two day per week contracted position at the elementary level. Applicants must possess SE endorsement and Elementary Certification. Position contents immediately contact Garden City public Schools, 1333 Radcliff, Garden City, MI 48135-1198, (313) 525-4900 or FAX resume to: (313) 425-7835. An equal opportunity employer

TEACHERS NEEDED for academic pre-kindergarten program. Certification or Child Development Associate required. Farmington West Bloomfield area. Call (810) 538-3626 Fax# 810-357-3626

TEACHERS
Part-time, after school early evening hours, Mon-Fri. Excellent working environment. On-the-job training. Must have high school diploma and GED. Salary $5.25 - $6.00 / hr. Apply in person between 3:30 - 6:30pm at: 32500 Five Mile, Livonia. Or send resume to: Sylvan Learning Center, 32500 W. Eleven Mile Road, Farmington Hills, MI 48336. Fax: 810-553-0270. An equal opportunity employer.

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TECHNICIAN
Temp-to-perm assignment in Plymouth; responsible for receiving and analyzing returned goods. Assembly and engineering background helpful. Technology required. Call or fax resume to Kelly Services, Inc. (810) 585-7555

PEOPLEMARK, INC.
810-476-1000
FAX 810-476-5388

TELEMARKETERS &
CANVASSERS
Experienced. Now hiring. Great pay.
810-623-6666

TELEMARKETERS - Early evenings. Project working environment. High school & college graduates welcome. $7 plus bonuses. Tony. 313-422-8222

TELEMARKETERS
Telecommunications

PROFESSIONAL
OPPORTUNITIES
InterFirst, a Division of Standard Federal Bank, has immediate openings for both entry-level and advanced Correspondent Service Representatives, and for a Regional Team Leader in Ann Arbor.

Correspondent
Service Representatives
The positions consist of responding to inquiries from correspondents and processing certain types of files in underwriting and closing. Well-developed written and verbal communications skills, CRT experience, and mortgage processing experience desirable. Mortgage banking experience is required for the advanced level positions. Telesales experience preferred. We offer paid overtime.

Regional Team Leader
Responsibilities include: monitoring the performance of the region; maintaining compliance with all investor guidelines; maintaining staff morale and motivation in region; assisting with counseling and performing evaluations for all Correspondent Service Representatives in the region; and maintaining the highest level of customer service. A background of at least 1-3 years supervisory experience is preferred. The ability to train and motivate others, monitor work flow, meet production deadlines and adapt to a changing business environment is necessary. A working knowledge of the wholesale lending industry is a plus.

We are looking for self-starters seeking a challenging opportunity. Excellent salary and flexible benefits plans are included. Please send resume, indicating salary requirements, to:

InterFirst
A Division of Standard Federal Bank
Human Resources Department
777 E. Eisenhower Pkwy
Suite 200
Ann Arbor, MI 48108-3258

EOE M/F/D/V

TELEMARKETERS
needed for all-in-hour plus commission. 5pm to 9pm Mon - Thurs. Sat. hours available. Please call Allan at 810-539-7955

TELEMARKETERS
Work from your home. Telemarketers wanted for Multi-Level Company.
Ask for Delores: (313) 425-1560

TELEMARKETING FOR heating & air conditioning company. Hourly plus bonuses. Days or evenings.
(313) 266-9258

TELEPHONE INSTALLER/
TECHNICIAN
Entry-level & experienced career opportunity. Competitive salary plus a full benefit package. Must have a clean, local, dental, optical insurance. Apply in person: 1 Daggett Road, Farmington Hills or call, for an appointment, (810) 489-0000.

TELEPHONE OPERATORS
Requirements: type 35 wpm w/accurate, knowledgeable of Metro area, good customer service/order service skills. Some college preferred, Computer literate. Call Allan at 810-539-7955

TELEPHONE SALES
Fulltime/part time, minimum 2-3 years experience. APPLY in person. Ask for Cindy at: (810) 544-2120

TRAVEL AGENT
Join our travel team. Established Birmingham agency seeking a full time experienced full time Sales Agent preferred. Call Barb (810) 540-5800 OR fax resume. 810-646-5809

TRAVEL AGENT
Part-time 1-3 years experience. Worldspan Corp / Leisure mls. Call (313) 844-1111

TREE SERVICE
Groundsman & Tree Trimmer/Climber. Will train. Benefits.
Call: 810-356-3421 or 810-685-9936

TRUCK DRIVER NEEDED
local delivery, hourly with good benefits. Please call for interview
810-926-1144, Ext. 228

TRUCK DRIVER
Plymouth based metal stamping facility seeks an associate to drive sales and pickup trucks locally. Excellent benefits and competitive wages. Afternoon shift available. Apply in person: E & E Manufacturing, 300 Industrial Dr. Plymouth (across from Unysis)

TRUCK DRIVER/SHIPPING &
RECEIVING
CDL License required. Excellent benefits package. Apply in person at: 14300 Meyers, Detroit.

TRUCK DRIVER/WAREHOUSE
- full time, downtown Plymouth
313-453-6250

Truck Driver/Warehouse person: Construction company is looking to assemble/maintain equipment drive medium trucks. CDL license is required. Health insurance & vacation benefits.

TRUCK DRIVER with CDL needed for westside building yard. Some experience in lumber preferred. Benefits package & pay negotiable.
Call (313) 981-5800

TRUCK DRIVER
14 ft. cube van. Detroit Metro Area.
(313) 937-2400

UNITED PARCEL Service. Seasonal, part-time physically demanding positions. $8-$9 per hour. 900 Ford Blvd. Southfield MI 48034

UPHOLSTER
ACOUSTICAL Panel Upholster needed, no experience necessary.
Call (810) 542-9920

WAREHOUSE 2ND. SHIFT
ACO HARDWARE
SHIPPING DEPARTMENT
Lift at least 50 lbs, work in variable temperatures (depending on season), good math and reading skills required. Starting rate $7.25 per hour after 90 days $8.15, hour, 90 days $9.00, pre-employment drug test. Send letter of application to: ACO Hardware, 23333 Commerce Dr., Farmington Hills, MI. 48335-2764.

warehouse
Heslops
A fine china & giftware distribution center, located in Livonia, has openings for Shipping & Receiving $7 an hr. + 401k plan, paid vacations, holidays & health insurance. Apply in person or mail to: 22790 Heslop Dr., Novi, (off of 8 mile W. of Novi Rd.) (810) 348-7050

WAREHOUSE/DOCK
POSITIONS in a food /grocery distribution company. Experienced warehouse workers; experience preferred. All shifts, full and part time positions available with good pay. Apply in person at; Commerce Distribution, 19001 Sunset Drive, Building 5, Livonia (North off Plymouth between Middlebelt and Merriman)

WAREHOUSE/DRIVER
FULL or part time. Good vacation, Blue Cross, Blue Shield, retirement, 401K. Apply in person at Farmington Realty Co. 29199 Six Mile, Livonia.

WAREHOUSE/HI-LO
Santa's helpers needed in Garden Factory to stock & fill kits. General labor with lots of lifting. $6.75/hr. Experienced Hi-Lo Drivers with experience on stand-up machines. $7/hr. 1st & 2nd shifts. Now until Christmas with lots of OT.
MANPOWER TEMP SERVICES
313-467-5450 FAX: 313-467-1638

WAREHOUSE
INVENTORY
Distribution Manager
Fax resume to 810-932-9777

WAREHOUSE POSITION
Temporary to permanent position needed to fill a warehouse position. Full time, minimum 1 year experience needed, will consider a plus. Will train. Call between Noon - 3pm, Monday - Friday only.
(313) 548-2200

WAREHOUSE POSITIONS
AVAILABLE
Full time, benefits. Apply at 41915 Ford Rd., Canton.

WAREHOUSE SUPERVISOR
Must be responsible with good people skills. Excellent pay & benefits. Apply in person: E & E Manufacturing, 300 Industrial Dr. Plymouth (across from Unysis)

WAREHOUSE WORK - flexible schedule, book reservations, part time, Redford area, PETRIDES WELCOME. Call 313-937-9400

WINDOW CONTRACTORS
Do you have what it takes to earn $2000 - $3000 a week? Can you work year round? Can you handle any size job, small, medium, large with ease? If this is a description you're up to and you have experience, tools and insurance, call Doug at
1-800-409-6611

WINDOW INSTALLER Helper. Some experience necessary. Must have car & valid drivers license.
(313) 721-2865

WRECKER DRIVERS needed for afternoon and midnight shifts. Must have a CDL license and prior experience. Competitive wages and benefits package with opportunity for raise and/or apply in person to: J & T Towing, 590 E. Huron River Dr., Belleville MI., 48111 or call: 313-697-7696

502 Help Wanted-Office Clerical

ABILITY? Opportunity? Office Phones, Receptionist, Microsoft Windows, Word & Excel.
313-396-1882

ACCOUNTANT
CPA firm desires Accountant with some experience in CPA work. This would be a full time position. Salary commensaon & part time during the balance of the year. Opportunity for future full time work year-round. Send resume: PO Box #1319
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ACCOUNTANT
FOR Wayne-Westland area CPA firm. 3-5 years experience preferable. Send resume to: PO Box #1319
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
For directions, call: (313) 207-1440
EOE M/F/D/V
A smoke/drug free environment.

Office DEPOT
Business Services Division

WAREHOUSE
$6.50 - $8.50 per hr.
Temp to Hire
Long/short term
Reasonable assignment.
Great opportunities in the Plymouth/Livonia area. Must be hardworking, dependable & capable of heavy lifting.
ARBOR TEMPS: 459-1166

WEB DESIGNERS
The Internet Professionals in Birmingham seeks 10 New Media Designers for immediate career opportunity. Paid bonus to 40K+ Send URLs. Appreciation positions. Fax resume to: recruiter@netfactory.com or FAX: 810-642-0594

WELDERS
Experienced Mig-Welders needed for trailer field manufacturer in Livonia. Clean working environment. Benefits. Apply at: DRAW-TITE, INC.
40500 Van Born Rd, Canton, MI

WELDERS
Fenkell Welding is now hiring welders with 5 or more years experience and a clean driving record. If that sounds like you, call:
(313) 532-4676

WINDOW
CONTRACTORS
Do you have what it takes to earn $2000 - $3000 a week? Can you work year round? Can you handle any size job, small, medium, large with ease? If this is a description you're up to and you have experience, tools and insurance, call Doug at
1-800-409-6611

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(313) 721-2865

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FOR Wayne-Westland area CPA firm. 3-5 years experience preferable. Send resume to: PO Box #1319
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36251 Schoolcraft Rd.
Livonia, MI 48150
For directions, call: (313) 207-1440
EOE M/F/D/V
A smoke/drug free environment.

Accounting
Current Openings

Staff Accountant
Birmingham CPA firm seeking experienced Staff Accountant for immediate career opportunity. Paid bonus to 40K+ Send URLs. Appreciation positions. Fax resume to: recruiter@netfactory.com or FAX: 810-642-0594

ACCOUNTING CLERKS
Detroit based supermarket chain is hiring for full time positions in the Accounting Department. Accounting & payroll positions and General Accounting Clerk openings. Competitive pay scale with full benefit package. Applicant must be proficient in the use of a standard calculator and have basic accounting skills. Send resume including salary requirements to:
Accounts Payable Manager
P.O. Box 33440
Detroit, MI 48232-5446

ACCOUNTING CLERK
Source One Mortgage is seeking an individual for an entry level position in our Treasury Dept. Candidates must have experience with a personal computer, 10-key calculator and various software packages. Lotus 123 preferred. Individual should be detail oriented and able to work under pressure and time constrains. Responsibilities include disbursing corporate funds, funding and balancing branch checking accounts, reconcilating the stated transactions and check disbursements. A background in Accounting is a plus.

We offer a competitive benefit package, including a 401k and pension plan. Qualified candidates should send/fax or apply in person Mon-Fri 9am-4pm

Human Resources
SOURCE ONE
MORTGAGE
SERVICES
CORPORATION
27555 Farmington Rd.
Farmington Hills, MI 48334
FAX 810-488-7121

For or other available positions please call our Job Opening Hotline at...810-488-7 JOB

EOE M/F/D/V

ACCOUNTING
PERMANENT:
- Accountants, Farmington automotive & Supplier related firms, 4 yr. degree, good month-end skills strong Lotus, oversee one staff. To 7 hr $30k.
- Executive accounting/ Administrative assistant. Southfield. To low $30k.
- Accounts Payable Associates: mid to high $20k
- Alarm Plan Administrator - Farmington manufacturer
- Accounts Receivable Associate. Southfield OEM supplier

TEMP TO PERM.
- Accounting Manager/CPA. Prior To $42K
- Accountant, downtown architectural firm. To $30K
- Job cost Assistant, Sterling Heights manufacturing firm. To $25K

ACCOUNTING/CLERICAL
FULL TIME
General clerical duties in the Accounting area. Ability to operate a 10 key adding machine and do some light typing. Must have good aptitude for numbers. Accounting knowledge a plus. Basic computer skills helpful. Benefits available. Send resume to: Att: Human Resources/Accounting, ACO Hardware, 23333 Commerce Dr., Farmington Hills, MI., 48335-2764. EOE

ACCOUNTING CLERK
Entry level position in accounts payable & general office duties. Must have knowledge of personal computers. Prior accounts payable experience a plus. Must be detail oriented. Human Resources, P.O. Box 810570, Livonia, MI. 48151-0570

ACCOUNTING CLERK
Entry level position in accounts payable & general office duties. Must have knowledge of personal computers. Prior accounts payable experience a plus. Must be detail oriented. Human Resources, P.O. Box 810570, Livonia, MI. 48151-0570 Fax to: 313-422-1481

ACCOUNTING FIRM in Hartland looking for individual with a minimum of 2 years experience in corporate and Full time, Corporate Tax preparation and payroll. Must be computer literate, communicate well with clients, and have strong organizational skills. Salary commensurate with experience. Fax resume with salary requirements to: PO Box 245, Hartland, MI 48353

ACCOUNTING - Payroll Auditor. Degree preferred, $30K minimum for tax. Please call for interview 810-424-8470 or fax 810-424-8538

ACCOUNTS PAYABLE CLERK
1 to 2 years experience. Responsibility include processing vendor invoices, maintaining vendor files. Must have computer accounting & spreadsheet experience. Full benefits. Submit resume to: Dyna. Logic Engineering, 2055 Miller Rd., Suite 106, Walled Lake, MI. 48390 or Fax 810-669-1150. Attn. Recruiter.

ACCOUNTS PAYABLE
Full time entry level position available in fast-paced Southfield property management company. Previous experience preferred. Key requirements to: One Towne Square, Suite 1913, Southfield, MI 48034 Attn: DS. Fax 810-827-4278

ACCOUNTS PAYABLE
Livonia area company is seeking a accounts payable clerk meeting the following requirements:
Minimum 5 years experience
Computer proficiency
Software knowledge
Flexible hours, Mon-Fri, Must resume to Dept. BFP, 7071 Orchard Lake Rd., Ste. 315, W. Bloomfield, MI 48322, EOE

ACCOUNTS RECEIVABLES/
PAYABLES collections for small marketing company 13 Mile/Southfield area. Computerized. Benefits. Fax resume and salary history to:
810-646-8467

ACCOUNTS RECEIVABLE
Property management company in Southfield is seeking experienced individual for computer accounts receivable position. Previous property management and customer service experience needed. Computer literate with knowledge of Lotus and Word. Send resume to: 100 Galleria Officentre, Suite 485, Southfield, MI 48034. Fax 810-358-3779

ACCOUNTS RECEIVABLE
Farmington Hills property management company seeking highly motivated detail-oriented individual to fill a warehouse position. Full time, minimum 1 year experience needed, will consider a plus. Will train. Call between Noon - 3pm, Monday - Friday only.
(313) 548-2200

ACCOUNTS RECEIVABLE
Farmington Hills property management company seeking highly motivated detail-oriented individual to fill a warehouse position. Full time, minimum 1 year experience needed, will consider a plus. Will train. Call between Noon - 3pm, Monday - Friday only.
(313) 548-2200

ADMINISTRATIVE ASSISTANT
$38,000. CPA or financial industry background. Work in sales department of major firm. Basis accounting skills. Call Denise, (810) 772-6760
Snelling Personnel Services

ADMINISTRATIVE ASSISTANT
highly skilled individual needed for busty, commercial, real estate management office in Livonia. Computer literate, must be friendly, articulate and eager to be part of a fast paced environment. Proficiency in Word and Excel. Send resume to: #220, Birmingham, MI 48009.

ADMINISTRATIVE ASSISTANT/
SECRETARY
Bloomfield Hills manufacturing company seeks an experienced, organized individual who multi-tasks to prioritize multiple tasks. Qualified candidates only. Must be proficient in Word/Perfect with Windows or Lotus a plus. Send resume to: H.R.D., P.O. Box 692, Bloomfield Hills, MI 48303-0692

Administrative Assistant
Healthcare
Unique opportunity to assist Vice President of personnel placement with Automotive Dealership recruitment. Requires clerical & computer experience. Must be detail oriented & possess excellent communication skills. Please send your cover letter and resume to: Cindy Kranen. Fax 810-932-1214, 810-932-1170 Harper Associates, 30150 Stansbury Farmington Hills, MI 48334

ADMINISTRATIVE
ASSISTANT
Excellent opportunity for growth and growth opportunities with the latest in computer technology. We need self motivated experience and the ability to interact with clients. Word, Excel, and Power Point a plus. Call Susan
Farmington/Livonia
646-7661 473-2931

Advantage Staffing

ADMINISTRATIVE
ASSISTANTS
ADVERTISING AGENCY
Immediate openings in the television broadcasting & communications international agency. Temp to hire. Detroit and Birmingham locations. Requires good skills and ability to interact with clients required. Call Mark and Macintosh a plus. Call Sarah
Farmington/Livonia
646-7662 (810) 473-2931

Advantage Staffing

ADMINISTRATIVE
ASSISTANT
Colorado Prime is seeking a part-time Administrative Assistant. Flexible hours (14-20 hrs/wk.). Must be able to type, file and use general office equipment. Must possess great sense of humor, be detail oriented & the ability to have fun at work. Perfect for student. For interview please call Michele Malkiewski between 11-3 at 313-893-9292
Equal Opportunity Employer

ADMINISTRATIVE
ASSISTANT
A leading Southfield firm is seeking an Administrative Assistant to work with a team of investors. Duties include: preparing investment analyses (projections, valuations, etc.), organizing and compiling information for investor meetings, and other office duties. Must have excellent administrative & organizational skills, be detail oriented,and have a strong computer aptitude (Word/Excel/Powerpoint). Accounting experience is not required, but helpful. Will train right individual. Excellent salary and full benefits. Please send resume to: Ms. Mason, P.O. Box 691, Southfield, MI 48037 Fax: 810-352-0018.
An Equal Opportunity Employer

Administrative Assistants
Receptionists

RUSH!!
over to
Norrell Services, one of the largest staffing services in the U.S., is currently looking for experienced Administrative Assistants and Receptionists for full-time, temp-to-hire positions in the Ann Arbor area. Benefits & competitive salaries offered.

For more info call
Norrell
313-981-3351

ADMINISTRATIVE ASSOC.
January - mid - March at a consulting firm. General office support, bookkeeping skills beneficial. Must type 50-60 wpm and proficient with MS Word and Excel. Reliability essential. Send resume and wage requirements: The Hayes Group, 41740 Six Mile Rd., #103, Northville, MI 48167 or FAX to: 810-347-0600

OAKLAND
COMMUNITY
COLLEGE

FINANCIAL AID ASSISTANT
Oakland Community College is currently seeking applications for the position of Financial Aid Assistant at the Royal Oak/Southfield Campuses.

Minimum Qualifications: Successful completion of Clerical Skills Battery testing. Two (2) WPM Successful completion of coursework in CIS 105, ENG 151, MAT 101, PSY 103, SOC 161. Two years full-time, paid, documented clerical experience.

Competitive salary and excellent benefits

Applicants must complete an application form. Requests for applications will be accepted through 4:00 p.m. on Monday, November 25, 1996. Contact: Attn: Human Resources, (810) 6540-1579 and refer to Position No. 96C-94.

OCC is an Affirmative Action/ Equal Opportunity Employer

ADMINISTRATIVE ASSISTANT
Birmingham insurance agency in need of an Administrative Assistant, 18-20 hours per week. Professional phone etiquette, basic computer skills and typing experience necessary. Flexible, convenient hours. Hours flexible, pay commensurate with experience.
FAX resume to: 810-647-7808.

ADMINISTRATIVE
ASSISTANT
Strong background in accounts payable with computer knowledge. Will be trained for mobile home dealership computer program. Send resume to:
Administrative Assistant
31700 Middlebelt Suite 120
Farmington Hills, MI 48334

ADMINISTRATIVE
ASSISTANT
Fast paced Livonia based company seeks administrative assistant to assist the Operations Department. Must possess excellent organizational & computer skills. Opportunity for career growth. Excellent benefits. Fax resume with salary requirements to: 313-458-4114

ADMINISTRATIVE ASSISTANT
Excellent advancement opportunities with growth orientated computer technology consulting and software development company. Excellent salary and written communication skills. Microsoft office experience helpful. Associates degree in Accounting or computer systems preferred. Position involves light phones and general office administration. Mail or fax resume to Personal Administrative Personnel Technologies, 4000 Town Center, Suite 740, Southfield, MI 48075 Fax # 810-352-8016

ADMINISTRATIVE ASSISTANT
$38,000. CPA or financial industry background. Work in sales department of major firm. Basis accounting skills. Call Denise, (810) 772-6760
Snelling Personnel Services

ADMINISTRATIVE ASSISTANT
highly skilled individual needed for busty, commercial, real estate management office in Livonia. Computer literate, must be friendly, articulate and eager to be part of a fast paced environment. Proficiency in Word and Excel. Send resume to: #220, Birmingham, MI 48009.

ADMINISTRATIVE ASSISTANT/
SECRETARY
Bloomfield Hills manufacturing company seeks an experienced, organized individual who multi-tasks to prioritize multiple tasks. Qualified candidates only. Must be proficient in Word/Perfect with Windows or Lotus a plus. Send resume to: H.R.D., P.O. Box 692, Bloomfield Hills,

EMPLOYMENT

502 Help Wanted-Office Clerical

OPEN HOUSE
Nov. 19, 20 & 21,
9:00 a.m. to 2:00 p.m.
Entech Personnel Services, Inc. will be recruiting professional individuals with experience in any of the following positions:
Word Processing Secretaries
Receptionists
Data Entry Operators
Telemarketing (Evening)
Short term, long-term & temporary to direct openings. No appointment necessary. Business attire a must. Resume and proper ID for 1-9 verification required.
Entech Personnel Services, Inc.
26913 Northwestern Hy, St.150
Southfield, MI 48034
(810) 354-1600

PARALEGAL / LEGAL SECRETARIES
Bankruptcy and/ or commercial litigation experience a plus. Please send resume to: Human Resources (ADM70), PO Box 5016, Rochester Hills, MI 48308

PARALEGAL OR NURSE
Busy Oakland County law firm needs a detail-oriented person with medical background to review and organize medical records. Send resume to: 320 E. Maple, Suite 171, Birmingham, MI 48009

PART-TIME WORD PROCESSOR - NIGHTS
Prestigious Detroit law firm seeks a part-time person with experience in WordPerfect 5.1 DOS who types 80-90 wpm. Working 2 or 3 days per week, 7 to 8 hours per night. Desire someone who is dependable and able to work independently. Send resume and salary requirements to: Kitch, Drutchas, Wagner & Kenney, P.C., Human Resources-WP, 1 Woodward Avenue, 10th Floor, Detroit, MI 48226

PAYROLL COORDINATOR
Brighton Hospital is seeking an individual with a mimimum of 2 years experience in payroll and tax filing. Working understanding of double entry accounting and 2 yrs. experience in accounting. Part-time, 32 hrs/wk status, benefits included. Send resume to:
BRIGHTON HOSPITAL
Personnel Dept. 122
12851 E. Grand River
Brighton, MI. 48116.
An Equal Opportunity Employer

PERSON NEEDED to answer BUSY phones. Lots of filing & many other office tasks. Redford area. Please send resume or letter of introduction to: Receptionist, 2558 Pine Dr., Wixom, MI 48393

POTENTIAL
Library Research firm in Canton seeks person for Data Entry with Supervisor potential. Full time. Call Tracie: (313) 459-9090

Real Estate Office is looking for two Receptionist with flexible hours. Computer knowledge helpful. Please call Barb Walkowicz, ERA COUNTRY RIDGE REALTY (810) 474-3303 ext. 121

RECEPTIONIST
BUSY newspaper company looking for professional outgoing person. Salary negotiable, with experience. (810) 474-2929

RECEPTIONIST
Busy firm seeks a receptionist. Must have excellent customer service skills. Some typing required. $8-10/hr. depending on experience. HRMS. 810-988-0287

RECEPTIONIST/CLERICAL
Part-time for busy Westland office. Phone skills, some typing. Please fax resume to: 313-458-5606

RECEPTIONIST/Corporate Office
Full time position with benefits. Customer service experience and computer skills required. Real Estate knowledge helpful. Position will require administrative duties. Please fax resume to: 810-647-6130

RECEPTIONIST
EXPERIENCED with some clerical skills; computer, fax, light typing. Livonia area. Call between 9 & 3: (313) 427-6244

RECEPTIONIST
Experienced, office professional needed 4 days per week for busy doctor's office. Fax resume to: 810-334-1719 or mail to: Doctors Office, 1760 S. Telegraph, Ste. 201, Bloomfield Hills, MI 48302

RECEPTIONIST
Farmington Hills Architectural firm seeking individual with strong communication skills, efficient word processing ability, and good organizational skills. Minimum of 3 years experience. Exceptional benefits. Please send resume with salary requirements to: JPRA Architects, 31000 Northwestern Hwy., Suite 100, Farmington Hills, MI 48334

RECEPTIONIST / FILE CLERK
Needed part-time for Plymouth Medical Office. (313) 451-0070

RECEPTIONIST
for Troy law firm. Experience preferred. (810) 649-7800

RECEPTIONIST - full time to answer 3 line phone & perform numerous typing projects for Birmingham law firm. Call: (810) 645-6633 or fax: (810) 645-4960

RECEPTIONIST
For Downtown Detroit law firm. Experience helpful competitive salary & benefits. Send resume to: Office Administrator, Berry Moorman King & Hudson, 600 Woodbridge Place, Detroit, MI 48226.

★RECEPTIONIST★
Full time person needed for busy upscale Birmingham - Bloomfield real estate office. Enthusiastic friendly person able to handle multiple phone lines and schedules of busy professionals! Send resume to: Ms. Martha Schroder, Box 39, Birmingham MI. 48009

RECEPTIONIST
Full time position available at our Plymouth facility. Must be dependable, flexible, able to type 45 WPM and have excellent communication skills. Contact Diana at: (313) 459-1800

RECEPTIONIST
FULL time for diversified postion in Westland physical therapy clinic. Must enjoy working with people. Prior telephone experience and typing ability required. Send resume to: Sportpro Physical Therapy, 35591 Central City Parkway, Westland, MI. 48185, Attn: Teresa Gough or call 313-458-1820. EOE

RECEPTIONIST
FULL time position available. Mon-Fri, 11:30Am-8:00PM for motivated self starter who can work with minimal supervision. Must have phone answering experience, typing skills and knowledge of Word Perfect. Send resume or letter of application to: Specialized Pharmacy, P.O. Box 3347, Livonia, MI 48151, Attn: Director of Pharmacy Operations.

RECEPTIONIST FULL-TIME
Valassis Communications, Inc., a Livonia-based Fortune 500 Company currently has a position available immediately for a Receptionist. Responsibilities include answering VIP Division switchboard, greeting clients and handling various tasks. Qualifications necessary are: excellent communication skills, ability to work in fast-paced environment. Previous reception experience preferred.
We offer comprehensive benefits and a positive working environment.
Please send your resume and salary requirements to:
Jenifer Kolis
Valassis Communications
36111 Schoolcraft Rd.
Livonia, MI 48150
VALASSIS COMMUNICATIONS, INC.
EEO/Drug Testing Employer

RECEPTIONIST/ GENERAL CLERICAL
I-96 and W. Chicago area. Must have 2-3 yrs. office experence. $9/hr. Temp. to Perm.
DATA ENTRY OPERATORS
Farmington Hills, 10,000 K.S. Short Term Assignment.
RECEPTIONIST/ ADMINISTRATIVE
Troy, 2yrs. office experience, MS Word and Excel. Temp to Perm. $9/hr.
QUALITY ANALYST
Auburn Hills. Doing data entry using Lotus and Word Perfect for Windows. Must be detail oriented. Temp. to Perm.
OAKTEC
Farmington Hills 810-488-0464
Auburn Hills 810-377-4070

RECEPTIONIST
IMMEDIATE position available for an experienced Receptionist. Must be computer literate, accurate typing, multi-tasked, and motivated. Late night appointments on 11-19-96.
SNELLING PERSONNEL SERVICES
810-373-7500 (313) 266-8600

RECEPTIONIST
IMMEDIATE opening for individual with strong communication/ organizational skills. Prior experience required. Fast-paced, professional environment. Send resume to: DORN Technology Group, Inc., 38705 Seven Mile Road, Suite 450, Livonia, MI 48152, or FAX: (313) 462-5807

RECEPTIONIST - in Farmington, both short term and temp to perm. Great opportunity for a real go-getter. Call 313-464-7078
ETD Temporary Service
etd
An Equal Opportunity Employer

RECEPTIONIST NEEDED full time, Livonia area, must have clear, pleasant voice & enjoy being busy doing paper work & working with the public, 35/hrs/wk., benefits included, typing & filing abilities a must, no computer skills necessary. Call between 9-5 810-773-3300

RECEPTIONIST, PART time afternoons, Mon. - Fri., for a major food broker in the Plymouth area. Must possess excellent telephone ability, professionalism, and inter-personal skills. For consideration, please call 313-416-7000, Ext. 3712.

RECEPTIONIST/ OFFICE SUPPORT
Farmington Hills based company is seeking a mature individual with outstanding interpersonal and communication skills. Must dress professionally, be cheerful, friendly have exceptional telephone personality and work well with people. Must have 1-2 years business office experience along with computer experience using Word/WordPerfect. Excel a plus. We offer a non-smoke environment, competitive salary compensation with an excellent benefits package including 401(k).
Fax resume to JH (810) 471-6659 or mail to: MTS-PT, 24301 Indoplex, Farmington Hills, MI 48335, Attn: JH EOE

RECEPTIONIST
Part time (20 hrs./week Front Desk position available. Phone and general clerical duties. Word Perfect system knowledge helpful. Hours: Saturdays and some evenings. Reply to: J. Dykhouse, (313) 261-3760, ext. 106, Livonia Counseling Center, 13325 Farmington Rd., Livonia. EOE

RECEPTIONIST
Plymouth firm seeking experienced professional mature candidate with good telephone skills for busy office. Full time position. Starting pay $7.25/hr plus benefits. Send resume to: Office Manager, P. O. Box 700204, Plymouth, MI 48170

RECEPTIONIST
position available for mature individual in high volume salon in Novi. Please call 810-347-3740.

RECEPTIONIST POSITION Awaits You. Pick up the phone and call us if you're a High Energy, Take Charge Person. Start Tomorrow. Full time days. Benefits & More!! Call Peachwood Inn for an interview with Kimberly. (810) 852-7800

RECEPTIONIST
Qualified candidate will demonstrate a friendly & professional phone manner. Light typing & general office skills required for this Southfield Marketing Research firm. Computer knowledge a plus. Excellent benefits. Please call Nancy at: (810) 352-3300

RECEPTIONIST
Rapidly growing Livonia based company seeks experienced receptionist. Must have prior multi-phone line experience & excellent communication skills. Opportunity for career growth. Please fax resume with salary requirements to: 313-458-2535

RECEPTIONIST/ SALES SUPPORT
Excellent opportunity for a dynamic individual who can work independently and as a team player in our Graphic Arts Company. Previous office and computer experience is required. Must have a great personality. Great benefits including a 401(k). FAX resume', salary requirements and a brief paragraph describing yourself to: Rocket Printing, (810) 280-4906 or email Rocket404@aol.com

RECEPTIONIST/SECRETARY
Entry level/full-time for Bloomfield Hills law firm. WordPerfect 6.1, typing 50+ wpm, phones, dictation. Please fax or send resume with salary requirements to: (810) 540-9639, 6905 Telegraph Rd., Ste. 114, Bloomfield Hills, MI 48301, Attn: Annele Johnson

RECEPTIONIST/SECRETARY
Non-smoking Farmington Hills CPA firm is seeking an outgoing and personable individual with excellent telephone, typing and interpersonal skills. This position requires the candidate to be experienced in an accounting firm environment, who has worked with Windows, Wordperfect or Word, and handled a multi-line telephone. The candidate will also be required to fax and photocopy documents as well as assemble tax returns. Knowledge of Lotus or Excel a plus. The position is full time, and during peak times of the year, overtime is required. We offer excellent benefits and salary is commensurate with experience. Please send resume in strict confidence to Mr. Keith Kingston, 32871 Middlebelt Road, Suite 200, Farmington Hills, MI 48334.

RECEPTIONIST/SECRETARY
Part-time, Mon. thru Thurs., 4pm-9pm. Some Saturdays. Must have computer skills. (313) 844-0744

RECEPTIONIST/SECRETARY
needed for company in Berkley. Must have experience & courteous manners. Call Leanne at 810-543-1666, ext. 279

RECEPTIONIST/SECRETARY
Farmington Hills office - 3 month assignment. Phones, word processing & general clerical skills. (810) 737-1711
TEMPORARY RESOURCES

Receptionist/Secretary
Sales office. Immediate opening for secretary with 2 years recent office experience. Accuracy and attention to detail with good communication skills essential. Advancement opportunity. Send resume with salary history to: Personnel Dept., 12933 Farmington Rd., Livonia, MI 48150. E.O.E.

RECEPTIONIST/SECRETARY PART-TIME
• General Office Duties
• Microsoft Word
• Some Spreadsheet and Bookkeeping
• Windows 95 a plus
FAX or send resume to: Custom Business Solutions, Inc., 24350 Orchard Lake Rd., Ste. 107, Farmington Hills, MI 48336 or Fax 810-478-5301

RECEPTIONIST/SECRETARY
part time. Recent phone experience helpful and should type 30 wpm accurately. For large residential building company located in 13 Mile/ Orchard Lake area. Regular hours are Mon. thru Fri., 4-6pm and Sat. 8am to noon, but earlier starting times Mon. thru Fri. are available. Extra hours (full time) can be worked around holidays & during the summer. Please call Dawn at Edward Rose & Sons 810-539-2255.

RECEPTIONIST/ SECRETARY TO $19,000
Several positions available in top suburban and downtown firms. Light typing, Microsoft Word. Excellent communication skills needed. Full benefits. All fees employer paid
CALL OR FAX TO: M. BOOKSPAN & ASSOCIATES (810) 649-3330 (810) 649-FAX 2

RECEPTIONISTS
Good phone skills. Will greet customers. Some computer experience helpful.
$7.50-$8.50 per hr.
ARBOR TEMPS 459-1166

RECEPTIONISTS
Permanent Positions PLUS BENEFITS
Business to $20K
Medical to $19K
Banking to $18K
Personnel Systems 459-1166

RECEPTIONIST
Temporary to permanent positions available. HUMAN RESOURCES (810) 553-7710

RECEPTIONIST TO $18,000
1-2 years experience needed for friendly suburban law firm. Nice phone manner, good computer skills. Benefits. Call April. 810-772-6760. Snelling Personnel Services

RECEPTIONIST
Troy office. Must have pleasant & articulate phone voice. Accurate math & data entry required. General office duties. Non-smoking office. Call Kathy at: 810-528-2888

RECEPTIONIST
We are seeking to hire a full-time permanent receptionist/secretary for our corporate office in Warren. Primary responsibility will be to answer multi-line switchboard console. Strong candidates will have typing skills, a pleasant phone voice and friendly personality. This highly professional organization offers an excellent starting salary and comprehensive benefit package. Please send your resume and salary history to:
Attn: GWRS
Detroit Testing Laboratory, Inc.
P.O. Box 869
Warren, MI 48090-0869
E.O.E. M/F/D/V/H
Drug Screening

RECEPTIONIST
Woodward Hills Nursing Center is seeking an evening receptionist, Monday through Friday, 4:30PM-9:30PM. Job duties include greeting visitors, phone answering and light typing skills. If you enjoy working with the public and possess good communication skills, Call 810-644-5522 and ask for LINDA DONALDSON, Assistant Administrator.

RN
Brighton Hospital
Part-time floor nurse position available for midnight shift in the adult unit. Minimum 2 yrs. experience required. Some benefits included. Please send resume or application:
Personnel Dept. 122
12851 E. Grand River
Brighton, MI. 48116
An Equal Opportunity Employer

SALES ADMINISTRATOR
WorkPlace Integrators, Michigan's leading Steelcase furniture dealership, is seeking a motivated, organized individual to support our sales staff. Excellent communication/phone skills are a must. Computer and general office experience required for a variety of duties, including order entry and acknowledgment. Will train on product knowledge. Full time with excellent benefits. Please send resume with references and salary requirements to:
WorkPlace Integrators
Attn: Human Resources Dept.
10 Oak Hollow, Suite 200
Southfield, MI 48034
Equal Opportunity Employer

SCHOOL SECRETARY
Come & join our staff & enjoy a pleasant work environment, competitive salary & benefits. Full time position. Requirements include: knowledge of WordPerfect 6.0 Windows, ability to work under deadlines, must be organized, self-directed, good humored. Send or fax resume & salary requirements to: School Secretary, 17251 W. 12 Mile Rd., Suite 204, Southfield, MI 48076 FAX: 810-557-8397

SECRETARIAL/ADMINISTRATIVE ASSISTANT
Part-time Administrative Assistant needed in Ann Arbor. Must have excellent accounting skills, & experience with Windows, WordPerfect & Lotus. Good benefits. Please send resume or FAX with salary requirements to:
PERSONNEL DEPARTMENT
101 N. MAIN, STE. 800
ANN ARBOR, MI 48104

SECRETARIAL POSITION in a professional office, good typing skills needed. Southfield location. Flexible hrs. Part to full-time. Salary negotiable. (810) 559-9579

Secretarial
SECRETARY
McDonald & Company Securities, Inc., is a leading investment banking and brokerage company. We seek an experienced secretary for our Corporate and Public Finance department in our Birmingham office. Responsibilities include supporting daily activities of the investment bankers, handling high volume telephones, processing and editing business proposals, maintaining departmental records, and performing other office support activities in a fast paced, client service environment.
Qualified candidates will have: a minimum of three years of secretarial experience (preferably in a financial services organization); proficiency in WordPerfect 6.0 or Microsoft Word; and proven ability to successfully manage multiple tasks and client requests with ease. Knowledge of Microsoft Excel and Microsoft Power Point is a plus.
We offer an attractive compensation/ benefits package. Please submit your resume in confidence to:
Ms. Teresa Huffman
McDonald & Company Securities, Inc.
260 E. Brown St.
Suite 150
Birmingham, MI 48009
Equal Opportunity Employer

SECRETARY/BOOKKEEPER
with excellent bookkeeping, word processing and communication skills. Attractive salary/benefits & opportunity for growth! Send resume to: Boisvenu & Company PC, CPA's 30600 Telegraph Rd., Ste. 1300 Birmingham, MI. 48025 FAX: (810) 647-4770

SECRETARY
for sales Rep firm located in Troy. Reliable and responsible person with phone, filing and basic computer abilities. Company paid computer classes for advancement. Send resume to: Box #1284 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

SECRETARY
FULL time person for very fast paced Troy office. Must have excellent typing and computer skills. Personable individual with good telephone voice. Send resume to: Personnel Dept. 1680 Crooks, Troy, MI 48084

SECRETARY
IMMEDIATE FULL-TIME
Career opportunity to $30,000/yr at hire. Work with caring professional executives in the warm atmosphere of this major health care headquarters. Farmington, Detroit and Auburn Hills locations. Wordperfect/Windows and spreadsheet. Call Sally
Farmington/Livonia 473-2931 Birmingham 646-7661
Advantage Staffing

SECRETARY
LIVONIA CPA firm seeks experienced secretary/receptionist. Typing, word processing & general office experience preferred. Send resume to: Box #1303 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

SECRETARY
MAJOR financial institution with multiple locations has immediate short and long term openings. MS Word or WordPerfect with Windows. Excellent salary and paid holidays. Call Sheila 646-7662
Farmington/Livonia 473-2931 Birmingham 646-7662
Advantage Staffing

SECRETARY
Part-time for Farmington Hills accounting firm. General clerical skills w/knowledge of WordPerfect needed. $7/hr. to start. (810) 851-2990

SECRETARY / PROCESSOR
needed for a growing mortgage company in Farmington Hills. Knowledge of conforming & non-conforming mortgage loans a plus. Will train the right candidate. Please call Allan at First Community Mortgage Services. 810-539-9955

SECRETARY/ RECEPTIONIST
Local Real Estate Development Company seeks full time Secretary/ Receptionist with multi-task skills for a fast paced office environment. Must have 'take-charge' personality, excellent telephone, typing/proofing, filing & organizational skills. Must have computer knowledge in MicroSoft Office Professional & MicroSoft Project. Minimum 5 years experience. Salary will be commensurate with experience. Send resume & references to:
Secretary/Receptionist
P.O. Box 252324
West Bloomfield, MI 48325

SECRETARY/RECEPTIOINIST
Westland office. 2 Days/wk. after training. Mature, experienced, detail oriented, need only apply. Leave message. (313) 981-2225

SECRETARY/ RECEPTIONIST
Seeking someone with skills in typing, data entry, answering phones and filing. Full time and benefits. (313) 722-8200

SECRETARY/ RECEPTIONIST
FRIENDLY professional phone manner; provide clerical support. Excellent computer, data entry & typing skills. Send resume to: Personnel Dept., Boys & Girls Republic, 28000 W. 9 Mile Road, Farmington Hills, MI 48336 EOE

SECRETARY/RECEPTIONIST
needed full time. Good typing & phone skills, computer experience helpful. Call (313) 722-9210.

SECRETARY/RECEPTIONIST
Full-time. Excellent benefits. Duties to include: Good telephone skills, strong computer skills, copying, faxing, typing quotes. Macintosh knowledge a plus. Submit cover letter & resume to: Ryobi Die Casting (USA), Inc., 2950 W. Square Lake Rd., Ste. 212, Troy, MI 48098 or FAX 810-641-9969

SECRETARY/RECEPTIONIST
part time, job share opportunity available with large residential building company located in 13 Mile/Orchard Lake area. 2 or 3, 8 hr. days per week (flexible). Qualified candidate should be an accurate 45 wpm typist and have a pleasant telephone personality. A recent phone experience helpful. Excellent pay for a highly qualified person. Please call Dawn at Edward Rose & Sons 810-539-2255.

SECRETARY
The Accident Fund Company, the largest writer of workers compensation insurance in Michigan is seeking a Secretary for its Legal Department in our Southfield office.
This position is responsible for performing transcription, composing correspondence, scheduling appointments including depositions and court dates. Additionally, maintains attorney's docket, case lists and prepares appellate briefs. Maintains and organizes case files and legal docket system.
Qualified candidates will possess a high school diploma or equivalent. A minimum of three years' secretary experience is required or equivalent work which provides the necessary skills. Ability to type 60 wpm, is required and the ability to transcribe legal and medical information. Excellent grammar, punctuation and spelling skills essential. Excellent oral and written communication skills are required.
The Accident Fund Company is a dynamic work environment and offers an excellent compensation and benefits package. Interested and qualified applicants should submit resume and salary requirements to:
Accident Fund Company
Human Resources Dept.
P. O. Box 40790
Lansing, MI., 48901-7990
An Equal Opportunity Employer

SECRETARY, TO $32,000
International Troy firm. M/S Word and Excel. Strong secretarial skills needed. Benefits. (810) 772-6760 Snelling Personnel Services

SECRETARY WANTED for Farmington Hills firm. Proficiency with Word required, Macintosh experience not necessary but desired, 60+ wpm. Fax resume to: 810-932-5201 /2

SECRETARY
We are a growing professional firm within the Oakland County area in need of an experienced, personable Secretary with excellent computer skills, typing speed of at least 50 wpm, written & verbal communication skills, good organizational skills, multi-task oriented, and can work required overtime during our peak season. If you are a person who can work in a fast-paced environment. Send your resume and salary expectations in confidence to: Box #1237 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

SECRETARY/WORD PROCESSOR
For Southfield CPA office. Hands on experience with Exel, Word and general office duties. Call for an interview. (810) 559-2222

SMOKE-FREE OFFICE accepting applications for individual willing to work in a team environment. Duties include answering phones, taking & entering orders on computer, typing & filing. Must have computer skills, be friendly & willing to learn. Hours 8:30AM-5:30PM. Entry level position. Applications being taken 9AM-5PM, Mon.-Fri., American Chemical Technologies., 46915 Liberty Dr., Wixom, MI. EOE (810) 624-1550

SPECIAL RECRUITING HOURS
Tues., Nov. 19 & Wed., Dec. 4 (Open until 8 PM.)
(By appointment only)
Temp and career placement
Entry level up to executive level positions.
Call today!!
Livonia, 313-266-8600
Southfield, 810-352-1300
Auburn Hills, 810-373-7500
Taylor 313-284-0777
SNELLING PERSONNEL SERVICES
An Equal Opportunity Employer

TELEMARKETING PROFESSIONAL
#1 International Service Company seeks experienced phone professionals to set appointments for sales staff. NO SALES REQUIRED! Troy location. Base plus commission plus bonuses. Call ask for Gwen (810) 879-1900

TICK TOCK...
Don't let any more time pass, call today, we have immediate openings for:
• Full service accounts payable $8.00
• Part Time distribution/mail clerks $7.00
• Vacation Secretary $7.50
• Word Processing Secretary $10.00
EMPLOYERS (810) 353-7050
An Equal Opportunity Employer

TITLE INSURANCE/ CLOSING DEPARTMENT
Experienced person needed for fast paced Birmingham area company with a high priority placed on customer service. Fax resume to (810) 642-0006 or send to Title Insurance, 1600 Woodward, Bloomfield, MI 48304, Attention: Kathy.

TYPIST / RECEPTIONIST
For small Southfield CPA firm. Experience necessary. Benefits include hospitalization. Please send resume indicating salary requirements to: Personel Department, 21711 W. 10 Mile Rd., Suite 114, Southfield, MI 48075 or FAX to: 810-353-9311

WANTED
EXPERIENCED SECRETARIES
ADMINISTRATIVE ASSIST.
RECEPTIONISTS
CUSTOMER SERVICE
Permanent, temp-to-hire and temp positions. $8-$13 per hour depending on experience. Let our state-of-the-art computer software match you to your perfect career. Call for appointment. 810-399-3450. Snelling Personnel Services

WORD PROCESSOR
Alexander & Alexander of Michigan is seeking an experienced word processor to work in our automated services department. Format produce & revise complicated documents with thorough knowledge of MicroSoft Office including EXCEl, WORD, & Graphics. A minimum of 2 yrs experience, ability to type 50-60 WPM, excellent grammar, punctuation & spelling skills. We offer a competitive salary & excellent benefits. Interested applicants please send resume & salary history to:
Alexander & Alexander
Human Resources
3011 W. Grand Blvd., Ste 700
Detroit, 48202

WORD PROCESSORS
• Microsoft Word
• Excel
• Wordperfect
• Lotus
Long & short term assignments
Must be able to type 45 wpm
$10-12 per hr.
ARBOR TEMPS 459-1166

Nurse Counseling
Positions available for registered nurses with a minimum of six years' recent clinical experience in critical care, emergency medicine and patient education; preferably in pediatrics, med/surg, orthopedics, home health, gerontology, hospice, cardiology, psychiatric or substance abuse; to perform telephone triage in a 24 hour program.
Bachelor's degree in Nursing preferred, current Michigan license and exceptional communication skills required. Will consider Associate's degree applicants with additional, related work experience. Excellent salary, benefits and growth opportunities are available with this healthcare leader. Please send a complete resume, including salary history, to:
BLUE CROSS AND BLUE SHIELD OF MICHIGAN
600 LAFAYETTE EAST, DEPT. 0109L
DETROIT, MI 48226
Equal Opportunity Employer
Blue Cross. Blue Shield. of Michigan
An Independent Licensee of the Blue Cross and Blue Shield Association

504 Help Wanted-Dental

ADMINISTRATIVE DIRECTOR
Modern, progressive dental office seeks motivated person with great people skills and excellent communication ability. Must be able to work without supervision. Pay TBD. (810) 646-2273

AN INVITATION TO DENTAL PROFESSIONALS...
Going to Detroit Dental Review Nov. 22-Nov. 24? If so, Peak Performers wants to meet you. Stop by Booth #602 to see what we can do for you or call us at (810) 477-5777 No Fees EOE

ASSISTANT - assisting only. West Bloomfield area. Nice hours, benefits. Call residence after 5pm: 313 421-7938

ASSISTANT
LIVONIA Periodontal office seeking the right individual for 3 days per week in a pleasant professional atmosphere. Become a valued team member. Call: (313) 522-7313, for an interview.

BLUE WAXER
Experienced for crown & bridge laboratory. Downtown Farmington. Call for an appointment: 810-478-3355

DENTAL ASSISTANT
12/Evergreen. Our office is quality oriented, pleasant, friendly & timely. We are looking for someone like us. Full-time. Float to the front. X-ray certification & some experience a must. (810) 353-4747

CHAIRSIDE ASSISTANT
EXPERIENCED ONLY. Parrt-time Mon., Thurs. & Sat. Wage compensates w/experience. Farmington/5 Mile Rd.area (313) 425-7010

DENTAL ASSISTANT: We seek a dynamic, energetic, experienced assistant to join our progressive specialty office. We offer you an opportunity to grow as a valued member of our team. Salary $20,000 to $30,000 to start. All inquiries kept confidential. Call: (810) 357-3100

DENTAL ASSISTANT
Are you enthusiastic, caring, excellent communicator and experienced? We need you in our friendly, Farmington Hills practice. Full or part time. (810) 855-1277

DENTAL ASSISTANT
Part-time. $8 per hour. Training provided. Dependable person needed. Call: (810) 559-3008

DENTAL ASSISTANT - Livonia. Excellent salary, BCBS, paid holidays, profit sharing, experienced, 35-40 hrs. Sat. & evenings required. Second assistant will dramatically reduce your work load and stress. Call Ann at (313) 533-7542

DENTAL ASSISTANT
Experienced, full time, for Rochester office. Benefits. (810) 852-2266

DENTAL ASSISTANT
Full or part-time. Dearborn Heights (Ford Rd & Beech Daly area). (313) 278-4700

DENTAL ASSISTANT
Full time. Experienced only. Great benefits. Busy Southfield office. 810-355-9800

DENTAL ASSISTANT
For Farmington Hills dental office. Some experience helpful but will train the right energetic, motivated individual. Good pay & benefits. Call Lori at (810) 553-4740

DENTAL ASSISTANT
Professional team player - Ethics, integrity, quality not quantity treatment with dignity and respect. Continuing education, 4 day workweek, M-Th., 401K, NW Livonia. If these things are important to you, please call: Dr. Larry Loewen, speak with Jan. (810) 474-0100

DENTAL ASSISTANT - Full Time
Are you a dependable, energetic person with chairside experience, who wants to be appreciated? Would you like to work with a friendly team oriented staff where patient care is Number One? Our Canton office is looking for you! We offer medical benefits, paid vacation, holidays & retirement program. No Sats. Second assistant reduces work load and stress. Call: 313-459-5370

DENTAL ASSISTANT - enthusiastic, caring, organized person, experience preferred, will train. Pleasant office, Farmington Hills. 810-932-1280

DENTAL ASSISTANT
Royal Oak. Tue-Wed-Thur. Limited experience. Alex (810) 280-2060

DENTAL ASSISTANT
For Northville office general practice, Mon., Tues., & Thurs., 8am-5pm. Call (810) 348-6555

DENTAL ASSISTANT
Experienced immediate part time position available. Evenings included. Call (313) 532-2223 or Fax (313) 533-9777

DENTAL ASSISTANT
Part-time growing Royal Oak office seeks mature, cheerful Chairside. Call Cindy: (810) 541-1637

DENTAL ASSISTANT needed for Livonia practice. Looking for someone with a pleasant personality, with or without dental experience, (will train the right person). Call between 10:30-4. (313) 425-0440

DENTAL ASSISTANT
For general practice in our Westland and Walled Lake office. Flexible hours, plus benefits. Experience helpful. Call Bev: (313) 728-5600

DENTAL ASSISTANTS
OK you win!!! Name your price. With experience and X-ray certification, call Peak Performers (810) 477-5777 No Fees EOE

DENTAL ASSISTANT
Friendly Southfield office looking for experienced Assistant. Part time with full time potential. Excellent pay to go with a great boss. (810) 569-6304

A Special people oriented expanded duties Assistant interested in personal growth & enjoys handling multiple tasks. We offer an opportunity to achieve professional, emotional & financial security. (810) 474-0224

DENTAL FRONT DESK
Full time. Flexible hours. Experience preferred for Southfield family dental practice. Please contact: (810) 569-2056

DENTAL HYGIENIST
Come join our team. Dearborn Hgts. speciality office is looking for a friendly & enthusiastic individual to work part time. Call Ann: (313) 277-0510

DENTAL HYGIENIST
Mon. & Tues., in a quality friendly Royal Oak Dental Practice. 810-544-7200

DENTAL HYGIENIST
Part time for prevention oriented family practice. 16 Mile/Dequindre. (810) 979-0600

DENTAL HYGIENIST, RECEPTIONIST, ASSISTANT
Full and part time positions available. Call 313-582-8150 for great employment opportunities with excellent benefits.
Offices located in:
• Dearborn • Canton
• Woodhaven • Detroit
• Warren • Lansing
• Sterling Heights

DENTAL INSURANCE SPECIALIST
Must be excellent problem solver and collector. Part time, possible full time. Excellent career opportunity for busy downtown dental practice. Please call (313) 259-0300

DENTAL OFFICE TEAM LEADER
Busy, progressive Livonia office seeking friendly, professional, enthusiastic team leader with opportunity to expand your knowledge into the implant field. Dental experience required. Excellent benefit package, including medical insurance, cafeteria plan & 401K. Ask for Cheryl: (313) 261-9696

DENTAL RECEPTIONIST - Union Lake area. Dental experience necessary. Salary based on knowledge & experience. Call (810) 682-2300.

DENTAL RECEPTIONIST/ SECRETARY - Multi-task position. Command Computer. Part-time. Farmington Hills. (810) 851-6446

DENTAL RECEPTIONIST - All aspects, front office. Computerized. Great opportunity. Full time benefits. Farmington Hills. 810-851-6446

DENTAL RECEPTIONIST
full time available in Dearborn office. Must be experienced in dental field & with. Dentech system. Excellent salary & benefits. (313) 336-3638

DENTAL RECEPTIONIST
for Livonia family practice. Must be experienced in scheduling & handling telephones in a professional yet caring manner. Part time. Good salary. Call Chris (313) 427-2222

DENTAL TECHNICIAN - Full time to work in Partial Department. Excellent working conditions & benefits. Zedan Dental Lab Inc. 810-626-3144

FARMINGTON DENTAL Practice is looking for a highly skilled, Part-time Front Desk Person to join our exceptional team of dental professionals. Salary commensurate with experience. Call (810) 474-4600

A great way to get experience in the dental field!
Sterilization and support position. Full time. 810-853-7877

MAKE A CAREER MOVE... DENTAL ASSISTANT
We're looking for an enthusiastic person with customer service skills for our Livonia specialty office. Hands-on training provided. (313) 261-7802

OFFICE MANAGER
busy 2 doctor practice. Farmington Hills. Send resume to: Box #1301 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

OFFICE MANAGER & ORTHODONTIC ASSISTANT
for the office of Dr. Scott Tyler, full time & well trained. Excellent benefits. Please call Emily at: 810-652-6121

ORTHODONTIC ASSISTANT
Minimum 1 yr experience for growing Canton practice. Team player, competitive hrly wage, excellent working environment. Benefits included. 3-4 days per week. (313) 981-2444

OUR DENTAL office is looking for an experienced, enthusiastic team player to join our assisting team. Our professional, progressive Warren office has great working conditions and wonderful benefits. Don't miss your chance-call our office today: (810) 751-2900

RECEPTIONIST OFFICE MANAGER
For Rochester orthodontist, 4 days a week. Computer experience a plus. (810) 651-4404

506 Help Wanted-Medical

ADMINISTRATOR/MANAGER
Needed for podiatric medical office in Birmingham. Experience with billing & computers necessary. Managerial & people skills a must. Full time. Excellent pay & benefits. Send resume Box #1240 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

ADMISSION DIRECTOR
Marywood Nursing Care Center, a 120 bed facility has a full time position for an individual with at least two years experience in Admissions. Responsibilities include: interviewing and screening potential residents for admissions, accepting reservations for residents accommodations, and administering admission, transfer, and discharge policies and procedures. College degree preferred and accounting background helpful. Excellent location and good benefit package can apply in person or send a resume to:
ADMINISTRATOR
Marywood Nursing Care Center
36975 Five Mile
Livonia, MI. 48154
An Equal Opportunity Employer

ARE YOU FRIENDLY, FLEXIBLE & RELIABLE?
If so, we need you as an OPTICIAN... willing to work part time in our Livonia office. We are willing to train. Call 313 522-0361.

ASSISTANT DIRECTOR ANESTHESIA
An opportunity exists for a qualified professional to assume overall management responsibility for a large anesthesia department of 80+ CRNAs and aides, including the development of programs and services related to clinical practice, staffing, quality assurance, equipment, and cost containment initiatives. Requires 3-5 years CRNA experience, current MI., RN licensure, Recertification by the Council on Recertification of Nurse Anesthetists, and previous administrative experience.
We offer a competitive salary and outstanding flexible benefit program. Qualified candidates send resumes to: Marilyn Koski, Nurse Recruiter, Human Resources.
Wm. Beaumont Hospital
3601 W. 13 Mile Rd.
Royal Oak, MI., 48073-6769
810-551-0305
TDD 810-551-8110
An Equal Opportunity Employer

ASSISTANT NOVI/LIVONIA AREA
medical, must be hard working, responsible & reliable. 40 hrs plus overtime. Benefits, $9/up depending on experience. Call 810 478-4639

ASSISTED LIVING CAREGIVERS
IMMEDIATE EMPLOYMENT ALL SHIFTS
Wynwood of Utica, a "new" assisted living residence seeks warm, caring individuals for our new residence. Competitive wage and benefit package. Full time, part time and contingent positions. Paid training. For immediate consideration, call: (810) 997-0955
An Equal Opportunity Employer

ASSISTED LIVING FACILITY
Staff LPN's w/valid Michigan License & CPR. Required to provide primary care. 2 yr. experience in nursing or related field. Strong supervisory skills necessary. Ability to accept both authority and responsibility. Afternoon & Midnight. Hourly $12.00-$12.50 w/benefits.
Seeks MORC trained individuals and CENA's with valid MI certification. Excellent organizational and communication skills required. Current CPR & First Aid needed. Neat, enthusiastic & flexible team player. Hourly $7.00 w/ benefits. All shifts.
Auburn Hills: 810-340-9296
Farmington Hills: 810-539-0104
Livonia: 810-442-7780
Wixom: 810-669-5263

ATTENTION
CNA's & Home Health Aids. Join our growing family. Part time & full time. Flexible hours, excellent wages. CNAs $8-$8.75, HHA $7 to start. Call Cheryl 313-421-7472 or Barb 313-421-9101

ATTENTION
CNA's Join our growing family. Part time & full time available. Flexible hours, excellent wages. $8-$8.75 per hour. Call Cheryl 313-421-7472

BILLER
Full time, experience preferred. Computer knowledge a must. High volume office. Great salary & benefits. Call (810) 362-2770

BILLER: Ophthalmology experience preferred. Medical billing experience a must. Resume to: FEC Mgr., 29275 Northwestern #100, Southfield, MI 48034. Or fax to 810-353-7645

BUSINESS MANAGER
A professional corporation of 15 anesthesiologists is looking for a Business Manager, preferably with an MBA and medically related experience. Responsibilities would include all areas of financial activities. Strong track record of integrity & diplomacy is essential. Contact by mail only. Marvin R. Jewell, M. D., Dept. of Anesthesiology, Children's Hospital of Michigan, 3901 Beaubien, Detroit, MI 48201.

BUSY CARDIOLOGY group needs full time help in billing dept. Patient collections, claim status & other misc duties. Some experience necessary, contact Lisa 810-827-4780

CENA'S
At Riverview of Ann Arbor, a 71 bed skilled care facility EXPERIENCE PAYS!!! Ear up to $8.12/hr. starting. We have both ful & part-time positions available. Apply in person at 355 Huronview Blvd., Ann Arbor, MI 48103 or call 313-761-3800
EOE M/F/D/V

CERTIFIED NURSING ASSISTANTS--$8.00/HR.
West Bloomfield Nursing Center has imediate openings on the afternoon shift for CNA's. We offer benefits and a competitive wage starting at $8.00/ hr. Please apply in person at 6445 W. Maple Rd., W. Bloomfield. For details call Mrs. Post-Powell at 810-661-1600

CHIROPRACTIC ASSISTANT
High energy, enthusiastic, self-motivated, bright individual for fast-paced, natural health Ann Arbor practice. Full-time. Call Kim: (313) 434-6006

CHIROPRACTOR
LOOKING for a mature motivated individual to work for our busy Novi office. Must have experience and an interest in alternative health. Send resume to: Attn. CA, 2375 Eads, Howell, MI. 48843

COUNSELOR
position available for full and part-time status at Brighton Hospital's Substance Abuse Treatment Center's residential unit, call-in position available in outpatient facility. Bachelor degree in counseling, social work or other human services field required. Master's preferred. Experience in field of substance abuse alcoholism treatment with adults and/or adolescents. Knowledge of 12 Steps. Benefits included. Pick up application or send resume to:
BRIGHTON HOSPITAL
Personnel Dept. 122
12851 E. Grand River,
Brighton, MI. 48116
An Equal Opportunity Employer

DIRECT CARE AIDES
For assisted living facility. Full or Part time, all shifts. Call Linda for interview: (313) 464-2772

DIRECTOR OF NURSING
Experienced dynamic leader sought for this 74 bed skilled nursing home. Excellent benefits. Contact Dave Hautamaki, Administrator, Martin Luther Memorial Home, South Lyon, MI. (810)437-2048

E.M.T. BASIC AMBULANCE
Full time, state licensed. Up to $7.50 per hr. plus benefits. Call after 6pm: (313) 961-0876

FRONT DESK PERSON
A rapidly expanding health center in Livonia is looking for a fun loving, organized & self-motivated individual to run the Front Desk. We prefer that you have 5 arms, 10 legs, and the ability to handle many people at one time. Call Cindr for an interview at (810) 615-1533

FULL TIME HHA's
Huron Valley Visiting Nurses has two-new, full-time HHA positions available as part of a pilot program. Positions pay $7.50/hr and come with benefits including paid time off. Hours include a day/eve rotation (7am-midnight) and two weekends/month. If interested please call Jill or Dana at 313-677-0020 or fax resume to 313-677-0123.

HEALTH CARE PROFESSIONALS, working or retired, earn extra part time income. Call for more info: (313) 397-6059

Home Care Nurses & Aides
Good Pay
Flexible Hours
Full or Part Time
Dynamic Home Care Agency in Canton is looking for RNs and Aides. Immediate Openings. Excellent Opportunities and Training Available. Send resume or Fax to:
Home Health Posting
PO Box 783
Wayne, MI 48184
Fax: 313-641-7962

Home Health Aides
Certified Home Health Aides
Nursing Assistants
Homemakers
Live-ins
For private duty home health care. Must be experienced, dependable, and have reliable transportation. We offer:
• Flexible scheduling
• Pay based on experience
• Shift differentials
• Mileage reimbursement
• Paid in-services
• Benefit package for full time
If you're interested in joining a rapidly growing agency, please call or apply to:
United Home Care Services
15712 Farmington Rd., Livonia
(Two blocks N. of 5 Mile)
(313) 422-9250

LAB TECHNICIAN CERTIFIED
Downtown Rochester medical facility. Send resume: Human Resources, PO Box 82177, Rochester, MI 48308

Clinical Pharmacists
Seeking exceptional pharmacists with a minimum of five years' recent dispensing experience and a solid background in consulting with physicians on pharmaceutical issues, to educate physicians and influence prescribing patterns to improve the quality of drug benefits as they relate to our members. The qualified candidate must have a proven ability to integrate clinical expertise, informational and computer resources and drug management principles to coordinate effective clinical programs, as well as implement and maintain physician and patient educational materials that will assist in these programs.
Current Michigan Pharmacist license required, advanced degree would be preferred and managed care experience is a plus. Good understanding of drug and medical claims processing systems, data retrieval principles and full use of systems to develop strategies for understanding treatment options. These senior level positions have excellent salaries, benefits and growth potential in this major firm. Please send a complete resume, including salary history and expectations to:
BLUE CROSS AND BLUE SHIELD OF MICHIGAN
600 LAFAYETTE EAST, DEPT. 0109L
DETROIT, MI 48226
Equal Opportunity Employer
Blue Cross. Blue Shield. of Michigan
An Independent Licensee of the Blue Cross and Blue Shield Association

EMPLOYMENT

506 Help Wanted-Medical

HOSPICE POSITIONS
GranCare Home Health Care has the following full and part-time positions in its Hospice Division:
• RNs-Minimum of 2 yrs. of experience as an RN, minimum of one year of experience in hospice, home care or long-term care. Hospice certification preferred.
• CNAs-HHA or CNA certification with home care or hospice experience required.
• VOLUNTEER MANAGER Bachelor's Degree in related field. Minimum 1 yr. of management and hospice experience. Good verbal and written communication skills.
• CLINICAL MANAGER Bachelor's in related field. Minimum 1 yr. of management & 2 yrs. hospice experience. Good verbal and written communication skills.
If you are interested in either full-time work with benefits or a flexible part-time schedule, please send or fax resume to:
GranCare
Attn: HR Hospice
38935 Ann Arbor Road
Livonia, MI 48150
Fax: (313) 432-6788
Equal Opportunity Employer

INPATIENT UNIT CLERKS
THE UNIVERSITY OF MICHIGAN HEALTH SYSTEM
Central Staffing Resource
Seeking applicants for Inpatient Unit Clerk positions to coordinate non-clinical activities and perform receptionist functions on busy hospital patient units. Requires a high school diploma or equivalent education and experience; the ability to handle multiple tasks with speed and accuracy; excellent oral and written communication skills; previous computer and customer service experience, and one to two years office experience. Desire applicants with some college education; experience in a health care setting, and knowledge of medial terminology.
Positions available on day, evening and night shifts. Must be able to work weekends and flex schedule 20-40 hours/week.

MEDICAL ASSISTANTS
Seeking applicants for several full and part-time Medical Assistant positions to support patient care through intake measurements and flow; venipuncture and lab tests; EKG's; assisting in diagnostic procedures; assisting with recordkeeping, and stocking and ordering supplies.
Requires graduation from high school and a Medical Assistant program; good communication skills, and a demonstrated history of excellent work habits and attendance. Desire Medical Assistant certification, and previous experience in an HMO, clinic or medical office.
Applicants should send their resume to:
CENTRAL STAFFING RESOURCE
The University of Michigan Health System
C108 MIB
1500 E. Medical Center Dr
Ann Arbor, MI. 48109-0823
Phone: (313) 936-9399
Fax: (313) 936-7832

LPN - part time. 11pm - 7am shift for assisted living facility in Plymouth. Call Mon thru Fri. 9-4 451-0700

LPNS
Full time Midnight Shift
Part Time
Days & Afternoons
NIGHTINGALE WEST CONVALESCENT
8365 Newburgh, Westland S. of Joy
An Equal Opportunity Employer

Medical Assistant
N.W. AREA- ENT. 1-2 yrs. experience. Nancy at 810-569-5985

MEDICAL ASSISTANT
Fast-paced Westland practice seeking motivated clinical assistant to join our hard working team. Benefits to full time employees. Resume & cover letter to: 35210 Nankin Blvd., Suite 301, Westland, MI 48185.

MEDICAL ASSISTANT
Immediate opening in general surgeon's office. Must type 45 words per minute. No nights or week-ends. No insurance billing. Non-smoking environment. Please send resume & salary requirements to: PO Box 266, Southfield, MI 48037-0266

MEDICAL ASSISTANT
Full time. Call Betty: (810) 852-8375

MEDICAL ASSISTANT
for busy neurology office. Minimum of 2 yrs. experience. Must work well within a team atmosphere. Mon. thru Fri. 30 to 40 hrs. per wk. Great benefits. (810) 553-0010 ext. 215

MEDICAL ASSISTANT / RECEPTIONIST
needed full-time for busy Dermatology office in Bloomfield Hills. Call Chris: 810-540-9100

MEDICAL ASSISTANT
needed full or part time for very busy 5 doctor family practice in Dearborn. Dependable, experience preferred. Send resume to: 23870 Michigan Avenue, Dearborn, 48124.

MEDICAL ASSISTANT OPPORTUNITY
Work with physician doing house calls. Required: phlebotomy & blood pressure experience, good driving record & map skills, enthusiasm a must. Call 1-4pm: (810) 799-2700

MEDICAL ASSISTANT
Busy 4 MD OB/GYN Practice needs experienced MA for full time position. Recent OB/GYN experience preferred. Send resume to: 42180 Ford Rd., Ste. 305, Canton, MI 48187 or fax resume to: (313) 981-6901 Attn: Margie

MEDICAL ASSISTANTS
I need several experienced MA's to work in several of our family practice clinics. Must be team players willing to work all phases of the clinic. Day and afternoon shifts available. Salary plus benefits. Send resume by mail to: Family Health and Occupational Centers
17117 W. 9 Mile Rd.
Suite 1600
Southfield, MI. 48075
or FAX to: 810-559-5552
Drug Testing Employer EOE
No Phone Calls Please

MEDICAL BILLER
All insurances especially workman's compensation, reports, insurance & patient follow up. Knowledge of ICD codes. Full-time. (810) 585-4760

MEDICAL BILLER/BOOKKEEPER, part time for West Bloomfield practice. Good salary & benefits. Send resume to: Polk & Associates, PC, 30700 Telegraph, Suite 3450, Bingham Farms, MI 48025

MEDICAL BILLING positions available. Full/part-time. (313) 240-4744 x 21

MEDICAL BILLING ASSISTANT
Come join our growing team in our Westland office. We have an immediate, full time position available. Medical insurance background, detail oriented and self-motivation a must. Great pay and benefits. Please fax or send resume to: (313) 525-0514, P.O. Box 85097, Westland, MI 48185.

MEDICAL FRONT DESK
Orthopedic office in Garden City is growing we need a friendly, experienced front desk registration person, Mon-Fri. Good benefits. If you qualify please send resume to: Great Lakes Orthopedics, 6255 Inkster Rd., Ste. 103, Garden City, MI 48135

MEDICAL LAB TECH
Part time evenings. Mon-Fri. Must be flexible, experience in all areas. (810) 362-2770

MEDICAL OFFICE Receptionist
In the Detroit Medical Center at Hutzel professional building. Hours per week 32-40. Salary & benefits negotiable. Immediate opening. Call 313-745-7457

MEDICAL OFFICE STAFF
TERIFFICE NEW OPENINGS
Transcriptionists & Supervisors, (TO $14/r). Many locations. Billers-Oncology (Need SDM), Psych & Neurology offices. Receptionists & Switchboard - Bloomfield & Farmington Hills. Call/fax resume to: Lou Ann 810-932-1170, fax: 810-932-1214 Harper Associates, 29870 Middlebelt Farmington Hills, MI 48334

MEDICAL OFFICE STAFFING
Needed now for long & short term assignments & some Temp-to-Hire opportunities possible. Minimum 1 year experience. Nice settings. Competitive pay!
•Medical Assistants
•Medical Billers
•Medical Receptionists
•Medical Secretaries
DAVIS-SMITH
(810) 354-4100

MEDICAL PLACEMENTS
Temporary & "Temp to Perm" positions for:
• Medical Assistants
• Phlebotomists
• Medical Receptionists
• Medical Billers
• Medical Transcriptionists
• Radiologic Technologists
• Medical Clerical/ Secretarial
Call Melanie at Tempro Medical 810-356-1335 to schedule an interview
or fax resume to 810-356-1333.

MEDICAL RECEPTIONIST
NEED FULL TIME & BENEFITS?
We are seeking an experienced medical receptionist to work in friendly atmosphere in our Novi & Southfield locations. Please send cover letter & resume to: S.D., 22250 Providence Dr., Ste 602, Southfield, MI 48075

MEDICAL RECEPTIONIST
Busy internist office in Southfield needs experienced person for front desk. Computer helpful. Cal Sherry between 9-1 for interview. (810) 354-9666

MEDICAL RECEPTIONIST
Full time, experienced, mature professional. MBS computer experience. 2 locations, positive atmosphere, excellent benefits. Starting date negotiable. 810 356-0088, Fax 810 356-4249

MEDICAL RECEPTIONIST
Full-time position open at Family Practice in Plymouth/Canton area. Minimum 3 yrs. experience. Benefits. Send resume to: Box #1329 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MEDICAL RECEPTIONISTS
needed for busy internal medicine practices in Southfield & W. Bloomfield areas. MBS 2000 experience a plus. Temp to hire opportunities available. Competitive salary. Call Robin at Tempro Medical to schedule an interview 810-356-1334.

MEDICAL RECEPTIONIST
Needed for large Berkley medical office. Full time with benefits. (810) 548-9090

MEDICAL RECEPTIONIST
to work in fast paced office. Must be energetic and have good people skills. Send resume to: 23900 Orchard Lake Rd., Ste. 170 Farmington Hills, MI 48336 or call: (810) 477-5608

MEDICAL RECORDS
Part-time flexible hours. Medical terminology & good phone skills required for Medical Record Retrieval Department. National company. Call Colleen: (810) 594-8006 An Equal Opportunity Employer

MEDICAL SECRETARY
Experienced individual for Hands On Center For Physical Therapy. Full time. Call: (313) 455-8370

MEDICAL SECRETARY
With Billing & Reception Skills
Immediate opening to work with GREAT STAFF! Attractive Birmingham location. Please fax resume to: (810) 540-8515

MEDICAL SECRETARY
Full time experienced mature professional wanted for a Cancer Treatment Center on the Campus of St. Joseph Mercy Hospital (Woodward Ave. & Square Lake Road). Type letters and correspondence at 65 wpm using PC. Exceptional computer, public relations and grammar skills essential. Excellent salary & benefits. Immediate openings. Please send resume to: Michelle Carter, 70 Fulton Street, Pontiac, MI 48341.

MEDICARE/MEDICAID BILLER
National home healthcare provider located in Southfield seeks full-time Medicare/Medicaid Biller. Qualifications include: 1-3 years billing and collection experience. Competitive wages and excellent benefit package. For immediate consideration, fax or mail resume to: 810-352-7534, OR Reimbursement Manager 26777 Central Park Blvd, Ste 200 Southfield, MI 48076

New HomeCare Agency
Seeking Dependable & Flexible CAREGIVERS
Excellent Wages.
Please call Judy 313-522-1018

OPHTHALMIC TECH
Ophthalmology experience only. Glaucoma practice. Full time, 2 locations, friendly atmosphere. Excellent benefits. 810 356-0088, Fax 810 356-4249

MENTAL HEALTH
Expanding JCAHO-accredited CMH agency with offices in Northwest Wayne County has the following positions available:
CASE MANAGER
Part-time bachelor's level position to work with adult mental health consumers in a psychosocial rehabilitation program. Previous experience in a mental health setting and knowledge of community resources is desirable.
JOB COACH/JOB DEVELOPER
Part-time position to provide training and placement of adult mental health consumers in a supported employment and TEP program. Certification as an employment training specialist and/or related experience is preferred.
DRIVER
Part-time position. Ideal for retirees. Some afternoons and evenings required.
Equal Opportunity Employer
Send resume and cover letter to: Alice G. Meng, ACSW
Suburban West Community Center
27595 Schoolcraft Road
Livonia, MI 48150

OPTICAL DISPENSER
Plymouth. Permanent position. Flexible hours. Great office. Wonderful staff. Pretty good boss. (313) 453-6190

OPTICIAN LAB
Experience, finish and/or surface, excellent hours & salary, contact Bob 313-565-5600

PARA MEDICAL examiners, experience needed for the insurance industry, to cover Southeastern Michigan, 313-522-1230

PHLEBOTOMIST
UNIVERSAL Standard Medical Laboratories has a full time Phlebotomy opening available at our Walled Lake Patient Service Center. Must have 6 months or more experience in drawing all age patients. Excellent benefits & opportunities. Apply in person Mon-Fri from 10am-4pm at: USML, 26500 Northwestern Hwy., Southfield, MI 48076

PHYSICAL THERAPIST
Part-time position in South Lyon. $40 to $80 an hour. 5 Days per week/ flexible hours/days. Please call Ashdown-Clark (313) 459-5470

PHYSICAL THERAPY AID
Southfield PT Clinic, Experience a must, salary and benefits with experience. Call Donna at (810) 353-3500 or Call (810) 574-1220

Physical Therapy Assistant
for rehabilitation facility specializing in management of traumatic brain injury. Well-equipped clinic with caring & supportive staff. Candidate should be graduate of an APTA-approved PTA program. License in another state desirable; will definitely consider new grad. Contact Bettye Milledge at: (313) 941-1142, or send to: Human Resources, 39000 Chase Rd., Romulus, MI 48174. EOE M/F

PROSTHETIC AND ORTHOTIC FITTER
with DME experience needed for growing medical company. Good benefits. Call Linda at 313-459-3115

PSYCHOLOGIST OR MSW's
full or limited licenses. Contract work in private practice. Minimum 5 years of clinical experience. Resumes to: Dr. Dennis at Dennis & Moye & Assoc., 21 E. Long Lake, Ste. 200, Bloomfield Hills, MI 48304

RECEPTIONIST/ASSISTANT BUSY Plymouth Chiropractic office seeks personable individual part time afternoons. Please bring resumes. (313) 455-2145

RECEPTIONIST
Front desk. Full time. Large medical practice. Competitive salary, benefits. Call (810) 362-2770

RECEPTIONIST - Full-time, experienced with some clinical Medical Assistant training for Livonia Internal/ Gastro. Pay range $8.50-$10, based on experience. No benefits. Please fax resume: 810-476-6452

RECEPTIONIST - Full-time. Experienced. Resume to: FEC Mgr., 29275 Northwestern Hwy #100, Southfield, MI 48034. Or fax to 810-353-7645

RECEPTIONIST: FULL time days, part time eves. & Sat. Maturity, accuracy, & conscientiousness a must. Previous experience in patient setting desirable but not necessary. Fax resume: 810-932-2506

RECEPTIONIST
Novi. 1-2 yrs. medical experience. Computer billing a plus! Paula, 810-349-7570

RECEPTIONIST
OB/GYN Practice seeking full time receptionist for Canton office. Send resume to: 42180 Ford Rd., Ste. 305, Canton, MI 48187 or Fax resume to: Attn: Renee (313) 981-6901

RECEPTIONIST - With Medical Experience Only
for large internal medicine practice in Canton. Please fax resume to: 313-981-6850 Attn. Joanne or send to: Joanne Miller, 5730 Lilley Rd., Canton, MI 48187

RESIDENT AIDES
Full or part time, 3pm - 11 pm shift, for assisted living facility in Plymouth. Call Mon-Fri, 9-4. 313-451-0700

RN
AFTERNOON SUPERVISORS
Full & Part Time
Experience Preferred
Peachwood Inn
3500W. South Blvd.,
Rochester Hills
Ask for Sue: 810-852-7800

RN
Brighton Hospital
Part-time position available, afternoons, in our Central Diagnostic Unit. Two years experience, some benefits included. Please send resume or application to:
Personnel Dept. 122
12851 E. Grand River
Brighton, MI. 48116
An Equal Opportunity Employer

RN or BSN
(Contractual position) needed for mental health agency in Lincoln Park, requires RN or BSN and 1 year experience, or RN with ADN or other diploma with a minium of 2 yrs experience in CMH setting and psychiatric background. Send resume: Community Care Services, Dept. 272-MCOIT, 26184 W. Outer Dr, Lincoln Park, MI 48146. Or call Louise 313-389-7548 Or fax to: 313-389-7515 EOE

RN's/LPN's and HHA's
Huron Valley Visiting Nurses has hourly home care cases available now in Washtenaw, Livingston and Oakland counties. Call Jill at 810-229-0320 or 810-344-0234; or fax resumes to 313-677-0123.

508 Food/Beverage Restaurant

ACCEPTING APPLICATIONS: Experienced Cooks - All Shifts; Wait persons; Part/full time Bus Persons & Dishwashers. Apply in person only: Rams Horn, 8590 Middlebelt, Westland, S. of Joy Rd.

ARENA SPORTS BAR
looking for enthusiastic wait staff, days and nights. Apply in person. (313) 561-9000

ATTENTION
Experienced Wait Staff needed, full or part time. Dimitri's of Farmington. Call today. 810-476-3301.

BANQUET SERVERS/Dishwashers, part-time weekends. Earn holiday money. The Plymouth Manor, contact Nick. (313) 455-3501

AMANTEA RESTAURANT GARDEN CITY
NOW HIRING:
•Line Cook • Broiler
• Fryer • Saute
Positions available evenings. $7-$10 per hour. Christmas Bonus, Holiday Bonuses, Vacation Package and Insurance Available. Part or Full Time
Apply in person: 32777 W. Warren Garden City 313-421-1510

ASSISTANT COOK
Alternative Living Services, one of the fastest growing leaders in assisted living seeks an Assistant Cook for our "new" residence in Utica. Responsibilities include:- cooking and testing preparations before they leave kitchens, maintain food portions, oversees all food preparations. Previous cooking experience required. Competitive wage & benefit package. For more information contact: (810) 997-0955

• BANQUET SERVERS
• PORTERS & DISHWASHERS
St. Mary's Cultural Center
18100 Merriman (313) 421-9220

BAR PERSON to tend bar. Great hours. No experience necessary. O'Grady's Irish Pub, 3651 Beech Daly, Dearborn Heights.

BARTENDER
Part-time. Apply person: Pasquale's, 3815 N. Woodward, Royal Oak.

BARTENDER POSITION, apply in person or call Toy Box Lounge, 24351 W. 6 Mile, 313-255-2386

BENNIGAN'S Irish American Grill & Tavern is now looking for high energy, enthusiastic people who want to have fun while they work. Many positions available. Apply at 40441 Ann Arbor Rd., Plymouth.

BENNIGAN'S
Now hiring Cooks, Dishwashers, Hosts, & Servers. Up to $8.50 an hour. Apply in person: 14 Mile & Stephenson Hwy

BROILER CHEF & wait staff, Nifty's Restaurant, Walled Lake, 810-624-6660

BROILER & SAUTE COOKS KITCHEN STAFF/DELI
Apply within: Albans, 190 N. Hunter, Birmingham

CASHIERS - DELI - BAKERY
Mature individuals needed for afternoon shifts.
MERCHANT OF VINO
Apply 1404 Walton Blvd., Rochester Hills or call 810-652-2100
• CASHIERS - up to $8
• COUNTER HELP - up to $8
Full / Part-Time Produce, Bakery, Deli, Meat, Wine.
• OFFICE HELP •
• RESTAURANT - General Manager, Bartender, Front-of-House Supervisor
• Healthcare, Vacation, etc.
VIC'S WORLD CLASS MARKET
Novi - Beverly Hills. Contact: Pam Kosteva at: (810)305-7333

CASHIERS WANTED
NEW LIVONIA STORE
Great Pay, flexible hrs. Ideal for Homemakers (Ex. 8:30am.-2pm.) Ideal for student (Ex. 5pm.-10pm.) Call Mr. Pita at 313-266-9115

CHEF
Variety Food Services, one of the top food service management companies, is looking for creative and energetic Chefs with supervisory experience to manage a small cafeteria in commercial buildings. Must have strong culinary background, competitive salary, medical, dental, 401(k) plans offered. For consideration please send resume to:
Greg Harmond
Variety Food Services
25235 Hoover
Warren, MI 48089
Fax: 810-754-8090

Cherry Blossom Japanese Restaurant
Openings Available Now
• Front Desk, day or evening
• Waitstaff, day or evening, full or part-time we'll train.
• Dishwasher and Bus
Great pay with benefits. Call for interview 810-380-9160

NOW HIRING COOKS
Will pay top dollar for responsible, conscientious & dependable people. Apply in person:
The Ground Round, Inc.
17050 S. Laurel Pk.
Livonia
On 6 Mile

COOK NEEDED
Full-time, early morning hrs. Mon-Fri. Dependable. Novi area. 810-344-1530

COOK - PART-TIME
Apply in person:
Marycrest Manor
15475 Middlebelt
Livonia, MI. 48154
(313) 427-9175

COOKS
Full & part time. Apply in person: THE BOX BAR & GRILL 777 W. Ann Arbor Tr., Plymouth

COOK - SHORT ORDER
Full & part-time, $9 per hr. Apply: Starting Gate Saloon, 135 N. Center St., Northville

COOKS & WAITSTAFF
Nights & Weekends available.
Apply within:
Players Billards Bar & Grill 38503 W. 10 Mile Rd
Farmington Hills
(East of Haggerty Rd)

CREW PEOPLE ALL SHIFTS
Premium wages!
BURGER KING
13 Mile & Southfield location. (810) 645-9510

DELI COUNTER help, full or part time. Must have neat appearance. Experience not necessary. Call Joe or John (810) 478-2345

DELIVERY & HAND BILLERS
NEW LIVONIA STORE
Great Cash, flexible hrs. Ideal second job or for college students. Call Mr. Pita at 313-266-9115

ELECTRICIAN
MINIMUM 5 years commercial/ industrial experience and Journeyman's license required. HS diploma or equivalent. Full-time with benefits. Submit cover letter, resume and references to Henry Ford Museum & Greenfield Village, Human Resources, P.O. Box 1970, Dearborn, MI 48121 or fax to (313) 271-8013 by November 29, 1996, EOE

FAT WILLY'S
Now hiring Full and Part time:
$ Waitstaff $ Cooks
$ Bartenders $Dishwashers
Apply between 2-5pm, Mon-Sat: 19170 Farmington Rd., Livonia (810) 615-1330

DICK O'DOW'S PUBLIC HOUSE
in Birmingham is now hiring EXPERIENCED:
★ KITCHEN STAFF
★ LUNCH BUSSERS
★ WAITSTAFF
★ RUNNERS
Very busy, high-volume Pub is now hiring full & part time/days & evenings. Advancement from within. Good wages -- good tips!
Apply in person at: 160 Maple, Birmingham
(810) 642-1135

FOOD SERVICE, HOST/ HOSTESS & WAITSTAFF
For 2 locations. Rochester: (810) 650-8300 Livonia: (810) 474-0755

GINOPOLIS
· LINE COOKS
· SAUTE COOKS
· DISHWASHERS
Full & part time. Day & night positions. Apply in person between 2-5pm, 27815 Middlebelt Rd, Farmington Hills.

3 Brothers Restaurant
Now Hiring:
HOST STAFF & WAIT STAFF
Full/Part Time - Days & Evenings
Great Customers...Great Tips!!
Apply in person at: 8825 Joy Rd., E. of Lilley

HOST PERSON
Days & evenings.
Chicago Road House
21400 Michigan, Dearborn
(313) 565-5710

HOST, WAIT & BUS STAFF
Apply within: ALBANS, 190 N. Hunter, Birmingham.

IF YOU are looking for a fun place to work with great pay & benefits ... WE'RE LOOKING FOR YOU!! Brady's in Farmington Hills is currently hiring both full and part-time employees for the following positions. Servers, Bussers, and Cooks. Please come in for an immediate interview.
BRADY'S
(located in the Holiday Inn)
(810) 478-7780

JETS PIZZA
Looking for Inside and Delivery help. Call: (810) 442-8900

JOIN THE TEAM at one of the area's finest restaurants & enjoy: paid training, tuition reimbursement program, dining discounts, flexible schedules, paid vacations, meal program. Now hiring all positions both dining room & kitchen. Experience is not necessary! Will train enthusiastic, positive team players. Apply in person: D. Dennisons, Famous Seafood Tavern, Laurel Park Place, Livonia or 12 Mile & Orchard Lake Rd., Farmington Hills.

KITCHEN MANAGER/ EXECUTIVE CHEF
One of the area's leading nursing home groups has an immediate opening for a full time Executive Chef/ Kitchen Manager. Qualified applicants must possess a strong background in quantity food production, bulk purchasing, and labor scheduling/ staffing. Previous long term care experience is a plus, but all applicants must possess strong supervisory & leadership skills as well as a proven ability to produce quality food. We offer a competitive wage and benefit package, and an attractive work schedule. Please send your resume to CHEF, c/o 22880 Shagbark Rd., Franklin, MI 48025

LAUREL MANOR
Banquet Center
is looking for
• Wait Persons
• Bus • Dish
$$$ Premium Wages $$$
Mostly Weekends
Great Holiday Cash!
Apply in person: Mon.-Sat., 9-6:
39000 Schoolcraft, Livonia

· LINE COOKS
· PREP COOKS
· DISHWASHERS
· WAIT STAFF
· BUSPERSONS
Full & part time available. Apply in person: Lower Town Grill, 195 W. Liberty, Plymouth. (313) 451-1213

★ Livonia Buddy's Now Hiring
Servers
Bartenders
Day Prep
Flexible scheduling, employee & family discounts, vacation pay and insurance available.
Apply within Monday-Friday, betw 2-4.
33605 Plymouth Rd., Livonia 48150

MR. B'S FARM
NOW HIRING:
BAR BACKS DOOR PERSON & COOKS
Please apply in person:
24555 NOVI RD.
NOVI, MI. 48375
(810) 349-7038

Now hiring:
DAY SHIFT - 9:30am to 4:00pm
Flexible hours.
All positions. Apply within.
A & W
32227 Ford Rd.
(313) 261-8160

NOW HIRING!
For morning & lunch time (NO WEEKENDS) Apply at...
McDonald's
Located on the first floor of the 3000 Town Ctr. Bldg., off Evergreen, betwn. 10 & 11 Mile Rds. in Southfield. Mon-Fri 9-5 or call. 810-356-5770

McDonald's
NOW HIRING
Immediate interviews for the Grand Opening of the 5 Mile & Haggerty McDonald's will be held Nov. 20th, 8-11am and 4-7pm at the 6 Mile & Haggerty location.
For info call... 313-453-4760

RIO BROVO CANTINA
now hiring - all positions. Apply in person Mon. thru Fri. 9am-6pm. 23301 Eureka Rd. Taylor.

Seeking qualified WAIT PERSONS and experienced COOKS for an upscale retirement community. Excellent pay, benefits and working conditions. Please apply within: (810-426-6947), 21450 Archwood Circle, Farmington Hills. Immediate openings available. Ask for David

Restaurant
Find Out What Everyone's Talking About!
Max & Erma's, a place for a good time -- is excited to announce the
GRAND OPENING
of our newest restaurant in CANTON!
With 42 restaurants in seven states, our fun-loving spirit is spreading to our customers and associates alike. Opportunities are now available for:
• HOSTSTAFF
• WAITSTAFF
• DISHWASHERS
• PREP, PANTRY & LINE COOKS
Part-time and Full-time
The word is out! Join our newest store. Associates enjoy a team atmosphere where you matter, competitive starting wage, dining discount, immediate health care enrollment, 401(k) plan, paid vacation for full-time associates and a flexible schedule. Our company believes in a promote-from-within policy. Come fill out an application, Monday thru Friday, 10AM to 4PM or Sat., Noon to 4PM at: Fairfield Inn, 5700 Haggerty Road, Canton, MI 48187. PH: 313-981-3370.
We're an equal opportunity employer.
MAX & ERMA'S

Arby's Restaurant Management
With a long history of quality food, service and success as our foundation, Arby's is launching an aggressive strategy of growth and visibility. Currently, excellent opportunities exist for salaried management at our Farmington Hills and Walled Lake locations. We offer an attractive salary, full benefits and a challenging environment that fosters growth. For consideration, send a resume to:
Arby's Restaurants
c/o Chuck Williams
27900 Orchard Lake Rd.
Farmington Hills, MI 48334

Restaurant
We've Got the Best Jobs 'Round
Bruegger's Bagels leads the industry, serving up the highest quality, freshest bagels around. We currently have opportunities available for you to join the fastest-growing bagel chain in the nation!
COUNTER HELP
BAKERS - Up to $7/hr.
Get a great job today..at Bruegger's. Apply in person at: Bruegger's Bagels, 29433 Orchard Lake Road, Farmington Hills, MI (Corner of 13 Mile & Orchard Lake Rds.), or call 810-553-3587. EOE

SERVERS
Make up to $15/hr
Apply at Pogo's
8663 Lilley Rd. Canton

Stage & Co.
now hiring
Wait Staff
No experience necessary
Apply in person
Tues. thru Sun. 10-5pm
6873 Orchard Lake Rd.
(810) 855-6622

TOO CHEZ RESTAURANT
I-96 at Novi Rd. in Novi across for the 12-Oaks Mall
Now accepting applications for
KITCHEN UTILITY/ DISHWASHERS
$6.50-$7 per hour, benefits
Full or Part Time
High volume, upscale restaurant
Apply directly at Too Chez or call 810-348-5555
27155 Sheraton Dr., Novi

TREMORS
Now Hiring:
Door Staff, Wait Staff, Marketing Assistant, Part-time Bar Tender & Bar Back, Front Desk, Guest Service Representative Hours: 11pm. to 7am.
Also Hiring:
• Banquet Servers to $9/hr
• Housekeepers to $7/hr.
Apply in person at: HOLIDAY INN
17123 N. Laurel Park. Livonia, Mich.
No phone calls please.

★ WAIT PERSON BUSSER EXPEDITER
Full & part time.
Apply in person between 2 & 5pm:
Sweet Lorraine's Cafe
29101 Greenfield, Southfield
810-559-5986

WAITSTAFF & BARTENDERS NEEDED
Apply: Wooly Bully's 43333 W 7 Mile

Wait Staff
Experience preferred. Full or part time. Flexible schedule. Health benefits, paid vacations & 401(k) plan available. Apply within: Jonathan B Pub, Livonia Mall

No More Lunch Shifts
Zia's Southern Italian Restaurant
"We Feed You Like Family"
Exciting new concept on classic Oakland County Corner is now hiring experienced & entry level staff for all phases of work. Zia's will be interviewing daily from 7am-5pm. Please apply in person at:
27909 Orchard Lake Road
at 12 Mile Road
(Formerly D.Dennison's)

WAITSTAFF
Full or part time.
Franklin Terrace Senior Apartments, Southfield. (810) 358-0212

WAIT STAFF
Full & part time for banquet hall & restaurant. Some experience necessary. Call Andy 810-788-4567

512 Help Wanted-Sales

Account Executive Telecommunication Sales
Start a long term career with S.E. Michigan's largest independent AT&T, Toshiba, and Northern Telecom supplier of hightech telecommunication equipment, networks, and software. Salary plus commissions and bonuses, profit sharing, 401K plan, medical/optical/dental insurance, car allowance, and expense reimbursement. Please call Dave Fisher at 810-489-0148, ext 202 to arrange an appointment.

ACCOUNT REP for a growing industry (personnel). Interest in outside or inside sales. Some sales or marketing experience helpful. (810)737-5860 FAX: (810)737-5886

ADVERTISING EXECUTIVE
Fast growing newspaper company seeking 2 aggressive, money motivated individuals.
WE OFFER:
•Weekly salary
•Generous commissions
•Great bonus & contest!
Our Reps earn an average of $550 - $1800 a week!
If you are a strong closer who has the desire to earn over $50,000 per year. Lets talk!
810-474-2929

A GREAT OPPORTUNITY
ZEE MEDICAL, the largest nationwide supplier of First Aid & Safety is seeking a Sales Representative responsible for servicing/upselling existing accounts & cold calling for new business. Protected territories, earning $25k-$35k first year potential. We offer an ongoing training program, vehicle, base & commission.
Call Mr. Victor at 1-800-572-5011

ATTENTION!
RECRUITER
Search Firm has unique opportunity for well rounded, self-disciplined, sales oriented, mature Professional. Please send Resume and hand written letter stating why you are responding to this ad. Box 696, Birmingham MI 48012

AUTOMOTIVE PARTS & ACCESSORIES
Experienced, motivated individual for over-the-counter sales & related duties. Apply in person: Ramchargers Performance Center 36534 Plymouth Rd., Livonia

CABLE TELEVISION FIELD SALES REPRESENTATIVE
Continental Cablevision, the third largest cable provider in the USA is searching for individuals to introduce new products, promotions and technology to current customer base as well as developing new customer accounts in western suburban Detroit markets. Self motivated, organized, career oriented professionals who possess customer service skills, have sales experience or a strong interest in sales and public relations needed. Earning potential in the 30K range. We provide major medical, dental and 401(K), paid training, mileage reimbursement and a dynamic work environment.
Qualified candidates interested in applying for this excellent opportunity should contact Peggy Ross at: (313) 459-7917 on either Tuesday, November 19 or Friday, November 22 between 10am-3pm.
We offer an excellent salary and benefits package as well as the opportunity for advancement.
EEO - M/F/D/V

A REAL ESTATE CAREER?
If you are serious about entering the business and profession of Real Estate sales, you owe it to yourself to investigate why we are #1 in the market place and best suited to insure your success. Look at our ad under Real Estate professionals. ALL REAL ESTATE COMPANIES ARE NOT THE SAME.
DISCOVER THE DIFFERENCE
Call Jim Stevens or Alissa Nead
313-459-6000

CAREER OPPORTUNITY
Advertising sales. $50,000 first year is realistic. $550/week guaranteed to start! Unlimited commission, super bonuses. Seven year old publishing company needs 2 more closers. 313-425-9533

CAREER OPPORTUNITY
Large fast growing Michigan manufacturer looking for aggressive self starters. Some experience helpful but not necessary. We train. Top pay, full benefits, 401K. Call (810) 412-6050 Ext. 228

Cellular
RETAIL SALES
Join the metro area's fastest growing cellular phone & paging retailer. (6) Permanent full-time positions available immediately. Wages commensurate with experience. Will provide training. Openings in Brighton, Milford, Canton, Livonia and Fenton. Fax resume with COMPLETE SALARY HISTORY TO: 810-227-0064

COMMISSION ONLY
Sales Person.
Some knowledge of signs helpful.
(313) 538-8589

CELLULAR EXECUTIVES
Outside & inside sales positions available. Full time. 2-3 yrs. outside sales experience preferred. Competitive salary & benefits. Call... 810-848-8800

CELLULAR SALES
Excellent opportunity for experienced cellular sales person to head this department. Must be a self-starter. Aggressive compensation program including benefits, etc. Send resume w/salary history to: Auto One, 6986 N. Telegraph, Dearborn Hgts., MI. 48127

CEMETERY SALES
Offer a product-service everyone needs. Cemetery Sales offers job security and is recession proof. We offer full benefits, medical, dental, 401K, bonus and advance commissions. If your a self motivated professional who is will to work hard for a good income Call Eric Everett at Washtenong Memorial Park. Monday-friday. At (313)665-6187 or fax (313)665-3264

TIME WARNER CABLE
Commerical Sales Rep
Must have own transportation. Full time position. Apply in person at 37735 Enterprise Ct., Suite 100, Farmington Hills.
EOE/AA Employer M/F/D/V

Computers
INTERNET
Online Marketing Company, metropolitan Detroit's leading Internet marketing firm is looking to fill the following sales position.
ACCOUNT EXECUTIVE
Market our high-end Internet design/marketing services in metro-Detroit. Requires 1 to 2 years selling experience. Computer experience preferred. Full training included. Benefits included.
Forward your resume and cover letter to: FAX: (810) 353-5108
EMAIL: resume@online-marketing.com
Online Marketing Company
26400 Lahser Rd., Suite 315
Southfield, MI 48034

COUNTER SALES PERSON
needed for building supply company. Walk-in & phone orders. Salary commensurate with experience. Medical & dental insurance allowance & profit sharing plan. Send resume to: 12584 Inkster Rd., Redford, MI 48239

DETROIT SYMPHONY ORCHESTRA
Come join the Detroit Symphony Orchestra business to business fund-raising campaign. $9-$15 per hour; daily cash bonuses; day hours. Sales & telemarketing experience helpful. Will train. Call Terry: (810)559-0646

DIRECT SALES
DO YOU DESERVE MORE?
We Love Our Reps - And It Shows!
37 Year Old Company
Huge Repeat Customer Base
Highest Paid Reps in Industry
$54,475 Average
Low Turnover
Not Insurance Co. or MLM
No Prospecting
No Overnight Travel
Management Opportunities
All Major Corporate Benefits
2 Yrs. Sales
Experience Preferred
1-800-968-6664
Ask for Mr. Bultman

BOB EVANS FARMS
DRIVER/SALES PERSON
Looking for a hard working, honest person for an opening on established routes. Benefits include health & accident insurance, starting salary $500/wk, vacation plan, 401(k) plan, paid personal and holidays. Send resume to:
6521 Commerce Dr.
Westland, MI 48185
Or call Bob Evans at: (313) 729-7660

ENTRY LEVEL SALES REPS
Earn to $35,000 first year. National company, local territory. Degree preferred. Benefits & excellent training & advancement.
Phone: .... (810)473-7210
Fax Resume .... (810)473-4548
Greene & Assoc. Personnel

EXCITED? $4,000/PER MO.
seeking sports enthusiasts who desire to be a sales trainer. Above average compensation, commissions & bonuses. Call 810-589-3400

FURNITURE SALES
Experienced person needed. Commission/draw/benefits. 40 Hr. work week. Sterling Furniture, 15870 Middlebelt Rd., Livonia, MI. 48154. Call for appointment: (313) 261-9890

GLOBE FURNITURE
Sales position available. Excellent benefits including 401K. Send resume to: Mr. Wilson, 26960 Lahser Rd. Southfield, MI 48034 or call at: 810-355-4330

GREAT OPPORTUNITY
BUSINESS TO BUSINESS sales. Must have 1-3 years sales experience. Novi/Wixom based office convenience company is looking for an Account Representative
•$25-35,000 first year potential
•Ongoing training
•401K
Call Mr. John Mon. - Wed. 810-347-2277

HAVE FUN selling single **PEOPLE**
Sell memberships for Michigan's largest dating service. Earn $600 to $1500 weekly. (No cold calling) Full-time only. Call Ms. Maples: 810-352-5300

HOME IMPROVEMENT SALES
Experience necessary. Excellent pay and benefits. Call: Bob DeWitt, 8:30 - 12:00 at: 810-559-0205

IMMEDIATE OPENINGS for three serious, career minded individuals capable of participating on a dynamic team. People-oriented organization offers on-the-job training, above average earnings, and a prime location. Call Neal at (313) 453-6800. (All inquiries held in confidence).

INDIA, CHINA, PHILIPPINES...
Working professionals with backgrounds in Business, Import/Export, Sales, Finance, or Engineering. Help $6 Billion Global American Company expand to $10 B by year 2000 in these countries and become wealthy. Aggressive, goal oriented people. 313-458-7747

INSIDE SALES
A Novi based Manufacturer's Representative of OEM electronic products is seeking a high quality individual for an inside Sales position. Experience and education will help but integrity and diligence are most important; this non-smoking environment is fast paced and challenging. This is an excellent opportunity with a premier Company. Please send your resume to: Greg Rathsburg, P.O. Box 3361 Farmington Hills, MI 48333

INSIDE SALES
Large equipment leasing company located in Farmington Hills is seeking an inside sales account manager. Will be dealing with our vendors throughout the United States. Must have prior sales experience preferably over the phone. Interested candidates should send their resume to: Mrs. Grey P. O. Box 9066 Farmington Hills, MI 48331 or Fax: 810-626-1544

INSIDE SALES
Plymouth manufacturing firm needs enthusiastic, computer skilled personnel for order processing, quotations and follow-up. Competitive wages, excellent benefits. Call (313) 454-9100 for appointment

THE RIGHT DIRECTION
As a highly trained therapist dedicated to the well-being of others, knowing where to turn can be a challenge when taking care of *your* professional needs. Let **RehabWorks**, one of the country's largest therapy providers, show you the right direction........
If you have Skilled Nursing/Geriatric Rehab experience; we have a job for you:
Physical Therapists
Dearborn, Jackson, Adrian, Ovid, St. Louis, Clarkston, Lake Orion, West Bloomfield, Traveling
Occupational Therapists
Bad Axe, Niles, McBain, Farmington Hills, Novi, Woodhaven, Mame, Saginaw, Adrian, Dearborn, Lake Orion
Speech Language Pathologists
Bad Axe, Fremont, Jackson, Adrian,Taylor, Lake Orion, Saginaw, Traveling
Management
Adrian, Lake Orion, Saginaw
Excellent Salary & Benefits!! Includes 27 paid days off, Medical/Dental Coverage, Continuing Education Reimbursement, 401(k).
Mary Giordano or Lisa McGuffin at 1-800-466-7342

A Revolution In Eye Care Is Coming...
Will You Come Along?
Henry Ford Eye Care Services and First Optometry have formed a relationship that is going to revolutionize the eye care industry and provide outstanding opportunities for their staff!
We offer fantastic careers to opticians, lab techs, manager trainees, optometric technicians and receptionists across the state.
Come to our Career Open House to find out more about these exciting opportunities!
OPEN HOUSE: Tuesday, November 19,1996
8 a.m. - 5 p.m.
Henry Ford Detroit Northwest
Outer Drive & Southfield
between 6 & 7 Mile Rds.
On site interviews will be available for career-minded individuals who are excited about the future of eye care!
If you are unable to attend, send a resume to:
First Optometry
P.O. Box 710
Roseville, MI 48066
Attn: Judy L.
Or call our Employment Hotline (810) 415-1760
A Partnership of Henry Ford & First Optometry

EMPLOYMENT

512 Help Wanted-Sales

INSIDE SALES REPRESENTATIVE
FARMINGTON HILLS
TecArt Industries, a leading manufacturer of backlit signs, has immediate openings for professional, articulate and energetic individuals with proven sales track record and a desire to succeed. Windows knowledge is a plus. Qualified candidates will work from 8:30am-5:30pm, Mon.-Fri. and will be offered a base salary plus commission and bonus plan. Limited executive travel possible. Send resume to: TecArt Industries, 24669 Halstead Rd., Farmington Hills, MI 48335.

INSIDE SALES
Small company seeks part or full time sales person. Salary low $20's plus commission. Send resume to: Box #1286 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

INSIDE SALES
We're proud to be celebrating our 60th year in business and are seeking talented individuals to join our Inside Sales team.
JOB DUTIES INCLUDE:
- Customer service at sales counter
- Taking orders over the telephone
- Relationship selling
- Preparing job quotes

This position can lead to other opportunities - territory sales or management. We offer excellent wages and health care benefits. Please send resume to:
Wimsatt Building Materials
36340 Van Born Rd.
Wayne, MI

INSIDE SALES
Wood product manufacturing co. seeking motivated, detail oriented individual to handle Inside Sales/Customer Service responsibilities for key corporate accounts. Computer experience and strong phone skills required. Annual salary range $24,000-$28,000 plus annual bonus program. Company contributing 401K plan, medical benefits, etc. Send resume w/salary history: P.O. Box 4115, Centerline, MI 48015-4115

INTERNET/WWW
Sell medium to high end websites. Sales experience and Bachelor's degree required. Send resume to: The Internet Factory, Birmingham. FAX: 810-642-0594 or recruiter@netfactory.com

LEASING
Join a winning team! National property management company is seeking motivated self starters for our rapidly expanding portfolio of residential apartment communities. Previous leasing, sales or subsidized housing experience a plus. Extremely competitive wages & benefits package including 401K. For further info call: 313-941-0599 or fax resume to: 313-941-0482 EOE

LIVONIA MEDICAL Sales Office needs reliable self-motivated Inside Sales Rep. Wages plus commissions and benefits. Call 313-513-4500

LOOKING FOR the right sales person. Will train. Chance to make between $40,000 to $50,000 a year. Ask for Charlie: (313) 425-2210

MEDICAL MARKETING REP
for eastside P.T. Clinic, full time, Warren, excellent salary & benefits. 810-751-6667

LARGE BEVERAGE distributor seeks full time merchandisers to call on stores in Metro area. Must have own vehicle. Please respond to: (313) 591-3232 Ext. 250

MODELING SCHOOL
Exciting work environment, inside sales, $30,000 - earnings potential, commission + bonus, sales experience necessary 313-455-0700

NO JOKE!
Last month I made over $5,000. Looking for 3 ambitious individuals to do the same. Training provided. Part/full time. Call (810) 848-1181

OFFICE ASSISTANT
Temporary full time
Minimum 12 weeks. Filing, order entry, computer literate. Send resume to: NTK Cutting Tools, 39205 Country Club Dr., Suite C30, Farmington Hills, 48331. Attn: Cathy

OUTSIDE SALES
Great potential for self-starter. Solicit business locations for snack food company. Salary, commission and mileage. Call 10am to 2pm. 313-937-1770

OUTSTANDING OPPORTUNITY
Major merchant credit card service provider is experiencing tremendous growth, and needs to add sales representatives. Outside sales experience required. Full or part time. If you're looking for an excellent commission program call: 810-478-9099

PROFESSIONAL SALES CAREER
Entry level position available at REAL ESTATE ONE, Michigan's largest real estate company. First year income $50,000 plus. Call Barry Ellerholz at 810-477-1111

PROMOTIONS
INTERNATIONAL marketing company seeking motivated individuals with great personality & image. High earning potential. Call: 810-848-9549

REAL ESTATE CAREER
"Free Training"
Call Today
Century 21 MJL
Corporate Transferee Service
810-851-6700

REAL ESTATE CAREER
Ambitious! Conscientious!
WE WANT YOU!!
We will train you and start you on a long term high income career. First year income potential in excess of $50,000.
CALL ERIC RADER
REAL ESTATE ONE
313-261-0700

REAL ESTATE CLASSES
Call our Real Estate Career Hotline for information on class schedules, cost, location and more.
1-800-475-EARN

Real Estate office needs licensed agent for listing assistant. Team commissions. Call (810)644-0301

$$$
Real Estate Openings
- Free Training
- Computer M.L.S.
- Private Offices
- Full or Part-Time
- Much, Much More

For confidential interview call:
Century 21
Hartford North (313) 525-9600

REAL ESTATE PROFESSIONALS
Do you want a career that will enable you to be paid what you are worth? If you possess the right attitude and are willing to work hard and apply yourself, no other company can offer a better package to help you attain a successful career in real estate.
- #1 rated franchise system
- Individualized training
- 100% commission plan
- Completely updated office and technical systems
- Group health coverage
- Best buyer and seller system
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Call Jim Stevens
or Alissa Nead
For personal interview
313-459-6000

REAL ESTATE SALES
Earn what you're worth--be in control of your life. First year income potential in excess of $50,000. Excellent training available through new in-house training center. Call Eric Rader.
(313) 261-0700
Real Estate One Michigan's Largest Real Estate Company

REAL ESTATE SALES
Free training from the #1 real estate company in the world.
Call Larry Frey
(313) 464-6400
Century 21 Hartford South
39209 W. 6 Mile
Livonia, MI.

REAL ESTATE SALES POSITION
Max Broock currently has sales positions available for people who are self-starters, looking for direction and management support. To find out about our tuition program call:
Pat Ryan
Max Broock, Inc.
850 West University Drive
Rochester
(810) 656-6500

TIME WARNER CABLE
Redford location has part-time, 3pm-8pm, entry level positions available. Apply in person at 37735 Enterprise Ct., Suite 100, Farmington Hills.
EEO/AA Employer M/F/D/V

RETAIL lighting showroom needs Retail/Sales help. No experience necessary. Great benefits/paid vacation & holiday pay. 313-421-8900

SALES ASSOCIATES & MANAGERS
Calendar Club opening 4 new stores. Now hiring Sales Associates & Managers for exciting seasonal retail opportunities. 1-800-704-4816

RETAIL CAREERS DESIGNER/SALES
If you are a talented, highly motivated professional with exceptional design, color coordination and communication skills, and customer service oriented ... we want to hear from you.
We offer an excellent compensation package including a 7-9% commission range paid on written sales and a comprehensive ongoing training program.
Full and part-time positions available.
Ethan Allen Home Interiors
Twelve Oaks Mall
Novi, MI 48377
Phone: (810) 344-7100
Fax: (810) 344-7105
15700 Middlebelt
Livonia, MI 48154
(313) 261-7780
(313) 261-7480
We Are An Equal Opportunity/Affirmative Action Employer M/F/D/V

RETAIL SALES - ASSOCIATE
Position open at well established specialty furniture store. Join our team & work in an interesting & fun environment. Must be reliable, responsible & willing to work some evenings & weekends. Apply in person between 10 & 3pm: JIMMIES RUSTICS 29500 W. Six Mile, Livonia

RETAIL SALES/MERCHANDISER
Part time to service major home improvement center for Oakland & Wayne county. $8.50 per hour. Send inquiries to: Bull Dog Hardware 4406 Patrick Rd. W. Bloomfield, MI 48322

ROUTE SALES
Wholesale distributor has immediate opening for driver/sales person to service toys, pets supplies & children's books on established route. Vehicle provided. Guaranteed income. Company paid benefits. Drugstore or supermarket experience helpful. Must have a good driving record & willingness to spend 1 or 2 nights out of town if needed. Call 810-349-9300 Mon. thru Fri.

SALES ENGINEER
for manufacturer of press room automation components & systems. 4 to 6 years of technical or press room experience required. Sales experience a plus. Salary, bonus & benefits. Fax resume to: CPI, Products, LC, Plymouth, MI 313-454-1536

SALES
Friendly, energetic, fast-paced sales associates for small town suburban newspaper now being hired. Earning potential based on performance. Call Mon-Fri., 1-4pm: (313)531-3566

SALES MANAGER TRAINEE
Earn $25,000-$35,000 First year, $40,000-$60,000 In Management, complete training, guaranteed income, rapid advancement, merit promotions. Full benefits, plus 401K and ESOP plan. Call Mr. Johnson, Monday - Friday, 9am-6pm at, (313)973-6100

SALES PERSON
with experience in the premium/incentives or ad specialty field to take over existing account base, plus develop new business. Must be willing to travel within Michigan to cover accounts. 401K & other benefits. Please send resume to: DESIGN INCENTIVES 37799 Professional Center Dr., Ste. 109 Livonia, MI 48154

SALES REP
for local life insurance company. 6 months training program with pay + benefits. Call Pat Ast to schedule an interview: (313) 458-1388

SALES REP NEEDED
$75,000 + a YEAR
Call: (810) 347-1447

SALES REP
Personnel agency seeking an energetic, motivated sales person. Must have sales experience. Call 313-464-3170 for more information, or fax resume to: 313-464-3963

SALES/SELLING DESIGNER
East side contract furniture firm. Previous experience required. Send resume to: Box #1165 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

STOCK/BOND BROKERS
Institutional firm hiring sales People. Small base, large commission. Series 7 helpful, but not necessary - will train. Call Stephanie; (810) 351-5800 or FAX (810) 351-5814

SALES REPRESENTATIVE
Outside Sales
Interim Personnel, a national leader in the staffing industry, is looking for an aggressive, self-motivated, service oriented sales professional. We currently have openings in our Eastpointe, Southfield & Mt. Clemens branches. Responsibilities include prospecting new clerical and industrial business, developing and sustaining existing accounts, while maintaining the highest level of customer satisfaction. We offer a base salary, commission plan, auto allowance, and a benefit package. If you are ready to start an exciting new career, send resume and salary requirement to: Sales/HR Mgr., P.O. Box 221, Eastpointe, MI. 48021 or fax to:
810-775-7665

Serious About A Career in Real Estate?
We are serious about your success!
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- Exclusive Success Systems Programs
- Variety of Commission Plans

Join the No. 1 Coldwell Banker affiliate in the Midwest!
Call Sharon McCann at
(313) 462-1811
Coldwell Banker
Schweitzer Real Estate

TELEMARKETER FOR skin care line. Great telephone skills & personality necessary. Start 10 hours per week. (810) 644-3657

TELE-MARKETERS - Ameritech 5 Star distributor looking for aggressive tele-marketers to make appts. for sales reps. Salary plus commission plus bonuses, full time, call Mr Howard 810-569-2332

TELEMARKETING
Entry level, full & part time positions now available. We offer great pay, flexible hrs. & a positively motivated atmosphere. Health benefits for full time employees after 90 days, we seek self disciplined, hard working individuals to join our staff. Call John at 313-422-1818

TELEMARKETING
Full-Training
(Telephone Sales Representatives)
Start at $7 per hr. Hours: 9am-3pm, Mon-Fri. If you have enthusiasm & a clear voice you can earn over $14 an hr. Apply at: Mayer Supply, 25743 W. 7 Mile, corner of Beech Daly.

TELEPHONE WORK ... Looking for interesting part time work as a change of pace & to add to income? 4 hrs., 5 days/wk. calling business owners & setting appts. for our professionals. Pleasant phone personality a must. Salary + commission. Call 9-4:30 pm. 810-476-7447, Ext. 119

THINKING ABOUT A REAL ESTATE CAREER?
If so, you owe it to yourself to investigate why we are the #1 Coldwell Banker affiliate in the Midwest and best suited to insure your success. All real estate companies are not the same.
DISCOVER THE DIFFERENCE
Call Chuck Fast
(810) 347-3050
COLDWELL BANKER
Schweitzer Real Estate

TRAVEL CONSULTANTS
Friendly, outgoing, confident people for telephone sales selling vacation packages. 30 hours/week. $1,000/month plus commission. Training. Dearborn (313) 278-4100

VIRGIN TERRITORY
last year I earned over $200K in sales with a growing company. I am expanding in Detroit - looking for a couple of trainable individuals to run this region & possibly go nationwide. Call my rep at 810-552-9585

WANT A CAREER IN REAL ESTATE?
There has never been a better time to get into real estate. We continue to grow and are now hiring new and experienced salespeople. We offer the highest quality training, great income potential, a flexible schedule and a great support staff. For a confidential interview call Jody Green at Coldwell Banker Schweitzer....
1-800-652-0005

520 Help Wanted Part-Time

AUTO SERVICE CENTER needs part-time Customer Shuttle Driver. Retirees & Students welcomed. Farmington Hills. (810) 477-5951

AVON
Needs Representatives in your area. CALL KAREN NOW. 313-425-1947

BAKERS ASSISTANT
Midnights 10pm to 5am. Apply at: The Looney Baker 13931 Farmington Rd. Livonia

CHILD CARE ASSISTANT
For private in-home day care, 1:15pm-5:15pm., Mon.-Fri. 12 Mile/Inkster Rd. area. Call (810) 799-9932

DAY-CARE POSITION
Available part-time evenings. Must be dependable & flexible. Contact Pat (313) 459-1800

DENTAL ASSISTANT
Growing Royal Oak location seeks outgoing & cheerful individual! Call Cindy: (810) 541-1388

EARN EXTRA $$ MONEY $$
$7 to $12 per hour. Southfield single club now hiring evening staff to call single applicants. Pleasant phone voice required. We will train. Call Mr. Green. 810-352-5300

EXPERIENCED GROOMS wanted for Hunter / Jumper farm near Clarkston, (810) 627-4233

FRONT DESK RECEPTIONIST
For Farmington area YMCA. Evenings & Sats. Call Carol 810-553-1935

GENERAL OFFICE
Will train to lease apartments in Novi. Weekends only. Call after 10:30 am. 810-348-0627

INTERNET ADVERTISING
Commissioned sales. $30 per hour potential. Computer experience required. Call 1-3pm: 810-473-4072

LEASING AGENT
Position available for a Farmington Hills apartment complex. Duties to include rentals and office procedures. Experience helpful. Mail or fax resume to:
Joden Properties
15675 W. Ten Mile Road
Southfield, MI 48075
FAX: (810) 557-0194

PART-TIME MERCHANDISER
LHE, Inc., a National Book Distributor, seeks reliable worker to independently merchandise family and children's books at local retail stores in the DETROIT AREA. 8-25/hrs/wk. Flexible schedule, no evenings/weekends, ideal for homemaker/retiree. For imediate consideration call
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An Equal Opportunity Employer

Part-Time
MERCHANDISER
Part-time position available as a Retail Merchandiser. You'll be in charge of stocking magazines in major retail stores. We have openings available in the ROMEO, BLOOMFIELD HILLS, ROSEVILLE, ST. CLAIR SHORES, SOUTHFIELD, ROCHESTER HILLS, TAYLOR, CLINTON TWP., LAKE ORION, MADISON HTS., WATERFORD & WARREN AREAS. To be considered, you must be available to work 2-3 days/week, Mon-Fri (daytime hours), have reliable transportation and live in or near the territory where you're applying. We require proof of $100,000 liability auto insurance when using your own vehicle. These positions pay $6.50/hour + mileage. Light lifting required. To apply call:
800-477-6629
CHAS. LEVY
CIRCULATING COMPANY
An Equal Opportunity Employer

RECEPTIONIST
Busy Farmington Real Estate Office. Monday through Thursday 9-1; Saturday 9-5 and Sunday 10-5. Perfect for local college student or retiree! Call Connie at, (810)477-0880

RECEPTIONIST
needed for Veterinary Hospital, in Livonia. Day and evening hours. Please call: (810) 476-0570

SALES ASSISTANT & TELEMARKETERS. For Farmington Hills computer company. Good pay, flexible hours. 810-553-9250

SALES HELP WANTED
for new Detroit Science Center Gift Shop-Wonderland Mall. Science interest or background a plus! Call: (313) 577-8400, ext. 412

TELEMARKETERS
Experienced for local heating & cooling company. Good hourly wage, bonuses plus commissions. Please call Pat at: (313) 730-8500

ADMINISTRATIVE ASSISTANT
Computer skills necessary. Send salary requirements & resume to: Farmington/Farmington Hills Chamber of Commerce 33000 Thomas, Ste. 101 Farmington, MI 48336

524 Help Wanted-Domestic

BLOOMFIELD HILLS family seeking childcare for 2 school age children, Mon.-Fri. Great opportunity for college night students. Must have reliable transportation. References requested. Please contact Pat or Denise, (810) 642-1544

CAREGIVER FOR Elderly Women. Live-in position. 2-3-4 or 5 days/wk. Good wages. Call 9-5pm: 313-467-8230

- Estate Housekeepers Full & part time, $10-13 hr
- Nannies (live-in)
- Manager Couple

Many outstanding live-in and live-out opportunities in luxurious estates! Couple needed to manage Northern Michigan corporate retreat. Excellent $ & benefits! Call Cindy 810-932-1170 Harper Associates, 29809 Middlebelt, Farmington Hills, MI 48334

IN HOME laundry and ironing, Fridays, preferred. 4 to 5 hours weekly, wage negotiable. Call and leave a message. References Please (810) 649-3260

LIVE-IN housekeeper in my Bloomfield Hills home for 8 & 10 yr. old boys. Light housekeeping & cooking. References required. (810) 661-0804

SEEKING CARING person to care for elderly heart patient & handicapped daughter. 2-3 days/week. Farmington Hills area. References required. (810) 349-1955

EMPLOYMENT/INSTRUCTION SERVICES #500-598

526 Help Wanted-Couples

ASSISTANT MANAGER COUPLE
Dependable couple needed to assist in managing a mid-size apartment community in the suburban area. Previous experience preferred. Great benefits and apt. included. Call 313-274-4765

CAREER POSITION, for a couple, to assist in managing & maintaining a mid size apt. community in Plymouth area. Good salary, benefits, & apt. included. Call 313-455-3880

CARETAKER COUPLE
for luxury apartment community in Oakland County area. Duties include maintenance and cleaning. Good opportunity, some experience required. Send resume with salary requirements to Human Resources, P.O. Box 255005, West Bloomfield, MI. 48325-3005.

534 Jobs Wanted-Female/Male

MATURE FEMALE seeking live-in position. Home Health Aide for the elderly. Experience, references. No calls after 10pm: (313) 836-6269

POLISH LADY with experience will keep your house spotless. For help call Anna: (313) 875-0205

SENIOR LOOKING for work. Household repairs, painting, gutter cleaning, leaves & cement work. (810) 552-0843

536 Childcare Services-Licensed

CANTON AREA. Licensed, non-smoking home. Quality, dependable care. Reasonable rates. Small group. Meals & references. (313) 981-7438

CHILDCARE - Licensed Home, any age. 25/hours or more. 30 yrs. experience. Great references. Arts & Crafts. Call Shirley: (313) 591-6138

CIRCLE ME!!
Kiddie Kastle, licensed 24 hour child care in beautiful Southfield home. Lots of fun, learning & love for your child. Meals included. Call Zenja and Aleta for more information; (810) 354-3180 or pager (810) 903-0309

KIDZ TODAY
Licensed Day Care Home for ages 1 thru 5.
- Bonded • Insured
- 10 Years Experience

Conveniently located at Maple & Telegraph Rd. Call Ronna
810-539-1945

PART & full time child care openings. Fun & educational activities. Smoke & pet free environment. N of Ford/Sheldon. (313) 453-7460

537 Childcare/Babysitting Services

ABC'S, numbers & various activities. Livonia home. Mon-Fri. Reasonable. Experienced. For information & interview call: (810) 442-1149

FUN, EDUCATIONAL caring environment looking to care for your 1-4 year old child, full or part time. Cheryl (313) 467-8627

HAPPY SMILING Kids! TLC, Great Meals & snacks. 10 yrs. exp. Stories, ABC's & 123's. 7 Mile & Farmington. Call Sue: 810-476-7916

LIVONIA, MOTHER of 1 to care for your child. Days and evenings. Games, learning, snacks & meals. Flexible rates. (810) 478-3380

538 Childcare Needed

ADORABLE GIRLS need nanny, ages 2½ and 1. Extended hours with long term commitment. Located in Plymouth. (313) 453-9401

ADORABLE 6 mo. old girl needs sitter in my Livonia home. 5 hrs. a day, Mon. thru Fri., starting ASAP. Seniors welcome. Salary negotiable. Leave message: (313) 513-5248

A LOVING nanny for 2 year old boy, in our Berkley home, 7-4 PM., Mon. - Fri. Non-smoker. Excellent pay. (810) 542-1607

ARE YOU a Mrs. Doubtfire? Two creative children 3½ & 2 looking for a wonderful caregiver to come to our Birmingham home. 8-5. Mon-Fri. (810) 644-5324

BABY SITTER needed in my Redford home from 11:30 AM. - 5 PM., Mon. - Fri. Call Jack or Kim. (313) 537-1825

BABYSITTER
3:00 - 5:00 in my Farmington Hills home. Days: 810 626-8700, Eves: 810 437-1182.

CAREGIVER in our Farmington Hills home, Mon-Fri, 9-5. Paid holidays & vacations. Own car. References. Non-smoker. (810) 788-1035

CHARMING BABY BOY seeks Caring, Reliable Sitter in our N. Waterford home. 2 days/wk., 10-4:30pm. Start immediately or Jan. (810) 623-2256

CHILDCARE - Looking for a mature, dependable, responsible adult to care for our 3½ yr. old son in our home Mon-Fri., 8am-5pm. Need reliable transportation. References required. Call (313) 451-2837

CHILD CARE needed in my Farmington Hills home, mornings before school, 1 child. Own transportation. (810) 476-2164

CHILDCARE, 7-9AM & 3-7pm, 2-3 days/wk. Plymouth area. Call Diane at (313) 416-3373

ENTHUSIASTIC, LOVING and experienced person, to provide care in our Farmington Hills home for children ages, 2½ and 4½. Non-smoker, own transportation. 3 to 5 days per week. 7:45AM-5:30PM. (810) 476-5901

EXPERIENCED CAREGIVER for 5 month old in my home. References. Non-smoker. Farmington Hills, 11 Mile/Drake. (810) 473-8446

LIVE-IN, FULL TIME NANNY
plus some light housekeeping; caring for 2 children in Bloomfield Hills home. Must have experience & references, drivers license; non smoker. Call: (810) 737-9009 or 444-6060

LIVE-IN HOUSEKEEPER/NANNY - W. Bloomfield area. Non-smoker. Great hours. Must speak good english. Leave message on machine 810-539-0111

LOOKING for affectionate & responsible in-home daycare provider to look after adorable & active 9 mo. old baby. 12-20 hrs., 2-3 days per wk. Days may be flexible. Own transportation needed. Bloomfield Hills. Ask for Laura or Scott. 810-737-3342

LOVING caring individual to care for a toddler & school age child, full time, non-smoker in our Northville home. After 6pm, 810-344-9270

LOVING, FUN caregiver. Full time/Mon-Fri. in our Birmingham home for toddler & 2 school-age children. References & transportation required. (810) 642-0923

MATURE & loving Nanny for long-term relationship w/my infant. Full time. Experienced, non-smoker w/references & transportation. Rochester area. (810) 853-4001

MATURE WOMAN to care for 1 child, occasionally 2 girls, 5 days a week, 2-6:15pm, & housekeeping. Southfield. (313) 226-9101

NANNY - Brighton area, live in private 1200 sq. ft. ranch for babysitting, house cleaning & some outdoor work. References. (810) 229-2959

NANNY NEEDED full time to watch 2 young children in my Royal Oak home. Own transportation, references required. (810) 549-5951

NANNY WANTED full-time for 7 month old in my Canton home. Weekdays, 8-5:30. Non-smoker. 313-981-0238

PERSONAL ASSISTANT
Assist with child care and household errands. Mon. - Fri., 8-5. $8/hr. plus benefits.
Call Cindy 810-932-1170
Harper Associates, 29809 Middlebelt Farmington Hills, MI 48334

SEEKING A caring woman to care for our daughter, on a part time basis in our home, when we travel. Please call after 5pm: (810) 539-3066

WEST BLOOMFIELD stay-at-home seeks loving, patient & energetic individual to help with 3 boys, ages 4, 1/1/2 & new born. Must love children. Part-time flexible hours. References checked. 810-366-9266

540 Elderly Care & Assistance

EXPERIENCED WOMAN
with good refences willingly take care of elderly lady. Please call Jane (810) 756-3973

LOVELY PRIVATE room for ambulatory senior. Family atmosphere. 24 hour supervision. Licensed. Livonia. 313-532-3366

Whether you need help in your home for 2 hours or 24 hours,
Let United Home Care Services Help You Remain Independent in Your Own Home
Services provided by UHCS, a private duty home health care agency, are ideal for people needing assistance with personal care, meal preparation, light housekeeping, and companionship.
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- Care of the Chronically Ill
- Disabled
- Alzheimer's Care
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For more information, call:
United Home Care Services
(313)422-9250
Serving Oakland & Wayne Counties
Established in 1982

560 Education/Instruction

CERTIFIED TEACHER K-8 will tutor in Math, Reading & Spanish. Your home or mine. Fee negotiable. (313) 394-0301

EDUCATION SPECIALIST
offering in-home tutoring.
Very reasonable rates.
Call: (810) 352-5587

RETIRED HIGH SCHOOL teacher, specializing in tutoring for study skills, government, English and History. Reasonable rates. Leave name and number. Call (810)848-0320

562 Business/Prof. Services

SOCIAL WORKER
(Mental health clinician #2). Full time needed in Lincoln Park, for dual diagnosis/assertive community treatment unit. Must have BS degree in mental health discipline with SW or SWT licence. Requires strong experience with CMI population and substance abuse. Excellent benefits. Send resume to: Community Care Services, Dept 263-DD/ACT, 26184 W. Outer Dr., Lincoln Park, MI 48146 Or call Louise at; (313) 389-7548 Or fax to: (313) 389-7515 EOE

570 Attorneys/Legal Counseling

DRIVER LICENSE PROBLEMS??
FORMER CHAIRMAN LICENSE APPEAL BOARD
★ DRUNK DRIVING
★ LICENSE RESTORATION
★ CRIMINAL DEFENSE
Free Consultation
Put this experience to work 4 U!
Kenneth S. Knoppow
810-559-6850

574 Business Oppt. (See Class 390)

ARE YOU GETTING PAID WHAT YOU'RE WORTH?
Five people needed to open Detroit area with Success Magazine, #1 business pick. Unlimited income potential, serious inquiries only. (810) 684-5227

ATTENTION NETWORKING PROFESSIONALS
This is you chance to be on top. This is not another nutritional, soap, legal services, insurance, gold or cosmetic program. It is not Excel, STS, Destiny, Omega, or TCN. Official launch date 11/2/96 & you will be amazed! Kick off meeting for Eastern Michigan is 11/25/96 at the Holiday Inn Hotel in Livonia, MI at 7pm. All guests are welcome. Call Pete at: (810) 650-4255

AUTO REPAIR business & equipment, $58,000. Redford. Call after 6:30pm 313-592-8464

A 90% Profit!
Few businesses make such profits consistently, ours does, & then much more! $1250 required for start-up is fully guaranteed. Serious inquiries only, call 1-800-683-9870, ext. 3

CALL NOW! Looking for energetic people to sell telecommunications. Minimum average annual salary $33,000 to $48,000. Call: (810) 584-2690

CEFFNA-3-10 PARTNERS wanted. Low time engines, props, airframe. (313) 420-2594

CHILDRENS PRODUCTS STORE, successful franchise store in Oakland County. Clothing, toys, furniture, etc. 5 years old. Under $110,000K cash. No broker fee. Send letter of interest with phone number to: PO Box 1055, Sterling Hts., MI 48312.

Farmers Insurance Group
Is developing Insurance Agencies. We are interviewing individuals with degrees who want to develop their own business. Start part-time w/o giving-up present employment. Call Dave Stanbury at: 313-665-4747 or 313-525-9254

★ I MAKE $10,000
Selling cookies & juice from my home, you can too! Call: 1-800-298-9435

GROUND FLOOR OPPORTUNITY
Looking for Detroit Metropolitan Reps. Act fast & call today to lean more about how you to can earn extra cash & travel, even part time! Club Atlanta Travel will be holding a free, no obligation presentation in your area Sat. Nov. 23 at the Holiday Inn Southfield at 10, 12, 2, & 4 PM. Learn how you to can become "A Cat Rep". Investment required. Call to pre-register and for more information: (423) 986-1087

It's True!
85% of all Americans retire flat broke, dependent on others, or doomed to work until their dying day, yet, most people think it won't happen to them! Financial freedom takes time... and the right vehicle - but it doesn't have to take a lot of risk. You won't find many choices - but you only need one. Internet Dimensions offers the perfect solution. The product is right - The time is right - The plan is right! Is it right for you? Come see for yourself.... then decide. No pressure - No hype! (810) 377-4300. The most costly thing you'll ever own is a closed mind...

SNACK MACHINES (10), in my garage. Like new condition. A real bargain at $300 each. Call George at (313) 425-4981

TUXEDO, ALTERATION, tailoring, dry cleaning drop off. Oak Park/well established. Call Sam for more information: (810) 354-6000

VENDING-20 small candy machines, profitable route, transferred, must sell. 6 month payback. Will train. (313) 454-8907

$987.35/WK. PLUS
Homebased, 80% commission, minimum capitol required - $1000. For info call 800-554-2179

A World Of Opportunity Awaits

There is a world of opportunity waiting for you at Jani-King. Jani-King is the largest commercial cleaning franchisor in the world and is backed with twenty seven years of experience. Jani-King provides professional training, start-up contracts, equipment leasing, insurance and much more. Franchise opportunities range from $1,000 to $80,000 +, depending on area purchased. Call now and join the best in the business.
(810) 879-1900
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ANNOUNCEMENTS #600-698

600 Personals

MEET LOCAL SINGLES!
Record & Listen to Ads FREE! 18+ use free code 3170
313-962-7070

610 Holiday Potpourri

CHRISTMAS IS COMING!
How would your child like to receive a personalized letter to them from Santa? For a FREE Brochure, send a self-addressed stamped envelope to: Santa's Helper, P.O. Box 578, Belleville, MI 48112-0578

623 Adoptions

ADOPTION
WE are a loving couple who want to adopt a baby. We will provide a loving and close knit family for the infant we adopt. We will help with your expenses. Please call us at - 1-800-484-1763 wait for tone then enter 6489

MARRIED COUPLE ready to start frmily wishes to adopt. Be assured your baby will be loved and offered a world of opportunity 1 (800) 579-1566 Ext. 24.

630 Cards of Thanks

THANK YOU Sacred Heart of Jesus, Blessed Virgin Mary, and St. Jude. for prayers answered. CR

636 Lost & Found

FOUND DOG: 11/11-Lilley Rd in Canton, small older female tan/white. Very sweet! Please call: 313-981-3519

LOST - Cat since April 18th Grey stripped long hair Male, White chin, Green collar. Loved, Missed. Reward! 810-544-8658

LOST: DOG, Female, chocolate Lab. Answers to Kiss, 70lbs., missing since Fri., Nov. 8th. Area of Canton Center Rd. at Glengarry Village. Reward if Found! (313) 981-3292

LOST - long haired female cat, orange, lost 11-10 in Redford. Reward. (313) 535-5747

LOST MOSTLY Grey w/orange Calico female 9 years old, Dusty, short hair, lost near Sheldon & Palmer. (313) 397-0114 or (313) 845-7427

LOST - Yellow Lab / Shepherd - 2 yr. old female; Grand River & Halsted; Reward. (810) 474-8230

LOST 1 yr. old male cat, gray/brown/white tabby. Normandy & Woodward area on 11-9. (810) 549-7835

638 Tickets

BUCKEYE LIVING in Michigan, would like to buy 1 Ohio Michigan football ticket. Please call after 8:00PM (810) 646-8364

LOOKING TO share my Detroit Tigers SINGLE season ticket, with another person. Choice location. Call Mike: (313) 525-7756

SHOWBOAT tickets (4), April 11, weekend seats, will trade for any other weekend or will sell. (313)453-4431

640 Transportation/Travel

DRIVING TO Florida Soon. Want riders. 810-851-3070

MERCHANDISE #700-778

700 Absolutely Free

FIND IT IN CLASSIED!

FREE FIREWOOD - Seasoned hardwoods: cherry, etc. Call (810) 258-5273

FREE - 6 ft. aluminum doorwall, you pick up. (313) 397-8871

30 in. Range Hood, 44in square Andersen Window, 2 basin stainless steel sink w/faucet, Gibson built-in dishwasher, brass chandelier, matching ceiling fixture. Call 313-421-9253

TAPPAN DISHWASHER, built-in. GE 3 in 1 unit, oven, range top & microwave. Most in avocado. (313) 453-8540

702 Antiques/Collectibles

ANNOUNCING the SOUTHFIELD AMERICANA ANTIQUES SHOW & SALE
Southfield Civic Center
26000 evergreen at 10½ Mile
(I-696 to Evergreen exit South)
Furniture
Furniture
Furniture
Fine American Antiques, Country Furnishings, Folk Art & Much More!
Nov. 22, 23 & 24
Friday 2-9pm
Saturday 12-8pm
Sunday 12-5pm
Free Parking
Lunch & Dinner Daily $1 with ad

ANTIQUE CARVED sofa with matching chair. $2,300. Call: (810) 349-6720

ANTIQUE DINING room sets (2). Brass headboard & foot board, $1500. 2 Antique end tables. 810-674-8387, 810-424-0174

ANTIQUE GRANDFATHER CLOCK. 200 plus years old. Oak case best offer. (810) 349-5421

ART DECO 1930s couch with 2 matching chairs, needs reupholstering $500. 810-698-8820

CASH!!
Wanted - Collectible Toys, mini bikes, bicycles, auto & motorcycle memorabilia. Call 810-333-0444

DEPRESSION GLASS SALE
Collection of over 75 pcs. Many patterns. Carnival glass, candlewick, etc. Priced to sell. (313) 538-5807

DEPT. 56 Dickens Village - Some retired pieces, call for list. Reasonable offers only. 810-689-9401

DINING SET, 1930's era, buffet, hutch, table, 6 chairs, walnut, $750. Good condition. 810-398-4662

JUKE BOX 1963 $995, 70's Coke Machine $175, Grand Prix pinball, 50's bar stools. 313-383-6851

LLADRO (STATUES)- And lighted cabinet. ½ price! In Livonia. Call: (313) 591-1955

OZ - Gone With The Wind, Sports, Rockwell, Figurines, Plates & Dolls. Call Karen. 313-282-3063

SIDEBOARD, ANTIQUE finish, John Whitcomb. Excellent condition. Best offer. (810) 952-1811

SIPHON SELTZERS - FOR SALE! Over 250. All colors, shapes and sizes. 46 states. Plus many foreign ones. 13 ounce to 50 ounce. Double bubbles included. Call the Seltzer Man, after 5:30pm: 313-398-5073

SPACE AVAILABLE in downtown Pontiac, Arts & Gallery District for dealers of collectibles, antiques and crafts. Very rasonable rent. Call 810-333-0444

SPORTS ILLUSTRATED. First Edition, August 1954. Mint, $650. (810) 879-7536

TABLE - 42" oak, round, pedestal, leaves, circa 1870, excellent condition, $350/must sell. 810-887-2963

WANTED TO BUY: Old lace Linens & needlepoint, vintage floral drapery and Fabric! (810) 844-8641

WE'RE BACK FOR ANOTHER GREAT SHOW!
The Bluewater Antique Dealers Association presents...
Our semi-annual show!
Sat., Nov. 23, 10am-6pm
Sun., Nov. 24, 10am-5pm
Admission $3. Meals Available.
New Haven High School, 57700 Gratiot, New Haven, Michigan. (Take I-94 east to Exit 247 or I-94 west to Exit 248 then follow signs)
For further information call: Tim Gable: (810)725-1193
Door prizes compliments of Green Street Tavern, New Baltimore, Michigan.

WESTLAND ROTARY TOY SHOW
Sunday, Nov 24, 10am-4pm. Table $20; Entry $2. Wayne Ford Civic League, 1645 N. Wayne Rd. Westland. For info call John at 313-729-8693

704 Arts & Crafts

CHRISTMAS CRAFT & WHITE ELEPHANT SALE - Presbyterian Village, Redford, 17383 Garfield, in Redford. Richard C. Dunkelberger Center. Wed. Nov. 20, 1996, 10am to 3pm, Refreshments available.

Restaurant Management

Dave Does It Again!

If you have restaurant or retail management experience and/or a college degree and are eager for the challenge of success in a fast-paced industry, the following opportunities may be just right for you:

Assistant Managers
Co-Managers

Your determination and leadership will land you a place on our top-notch management team. Combined with our proven training program and corporate support, you can go as fast and far as your ambitions will take you. We're the employer of choice, offering some of the best benefits in the industry:
- Attractive salary plus incentives
- Five-day work week
- Vacations
- Tuition reimbursement
- Stock options & profit sharing
- Liberal medical & dental coverage
- 401K Plan

You already know that Dave can pick a winner, now it's your turn – join Wendy's. For consideration, please send/fax your resume today to Wendy's International, 29777 Telegraph Rd., Ste. 1130, Southfield, MI 48034. Fax: (810) 352-4262. An equal opportunity employer.

Pride Through Achievement
Wendy's

INVESTMENT COUNSELORS
...To Market Investment and Tax deferred products/services to the customers of First Federal of Michigan in the West/North Western suburbs. Must have Michigan Life & Variable Annuity License plus NASD 6, and 63, or 7 License.
Write To:
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It is the practice First Federal of Michigan to conduct pre-employment drug testing.
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Retail

Love to talk sports? We'll pay you for it.

Dunham's West Bloomfield store is looking for full-time and part-time positions. Day and evening shifts available.

Sales Associates
Candidates with prior retail experience or strong product knowledge in camping and skiing, field and stream, footwear, apparel or general athletics and exercise are preferred. Mature candidates welcome.
We offer competitive wages and a generous employee discount. For immediate consideration, candidates may apply in person at: 33096 Northwestern Highway, West Bloomfield, MI. 810-626-9595.
Dunham's
The complete sports outfitter
Equal Opportunity Employer

706 Auction Sales

Special 2 Day ANTIQUE & PIN-UP AUCTION
Fri. Nite, Nov. 22, 6pm (Preview at 5pm)
Sun. Afternoon Nov. 24, 1pm (Preview at 11:30am)
HOLIDAY INN LIVONIA WEST
17123 Laurel Park Dr. North (I-275 & 6 Mile)
FRI. NITE: 1000+ PIN-UP ITEMS INCLUDING... Calenders, playing cards, blotters, & prints by Varga, Petty, Elvgren, etc., 700 Playboy magazines starting in mid 1950s, Playboy items including signed pin-ups, puzzles, special items, group of old burlesque items, signed pin-up art prints including Olivia, Marilyn Monroe items, gold & silver coins, sport collectibles, stock certificates & more. (Fully cataloged) YOU MUST BE 18 YRS., OLD TO ATTEND.
SUN AFTERNOON: ANTIQUES INCLUDING...Oak roll top desk & chair, large collection of vintage movie & circus posters, large group of antique tin advertising, soda pop signs, lots of antique toys including 1958 Barbie, Midge & 1963 Allen, early Schoenhut toys, 60s baseball cards, antique dolls & doll furniture, tin toys from 50s & 60s, 14 Hummels, large group of gold & diamond jewelry, good glass & china, vintage cookie jars, 6 antique quilts, nice nautical group including 40s wood ship models, Indian items & the unique. ALL CATALOGED.
Visa, Mastercard, Discover.
For a free faxed or mailed flyer, call anytime.
DOUG DALTON AUCTIONEER
1-800-801-6452

708 Rummage Sale/Flea Markets

GOLD DOME CHURCH - St. John's Armenian Church in Southfield, 22001 Northwestern Hwy., Tues., Nov 19, 9-6; Wed., Nov. 20, 9-2 (bag day $3.). Furniture, household, clothing, boutique. (810) 569-3405

710 Estate Sales

ANOTHER ESTATE SALE BY IRIS
Thurs-Fri. Nov 21-22, 10-4
26510 Irving
in Franklin, take Franklin Road, between 13 & 14 Mile, to Wellington, go W. to Irving.
MAGNIFICENT ESTATE SALE INCLUDING BEAUTIFUL MAHOGANY FURNITURE, ORIENTAL SCREEN, WONDERFUL UPHOLSTERED FURNITURE, MISC GALORE, DON'T MISS THIS!
Iris Kaufman 810-626-7723
Associate Member
International Society of Appraisers

ESTATE SALE/ANTIQUES - Misc items. Nov 21-23, 9-5:00. 36680 McBride Rd, Romulus. Off Shook Rd, W of Wayne Rd, S of Wick. No clothes. 313-326-7700, days.

ESTATE SALES BY DEBBIE
IN HOUSE
- Full Estates - 20% Fee
Cash paid 48 hrs. after sale
- Auction - Consignments
ANTIQUES WANTED
-CASH BUY OUTS-
Our Reference List is the Best Thing We Have!
313-538-2939
WE DO ALL THE WORK!

LEALIND COTTAGE
New & "Previously Loved". Fine furniture & accessories. 430 N. Woodward, Birmingham (3 blks N of Maple) "On the Hill" (810) 645-5708
Tues. thru Sat., 10am-6pm
Thursday, 10am-8:30pm

711 Garage Sales Oakland

BIRMINGHAM - Best Garage/Moving Sale includes bikes, some kid's toys, dolls, designer suits (size 40), custom shirts, misc. clothes, household goods, some tools, camera, stereo & misc. Cash Only. Sat., Nov. 23rd, 9am-3pm, at 680 Fairfax

713 Moving Sales

BLOOMFIELD HILLS - Henrendon dining set-like new, 10 piece patio set, entertainment center, crenzeda, tables, dressers & more. (810) 737-8427

DEARBORN HEIGHTS. Refrigerator, Stove, yard items, etc. 4949 Ziegler, near Van Born & Pelham.

FARMINGTON - Final Moving Sale. Bedroom set, kitchen set, day bed, etc. 25952 Power Rd., 1 block S. of 11 Mile, Tues & Wed, Nov 19, 20

SOUTHFIELD - Moving sale. Furniture - Dining, living room, etc. Toys, dishes, washer/dryer, much more. (810) 356-0064

SOUTHFIELD - 1 Day! Weds. Nov. 20, 11-4. Bedroom set, lamps, pictures, 2 end tables, kitchen set, sofa and more! Franklin Club Apartments, 28303 Franklin Rd, Apt. A224.

W. BLOOMFIELD - marble & glass dining table/6 chairs $900. Office furniture: wall unit, credenza, marble/glass desk. Misc items 810-661-8520

714 Clothing

EVENING GOWNS - All handmade, many different styles to choose from & unique. 810-552-9436

FULL LENGTH raccoon coat, 1 yr. old, $1200. (810) 684-1162

HAND KNIT Sweaters - each individual work of art. Ladies, medium to large. $250 & up. (810) 634-1857

MINK COAT. Excellent condition. Knee length. $3,000. Call after 6:00 - (810) 268-7856

MINK COAT: full length, black ranch, female pelts, lovely, seldom worn, $1,100/best. 810-788-1316

MINK COAT. Gorgeous full length Autumn Haze. Size 12-14. $900. Plus other clothing. 810 645-0567

NEW CUSTOM made Grovesnor Sukhara lamb mink trimmed, fur coat, full length, size 16, estimated price by Jacobson's $17,000. Best offer. (810) 661-9326

SILVER FOX JACKET, like new, size 6-8, $375, after 5PM (810) 349-5068

ST. JOHN KNITS & other name brand women's clothing. Sizes 2 to 6. Dress & casual. (810) 354-5846

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WEDDING GOWN - John Bradley halter style w/matching head piece. Size 6. $1200 (313) 462-1274

WOMENS SELECTION of new high heel shoes. All colors, $5 to $10. Size 3½ to 5. (313) 427-4697

716 Household Goods

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ARMOIRE - Designer Error. New, Hickory White. Retail: $4885; Sacrifice for: $1600. (810) 737-3390

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BEDROOM SET - 5 pc. gunstock pine, queen size, well maintained, $695. (810) 650-3722

BEDROOM SET - 6 piece, desk, gray/white formica, twin platform bed. Great condition. $495. 313-459-2121

BLACK LACQUER 7 piece bedroom set. Queen platform. Italian. Contemporary. $3900/best. 810-673-7834

BROYHILL COUCH, 2 chairs, ottoman, Lazy Boy recliner, 2 years old. $1,000 (313) 937-2249

BROYHILL COUCH & chair, must sell, $200 or best. 313-416-8660

BUNK BEDS, light oak wood, 2 mattresses, 2 guard rails & ladder. Like new. $675/best. (810) 932-3160

CARSON 3 piece Mauve, Velour sectional, $650/best 810-557-2342

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★CHINA CABINET★ - Pennsylvania House, crown glass doors, solid Maple, $850. 9-8pm: 810-649-6105

CHROMECRAFT kitchen table (42x53 w/14" leaf) & 6 upholstered chairs. Top-of-the-line, $200. Tiffany style light fixture, $50. 313-591-0069

CLAYTON MARCUS matching couch & loveseat. Excellent condition. $300. (313) 538-4287

Contemporary dining room set. Chrome, white & glass. 6 chairs, like new $575/best (810) 349-5068

CONTEMPORARY kitchen table, white top black base, $400. 1 couch excellent condition $150. 1 air conditioner $150. (810) 435-6148

CONTEMPORARY PIER bedroom set $800/best. Traditional wood dining set $1500/best. 810-391-1134

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COUCH, IVORY colored, premium vinyl w/hassock. Like new, 8½ feet. $350 w/delivery. (313) 464-7645

COUCH - Large & Vinyl Love Seat. $50 each; Washer/Dryer, Whirlpool, 3yrs old, Excellent condition. $500; GE side by side frig/freezer, 19.7 cu ft. 3yrs. old. $400. 313-432-3357

COUCH & LOVESEAT - Beige, very good condition. $300 Must Sell. (810) 647-9622

COUCH SECTIONAL - forest green with double sleeper & 2 recliners. 2 etched glass end tables. $1500. (810) 489-9401

COUCH w/End Recliners $200; end table & 2 wicker chairs. $150/Best. All Good condition. 810-615-1448

COUNTRY - Sofa, loveseat, 2 chairs; earth tones, dark wood. $500/best. Cash/ carry. (810) 626-4992

COUNTRY style Queen sleeper. $300. Burgandy leather loveseat, chair, ottoman, $1400. 810-360-6464

CRIB - good quality, with mattress, white, $100 or best offer. 810-645-5332

CUSTOM chairs-Baker wing, $100. PA House Club $150, wing back recliner $200. Like new.(313) 562-2952

DAYBED - White & bright brass w/trundle, $175. FUTON SOFA - Double; rarely used, light oak with southwestern type pattern, $225. 810-855-2436

DECORATOR LAMP, chair bed, 6 diningroom chairs & beige formica table. Must sell. (810) 352-8897

DESIGNER CONTEMPORARY glass & chrome extend table. 6 upholstered chairs by Pierre Cardin. Sable $1200. (810) 258-1175

DESIGNER DINING chairs(6), high back. White on white treated fabric. Like new. $600. (810) 478-9525

DINING ROOM set, 6 cane chairs, lighted hutch, pecan finish, asking $1,500. (313) 459-5627

DINING ROOM set, pine, hutch, 40X60 table with 3 12" leaves., 4 chairs, sërver, $500. 313-532-5430

DINING ROOM set, Queen Anne, 2 arm/4 side chairs, 2 leafs, pads, lighted china cabinet. $1300. 810-363-7727

DINING ROOM set: Queen Anne, $650. Futon, $450. Dresser & night stand, $150. (313) 464-3407

DINING ROOM set: table, 6 chairs, buffet & china cabinet, walnut, $850. Pine table, 4 chairs, buffet, $375. Casual tables. White zig zag sewing machine & cabinet, $85. All like new. (313) 420-2348

DINING ROOM: Thomasville, palm wood, hexagon shaped table, pedestal base, 6 chairs w/rush backs, sideboard w/marble inserts, truly unique, $700. Couch: 80 inches, loose cushions, mauve & blue, $100. Lazy Boy recliner: mauve naugahyde, $50. (810) 642-5616

DINING SET - Black laquer, pedestal table, leaf, 6 Queen Anne chairs, 5 ft. server, $2000/best. (810)474-9564

DINING SET - breakfront, buffet, 10 chairs, 2 leaves + pads, blue sofa, etc. (810) 544-2940

DINING SET, Pecan, seats 6, 4 caneback chairs, $250; 2 recliners, $80 for both. (810) 647-3475

DINING SET - Stanley Formal set cost $6000, asking $1500. Freezer like new $250. Kimball organ $1000. 810-449-3750

DINING table Early American, 48" round, formica top, 2 leaves, 4 chairs, super condition, $300. (313) 427-5774

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FAMILY Room - Couch-Blue, LaZy Boy, cocktail table, crib. Excellent condition. After 6pm 810-332-7494

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718 Appliances

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ALL-WLAA, METRO, CLASS C REGION BOYS SOCCER TEAM

1996 ALL WESTERN LAKES ACTIVITIES ASSOCIATION BOYS SOCCER TEAM

Goalkeeper: Eric O'Neil, Sr., Livonia Stevenson.

Defenders: Dave George, Jr., Livonia Churchill; Shane Patterson, Sr., Walled Lake Western; Jason Roy, Sr., Livonia Stevenson; Sam Vida, Jr., Northville.

Midfielders: Scott Babinski, Sr., Livonia Stevenson; Jason Bennett, Sr., Plymouth Canton; Steve Finneran, Sr., Livonia Franklin; Craig Hearn, So., North Farmington; Matt Sarkesian, Sr., Plymouth Salem.

Forwards: Kevin Gniewek, Sr., Plymouth Canton; Brett Konley, Jr., Plymouth Salem.

WESTERN & LAKES ALL-DIVISION TEAMS

Goalkeeper: Shaun MacGillis (Franklin).

Defenders: Matt Ammons, Mike Bennett and Dan Steinert (Canton); Bill Wojtas (Franklin); Chris Curry and Josh Fair (Salem); Todd Afflerbaugh (Farmington); Jeff Ibbetson (North Farmington); Ryan Linski (Walled Lake Central).

Midfielders: Peter Pososki (Churchill); Chris Koziara (Farmington Hills Harrison); John Sterling (Westland John Glenn); Paul Tokarsky (Stevenson).

Forwards: Nick Wright (Canton); Rob Bartoletti and Corey Berzac (Churchill); Adam Tibbie (Northville); Luciano Gonzalez (WL Western); Mike Scobie (WL Central); Ryan Konley (Salem); Justin Street (N. Farmington); Paul Mitchell (Farmington), Mark Dietrich (Stevenson).

ALL-WLAA HONORABLE MENTION

CHURCHILL: Matt Buzewski, Lorenzo Piuanti, Mike Skolnik, Chris White.

CANTON: Ben Davis, Ryan Dyer, Steve Epley, Scott Wright.

NORTHVILLE: Eric Arnold, J.R. Graff, David Terakedis, Andrew Weyer.

HARRISON: James Buchanan, Dave Kopferer, Mow Nagiera, Jesse Solosincki.

FRANKLIN: Ayman Atwa, Bill Berner, Jose Cazares, Billy Fischer.

W.L. WESTERN: Pete Dewar, Scott Munro, Matt Pelto, Rodolfo Rost.

STEVENSON: Jim Bullock, Bart Mays, Jim Misajlovich, Steve Roy.

N. FARMINGTON: David Beaver, Dan Gabriel, Viktor Juncaj, Eugene Zolotareosky.

SALEM: Andres Lopez, Andy Power, Rob Zdrodowski.

FARMINGTON: Chad Goshorn, Zak Papper, Ethan Smith, Phil Wantin.

JOHN GLENN: Rick Donahee, Danny Keats, Justin Rowland, Mike Stacey.

W.L. CENTRAL: Jason Emerine, Mike Miller, Raj Mittra, Jeremy Motz.

ALL-METRO CONFERENCE BOYS SOCCER TEAM

First team: Chris Walls (senior) and Brad Woehlke (junior), Lutheran Westland; Mike Gressman (senior), Peter Birgbauer (senior), Berc Backhurst (senior), C.T. Brown (senior), Grosse Pointe Woods University-Liggett; Robert Jude (senior), Wayne Thomas (senior), Jon Reither (junior), Macomb Lutheran North; Gustavo Almarariez (senior), Joshua Epstein (sophomore), Bloomfield Hills Cranbrook; Asad Spahic (senior), Hamtramck.

Second team: Scott Randall (junior), Ben Heiden (junior), Lutheran Westland; Brad Cenko (junior), Matt Nowak (junior), Dan Ferrin (freshman), Liggett; Dan Wolka (junior), Tim Gill (sophomore), Ryan VanHeval (junior), Lutheran North; Adam Tucker (senior), Aaron Kurjan (senior), Cranbrook; Dan Chewning (junior), Kevin Majeske (junior), Rochester Hills Lutheran Northwest; Daniel Polewski (sophomore), Hamtramck; Bill Jones (sophomore), Harper Woods Lutheran East.

Third team: Mike Randall (sophomore), Ryan Ollinger (sophomore), Lutheran Westland; Jon Kish (sophomore), Ian Fines (senior), Jason Campbell (senior), Liggett; Ron Patti (junior), Chris Sprow (senior), Ryan Smith (sophomore), Lutheran North; Jervis DiCicco (senior), Jared Halajian (senior), Shawn Muchacho (junior), Cranbrook; Pete Carozza (senior), Lutheran Northwest; Bakil Hassan (senior), Hamtramck; David Primeau (junior), Lutheran East.

Final team standings: 1. Liggett, 11-0-1; 2. Lutheran North, 9-1-2; 3. Cranbrook, 5-4-3; 4. Lutheran Westland, 6-6; 5. Lutheran Northwest, 4-6-2; 6. Hamtramck, 3-9; 7. Lutheran East, 0-7.

CLASS C ALL-REGION TEAM

Goalkeepers: Kevin Pych, Jr., Riverview Gabriel Richard; Alan Peters, Sr., Southfield Christian.

Top 13: 1. Tate Travis, Jr., Gabriel Richard; 2. Don Vanker, Sr., Southfield Christian; 3. Chris Walls, Sr., Lutheran Westland; 4. Jay Lizyness, Sr., Gabriel Richard; 5. Rick Walters, Sr., Gabriel Richard; 6. Zach Wilkinson, Sr., Gabriel Richard; 7. Bill Marshall, Sr., Southfield Christian; 8. Brian Atkins, Sr., Gabriel Richard; 9. Brad Woehlke, Jr., Lutheran Westland; 10. Masatoshi Obayashi, Sr., Gabriel Richard; 11. Alex Tomazela, Jr., Gabriel Richard; 12. Jeff Bias, Sr., Gabriel Richard; 13. Scott Randall, Jr., Lutheran Westland.

Coach of the Year: Mike Slowick, Gabriel Richard.

ALL-METRO CONFERENCE FOOTBALL TEAM

ALL-METRO CONFERENCE FOOTBALL TEAM

FIRST TEAM OFFENSE

Quarterback: Phil Condon, Jr., Lutheran East.

Running backs: Andrew Cicarella, Sr., Harper Woods (Offensive Player of the Year); Albert Cook, Sr. Lutheran Westland (Defensive Player of the Year); Kevin Espy, Jr., University Liggett; Leo Wells, Sr., Hamtramck.

Wide receivers: Robert Condon, Sr., East; Brian Bruenton, Jr., Liggett.

Tight end: Jason Riske, Sr., East.

Linemen: John Rinakli, Jr., Harper Woods; Aaron Michael, Jr., Harper Woods; Joysune Collins, Sr., East; David Craig, Sr., Cranbrook.

FIRST TEAM DEFENSE

Defensive backs: Jason Achs, Sr., Harper Woods; Walter Ragland, So., Livonia Clarenceville; Donahue Fulton, Sr., Clarenceville; Kevin Wade, Sr., Westland.

Linebackers: Frank Hess, Jr., Harper Woods; Ben Meyer, Sr., Westland; Kevan Kochan, Jr., Lutheran North; Jason Dillaha, Sr., Clarenceville; Mark Palucaj, Sr., Hamtramck.

Linemen: Rob Mardigian, Sr., Cranbrook; Brian Dieckman, Sr., North; Bill Garlich, Sr., Westland (also made team as kicker).

SECOND TEAM OFFENSE

Quarterbacks: Luke Horton, Sr., Westland; Paul Drdul, Sr., North.

Running backs: Kyle Lamb, Sr. East; Terrence Brinkley, Sr., Cranbrook; Jeremey Wren, Sr., Northwest.

Wide receiver: John Paul-DesRochers, Sr., Hamtramck.

Tight end: Justin Villanueva, Jr., Clarenceville.

Linemen: Eric Marnchek, Jr., Harper Woods; Mike June, Jr., Harper Woods; Chris Doherty, Sr., Westland; Tim Atkins, Jr., Clarenceville; Nathan Eikhoff, Sr., North.

SECOND TEAM DEFENSE

Defensive backs: Matt Trautmann, Sr., North; Chris Lakney, Sr., Clarenceville; A.J. Stanchecki, So., Liggett; Phil Garbacz, Jr., Northwest.

Linebackers: Mike Baltz, Jr., Westland; Kevin Bobcean, Sr., North; Renard Morey-Greer, Jr., Liggett, Jeff Glenn, Jr., Northwest.

Linemen: Joe Elias, Sr., Harper Woods; Carlton Fields, Jr., East; Ruben Fowlkes, Sr., Cranbrook; Ryan Brown, So., Northwest.

HONORABLE MENTION

Harper Woods: Brian Ceresa, Roger Drew and Shaun Wise; **Westland:** Jon Kamin, Joe Pruchnik and Jason Hempel; **East:** Matt Tuomi, Robbie Mixon and John DiFatta; **North:** Mike Malik, John McShane and Tom Olson; **Clarenceville:** Paulo Hernandez and Josh Fritch; **Cranbrook:** Lynn Wiggins, Chris Sower and Charles Jordon; **Liggett:** Kyle Denham, Jason Capen and Billy Tringala; **Hamtramck:** Tom Solmka, Oleg Przhmiskiy and Asad Sphahic; **Northwest:** Mark Shenby, Jason Hutton and Jason Ehlfeldt.

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— Three at this Price —

4.0 liter V6, automatic transmission, air conditioning, splash suspension, chrome wheels, ABS brakes, speed control, tilt, dual air bags, sliding rear window, power windows, power locks.

Was $21,272 YOU PAY $16,096*

1996 MUSTANG GT

$2000 CASH BACK

MUSTANG GT

249A Pkg, V8, air, automatic, anti-lock brakes, trac-lok, defrost Mach Sound CD, speed, power windows, locks & seat. #62275.

Was $23,245 YOU PAY $17,885*

1996 MUSTANG GT CONVERTIBLES

Automatic, leather, 17" aluminum wheels, Mach CD.

#62270. Was $28,435 YOU PAY $22,396*	White - Demo $19,996*

1996 T-BIRD 2 DR. LX

$1450 CASH BACK

Air conditioning, trac-lok axle, chrome wheels, defrost, illuminated entry, power windows, power locks, power seat, stereo cassette. #64953.

Was $19,080 YOU PAY $14,496*

1996 CONTOUR

5 speed, cass., floor mats, air. #62908.

Was $15,635 YOU PAY $11,996*

$3050 In Van Conversion Rebates!

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Eclipse Shadow

Air conditioning, 13" color TV, AM/FM cassette, power windows, power locks, cruise, tilt, quad design chairs with sofa bed, fiberglass boards.

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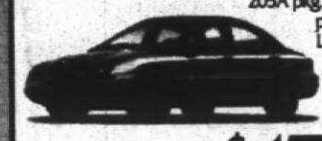


205A pkg., air, power windows/locks, power seat, speed, tilt, cass., LT group, aluminum wheels.

Was $20,985 YOU PAY $17,597*

24 Month Lease	10% Down $1759	Per Month $223**	Renewal $188**
	0 Down	$304**	$279**

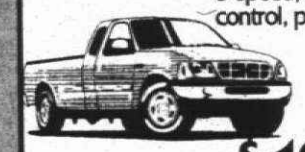
1997 F150 XLT

5-speed, air, power windows & locks, cassette, tilt, speed control, aluminum wheels. #71943.

Was $20,345 YOU PAY $16,197*

24 Month Lease	10% Down $1619	Per Month $169**
	0 Down	$249**

1997 F150 XLT SUPERCAB



5-speed, air, cassette, tilt, speed control, power windows, locks & mirrors.

Was $22,935 YOU PAY $18,164*

24 Month Lease	10% Down $1815	Per Month $179**
	0 Down	$266**

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$2200 REBATE

472A pkg., aluminum wheels, privacy glass, floor mats, power windows, power locks, speed, tilt, cassette, 25 gal. tank.

Was $24,230

1.9% APR YOU PAY $17,996*

24 Month Lease	10% Down $1799	Per Month $239**
	0 Down	$319**

1997 ESCORT 4 DR.

317A pkg., five speed, remote entry, rear defrost, cassette. #71653.

Was $13,500 YOU PAY $11,299*

24 Month Lease	10% Down $1129	Per Month $188**	College Grad $168**
	0 Down	$239**	$219**

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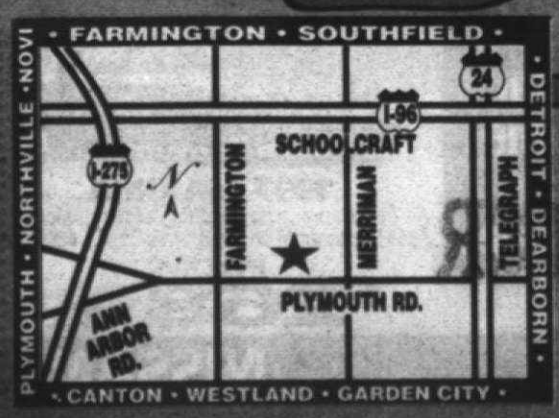

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MODEL		SECURITY DEPOSIT	DUE AT INCEPTION
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	0 Down	$275	$550
'97 TAURUS	10% Down	$275	$2349
	0 Down	$375	$750
'96 WINDSTAR	10% Down	$250	$2400
	0 Down	$350	$700
'97 RANGER	10% Down	$150	$1489
	0 Down	$225	$500
'97 ESCORT	10% Down	$225	$1574
	0 Down	$275	$550
'97 F-150 S.C.	10% Down	$225	$2316
	0 Down	$300	$600
'96 ECLIPSE	10% Down	$225	$2650
	0 Down	$325	$750

*Sale prices includes assignment of any rebates and incentives to BBF. Don't forget to add tax, title and destination charges. All prior sales and adv. excluded. Includes assignment of rebates. **Lease with down payment as shown. 15¢ per mile in excess of 12,000 miles per year. Lessee has no obligation to purchase car at lease end, but may arrange to purchase at a price to be negotiated with BILL BROWN FORD at lease inception. Subject to credit approval. Lessee is responsible for excess wear and tear. Payments do not include monthly use tax to figure total payments, multiply times number of payments. Pictures displayed may not represent actual sale vehicles. Destination included with lease payments. Sale ends November 22, 1996.

732 Computers

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SAVE $$$ - SUPER VALUES
TAYLOR, MICH
SAT., NOV. 23, 10AM to 3PM
DEMOCRATIC CLUB HALL
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NEW & USED COMPUTERS
Lowest Priced Disks in U.S.A.
SOFTWARE: $2 & UP
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734 Electronics/Audio/Video

CARVER PRE-AMP & TUNER sound craftsman 500 watt amp, ADC EQ. Aiaa timer. DA subwoofer. Polk speakers, all cables included. $2000. (313) 522-8924.

STEREO SPEAKER system, Kenwood KL999X, 10 speakers, 15" woofers, $300. (810) 855-2688

736 Video Games, Tapes, Movies

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PLAYER PIANO Stark 1919 rolls. Restored by Michigan Piano Company $1500/best. 313-937-0554

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SCHIMMEL upright piano, 1 yr. old, Warranty, delivery & tuning in your home. $6500 (313) 721-0147

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STORY AND Clark console piano, excellent condition, recently tuned, $1,000 (313) 353-1415

TECHNICS PIANO, model PR250, excellent condition, $5,000/best offer. Call (313) 981-5581

VIOLIN - Good student outfits. $150. $250. Fine artists' violins priced low. Good Violas. 810-541-0669

We Buy PIANOS

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Top prices for Pianos in any condition
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HAMMOND ORGANS
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752 Sporting Goods

ELECTRIC HOSPITAL bed, oversized wheel chair, make offer 810-967-3246

747 Jewelry

ANTIQUE platinum ring 1 caret Ruby with 12 Diamonds. Appraised at $2300. Sell $1800. 810-435-6148

OVER 1 ct. diamond ring, appraise $7500, $3,000/will offer. Five 1 ct. diamond earrings, appraise $6000, sacrifice $2200. (313) 453-7728

WEDDING/ENGAGEMENT RING set. Solitaire w/ twelve. New $2400, asking $1200 (810) 347-1722

WEDDING RING - extremely eye catching Marquise, 6 baguettes all stepping up to center, wedding band has 9 princess cut diamonds. Appraised at $12,000 asking $8000/best. (313-451-6827 Ilse

748 Lawn Garden & Snow Equipment

COMMERCIAL LEAF blower, Giant Vac, 8HP, excellent, $430/offer. Also lawnmower (810) 649-1968

RIDER LAWN MOWER - new Craftsman 15.5 HP engine, engine mulcher, grass catcher $1750. 810-539-9024

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SAVE NOW on name brand equipment. Bolens, Honda, Lawn Boy, Toro & Troy-Bilt. Saxton's Garden Center (313) 453-6250

SNOW BLOWER - Lawn Boy, 10hp, 30 inch cut. Good condition, $550 Best Offer. (313) 937-2390

SNOW PLOW, Boss Vee, 8 feet 2 inches. Red Ford 150, $1500. Meyers, Meyers mini, $400 313-728-9363

750 Miscellaneous For Sale

ANTIQUE wrought iron fence, 4' 8" high x 3' 11" long $750. 313-834-7200, 810-477-7133

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BUILDER'S SUPPLY House closing out ALL scratched & dented gas stoves, gas fireplaces & wood fireplaces. Over 60 to choose from! Call (313) 513-0461 Mon-Fri., 8am to 5pm.

DOORS: (2). Atrium, (French doors). 9 ft. Brand new. $1200 each. (810) 471-3668

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FIREPLACE INSERT Lopi Woodburning, converts common fireplace to warmly attractive and heat efficient woodburning stove. Black exterior w/brass trim doors, heat exchange unit. Retails $1300. Like new $600. 313-397-0039

FIREPLACE insert, Arrow model 25 woodburner. Bay front w/glass door/ brass trim. $600. (810) 553-4947

FIREPLACE WOOD stove insert, w/ blower & cook top, black cast iron, ½ cord of wood & 2 racks. $550. Call after 6pm. (313) 981-0227

GREAT EXPECTATION Dating service, 9 year membership, $1900. (Normally $3000). (810) 634-7372

GRINNELL '70S, spinet piano, excellent condition, $1,000. Brown leather-like sofa, chair, oak end tables, like new condition. $350. Nice Entertainment center, $225. 313-582-6488

KINETICO WATER Softener, Model 45, $200. Works well, GE pump, ¾ HP, $25. (810) 474-2961

LARGE KEROSENE heater, new, never used. (810) 363-5028

ORGAN - Wurlitzer with headphones. $195; Bed with dresser, Desk. $195. Call (313) 566-6029

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Brand New Merchandise
CALL (810)352-6323
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REFRIGERATOR - Kenmore, gold, $150/best. ORGAN-Lowrey, Flesta Magic Genie Combo, $375/best. Workprocessor, $150. 313-532-7738

SOFAS - (2) great condition, $250 ea. Holiday Barbies, $80 ea. 313-455-1508

TABLE, LBAF, 4 chairs, buffet, $100. Twin bed with trundle, double mattress, $100. Queen bed & hutch - GOLD. Dresser-GOLD. Tray lamp, $20. 810-855-9760

WESTINGHOUSE, ELECTRIC, self-cleaning oven, excellent condition, $300. Juki, industrial sewing machine, $300. (810) 644-8408

WOODBURNING STOVE & complete chimney, $500/best. (313) 266-0146

751 Musical Instruments

ANTIQUE PIANO manufactured by Clough & Warren Co., built 1890, solid mahogany, excellent condition, $1150/best offer. Eves. 313-397-2024 946-9850

BEAUTIFUL 6' Yamaha Grand Piano refinished 4 yrs ago, warranty, high gloss black, $8400. 313 453-2027

GRINNEL BABY grand piano, refinished walnut. $4800 or best offer. 810-288-0788

GUITAR - Fender 1988 acoustic, LEFT HANDED, excellent condition, with case, $220. (313) 397-9879

HAMMOND ORGAN, Everette Series, double keyboard & 13 foot pedals, $1775. (810) 435-8666

PIANO - Absolutely Free. Gerhard Heintzman (Toronto). Shoulder high upright. Tryrs. old. (810) 478-0116

PIANO - Baldwin classic upright, pecan finish. Excellent condition, with case. $1,400 (313) 673-0289

PIANO - Kohler & Campell Console in good condition, $1000/ best Call eves. 313-455-1098

PIANO - Sunny Upright w/bench, 10 yr. old. Good condition $450. Call after 6pm. (313) 345-8877

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RESTORED ANTIQUE piano box organ Good condition. (313) 455-2453

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If you are selling Christmas Trees this year and want to advertise, please contact Frances (313) 953-2099
Rich (313) 953-2063
Tony (313) 953-2063
Monday thru Thursday
10AM - 7pm

754 Wanted to Buy

ALL CASH for toys & anything old. Will buy 1 item or entire estate. Call Doug or Pat: 810-545-7505

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TOYS • TOYS • TOYS
Highest prices paid.
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OLD ORIENTAL RUGS WANTED
Any size or condition
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HOUSE CAT - Very loving inside male cat needs good home, gray w/green eyes. (517) 548-7208

MAINE COON kittens. Beautiful large pets from national winning line. Health guarantee, 3 brown tabby & white males, 4 mos. old. 313-981-5656

PURE BRED Persians, Adult & kittens, points & solids, great prices. (313) 416-1611 Please leave a message we will get back to you the same day.

784 Dogs

AKC BASSET Hounds, 11 weeks, proven hunting stock, $350. (810) 227-7732

AKC COCKER Spaniel puppies, 6 weeks old, Champion lines. Please call: (810) 231-0087 after 5

AKITA PUPPIES - Shots & papers. $250. (810) 235-8306. After 5pm: (810) 626-4178, page: 810-603-4362

ALASKAN MALAMUTE Puppies, AKC, $350. (313) 535-3904

AMERICAN BULL Dog puppies - (As seen in Homeward Bound & Little Rascal movies) Purebred $300 & up. 313-241-6145

AUSTRALIAN SHEPHERD Puppies - 8 weeks, registered, $300-$350. (313) 699-0964

BRITTANY SPANIEL Puppy - Beautiful, orange/white female, ready to go to loving home. 313-728-0355

CHESAPEAKE BAY Retrievers puppies. OFA & CERF parents. Excellent bloodline. Call (517) 448-2015

COCKER PUPS , chocolate parlie's, blacks, red & buff. Shots & wormed. 517-851-7258

COCKER SPANIEL, 1 year old female, blonde, house-broken. $450 or best offer. (810) 356-8688

DALMATIAN AKC Pups, Shots & wormed, $250 males, $300 females. Hearing checked. 313-291-3617

DOBERMAN AKC male, 11 mos old, champion bloodlines. Excellent conformation. $200. (313) 422-2191

GERMAN SHEPARD - 9 months, speyed House trained, Great family dog. Indoor only $200. 248-486-4346

GERMAN SHEPHERD AKC male, champion line, for breeding.

GERMAN SHEPHERD puppies, 8 wks. old, AKC registered. Best offer. 313-455-1098

GERMAN SHEPHERD PUPS

21st Century
K-9 Service
Top Quality Imports.
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GERMAN SHEPHERD PUPPY Female, AKC, OFA, 3 mos. old. Adrian Mi. area. (517) 265-2453

GOLDEN RETRIEVERS AKC, males & females, born 10/8/96, $450. (313) 697-9077

GOLDEN RETRIEVER, holiday pups AKC, OSA, champion blood lines, vet checked, having problems now. Serious owners please call. (810) 685-6119

GOLDEN RETRIEVER pups AKC registered. 2 males/2 females. $350. Call Greg at. (810) 477-4601

GREAT DANE - boston black. 2 yrs, spayed female, loves kids, wants good home-moving! 810-347-2452

GREAT DANE pups, champion bloodlines AKC. Harlequin. $500 (810) 750-4070

JACK RUSSELL Terrier. Adorable male, white & black. Ready to go. 810-752-3877

JACK RUSSELL Terriers - Excellent temperament. Top lines. Ideal for females left. $400. (313) 393-5124

LAB - AKC Yellow, 11 wks. old, female, all shots. $600 or best. (810) 288-5139

LABRADOR black female, AKA registered. Spayed. $150 with large metal crate. Days 313-937-3017 Or Eves. 313-981-4461

LABRADORS - Black & Yellow puppies, AKC, Champion bloodlines, born lines, born Oct. 23. Ready by Christmas. $400-$500 810-486-4418

LAB SHEPHERD MIX, 5 months old, needs lots of love & attention. 313-455-1508

LHASA APSO PUPPIES - AKC, 1st shots, 3 males and 1 female. $250.

LHASA APSO PUPPIES - AKC, 1st shots, 3 males and 1 female. $250.

PEKINGESE, female, approximately 4 mos. old. $300/best. (313) 721-2017

POMAPOO: 1½ years old, all white female, with diapers. Two good home basics. (810) 624-0344

Pomeranian pups, AKC, 2 males, 6 wks. old. All shots. Ready to go. Health guaranteed. $300. Kevin (313) 291-2946

ROTTWEILER RESCUE - Rescue & adoption. Foster homes needed. (313) 334-5223

SHELTIE PUP - AKC, male, 4 months, healthy, beautiful. $375. (313) 534-2685

SHELTIES AKC, health guaranteed, shots. $300-$350. Call (313) 781-2390 or 810-548-8491

WEST HIGHLAND White Terrier puppies (Westies) - AKC, 7 weeks old, vet checked. (313) 534-2036

YELLOW LABS - AKC, born 10-7-96, champion sired. Hips & eyes OFA certified. (313) 878-3046

YORKSHIRE TERRIER pups - 12 weeks old, all shots, wormed, males & females. 810-437-8805

786 Horses & Equipment

BARN HELP needed full & part-time. Heated barn. (810)348-8618 or (810)486-1992 after 5 & Saturday

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PONY - Gelding, chestnut w/white socks & blaze. Rides & drives. Super disposition. Kid safe. $1200 includes tack & cart. (313) 565-5774

788 Household Pets-Other

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780 Animal Services

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783 Cats

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800 Airplanes

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HARLEY FXDWG 1993, black, many extras, dealer maintained, excellent, $16,000 firm. (313) 426-8462

HARLEY 1994, Panhead, black, forest green/ivory, chrome, 810-661-1254 or 517-887-2334

HONDA 1983 CR500. Never been ridden. Excellent condition. $2,000 or best offer. (810) 437-9123

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811 Snowmobiles

ARCTICAT 1990 PROWLER, cover, studded, 2,200 miles. Perfect condition. $2,250. (810) 360-4898

ARCTICAT 1995 ZRT'800" Like new, must sell! Lots of extras $5,400. Call. (810) 363-5149

ARCTIC CAT - (2), 1977, Cheeta 500cc both electric start. One $995, other $795. (313) 537-8456

ARCTIC CAT - 1979 Trail Cat, $995. (313) 532-3042, after 4pm.

ARTIC CAT Jag 1991, cover, hand and thumb warmer, looks good, runs good. $2100/best. (313) 525-4441

JOHN DEERE 1982 Trailfire 440 LX, hot grips, fast, good condition, $750. (313) 721-2580

POLARIS 1989 Indy 400. 2000 miles with cover. Runs great! $2000.

POLARIS 1995 XLT Special - many extras, excellent condition, maintained 1989 SRV - Good condition, w/trailer, $5500 also will separate 810-628-9318

SKIDOO, 1993 Formula Plus - 1500 mile, electric start, handle bar & windshield heaters.

SKIDOO, 1993 Mach I - 1800 miles, studded track, handle bar & shield warmers.

TRITON, 1994 Trailer - Covered, drive on / drive off Excellent condition. $9000 (313) 248-2963 Virginia

YAMAHA 1990 OVATION, low miles. $1800/best. (810) 960-3048

YAMAHA 1996 Phazer, LE, electric start, hand warmers, track, 125 miles, female driven, over $4400. Will sell for $4200. (313) 454-0637 now. Serious owners please call.

YAMAHA 1994 VMAX 500 & 600 trailer & accessories. Good shape. $8,800. After 6. (313) 422-0424

812 Campers/Motor Homes/Trailers

A HUNTERS SPECIAL! 1972 Chevy motor home, sleeps 6, new interior. Runs good. $2995. 313-595-1147

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CARGO TRAILER - Covered 7x12 Good Condition. $3,500/best Offer. 313-522-1465

CRUISE MASTER 1988 - Class "A" 28 foot, motor car dolly, generator. $18,000. (313) 462-1461

GMC 1975 26' Avion interior, 455 engine, 92,500 miles, generator, ice dirtion. 6KW Onan. arr, twin beds, full bath. $25,000 (810) 642-5958

LEISURE TIME 1979 -19 ft. furnace, air, awning, hot water, bathroom, sleeps 6. $12000 (313) 272-8992

LINDE CLASS C 1977 model. Dodge chassis, 318 engine, 24 feet, 35,750 miles, $4,000. (313) 261-1812

PACE AMERICAN 8x20' enclosed trailer, many conditions. Heavy duty tires, etc. 96,000 highway miles, $3500 (810) 684-2879

FORD 1993 F150 Automatic, air, cruise, tilt, stereo, cargo cap, bedliner $11,500/best (313) 432-5919

FORD F150 Custom, 1988, excellent condition, grey, cap. $1500/best. SOLD

FORD 1989 F-150 - Excellent condition, always maintained. Model, freeway miles. Fiberglass top. $6000 (313) 535-0136

FORD 1991 F150 Pick-up. All the toys! Low monthly payments. Call Jim. 458-5247
GORDON CHEVROLET

FORD 1994 F150 Pick-up, 6 cylinder, automatic, red. $11,494.
DEMMER FORD (313) 721-2600

FORD 1994 F150 Super Cab, V8, automatic, air, cassette, fiberglass cap, 13,000 miles. $14,995.
DEMMER FORD (313) 721-2600

FORD 1981 F150, ½ ton, high miles, good running truck, Fiberglas cap, $800/best. 810-560-8854

FORD F150 XL 1994 Extended cab, 6 cylinder, air conditioner, 58,000 miles, $12,500. (313) 595-8856

FORD 1993 F150 XLT, 302, automatic, Tonneau cover, 46,000 miles, loaded. $12,500/best. 313-941-4762

FORD 1990 F350 XLT "Crew Cab" V8, automatic, air, loaded. $12,990.
DEMMER FORD (313) 721-2600

FORD F-150 1991 XLT Lariat, 6 cylinder, 85,000 miles, loaded, tonneau cover. $8200/best. (810) 220-1048

822 Trucks For Sale

CHEVY 1985 El Camino V8 automatic, air, power steering/brakes, tilt, AM/FM cassette, very good condition. $3600. (313) 427-5789

CHEVY 1996 Regular Cab, step side, loaded, 2 wheel drive, 5.7, V-8. Priced to sell!

810-348-7000
Grand River, Now!

CHEVY S10 1996 - Black, automatic, air, Tunnel cover, low mileage, $13,900. After 5: (313) 522-1195

CHEVY 1996 S-10 Extended Cab, Tahoe, V6, fully loaded, only $15,995

JOHN ROGIN BUICK
Westland/Wayne (313)729-2000

CHEVY 1994 S-10 Pick-up, 4 cylinder, automatic, air. Call Jim. 458-5247
Call Bob.
GORDON CHEVROLET

CHEVY 1989 S10, pick-up - V8, air, automatic, cap & liner 105,000 miles, looks & runs great. $2,500. Call: (810) 435-3939

CHEVY 1995 S-10 Pick-up, V-6, 4.3, automatic, air, black beauty, only 23,000 miles! Call Mark, 458-5246
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CHEVY 1995 S-10 Pick-up, 4 V-6, automatic, air. Call Jim. 458-5247
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CHEVY 1984 Suburban, 84,000 miles, rebuilt transmission, new brakes/exhaust, $3600 (313) 595-0644

CHEVY 1995 2500 Suburban, 2 wheel drive. Super clean! Priced to sell!

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CHEVY 1996 - S-10, ZR2 High Output, 4.3 V6, loaded, 4x4, many extras $20,500. (313) 459-9826, page: 810-604-2390

CHEVY 1986 ¾ Ton Cargo. Needs transmission. $100 or best offer. Must remove. Best offer.
(810) 960-0993, Ask for Andy

COMANCHE, 1987 Pickup, w/cap, good condition, 80,100 miles, $2,150. (313) 416-1818

DAKOTA 1996 SLT Club Cab, V-6, full power, like new! $15,995.
Livonia Chrysler-Plymouth
(313) 525-7604

DODGE 1992 - Dakota. Club Cab, 4x4, 102,000 hwy miles, loaded, air, V6. Mint. $9995. 810-294-9987

DODGE 1990 RAM 150, clean, Florida truck, $4995/best offer

DODGE 1994 RAM, ¼ ton, 4x4, black, loaded, $15,500. (313) 699-1178.

DODGE 1989 Ram 150 4x4 New everything $6995. 84,000 miles. 313-453-1580

$99 DOWN SALE
Many models to choose from.
Phone applications accepted.
TYME AUTO (313) 455-5566

F-150 LARIAT 1985, sporty & solid, includes visor, racer back, lube bumpers, rear step bumper, tool box, tires, etc. 96,000 highway miles, $3500 (810) 684-2879

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FORD F150 Custom, 1988, excellent condition, grey, cap. $1500/best. SOLD

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GORDON CHEVROLET

FORD 1994 F150 Pick-up, 6 cylinder, automatic, red. $11,494.
DEMMER FORD (313) 721-2600

FORD 1994 F150 Super Cab, V8, automatic, air, cassette, fiberglass cap, 13,000 miles. $14,995.
DEMMER FORD (313) 721-2600

FORD 1994 F150 Super Cab, V8, automatic, air, cassette, fiberglass cap, 13,000 miles. Perfect condition. $2,250. (810) 360-4898

FORD PICK up 1979, 1 ton 4 x 4, Heavy Duty. New front end & brakes, best. (313) 326-4555

FORD 1985 Ranger, Runs Good, 5 speed, 4 cylinder, $800. Call (313) 722-2287

FORD 1995 Ranger Super Cab Splash, V6, automatic, air, power windows, locks, 1 owner, 38,000 miles.

ATCHINSON FORD
9800 BELLEVILLE ROAD
(313)697-9181

FORD 1994 Ranger XLT, Extended cab, 4.0 V-6, manual, 10 disc, air, cruise, alarm, extras. $11,900/best. Call (313) 427-5789 Eves. 537-5886

FORD 1994, ¼ ton pick-up, looks & runs super, $2850 (313) 455-5566

GMC JIMMY 1996 - White, 2 door, loaded, alarm, after market wheels, $21,000/best, page: 810-660-2566.

GULF SIERRA SLE 1995 - Regular cab, Fiberglass cap, 9000 miles, $16,500. After 5pm: 313-326-5219

JEEP CHEROKEE 1986 Pick up. 4 x 2. 2.5 liter. 5 speed. Air. Cap/fadder racks. $1,500. (313) 534-0174

NISSAN 1992 - 4x4, 5 speed, low mile Only 24,000 miles. Perfect condition. $7900. (313) 383-2640

RANGER, 1994, Splash, 2.3 litre, 5 speed, air, cruise, 32,000 miles. Excellent condition. Extended warranty available. $8,700. 810-960-2666

RANGER 1993 STX 4x4 extended cab, auto, fully loaded, bedliner & tonneau cover, 39,000 miles $14,000. 313-513-6675

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CAReport

1997 Buick Park Avenue Ultra changes for the better

By Anne Fracassa
Avanti NewsFeatures

ROAD TEST By Anne Fracassa

Change is good, some say.

When it comes to the 1997 Buick Park Avenue Ultra, change is really, really good. And change is what this car really needed.

Its updated exterior look, modern interior and strong engine make the Park Avenue Ultra signal a new turn for Buick. Until recently, many thought Oldsmobile was the General Motors senior citizen in need of retirement. Olds was, well, for the old.

But Buick's cars were just as stagnant. Out of date. Old.

This new Park Avenue Ultra brings Buick into the 21st century. The styling is a little better, at least. It's still not what the 20- or even 30-year-old would readily order. But it's a beginning.

Let's start with the inside. The interior is roomier than last year's model and it's brighter, too. Larger instrumentation — you know, the knobs and buttons — is welcomed for anyone's hands. Seating is comfort-driven for all five passengers.

There's a neat console in the middle of the front two seats that accommodates a writing surface and storage compartment. The power outlet in the middle of the instrument panel is nice for the cell phone or laptop, of course, but there should be a place to store the cell phone. Putting it on the floor board just causes problems during hard cornering. And you don't want a phone slipping under the gas pedal — or worse — when it's ringing.

The Park Avenue Ultra comes equipped with the 3800 Series II Supercharged V6. A strong engine it is and it gets you there when you punch it. Horsepower is rated at 240. And fuel economy — 18 mpg in the city, 27 on the highway — lends itself to no worries about taking this smart touring car on long trips.

The size of the Park Avenue has also changed. The wheelbase is more than 2 inches longer. What that gives you is more room on the inside for your head and hips. A little more than a cubic foot has been eliminated from the trunk volume (now 19.1 cubic feet), but the lift-over height is lower and the opening is larger for easier access.

The new seat-mounted safety-belt system in the front are really neat because the design allows anyone to have the shoulder belt come comfortably across your shoulder. It's a real nice fit.

Quiet, this puppy is.

Buick engineers used sophisticated engine mounts, triple door seals and a one-piece cast magnesium cross-car beam to quiet both the exterior and interior.

Some neat trivia about the Park Avenue Ultra: If the air bag deploys, the doors will automatically unlock in 15 seconds. The use of electrical multiplexing (that means fewer wires can perform more jobs) reduced the number of wires that go into a door by 75 percent. The same key opens the car's locks and is also used in the ignition. There's even a damage-resistant radio antenna in the rear window.

Climate controls are really handy and there are dual front controls and adjustable rear-seat vents. That means when your spouse is cold and you're not, you can adjust the climate controls for your side of the car. There's a replaceable filter in the system that removes pollen and other stuff from the air before it's circulated to the inside of the car.

Park Avenue Ultra comes equipped with 4-wheel-disc anti-lock brakes, variable-effort power steering, aluminum suspension components, 10-way power driver and front passenger seats, PASS-key III theft-deterrent system, power operated lumbar support adjustment, "flash-to-pass" and daytime running lamps.

The remote keyless entry not only opens your door and trunk, but it also can do a bunch of stuff. It can be programmed to remember mirror and seat positions, automatic door lock operation, perimeter lighting, delayed lock and security feedback.

At first, I thought the Park Avenue had a mind of its own. I started the car and the windshield wipers turned on. And the turning stalk said the wipers were "off." I turned them on, off, on, off. Still kept running. Got to my destination, turned the car off and back on and they stopped. Hmmmm.

Later in the week, driving down the highway, it started to sprinkle. All of a sudden, the wipers turn back on. Now I think the Park Avenue is possessed.

Not at all true. Buick engineers found a way to design moisture sensing windshield wipers that are triggered automatically according to the level of moisture detected on the windshield. There's even a tire pressure monitoring system that alerts you if your tire needs a bit more air. Neat features.

Other stuff you'll like: dual air bags, anti-lock brakes, power windows, door locks and mirrors, delayed entry and exit lighting, gradual "theater dimming" interior lights, battery rundown protection, lockout protection on power door locks, chimes to warn of parking brake engagement, turn signal and headlamps left on after you turn the car off, 100,000-mile platinum-tipped spark plugs, transmission fluid that requires no change under normal operating conditions and traction control.

The all-new Park Avenue Ultra should get your attention when choosing a sedan that's long on comfort and features. This car is perfect for the business executive as well.

Anne Fracassa is senior editor of Avanti NewsFeatures.

1997 Buick Park Avenue Ultra
Vehicle class: Full-size luxury sedan.
Engine: Supercharged 3800 V6.
Mileage: 18 city / 27 highway.
Where built: Lake Orion, Mich.
Base price: $34,995.

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PROBE GT 1990, Turbo, black, loaded, low miles sunroof, automatic. Days 313 728-2222 Eves: 313 429-4863

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BRONCO 1991 XLT, 4x4, V8, automatic, air, tilt, cruise. $12,995.

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1996 GRAND AM SE TWO DOOR COUPE
Air conditioning, four-speed, automatic transmission, tilt, AM/FM cassette, defogger, power locks, dual air bags, ABS brakes. Stock #960616.
SALE PRICE $13,495*
GM OPT II Deduct $789.20

1997 JIMMY 4x4 FOUR DOOR
Vortec 4300 V-6 engine, automatic transmission, air bag, ABS brakes, air conditioning, power windows, power locks, power mirrors, tilt & cruise, AM/FM cassette stereo and much more! Stock #979009.
30 month Smart Lease $275** per mo.

1997 SIERRA PICKUP
VORTEC 4300 V-6 engine, automatic transmission, dual air bags, ABS brakes, air conditioning, tilt, & cruise, AM/FM stereo cassette & much more! Stock #979052.
SALE PRICE $16,399* GM OPT II Deduct $872.85
36 month Smart Lease $224** per mo.

1996 SONOMA PICKUP
2.2 liter, four cylinder engine, five speed manual transmission, air bags, ABS brakes, air conditioning, tilt, cruise, AM/FM stereo cassette, and much more! Stock #968449.
SALE PRICE $11,995*
GM OPT II Deduct $668.70

1996 SIERRA STAKE TRUCK
VORTEC 5700 V8 engine, auto. trans., air, ABS brakes, heavy duty chassis, tilt, cruise, dual rear wheels, 12 ft. stake body, steel racks, 11,000 lb. GVW, AM/FM cassette stereo. Stock #968517.
SALE PRICE $20,995* GM OPT II Deduct $1040.90

1996 ¾ TON SUBURBAN
Vortec 7400 V8 engine, automatic transmission, air bag, ABS brakes, heavy duty trailering, locking differential, front & rear air conditioning and heat, leather interior, power windows, power locks, power mirrors, cruise & tilt, running boards, AM/FM cassette & CD player and much more! Stock #968315.
SALE PRICE $29,995* GM OPT II Deduct $1775.35

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'94 BONNEVILLE Green, 33,000 miles, loaded $12,995	'96 YUKON SLT Dark Cherry, Burgundy leather, 7,000 miles $24,995	'96 TAHOE 4 DOOR Dark blue metallic, tan leather, 4 wheel drive, loaded! ONLY... $29,995	'95 GRAND AM GT Four door, Red, V6, automatic transmission. ONLY... $12,995	'93 PONTIAC SUNBIRDS Three to choose All low miles Starting At $5,995	Special Purchase '95 GRAND AMs 2 DOOR & 4 DOOR All have air conditioning & automatic transmission. Starting At $9995	'92 JEEP WRANGLER Soft Top, Deer Hunters Special! $7995	'94 TRANS SPORT White, custom stripes, power sliding door, 16,000 miles. MUST SEE!	'94 JIMMY 33,000 miles, SLE, four door, loaded with equipment, Burgundy. #P3040. $16,595

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868 Pontiac

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GRAND AM 1995 GT - V6, 16,500 miles. Loaded. Mint condition. $15,300 313-562-4447

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GRAND AM 1994 GT - White, sharp, 4 door, loaded, alarm/keyless entry, 48,000 miles. $8,999/best. Call: (810) 543-9112

GRAND AM 1995, loaded, power! $9995.

FARMINGTON HILLS C-P-J-E 810-476-7900

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GRAND AM 1994 SE, 4 door, power locks, cruise, air. 57,000 miles. $7,900. (810) 926-6316

GRAND PRIX 1994, 4 door, Red & ready! Automatic, air. Call Tony 458-5245

GORDON CHEVROLET

GRAND PRIX - 1989 Good condition, well maintained $2700. Call Eves. at (810) 299-8157

GRAND PRIX 1994 GTP, 2 door, power sunroof, leather, mint, 31,000 miles, $13,600 (810) 363-6151

GRAND PRIX, 1993 LE, air, warranty, V-6, power, steering/locks/brakes, sharp! $9,900 313-981-9745

GRAND PRIX 1990 LE 2 door, automatic, all power. Very clean. 50,000 miles $5,700 (313) 464-1469

GRAND PRIX 1994 SE - 84U package, 43,000 miles, must see! $11,995/best (313) 422-0615

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GRAND PRIX 1995 SE, 2 door, bright red!

PANIAN CHEVY (810) 355-1000

GRAND PRIX 1993 SE 4 door. Excellent condition. All new brakes. $7700. (810) 624-4626

GRAND PRIX 1994, SE, ivory w/charcoal interior, all options, very low miles, small down, payments as low as $131 mo. No cosigner needed. OAC. TYME AUTO (313) 455-5566

GRAND PRIX 1996 SE Teal green, loaded. 11,600 miles. $16,500. (313) 641-0646

GRAND PRIX 1990 SE - white/gray, 2 door, loaded, new tires, Mint condition $5495/best. (810) 344-4268

GRAND PRIX STE 1990, immaculate, 60,000 miles, paid, $11,000 must sacrifice $9500 (313) 819-2996

PONTIAC 6000 1987, good condition, $1300/best (810) 539-1829

868 Pontiac

GRAND PRIX 1993 STE, leather, CD player, 3.4 V-6, loaded with all the toys. Only $11,988

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PONTIAC 1991, STE, all black, real leather interior, this week only $1800 below black book, $89 down, small monthly payments, no cosigner needed. OAC. TYME AUTO (313) 455-5566

SUNBIRD 1990, 2 door, red, automatic, 1 owner, sunroof, spoiler, alarm w/door remotes, detachable cassette, new tires, no rust, hwy. miles, very clean, dependable, garaged, gorgeous. Serious only. $3,950. 313-527-9652

SUNBIRD 1984 Hatchback- 4 speed, new tires, new fuel pump, $650/best. (313) 513-2205

SUNBIRD 1989 LE Air, automatic, maroon/grey, very good condition. Great transportation. $3100. (810) 442-1464

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TRANS AM 1995, convertible, triple black, 6 speed, first 23,900. (810) 588-0617 or (810) 450-5929

TRANS AM, 1986, V8, 305, TPI, power windows, CD, EQ, alarm, runs great. $3,995/best. 313-397-8601

870 Saturn

SATURN 1995, automatic, air, loaded. $10,595. SUNSHINE ACURA (810)471-9200

SATURN 1994 SL2, 4 door, automatic, low miles, fully equipped, $12,000. 313-455-2668

SC 1991, 2 door, automatic, air, 100,000 miles, all power, blue, no rust, $5000 313-261-5562

870 Saturn

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SL2, 1994 - 4 door, power windows & locks. Air automatic, cruise, sunroof, 31,000 miles. Metallic Blue, $10,500. 810-544-8303

872 Toyota

CAMRY LE 1994, excellent condition, 37,000 miles, $14,400. (810) 471-5604

CAMRY 1991, LE, V6, burgundy, sunroof, 78,000 miles, automatic. Like new, excellent. (810) 553-6994

CAMRY 1992 (purchased in Dec. 92) LE-4 cylinder. Looks like brand new with only 48,500 miles. Emerald Pearl Green with Gold Trim, loaded, CD. $12,600. 313-981-2284

CAMRY 1991 - 5 speed, air, cruise, cassette, 100,000 miles. New brakes/tires. $4900/best. (313) 261-5582

CAMRY 1994, XLE, mint, loaded, leather, sunroof, gold emblems, CD, $16,200. (810) 415-1200

CAROLLA, 1993, LE, 4 doors, loaded, excellent, low miles, extended warranty. (313) 464-3819

CELICA 1992 GT COUPE, 4 cylinder, 2.2 liter, 5 speed, all power, air, cruise, excellent condition, 58,000 miles. $11,000. (810) 469-2712

CELICA - 1990 GTS all power, excellent condition, 81,000 miles. Royal Blue. $6800/best SOLD

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872 Toyota

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MR2 1986 - 5 speed, loaded, good condition. $2000 313-368-8753

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874 Volkswagen

BEETLE CONVERTIBLE 1979 - Original owner. Fair driver condition, $4,995/best. (313) 937-3339

FOX 1989 GL, air, 2 door, excellent, new tires, muffler, 102,000 miles, garaged. $2450/best. 810-848-0044

JETTA, 1991 GL, 4 door, Red, 5 speed, sunroof, air, 84,000 miles, very clean. $6,000. 810-545-4661

JETTA 1994 GLS, red, automatic, sunroof, loaded, 60,000 miles. (810) 545-6276.

JETTA 1994, red, automatic, 65,000 highway miles, excellent shape, $8500 or best. (810) 549-8139

876 Autos Over $2,000

PONTIAC 6000LE 1983 - Good condition. Rebuilt V-8. Some rust. $2400/best. Eves. (517) 468-3216

878 Autos Under $2,000

ACURA 1989 INTEGRA, LS, 149,000 miles, 2 door, white, 5 speed, air, cassette, sunroof, excellent. $1975. 313-581-3617

AUDI 5000 1986 - low mileage, good condition, new tires & transmission, $1500/best. 313-397-2476

878 Autos Under $2,000

CAVALIER 1987, new rebuilt engine- low miles, runs great, needs paint $1500. (313) 641-9095

CHEVY CAPRICE Wagon 1985. Loaded. 155,000 miles. Needs transmission. $500. (810) 844-7375

CHEVY 1988 Cavalier, automatic, 2 door, black, 110,000 miles, good condition. $1995. Pager 810-308-1757

CHEVY 1986 Cavalier - Good condition, 4 door, air, power. $1,895. Call (313) 937-3433

CHRYSLER 1984 5th Avenue V8, automatic, all power, good condition. $1250/best. (810) 354-5714

COUGAR - 1986 New engine, good tires. Runs great. $700. Must sell. (313) 455-0303

DODGE 1988 Ram 150 Van - new brakes, shocks, struts & front end, needs motor. 313-261-7711

ESCORT 1987 GT - dependable, runs & looks good, 107,000 miles, $1600 firm. (810) 669-1759

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FORD 1987 Aerostar XL - Automatic, air, cruise, am/fm/cassette. New tires. $1,500 (313) 844-7768

FORD 1988 Escort GT loaded, new clutch/ struts, runs perfect, 114,000 miles, $1699 (313) 422-6820

GRAND PRIX 1984 - Running. Needs carburetor. $600/Best Offer. ********** SOLD

HONDA 1987 Civic, air, power steer, automatic, high miles, small engine $2,000. 313 421-0195

MERCURY 1988 Tracer, 4 Door, good shape. $600. (810) 752-0529

OLDS 1989 Calais $2350. 1984 Cadillac Cimarron $795. 1985 Olds Toronado $1375 313-618-4221

PARISIANNE, 1986, power steering, am-fm, new trans, 105,000 miles, excellent. $1,400 SOLD

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RELIANT 1983, excellent transportation. $850 or best offer. 810-476-9966

RENAULT 1983 Fuego Turbo - 5 speed, clean, fast, stereo, wife's car, must sell. $950. (313)535-4384

SAAB 1985 900, silver, loaded, automatic. Well maintained. $1500/best. 810-644-1574, page: 810-470-7439

SUBARU GL 1987, automatic, 4 door, 4 wheel drive, all power, 120,000 miles, $1,000/best. Day (313) 261-3413 or (313) 462-5303

TEMPO 1989, automatic, 4 cylinder, excellent condition. 93,000 miles. $2000/best. (313) 533-8584

THUNDERBIRD, 1985, 86,000 miles, 6 cylinder automatic. $1900 or best. (810) 489-1480

TURBO THUNDERBIRD 1988 - SOLD. MERCURY 1976 Comet - 29,500 original miles. SOLD 313-453-7311

VOLKSWAGON 1986 GOLF, good shape, many new parts. $200/best (313) 541-5918. (313) 533-8474

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Sale Price $17,699*

Pkg. 205A, groups 1, 2, 3, speed control, front/rear floor mats, part. aur. filt. syst, AM/FM stereo w/cassette, power door locks, 6-way power drivers seat, wheels, aluminum/P205/65R15 BSW, light group, 3.0L EFI V6 engine, auto. O/D transmission, P205/65R15 BSW tire.

$500 Rebate OR 3.9% 24 mos. | 5.9% 36 mos. | 7.9%** 48 mos. APR Financing

1996 F-150 XLT

Hurry Just A Few Left!

List Price $19,516

Clearance Price $13,994*

Pkg. 507A, XLT trim, speed control/tilt steering, A/C-CFC free, AM/FM stereo/cassette/clock, interior enhance./light group, power door locks/windows, 4.9L EFI I-6 engine, 5-speed manual O/D transmission, P235/75R15XL BSW, 3.55 ratio rrg. axle, 206 #2 P/L 2172, GVWR 6100 lbs., tachometer, sliding rear window, bright lo-mount swing-way mirror, forged aluminum wheels, chrome rear step bumper. Stock #68235

1997 Escort LX

List Price $13,315

Sale Price $11,298*

Pkg. 317A, Group 1, CFC free A/C, driver door rem. entry, rear window defroster, 2.0L SPI engine, 5-speed manual transmission, P185/65R14-S BSW tires, front rear floor mats, dual power mirrors, AM/FM stereo/cassette/radio. Stock #73215.

$500 Rebate OR 3.9% 24 mos. | 5.9% 36 mos. | 7.9%** 48 mos. APR Financing

1997 Explorer Sport

List Price $22,510

Sale Price $19,688*

Pkg. 931A, Sport Trim, HAD premium w/cassette/clock, 4.0L EFI V6 engine, 5-speed manual O/D trnasmission, P235 OWL A/terrain, 3.27 ratio reg. axle, cloth captains chairs. Stock #77058.

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Pkg. 210A, Groups 1, 2, 3, speed control, leather wrap steering wheel, AM/FM stereo w/cassette, power door locks, micro partic air filter, 6-way power driver's seat, P205/65R15 BSW, chrome aluminium wheels, light group, CPC free auto. A/C, perimeter anti-theft, Ford JBL audio system, anti-lock brake system, keyless entry system, 3.0L 4V 6-cylinder engine, auto. O/D transmission, 6 disc CD changer. Stock #65008.

List Price $26,470

Clearance Price $18,923*

$2000 Rebate OR 1.9% 24 mos. | 5.9% 36 mos. | 6.9%** 48 mos. APR Financing

over 540 Vehicles Available

20 Available at Similar Savings

1996 Windstar GL

List Price $23,370

Sale Price $17,597*

Pkg. 472A, 7-passenger bkt. w/adj. seat track, speed control/tilt steering wheel, light group, electric rear window defrost, A/C CFC free, AM/FM stereo/cassette/clock, power convenience group, power window/lock, electric power mirrors, bodyside molding, deluxe wheel cover, 3.8L SPI engine, 4-speed automatic O/D transmission, P205/70R-15 BSW, floor mats. Stock #66394.

$2200 Rebate or 1.9% APR Financing** Up to 48 Mos.

1997 Probe

List Price $15,740

Sale Price $13,396*

Pkg. 253A, manual A/C, AM/FM stereo/cassette/clock, 2.0L DOHC I-4 engine, 5-speed manual transmission. Stock #71006.

$500 Rebate OR 3.9% 24 mos. | 5.9% 36 mos. | 7.9%** 48 mos. APR Financing

1996 Mustang

List Price $18,620

Close Out Price $13,998*

Pkg. 243A, manual A/C, group 1, 2, power side windows, power door locks, decklid release, speed control, wheels, cast aluminum, AM/FM/stereo/cassette, prm., rem. entry/illuminated entry, power driver seat, dual illuminated visor mirror, 3.8L EFI engine, 5-speed manual transmission, P205/65R15 BSW A/S, front floor mats, rear window defroster. Stock #62067.

$2000 Rebate OR 3.9% 24 mos. | 5.9% 36 mos. | 7.9%** 48 mos. APR Financing

* Plus tax, title and destination. Rebates deducted! ** 1.9%, 3.9%, 4.9%, 5.9%, 7.9% APR financing for up to 48 months with approved credit. See dealer for details.

1996 Aerostar XLT

Clearance Price... HUGE SAVINGS

Available at Similar Savings!

XLT trim, 5.0L engine, automatic O/D transmission, P215/70R-14SL BSW, 3.73 ratio regular axle, electric rear window defrost, privacy glass. Stock # 66314.

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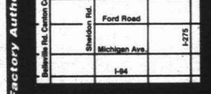

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1. Give the reader specific information. Pretend you are someone reading the classifieds. What would you like to know about the item, service or job you are advertising? Be sure to add details such as color, size, condition, brand name, age, features and benefits. Be accurate! Don't embellish your ad with misleading information. Stick to the facts and reap the rewards!

2. Include the price. Don't waste your time or a potential buyer's time. If you advertise the price of the item or service you offer, the people who respond to your ad will be those who are genuinely interested. Surveys show that readers are more interested in those items and services they know are within their price range.

3. Avoid abbreviations. Don't make a potential customer work too hard! Although you may be tempted to cut down on the cost of your ad by using abbreviations, surveys indicate that many people don't understand such abbreviations as EIK (eat-in-kitchen) or WSW (white side wall) tires and won't take the time to figure them out. A confused reader is a disinterested reader. Get the most for your money and use complete words.

4. Include phone number and specify hours. Be sure to let potential customers know when and where to call. Surveys show that even if a person is very interested in your item or service, he or she will not call back after the first attempt. Stay near the phone during the hours you indicate you will be available. Don't risk missing a sale!

5. Run on consecutive days. Your ad will not get results if people don't see it! Therefore, it is important to set up a consistent and consecutive ad schedule with your telephone salesperson or outside sales representative.

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217 AVAILABLE

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- Tilt Steering
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$222 ** a month

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18 AVAILABLE

1996 Aspire

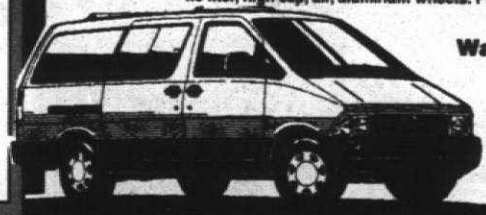
Hot red, 3 door, rear defrost, AM/FM stereo. Stock #60572

SALE PRICE $7,395*

40 AVAILABLE

1996 Extended Aerostar XLT

Privacy glass, rear defrost, power windows/locks, AM/FM cassette, 4.0 liter, high cap, air, aluminum wheels. PEP403A. Stock #64295



Was $23,869

NOW $17,995*

100 AVAILABLE

1997 Contour GL

Pep 236A, tilt, cruise, air conditioning, power locks/mirrors, premium sound, AM/FM cassette. Stock #70769

Was $16,805 **NOW $13,865***

24 Month Lease **$216** ** a month

170 AVAILABLE

1996 Windstar GL

7 paasenger buckets, speed, tilt, light group, defrost, air, cassette, power convience group, 3.8 liter, mats, extended range fuel tank, privacy glass, PEP 472A. Stock #64392

Was $23,865

NOW $17,895*

34 AVAILABLE

1996 Thunderbird

Rear defrost, power windows, locks, tilt, cruise, AM/FM cassette, power drivers seat, floor mats, cast aluminum wheels. PEP 155A. Stock #63712

Was $18,695 **NOW $14,640***

24 Month Lease **$256** ** a month

1997 Universal Conversion Van

Power windows, power locks, tilt, cruise, front and rear air condition, 4 captains chairs sofa bed, running boards, day shades, 5.4 liter, auto O/D, Class III trailer towing, and much more.

24 Month Lease **$299** ** a month

178 AVAILABLE

1996 F150 XLT

Tilt, cruise, air, power mirrors, aluminum wheels, power windows, locks, AM/FM cassette, sliding rear window. PEP507A. Stock #63700

Was $19,835 **NOW $13,990***

24 Month Lease **$179** ** a month

1997 Ranger XLT

AM/FM cassette, XLT trim, aluminum wheels, power steering, power brakes, sliding windows, PEP864. Stock #70513

Was $14,225 **NOW $10,790***

24 Month Lease **$109** ** a month

"Value's A Family Tradition"

FREE MOTOROLA FLIPLESS PHONE With Purchase (requires 2 year activation with Cellular One)

JACK DEMMER

Ford

37300 Michigan Avenue at Newburgh • I-275 • Exit 22 • 2 Miles East

Sales Hours: MON. & THURS. 8 AM - 9 PM • TUES., WEDS., FRI. 8 AM - 6 PM *Service Hours:* MON. & THURS. 8 AM - 9 PM • TUES., WEDS., FRI. 8 AM - 6 PM

MODEL	SECURITY DEPOSIT	TOTAL DUE AT INCEPTION
Aspire	$125	$1879
Contour	$250	$3116
F150	$200	$1992
Taurus	$275	$2242
Thunderbird	$275	$3124
Windstar	$250	$2105

FULL TANK OF GAS WITH EVERY PURCHASE

313-721-2600

WAYNE • CANTON 1-800-ASK-FORD

*Plus tax, title, destination and any applicable rebate assigned to dealer. ** Closed end lease payments are with $1500 down payment. 12,000 miles per year. 15¢ per mile over 24,000 miles. Lessee has no obligation to purchase vehicle at lease end but may arrange to purchase vehicle at a price to be negotiated with JACK DEMMER FORD at lease inception. Subject to approval. Lessee is responsible for excess wear & tear. Payments do not include monthly use tax. To figure total payments add 4% tax and multiply by term.